; i `Z'GhfYUa / _ \$' - /g'7c``UdgY'7ci `X 6f]b['8Yj UghUh]b['7c`X'hc'h\Y'I ?

GW]Ybh]ghg`k Ufb`cZ`h\Y`; i`Z`GhfYUa / _ \$' - /g`fUd]X k YU_Yb]b[ž`dchYbh]U``m`WUi g]b[`XfUgh]WhYa dYfUhi fY`Xfcdg]b`h\Y`I ?`UbX`9i fcdY"



; **i `Z'7ci bhmžil b]hYX'GhUhYg**'!'H\Y'; i `Z'GhfYUa ž'U'j]hU`'cWYUb W ffYbh'h\Uh'_YYdg'h\Y'I b]hYX'?]b[Xca g'hYa dYfUhi fYg'fY`Uh]j Y`m a]`Xž']g'ZUW]b['Ub'U`Ufa]b['XYW]bY"'5WWcfX]b['hc'A]ffcfž gW]Ybh]ghg'Zfca 'h\Y'I b]j Yfg]hm'cZ'7U`]Zcfb]U'UfY'i bWcj Yf]b[ghUfh`]b['Yj]XYbWY'h\Uh'h\Y'; i `Z'GhfYUa ž'cZZ]W]U``m'_bck b'Ug'h\Y 5h`Ubh]WA Yf]X]cbU`'Cj Yfhi fb]b['7]fW'`Uh]cb'fbA C7Łž'\Ug'VYYb k YU_Yb]b['Uh'Ub'i bdfYWYXYbhYX'fUhY"'H\]g'd\Ybca Ybcb'\Ug VYYb']b'a ch]cb'Zcf'cj Yf'U'WYbhi fm'UbX'Wci `X'gccb``YUX'hc'U'hchU` Wc``UdqY"

K]h\ci h`h\Y`; i `Z`GhfYUa ž`YI dYfhg`k Ufb`h\Uh`h\Y`I ? g`Uj YfU[Y hYa dYfUhi fYg`Wci `X`d`i a a Yh`Vm`Uh``YUgh`%\$..7ž``YUX]b[`hc`X]fY WcbgYei YbWYg`Zcf`h\Y`dcdi `Uh]cb"`=b`h\Y`a cgh`g\cW_]b[gWYbUf]cgžGWchUbX'Wci`X'YIdYf]YbWY'hYadYfUhifYg'Ug'`ck'Ug !'\$..7ž'k\]`Y'@cbXcb'Wci`X'VY'\]h'k]h\'YIhfYaY'Wc`X'Xfcdd]b[Xckb'hc'!%-..7"'DfcZYggcf'KY]'@]iž`YUX]b['h\Y'ghiXm'diV`]g\YX']b 7caaib]WUh]cbg'9Ufh\'Z'9bj]fcbaYbhž'Yad\Ug]nYg'h\Uh'h\]g kYU_Yb]b['hfYbX'WUb'VY'`]b_YX'hc'U'dYfg]ghYbh'Wc`X'kUhYf'dUhW\ g]hiUhYX'gcih\'cZ'; fYYb`UbX'UbX'=WY`UbX"'H\]g'dUhW\'\Ugž]bhf][i]b[`mž'fYaU]bYX'ibUZZYWhYX'Vm'[`cVU`'kUfa]b['Zcf'cjYf'U \ibXfYX'mYUfgž'fU]q]b['YmYVfckg']b'h\Y'gW]Ybh]Z]WWcaaib]m"

H\Y'; i`Z'GhfYUa ']g'a cfY'h\Ub'A gh'\ch'k UhYf'Zck]b['Zfca': `cf]XU UWfcgg'h\Y'5h`Ubh]W']h g'Ub']bhY[fU`'dUfh'cZ'h\Y'5h`Ubh]WC WYUb g W]fW'`Uh]cbž'hfUbgdcfh]b['k Ufa'k UhYf'bcfh\'k \]`Y'gYbX]b['Wc`X k UhYf'gci h\"'H\Y'BUh]cbU`'7YbhYfg'Zcf'9bj]fcba YbhU` =bZcfa Uh]cb'fB79=L'\][\`][\hg'h\Y'g][b]Z]WUbWY'cZ'h\Y'5AC7']b a U]bhU]b]b['W]a UhY'Yei]`]Vf]i a "'5'k YU_YbYX'5AC7'Wci `X'Vf]b[\chYf'k YUh\Yf'hc'hfcd]WU`'fY[]cbgž'Wc`XYf'hYa dYfUhi fYg']b'dc`Uf `cWU`Ygž'X]gfi dhYX'dfYW]d]hUh]cb'dUhhYfbgž'UbX'a cfY'gYj YfY ghcfa gž'U`cb[g]XY'f]g]b['gYU`Yj Y`g'U`cb['h\Y'Bcfh\'5a Yf]WUb 5h`Ubh]WWcUgh"

6UW_hfUW_]b[`U`V]hžfYgYUfWXYfg`\UjY`VYYb`UbU`mn]b[`YI hYbg]jY cWYUb]WXUhU`cjYf`h\Y`dUgh`g]I`XYWUXYg"`H\]g`]bjYgh][Uh]cb`\Ug fYjYU`YX`Ub`i bZcfhi bUhY`hfi h\.`k\]`Y`h\Y`5A C7`k Ug`ghUV`Y`Zfca %-))`hc`%--(ž`]hg`ghfYb[h\`UbX`gdYYX`\UjY`X]a]b]g\YX g][b]Z]WUbh`m`]b`h\Y``Ugh`&\$`mYUfg"`H\Y`X]ghi fV]b[`XYW]bY`]g Uhhf]Vi hYX`hc`W]aUhY`ZUWhcfg`giW\`Ug`gi fZUWY`k Ufa]b[`UbX`g\]Zhg]b`gU`]b]hm"`MYhž`h\Y`B79=bchYg`U`[`]a aYf`cZ`fYg]`]YbWY`k]h\]b`h\Y ; i`Z`GhfYUa`]hgY`Z"

H\Y'; `cVU`'=a d`]₩Uh]cbg

H\Y`Fc`Y`cZ`h\Y'; i `Z'GhfYUa

H\Y'fYdYfW gg]cbg'cZ'U'dchYbh]U``5AC7'Wc``UdgY'UfY'bch``]a]hYX hc'9ifcdY"'5g'dc]bhYX'cih'Vm'U'[fcid'cZ'(('W]aUhY'gW]Ybh]ghg']b Ub'cdYb``YhhYf'g\UfYX'cb'@]jY'GW]YbWYž'h\Y'f]g_g'ZUW]b['cWYUb W]fW'`Uh]cb`\UjY``]_Y`m'VYYb'ibXYfYgh]aUhYXž'UbX']aaYX]UhY UWh]cb`]g'j]hU`"'H\Y'gW]Ybh]ghg'gdYW]Z]WU``m'\][\`][\h'\ck'U

8YhU]`g	
Cfh	; i`Z7cibhmž1b]hYXGhUhYg
EiY``Yb	• k k k "a]ffcf"Wc"i _
	• k k k "bVW]"bcUU"[cj
	● k k k "`]j YgW]YbWY"Wca

ZcfigU``"

H\i gž']b'`][\h'cZ'h\YgY'YgWU`Uh]b['k Ufb]b[gž'h\Y'[fck]b[WcbqYbgig']g'WYUf. i f[Ybh'W]a UhY'UWh]cb']g'bYWyggUfm" Dc`]Wma U Yfg'bYYX'hc'\YYX'h\YqY'k Ufb]b[g'UbX'fUa d'i d'YZZcfhg hc'a YYh'h Y'hUf[Yhg'gYh'Zcfh ']b'h Y &)'DUf]g'5[fYYa Ybhž'k]WU]a g'hc'`]a]h'[`cVU`'hYa dYfUhi fY'f]gYg'hc'%") 'XY[fYYg'7Y`g]i g UVcjY'dfY]bXighf]U```YjY`g"'H\Y'a YqqU[Y'a i gh'fYqcbUhY``ciX'UbX WYUF.][bcf]b['h\Y'ghUhi g'cZ'h\Y'; i `Z'GhfYUa 'Wci `X'gdY``X]qUghYf

ci hWca Yg"

K \]`Y'h\Y'⊕hYf[cjYfbaYbhU``DUbY``cb'7`]aUhY'7\Ub[Y'f⊫D77Ł qi [[Yqhq`h\YfY q`a YX]i a `WcbZ]XYbWY`h\Uh`h\Y`5A C 7 `k]```bch Ybh]fY`m'Wc``UdgY'VYZcfY'&%\$\$ž'h\Y'gW]Ybh]ghg'Uf[i Y'h\]g'dfYX]Wh]cb]gʻcj Yf`mʻcdh]a]gh]WʻH\YmʻYa d\Ug]nYʻYj YbʻUʻa cXYfUhYʻ`]_Y`]\ccX cZWc ``UdgY dcgYg gYj YfY h\fYUhg k]h\ dchYbh]U``m'WUhUghfcd \]W

6ihih\Y'YZZYWhg'Xcbhighcdih\YfY"'Ch\YfifY[]cbg'Wci`X'gYY g][b]Z]WUbh'k YUh\Yf'dUhhYfb'W\Ub[Yg": cf']bghUbWYž'U'dfcbci bWYX gci h\k UfX'g\]Zh']b'hfcd]WU``a cbgccb'gmghYa g'Wci `X'X]gfi dh U[f]W`hifY`UbX`YWcqmqhYag`[`cVU``m":ifh\YfacfYžgiW\`U`\U`h`]b cW/Ub[·]W/ffYbhg[·]a][\h[·]Ua d[·]]Zm[·]f]g]b[[·]gYU[·]Yj Y[·]g[·]U[·]cb[[·]h\Y[·]5h[·]Ubh]W WcUghicZih\Yil b]hYXiGhUhYgžiWUi g]b[iUiWUgWUXYicZiXYhf]a YbhU` YZZYWhg`cb`aUf]bY`YWcgmghYag`UbX`Z]g\Yf]Yg"

9i fcdY"

Wc``Udq]b['5AC7'Wci `X'`YUX'hc'XfUa Uh]WW]a UhY'q\]Zhq']b'BcfX]W Wcibhf]YgžYIUWYfVUhY'U'Wc`X'V`cV']b'h\Y'YUghYfb'Bcfh\'5h`Ubh]Wź UbX'YjYb'h\fYUhYb'U[f]W'hifU`ghUV]`]hm'UWfcgg'Bcfh\kYghYfb

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh