

7UhW\ 'h\Y '9I WjhYa Ybh. '9a YfU`X '7cUgh
6`i Y`A Uf`]b '7`Ugg]WGhUfhg`HcXUm°

H\Y '9a YfU`X '7cUgh'6`i Y`A Uf`]b '7`Ugg]WfYhi fbg`hc
GUbXYgh]bž ð bY`%, !&&ž`cZZYf]b['h\ f`]]b['Z]g\]b[
Wca dYh]h]cbg`UbX`ZUa]`m`UWh]j]h]Yg"



GUbXYgh]bž: `c f]XUž`I b]hYX`GhUhYg`!`H\Y`YI WjhYa Ybh`]g
dU`dUV`Y`Ug`h\Y`&` fX`5bbi U`'9a YfU`X`7cUgh'6`i Y`A Uf`]b '7`Ugg]W
f9767Ł`_]W_g`cZZ`hcXUmž ð bY`%, žUh`h\Y`GUbXYgh]b` ; c`ZUbX`6YUW\
FYgcfh]b`Bcfh\k Ygh: `c f]XU`"? bck b`Zcf`]hg`\][\!ghU_Yg
Wca dYh]h]cbž`h\Y`hci fbUa Ybh`cZZYfg`cj Yf`~ &`a]`]cb`]b`WUg\`UbX
df]nYgž`XfUk]b[`Ub[`Yfg`Zfca `UWfcgg`h\Y`fY[]cb`UbX`VYmc`bX`hc
hYgh`h\Y]f`g_]`g`U[U]bgh`gca Y`cZ`h\Y`cWU`b`g`a`cgh`Zcfa]XUV`Y
Z]g\"

DUfh]WjdUbhg`UfY`]b`Zcf`U`h\ f`]]b[`YI dYf]YbWU`Ug`h\Ym`Wca dYhY`hc
WWhW\`ei U`]Zm]b[`V`i Y`a Uf`]bž`k]h\`U`g]nY`fYei]fYa Ybh`cZ`Uh`Y`Ugh
%%\$`]bWYg`Zfca `h\Y`ck Yf`Uk `hc`h\Y`Zcf`_`cZ`h\Y`hU`]`"DUgh
hci fbUa Ybhg`\Uj Y`gYYb`WUa d]cbg`UbX`a Uf`]b`k Y][\]b[

i dk UfXg'cZ*) \$'dci bXgž'U'hYghUa Ybh'hc'h\Y'WU'Yb[Y'UbX
Yl WjhYa Ybh'h\Uh'h\jg'dfYgh][]ci g'Yj Ybh'cZYfg"

9j Ybh'<][\`][\hg

H\Y'hci fbUa Ybh'fi bg'Zfca 'ž bY'% , 'hc'ž bY'&&ž'k]h\ 'VcUhg'gYhh)b [
gU]'Uh'bccc'b'hcXUm'h\fc i [\ '8Ygh]b'DUgg"5b['Yfg'k]''bch'cb'm'VY
j m]b['Zcf'h\Y'V][[Ygh'WUhW\ 'Vi h'U'gc'dUfh]WjdUh)b[']b'WUhW\!UbX!
fY'YUgY'WċbhYghg'Zcf'k \]hY'a Uf']bž'gU]'Z]g\ž'gdYUfZ]g\ž'UbX'ch\Yf
gdYWjYg"K Y][\!]bg'k]''hU_Y'd'UW'YUW\Yj Yb]b['Uh'6Umčck bY
A Uf]bU'k \YfY'ZYgh]j]h]Yg'k]''_YYd'h\Y'Wfck X'YbhYfhU]bYX'k]h\''j Y
a i g]Wž'j YbXcf'Vcch\gž'UbX'U'gdYWUW'Uf'Z]fYk cf_g'X]gd'Um'cb
: f]XUm'b][\hž'a U_]b[']h'U'ZJa]'m'Zf]YbX'm'UZZU]f'h\fc i [\ci h'h\Y
Yj Ybh"

- Df]nY'7UhY[cf]Yg.
 - <YUj]Ygh'WUhW\Yg']b'V'i Y'a Uf']bž'Xc'd\]bž'hi bUž
UbX'k U\cc'WUhY[cf]Yg"
 - 7Ug\ 'df]nYg'Zcf'WUa d]cbg']b'h\Y'F'Y'YUgY'8]j]g]cb
UbX'7fYk '8]j]g]cb"
 - FYWċ[b]h]cb'Zcf'cj YfU''k]bbYfgž'hcd''UXm'Ub['Yfgž
UbX'† b]cf'Ub['Yfg"

DUfh]WjdUbhg'k \c'fY[]ghYfYX'VYZcfY'A Um' ' %fYW'j YX'U'WU'UbW'hc
k]b'~ %ž\$ \$'UbX'Wċa d'ja YbhUfm'XcW_U[Y'Uh'6Umčck bY'A Uf]bU
Xi f]b['hci fbUa Ybh'k YY_ž'UXX]b['U'V]h'cZ]bWbh]j Y'hc'YUf'mig][b!
i dg"5'gc'cb'h\Y'gWXYXi 'Y']g'h\Y'9767'; c'ZGWfUa V'Yž'k \]W\
hU_Yg'd'UW'hcXUmž'U'dYfZYWh'k Um'h'ca]l 'gca Y''Y]gi fY']bh'ch\Y
Wċa dYh]h]j Y'gd]f]h"

7ca a i b]hm'9b[U[Ya Ybh

H\Y'9a YfU'X'7cUgh'6'i Y'A Uf']b'7'Ugg]W]g'bch'† gh'UVci h'Z]g\]b[/
]hg'Ub'Yl hfUj U[Ub'nU'Zcf'ZJa]']Yg'UbX'U'W'YVfUh]cb'cZ'h\Y'; i 'ZcZ
A Yl]Wċ g'f]W\ 'a Uf]bY'YWċgmghYa "': Ua]']Yg'WUb'Yb'čm] Uf]ci g
fYWfYUh]cbU''UWh]j]h]Yg'Uh'h\Y'GUbXYgh]b'; c'Z'UbX'6YUW\ 'FYgc'fh
UbX'h\Y'J]''U[Y'cZ'6Umčck bY'K \UfZ'k \]'Y'h\Y'Wċa dYh]h]cb
i bZc'Xg"H\Y'b][\h'm'k Y][\!]bg'Uh'6Umčck bY'A Uf]bU'UfY'cdYb'hc

h\Y`di V`]WŁU`ck]b[`Yj Yfmc bY`hc`WU hW\`h\Y`YI W]hYa Ybh`Ug`]h
 \UddYbgžXYYa]b[`]h`U`dYfZYWh`k YY_YbX`XYgh]bUh]cb`Zcf`cWU`g
UbX`hci f]ghg`U`_Y"

5g`h\Y`Yj Ybh`i bZc`Xgž`Ub[`Yfg`k]``U`gc`YUfb`fY`YUgY`dc]bhg
h\fc i [` \`U` a cX]Z]YX!fY`YUgY`Zcfa Uh`h\Uh`]bWi XYg`bch`cb`m`V`i Y
a Uf`]b`Vi h`U`gc`k \]hY`a Uf`]bž`gU]`Z]g\ž`UbX`gdYUfZ]g\`"H\]g`Zcfa Uh
YbWŁi fU[Yg`WŁbgYfj Uh]cb`k \]Y`a U]bhU]b]b[`h\Y`h\f]``cZ
WŁa dYh]h]cb"

K]h\`]hg`a]l`cZ`\[\!ghU_Yg`Z]g\]b[ž`WŁa a i b]hm`Zi bž`UbX`ghi bb]b[
; i`Zj]Yk gž`h\]g`mYUf g`9767`dfca]gYg`hc`VY`U`a Ya cfUV`Y`Yj Ybh`
K \Yh\Yf`]hg`h\Y`fcUf`cZ`h\Y`Yb[]bYg`Ug`VcUhg`\YUX`]bh`h\Y`cdYb
k UhYf`cf`h\Y`WŁYYfg`Uh`h\Y`k Y][\!]bgž`h\YfY g`gca Yh\]b[`hc`VY
gU]X`Zcf`h\Y`]j Y`migd]f]h`cZ`WŁa dYh]h]cb`h\Uh`Z]`g`h\Y`U]f"@Yhg`gYY
k \Uh`ci f`g_]`YX`Z]g\Yfa Yb`a UbU[Y`hc`WU hW\`UbX`k \c`k]`
Ya Yf[Y`j]WŁcf]ci g`

: cf`a cfY`cb`h\]g`YI W]h]b[`Yj Ybhž`j]g]h`BYk`g`<YfU`X`UbX`
GUbXYgh]b"

8YhU]`g	
Cfh	GUbXYgh]bž: `cf]XUž`l b]hYX`GhUHyg
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk`g\YfU`X"WŁa• k k k "gUbXYgh]b"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh