

6U`Xk]b`7ci bhm'5k UfXg`~) , ž\$\$\$`]b
GW`c`Ufg\]dg`hc` : i hi fY`9Xi WUhc fg`

6U`Xk]b`7ci bhm'9Xi WU]cb`7cU`h]cb`Uk UfXg`~) , ž\$\$\$`]b
gW`c`Ufg\]dg`Uh`Ubbi U`Yj Ybhž`gi ddcfh]b[`Zi hi fY`hYUW`Yfg`]b
6U`Xk]b`7ci bhm`



: U]f\cdYž`5`UVUa Už`I b]hYX`GhUhYg`!`H\Y`6U`Xk]b`7ci bhm
9Xi WU]cb`7cU`h]cb`\Ug`cbW`U[U]b`g\ck b`]hg`W`a a]ha Ybh`hc
bi fhi f]b[`Zi hi fY`YXi WUhc fg`Xi f]b[`]hg`Z]h\`Ubbi U`6U`Xk]b`Dfci X
: i hi fY`HYUW`Yf`GW`c`Ufg\]dg`Yj Ybhž`\Y`X`cb`A Um`+`Uh`6U`Xk]b
DfYdUfUhc fm'5WUXYa m`H\]g`mYUf g`W`YVfU]cb`Uk UfXYX`U
k \cdd]b[`~) , ž\$\$\$`]b`gW`c`Ufg\]dg`hc`Vf][`h`h\][`gW`cc`gYb]cfg
UbX`ghUZZ`Zi fh`Yf`]bj Ygh]b[`]b`h`Y`YXi WU]cbU`Zi hi fY`cZ`6U`Xk]b
7ci bhm`5g`fYdcfhYX`Vm` ; i `Z`7cUgh`A YX]Už`h`Y`Uk UfXg`k YfY`bch
↑ gh`U`dUh`cb`h`Y`VUW`Vi hi[Ybi]bY`gi ddcfh`Zcf`h`cgY`dc]gYX`hc
ghYd`]bhc`h`Y`WUggfcc`a`Ug`YXi WUhc fg`

5a cb[`h`Y`gW`c`Ufg\]d`fYW]d]Ybhg`k YfY`hU`YbhYX`]bX]j]Xi U`g`Zfca
j Uf]ci g`\][`gW`cc`gž`gi W`Ug.

- 5XX]gcb`GWfVcfci [\`fbU`Xk]b`7ci bhm<][\t
- æ`mb`?]Y`Uf`f9`VYfhU`<][\t
- NUW_Ufmi`6`UW_a cb`UbX`5b`\`8]b`\`f8 Ud\bY`<][\t
- @Ui fYb`A Ugcbž`A c`m: `]bhž`UbX`5``]Y`C`gcb`fGdUb]g\`: cfh<][\t
- 9a a U`7cZZmž`7Ua fmb`FUi `gž`UbX`9``U`A W]``fi U]f\cdY<][\t
- 6f]W`<i VVUFX`UbX`5`mj]U`F Uma cbX`fF cVYfhgXU`Y`<][\t
- Bca UbYhU`€di `fi c`Ym`<][\t

H\Y`Yj Ybh`U`gc` \cbcfYX`h\Y`æg\`<U``A Ya cf]U`GWc`Ufg\]d fYW]d]Ybhgž`]bWi X]b[`5bg`Ym`8U][`Yž<i bhYf`?Y`Ymž`UbX`a Ubm a cfYž`Ug`h\Ym`Ya VUf_`cb`h\Y]f`YXi WUh]cbU`^ci fbYmg" 5XX]h]cbU`mž`9`]nUVYh\`; f]ZZ]b`UbX`9``]Y`Dck Y``fYW`]] YX gWc`Ufg\]dg`Zfca `h\Y`5`UVUa U`9Xi WUh]cb`5ggcW]Uh]cb`f595tž fY]bZcfW]b[`h\Y`WcU`]h]cb g`YZZcfhg`hc`[i]XY`dchYbh]U`YXi WUhcfgh\ fci [\ci h`h\Y]f`UWXYa]Wdi fgi]hg"

7Y`YVfUh]b[`Gi ddcfhYfg

H\Y`Z]bUbW]U`VUW_]b[`h\Uh`a U_Yg`gi W\`gWc`Ufg\]dg`dcgg]V`Y Wca Yg`Uf[Y`mZfca `Wca a i b]hmXcbUh]cbg`UbX`Yj Ybhg``]_Y`h\Y 9j Yb]b[`cZ`9Xi WUh]cb`7\Ua d]cbg"H\]g`mYUf g`gc]fÅY`fU]gYX`Ub]a dfYgg]j Y`~ * (ž\$\$\$ž`Ug`XYhU]`YX`Vm`6YhhYf`6U`Xk]b``Cj Yf`&\$ \$ Wca a i b]hm`a Ya VYfg`[Uh\YfYX`Uh`C U_`<c``ck`:` Ufa`]b`:` U]f\cdY cb`:` YVfi Ufmi`ž`Yb`^cm]b[`U``]j Y`m`Yj Yb]b[`Z``YX`k]h\`[ccX`ZccXž`]j Y`a i g]Wž`UbX`Ui W]h]cbg` U``Zcf`h\Y`bcV`Y`WUi gY`cZgi ddcfh]b[YXi WUh]cb"

HYffmi`6i f_`Yž`9I YW`h]j Y`8]fYW`hc`f`cZ`h\Y`6U`Xk]b`7ci bhm 9Xi WUh]cb`7cU`]h]cbž`YI dfYggYX`\YUfhZY`h[fUh]hi XY`hc`U``h\Y UhYbXYYg`UbX`Xcbcfg`k \c`Wc`bhf]Vi hYX`hc`h\Y`Yj Yb]b[`g`gi W`W`gg" H\]g`Yj Ybh`\Ug`VYWca Y`h\Y`Wc`fbYfghcbY`cZ`ci f`Zi bX]b[`Y`Zcfhg UbX`Ybgi fYg`h\Uh`ci f`gWc`Ufg\]d`dfc[fUa`Wc`bh]bi Yg`hc`[fck ž 6i f_`Y`fYa Uf_YX``H\Y`Yj Yb]b[`]g`bch`↑ gh`U`Zi bXfU]gYf`/]h`ZcghYfg Wc`bbYW]h]cbg`Ua cb[`Wca a i b]hm`a Ya VYfgž`UbX`c`X`UbX`bYk gi ddcfhYfg`U`]_Y`g\UfY`U`Wca a cb[cU`.UXj UbW]b[`YXi WUh]cb`]b 6U`Xk]b`7ci bhm"

5`6f][\h': i hi fY`Zcf`9Xi WUh]cb

H\Y`6U`Xk]b`Dfci X': i hi fY`HYUW\Yf`GW\c`Ufg\]d`dfc[fUa ž
]bhfcXi W\X`Vm'6U`Xk]b`7ci bhm'Di V`]WGW\cc`g`<i a Ub`FYgci fW\g
8YdUfha Ybhž]gb h'† ghUVci h'\UbX]b[`ci h`W\YW`g" `h g`UVci h
d`Ubh]b[`gYXXg`Zcf`h\Y`Zi hi fYžYbWci fU[]b[`ghi XYbhg`hc`fYhi fb`Ug
YXi WUhcfg`]b`h\Y]f`\ca Yhck b" `H\Y`dfc[fUa `]g`UXa]b]ghYfYX`Vm
h\Y`6U`Xk]b`7ci bhm'9Xi WUh]cb`7cU`h]cbžk \]W\`UWhj Y`m'a UbU[Yg
h\Y`gW\c`Ufg\]dg`hc`WfYUhY`U`fcVi gh'd]dY`]bY`cZ`YXi WUhcfg`Zcf`h\Y
Wca a i b]hm"

h`h\Y`WcbhYI h'cZ'[fck]b[`bYXXg`]b`h\Y`YXi WUh]cb`gYW`hcfž`h\Y
7cU`h]cb`\Ug`gi W\W`ggZi ``m`\Y`dYX`a UbmgW\c`Ufg\]d`fYWd]Ybhg
gYW`fY`hYUW\]b[`dcg]h]cbg`UZhYf[fUXi Uh]cb" `5g`UW`bck`YX[YX`]b
U`ZYUhi fY`Vm: **cl`%\$**žh\Y`dfYj]ci g`mYUf`U`cbY`gUk`gW\c`Ufg\]d
Uk UfXg`hchU`]b[``*`\$ž\$\$\$` Ub`]bWfYUgY`Zfca ``(\$ž\$\$\$`]b
&\$&'` \][\`][\h]b[`h\Y`dfc[fYgg]j Y`ghf]XYg`]b`gi ddcfh]b[`Zi hi fY
hYUW\Yfg"

: cf`h\cgY`cc_]b[`hc`Wcbhf]Vi hY`hc`h\]g`j]hU`WUi gYž'a cfY
]bZcfa Uh]cb`WUb`VY`Zci bX`Uh`**VYhhYfVU`Xk]b`Wca** " `h`6U`Xk]b
7ci bhmž`h\YfY`g`gca Yh\]b[`hc`VY`gU]X`Zcf`U`Wca a i b]hm`hUh
Wca Yg`hc[Yh\Yf`hc`gi ddcfh]hg`Zi hi fY`YXi WUhcfg" `5g`h\YgY
hU`YbhYX`mci b[`dYcd`Y`dfYdUfY`hc`hU`_Y`cb`h\Y`Wf]h]WU`fc`Y`cZ
g\Ud]b[`ci f`Zi hi fY`[YbYfUh]cbgž`Yhg`Wcbh]bi Y`hc`VUW`h\Ya
Yj YfmighYd`cZ`h\Y`k Um"

8YhU]`g	
Cfh	: U]f\cdYž`5`UVUa Už`I b]hYX`GhUhYg
EiY`Yb	<ul style="list-style-type: none">• k k k "[i`ZWcUgha YX]U"Wca• VYhhYfVU`Xk]b"Wca• k k k "Zcl`%\$hj "Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh