

6f][\hk UhYf'@U[ccb'C dYbg.'5'BYk
DUfUX]gY'5k U]hg']b'B cfh\': cfh'A mYfg°

9l d'cfY'; i`Z7ci bhm' , \$' - /g`UhYgh'XYj Y`cda Ybhgž
]bWi X]b['6f][\hk UhYf'@U[ccb/ , \$' - /g'[fUbX'cdYb]b['UbX
YZZcfhg'hc'a UbU[Y']bj Ug]j Y'dmh\cbg"



Bcfh\': cfh'A mYfgž: `cf]XUž'I G5'!`đ'U'j]VfUbhi dXUhY'cb
Wca a i b]hm'\UddYb]b[gž'h\Y`UhYgh'fYdcfhg'\][\`][\h'bc'hYk cfh\m
XYj Y`cda Ybhg']b'ci f'VUW_mUfX'UbX'VYmcbX": fca 'Yl W]h]b[
fYWfYUh]cbU`ZUW]h]Yg'hc'j]hU`Ybj]fcb a YbhU`]b]h]Uh]j Ygž'h\YfY g
a i W\`hc'Yl d'cfY"

CbY'cZ'h\Y'a cgh'Ubh]W]dUhYX'UXX]h]cbg'hc'Bcfh\': cfh'A mYfgž'h\Y
6f][\hk UhYf'@U[ccbž'cZZ]W]U`micdYbYX']hg'Xccfg'fYWb'h'm'H\]g
ghi bb]b['g]l !UWfY'cUg]g']g'U`ZYUgh'Zcf'k UhYf'`cj Yfgž'ZYUhi f]b[
gUbXm'VYUWYgž']bZUhUV`Y'cVghUWY'Wci fgYgž'k UhYfg']XYgž'UbX
Yj Yb'U'gd`Ug\`dUX": ccX'hfi W_g'dfcj]XY'hUghm'V]hYgž'UbX
dUXX'YVcUfX'UbX'_UmU_'fYbhU'g'UfY'Uj U]'UV`Y'Zcf'h\cgY`cc_]b['hc
Yb'čmih\Y'k UhYf'Yj Yb'a cfY": cf'Ub'UXXYX'hci W\`cZ'fY`Ul Uh]cbž

J ð'YI dYf]YbWg']b'7UVUbU'7cj Y'cZZf'g\UXYX'h_]gž'i a VfY''Ugž
UbX'WUVUbUg U'dYfZYWh'YgWUdY'Zcf'ZUa]'Yg'UbX'Zf]YbXg'U']_Yž'Ug'
Df]cf]hm'A Uf_Yh]b['fYdcfhg"

9bj]fcb a YbhU`' ðbhYfj Ybh]cbg

G\]Zh]b['[YUfg'hc'Ybj]fcb a YbhU`'bYk gž'h\Y'VUhh'Y'U[U]bgh'h\Y
]bj Ug]j Y'6i fa YgY'dmh\cb']g'cb[c]b[ž'UbX'YZZcfhg'Vm'h\Y
7cbgYfj UbWmicZ'Gci h\k Ygh':`cf]XU'UfY'a U_]b['U'g][b]Z]WUbh
]a dUW'h"@Ugh'gYUgcb'U`cbYž'cj Yf'*ž \$\$\$\$dci bXg'cZ'h\YgY'gYfdYbhg
k YfY'fYa cj YX'Zfca '7c`']Yf'7ci bhmž'Vf]b[]b['h\Y'hcH'hc'a cfY
h\Ub'&\$'hcbg']b'%&'mYUfg"H\Y'dfc[fUa 'ZcW'gYg'dUfh]W'Uf'm'cb
dfY[bUbh'ZYa U'Yg'hc'dfYj Ybh'h\Y'\UhW]b['cZ'bYk'Y[[gž'VcUgh]b[
U'gi W'W'gg'fUhY'h\Uh'\Ug'gUj YX'cj Yf'&\$ž\$\$\$\$'Y[[g'Zfca 'h\Y'k']X"
I g]b['W hh]b[!YX[Y'hfUW_]b['hYW]b]ei Ygž'h\Y'hYUa 'a cb]hcfgh\Y
a cj Ya Ybhg'cZ'UddfcI]a UhY'm'(\$'gWci h'gbU_Ygž'dfcj]X]b['j]hU'
]bg][\hg']bhc'h\Y]f'\UV]hgž'Ug'XYhU]YX']b'Ub'Ufh]WY'Vm'B Ud'Yg
B Yk g"

F YW'bh'Z]bX]b[g'Zfca 'bYW'cdg]Yg'WcbXi W'hYX'Vm'h\Y'7cbgYfj UbWm
\Uj Y'fYj YU'YX'U'Ufa]b['WcbhYbhg']b'h\Y'ghca UW'g'cZ'h\YgY
]bj Ug]j Y'W'fYUhi fYgž']bWi X]b['k \]hY!hU]YX'XYYf'\ccj Yg"H\]g
i bXYfgWcfYg'h\Y'hfYUhdcgYX'Vm'6i fa YgY'dmh\cbgž'k \]W'UfY
bch'cb'm'\[\`m'UXUdhUV`Y`Vi h'U`gc'WUdUV`Y'cZ'fYdfcXi W]b[
fUd]X'mž'gca Yh]a Yg'Um]b['Wi hW'Yg'cZ'i d'hc' -) 'Y[[g'Uh'cbW"

7ca a i b]hm'Gd]f]h'UbX'8Yj Y`cda Ybh

Cb'h\Y'Wca a i b]hm'Zfcbhž'`cWU`Vi g]bYggYg'UfY'ghYdd]b['i d'hc
'YbX'U'\Y'd]b['\UbX"; @<ca Yg'fYW'bh'mia UXY'[YbYfci g
Wcbhf]Vi h]cbg'hc'h\Y'<Uffm'7\Ud]b': ccX'6Ub_ž'XcbUh]b['%ž\$\$\$\$
WUbbYX'[ccXg'U`cb[g]XY'U'a cbYhUfm'Vccgh'cZ`%\$ž\$\$\$\$"H\Y]f
Wca a]ha Ybh'YI hYbXg'Zi fh\Yf'k]h'h\Y'dfcj]g]cb'cZ'U`%&+ž\$\$\$\$
d'Um[fci bX'hc'h\Y'6cmg/';]f'g'7'i Vg'cZ'@YY'7ci bhmž'Ybgi f]b[
h\Uh'cWU`mci h\'\Uj Y'gdUW'g'hc'd'Um'UbX'h\Y]j Yž'Ug'\[\']\hYX
Vm'Df]cf]hm'A Uf_Yh]b["

A YUb k \]Yž'YI W]h]b['bYk'XYj Y`cda Ybhg'UfY'cb'h\Y'\cf]ncb']b

B Ud`Ygž`k \YfY`K mbb`g`8ck bhck b`]g`hU_]b[`g\UdY`"H\]g`dfc`YWh]g
gYh`hc`hfUbgZcfa`U`Zcfa`Yf`]bXi`ghf]U`UfYU`]bhc`U`Vi`gh]b[`\\i`V
WcbhU]b]b[`fYhU]`g\cdgž`cZZ]W`gdUW`ž`fYghUi`fUbhgž`UbX`fYg]XYbh]U`
\ci`g]b[`hi`fb]b[`h\Y`UbXgWUdY`]bhc`U`j`]VfUbh`YbhYfhU]ba`Ybh`UbX
g\cdd]b[`XYgh]bUh]cb"

@Ugh`mž`]hg`k`cfh\`bch]b[`h\Y`fYW`bh`UW`W`UXYg`fYW`]j`YX`Vm`cWU`
YbhYdfYbYi`fg`"HYffm`8fU_Y`ž`ž`"cZ`8fU_Y`F`YUXm`A`Jl`\\Ug`[`UfbYfYX
h\Y`h]h`Y`cZ`8]gh]b[`i`]g\YX`9bhYdfYbYi`f`cZ`h\Y`M`Uf`Zfca`h\Y
:`cf]XU`Ga`U``6i`g]bYgg`8Yj`Y`cda`Ybh`7YbhYfž`k`\]Y`7\]ghcd\Yf`>
Ga`]h\`UbX`9j`Y`H`?"`J`c`_a`Ubb`Zfca`:`c`XghY]bž`6i`W`_Ymž
7YW`a`Ubž`F]W`ž`Di`fmž`Ga`]h\`/`Ga`]h\`\\Uj`Y`VYYb`fYW`[`b]nYX`Vm
h\Y`B`Uh]cb`U`Hf]U`@Uk`mYfg":`]bU`]ghg`Zcf`h\Y`;`fYUhYf`:`cfh`A`mYfg
7\Ua`VYf`cZ`7ca`a`YfW`&\$&)`7\Ua`VYf`5k`UfXg`]bWi`XY`7FG
HYW`bc`c[`m`7cbgi`hUbhgž`8fU_Y`F`YUXm`A`Jl`ž`UbX`>Ubb]bY`œmž
g\ck`WUg]b[`h\Y`XmbUa`]Wgd]f]h`cZ`ci`f`cWU`Vi`g]bYgg`W`ca`a`i`b]hm"

5g`k`Y`_YYd`ci`f`YmYg`cb`h\YgY`XYj`Y`cda`Ybhgž`]h`VYW`a`Yg`WYUf
h\Uh`ci`f`fY`[`]cb`]g`h\]f]j`]b[`k`]h\`cddcfhi`b]hm`UbX`W`ca`a`i`b]hm
gd]f]h`U`hfi`Y`hYghUa`Ybh`hc`h\Y`fYg`]YbW`UbX`WfYUh]j`]hm`cZ
:`cf]XU`g`\YUfh`K`\\Yh\Yf`Yb`c`m]b[`U`XUm`Uh`6f][`\\hk`UhYf`@U[`ccb`cf
k`]hbYgg]b[`h\Y`h]fY`Ygg`YZZcfhg`hc`dfchYWh`ci`f`Ybj`]fcba`Ybhž`]hg`Ub
Yl`W]h]b[`h]a`Y`hc`VY`]b`ci`f`cWU`W`ca`a`i`b]hm"

8YhU]`g	
Cfh	Bcfh\`:`cfh`A`mYfgž`:`cf]XUž`l`G5
Ei`Y`Yb	<ul style="list-style-type: none">• df]cf]hma`Uf_Yh]b[`W`ca• k`k`k`"bUd`YgbYk`g"W`ca

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh