

; F ÆH7 ' &\$&) . ' l b`YUg\]b [
 9Xi WUhc fg/ ĸ \$' - /Dc hYb h]U`H\]g' ă `m]b
 6U`Xk]b`7ci bhm°

8]gWċj Yf'; i `Z'7ci bhm' ĸ \$' - /g`XmbUa]WYXi WU]cbU`Yj Yb hgž
]bWi X]b['h\Y'; F ÆH7 'WċbZYfYbW`UbX' 9j Yb]b['cZ'9Xi WU]cb
 7\Ua d]cbg `U]a YX`Uh`Ya dck Yf]b['hYUW\Yfg"



: U]f\cdYž'5`UVUa Už' l G5 '!`6U`Xk]b`7ci bhm]g' [YUf]b['i d`Zcf`U
 gi a a Yf`\] [\] [\ h'h\Uhdfca]gYg`hc`VY`Vch\]bgd]f]b['UbX`UW]cb!
 dUW_YX`Zcf`YXi WUhc fg" `H\Y'; i `Z'FY []cbU` Æbcj Uh]j Y`HYUW\]b [
 7cbZYfYbW`f] F ÆH7 ĸ]g`gYh`hc`hU_Y`d`UW`Zfca ' ă `m&%!&' ž'cZYf]b [
 U'j]VfUbhd`UhZcfa `hU]`cfYX`Zcf`hYUW\Yfg`UW`cgg`h\Y'; i `Z'7cUgh"
 Cf [Ub]nYX`Vm'h\Y`6U`Xk]b`7ci bhm'9Xi WU]cb`7cU`h]cb`fĸ797ĸž
 h\]g`mYUf g`WċbZYfYbW`U]a g`hc`dfcj]XY`\UbXg!cb`YUfb]b [
 Yl dYf]YbW`g`h\Uh`Yl dUbX`h\Y`\cf]ncbg`cZ`dfcZYgg]cbU`
 XYj Y`cda Ybh"

; F ÆH7`k]`ZYUhi fY`cj Yf`%) \$`]bhYfUW]j Y`gYgg]cbgž`YUW\`Ugh]b[`))

a]bi hYgž'XYg][bYX'hc'WUhyf'hc'U'j Uf]YhmicZ[fUXY`Yj Y`g'UbX
WŁbhYbh'UfYUg"5hYbXYg'WUŁb'YI dYWh'bj][cfUh]b['k cf_g\cdg'UbX
a ch]j Uh]cbU`gdYYWXYg'Zfca '_YmbchY'gdYU_Yfg'k \c'UfY
XYX]WUhyX'hc'Ya dck Yf]b['h\cgY'jb'h\Y'hYUW]b['dfcZYgg]cb""5g
HYffm'6i f_Yž'YI YW hjj Y'X]fYWh'fc'Z'6797ž'bchYXž']bj Ygh]b['jb
hYUWXYfg']g'dUfUa ci bh'Zcf'YZZYWh]j Y'YXi WU]cb"

: cW' g'cb'DfcZYgg]cbU`'; fck h\

H\Y'di fdcgY'cZ; F #H7'YI hYbXg'VYmŁbX'g]a d`m[Uh\Yf]b[
YXi WUhcfg/'jh'g'UVci h'W'h]j Uh]b['U'WŁa a i b]hm'WŁa a]hYX'hc
Yb\UbW]b['jbghfi Wh]cb'UbX'Vccgh]b['ghi XYbh'ci hWŁa Yg"Ghi X]Yg
\Uj Y'g\ck b'h\Uh'dfcZYgg]cbU`XYj Y'cda Ybh'YUXg'hc']a dfcj YX
hYUW]b['g_]`g'UbX'jbghfi Wh]cbU`dfUWh]Wgž'k \]W]b'hi fb
dcg]hj Y'mUZZYWh'ghi XYbhg ``YUfb]b['YI dYf]YbWg""5g'h\Y'bYk
gWŁcc`mYUf'UddfcUWXYgž'h\]g'WŁbZYfYbW'g'Ub']bj U'i UV`Y
cddcfhi b]hm'Zcf'hYUWXYfg'hc'ghcW`i d'cb'dfUWh]WU`ghfUhY[]Yg'UbX
]bbcj Uh]j Y']XYUg"

F Y[]ghfUh]cb'Zcf'h\Y'; F #H7'k]``VY'cdYb]b['gccbž'gc'YXi WUhcfg
UfY'_YYb'hc'a Uf_'h\Y]f'WU'YbXUfg'UbX'dfYdUfY'Zcf'Ub'Yb[U[]b[
ZYk 'XUmg"@cWU`Vi g]bYggYg'UbX'cf[Ub]nUh]cbg'WUŁb'U`gc
WŁbhf]Vi hY'hc'h\]g'WU i gY'Vm'dUfh]WdUh]b['jb'gdcbgcfg\]d
cddcfhi b]h]Ygž'Ži fh\Yf'Ya d\Ug]n]b['h\Y'WŁa a i b]hm'g']bj Ygha Ybh
]b'YXi WU]cbU`YI W'`YbW'": cf'a cfY'XYhU]'gž'j]g]h'h\Y'6U`Xk]b
7ci bhm'9Xi WU]cb'7cU`h]cb"

5'7ca a i b]hm'5ZZU]f

Ł'UXX]h]cb'hc'h\Y'WŁbZYfYbW'ž'h\Y'6U`Xk]b'7ci bhm'9Xi WU]cb
7cU`h]cb']g'\cgh]b['5b'9j Yb]b['cZ9Xi WU]cb'7\Ua d]cbg'cb
: YVfi Ufm'+ž'&\$&) ž'Uh'C U_`<c`ck ': Ufa 'jb': U]f\cdYž'5`UVUa U"
H\]g['U`U'k]``fU]gY'Ži bXg'Zcf'h\Y'6U`Xk]b'Dfci X': i hi fY'HYUWXYf
GWŁc`Ufg\]d': i bXž'U]a YX'Uh'gi ddcfh]b['Ugd]f]b['YXi WUhcfg"H\Y
Yj Ybh'g'dfcWXYXg'k]``VYbYZ[h'\][\gWŁcc`gYb]cfg'UbX
i bXYf[fUXi UhYg'di fgi]b['hYUW]b['XY[fYYgž'Ug'k Y``Ug'cZZYf
Ugg]ghUbW'hc'Ya d`cmYYg'UbX'h\Y]f'ZUa]`Yg'gYY_]b['hc'Ži fh\Yf
h\Y]f'YXi WU]cb']b'h\]g'fYk UfX]b['Z]Y`X"

9l dYWh`j] Y`a i g]WžXY`YWhUV`Y`ZccX`cdh]cbgž`UbX`U`G]`Ybh`5i Wh]cbž
a U_]b[`]h`U`b][\h`bch`cb`m`Zcf`Zi bXfU]g]b[`Vi h`U`gc`Zcf`ZcghYf]b[
Wča a i b]hm`h]Yg"H\cgY`]bhYfYghYX`]b`UhhYbX]b[`cf`gdcbgcf]b[`h\Y
Yj Ybh`WUb`Z]bX`]bZcfa Uh]cb`cb`h\Y`6U`Xk]b`9Xi WWh]cb
7\Ua d]cbg"

H\Y`6][[Yf`D]Whi fY

7cbZYfYbWg`_]Y` ; F #H7`UfY`VYWča]b[`]bWfYUg]b[`m]]hU`]b`h\Y
YXi WWh]cb`UbXgWUdY``5g`\][\`][\hYX`]b`j Uf]ci g`hYUW\]b[`W]fWYgž
h\YgY`[Uh\Yf]b[g`dfcj]XY`YggYbh]U`bYhk cf_]b[`cddcfhi b]h]Yg"
H\Ym`U`ck`YXi WWhc fgž`UXa]b]ghfUhcf gž`UbX`ch\Yf`dfcZYgg]cbU`g`hc
YI W\Ub[Y`]XYUg`UbX`fY↑j YbUhY`h\Y]f`hYUW\]b[`dfUWWh]Wg"H\Y
&\$&(!&\$&) `gW\cc`mYUf`]g`dUW_YX`k]h\`Ub`UffUmicZ`WčbZYfYbWg
hU]`cfYX`hc`X]ZZYfYbhYXi WWh]cbU`ZcW`gYgž`Zfca`hYW\bc`c[m]b
YXi WWh]cb`hc`dfc`YWhVUgYX`YUfb]b["

: cf`]bghUbWž`h\Y` : i hi fY`cZ`9Xi WWh]cb`HYW\bc`c[m]7cbZYfYbWg
fl 9H7Ł`k]``VY`\UddYb]b[`]b`Cf`UbXcž: `cf]XUž`Zfca``Xbi Ufm`%(!%+ž
&\$&) ž`X]gW`gg]b[`?!%&YXi WWh]cb`]bbcj Uh]cbg"G]a]`Uf`mž`a i`h]d`Y
ch\Yf`bchYk cfh\m`WčbZYfYbWg`UfY`d`UbbYX`h\fc i [\ci h`h\Y`mYUfž
UXXfYgg]b[`gdYW]Z]WbYYXg`]_Y`]hYFUWm`UbX`hYW\bc`c[m]b`h\Y
WUggfcc a ``H\]g`WUfb]j U`cZ`_bck`YX[Y`bch`cb`m`_YYdg`YXi WWhc fg
UVfYUghicZ`WčbhYa`dcfUfmidfUWh]Wg`Vi h`U`gc`gdUf_g`Ybh\i g]Uga
UbX`Wč`UVcfUh]cb`k]h\]b`h\Y`dfcZYgg]cb``Mci`WUb`YI`d`cfY`a`cfY
UVci hi dWča]b[`Yj Ybhg`Uh`K`Y`5fY`HYUW\Yfg"

÷`gi a a Ufmž`k]h\` ; F #H7`↑ gh`Ufci bX`h\Y`WčfbYf`]b`6U`Xk]b
7ci bhmž`YXi WWhc fg`\Uj Y`U`k cbXYfZi`cddcfhi b]hm`hc`fY↑j YbUhY
h\Y]f`dUgg]cb`Zcf`hYUW\]b[`žfYZ]bY`h\Y]f`g_]`gž`UbX`bYhk cf`_k]h\
`]_Y!a]bXYX`dfcZYgg]cbU`g``K`Yh\Yf`mci`fY`gYY_]b[`h\Y`UhYgh
ghfUhY[]Yg`Zcf`mci`f`WUggfcc a`cf`cc_]b[`hc`Yb[U[Y`k]h\`h\Y
Wča a i b]hmž`h\]g`WčbZYfYbWg`gYfj Yg`Ug`U`fYa]bXYf`h\Uh`h\Y`Zi hi fY
cZYXi WWh]cb`]g]bXYX`Vf][\h"

C fh	: U]f\cdYž'5`UVUa Už'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "[i `ZŦUgha YX]U"Ŧa• VYhhYfVU`Xk]b"Ŧa• k k k "k YUfYhYUWYfg"Ŧa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh