

; i `Z'GmghYa '@cca g. 'F U]bZU``'F Y`]YZ'cf
A cfY': `ccX]b['Zcf'HfYUgi fY'7cUgh3

; i `Z'7ci bhm'ZUWg']bWfYUgYX'fU]bZU``'UbX'dchYbh]U`'ghcfa g
Zc``ck]b['<i ff]WUbY'A]'hcbž'Ug'h\Y'HfYUgi fY'7cUgh'[fUdd`Yg
k]h\ 'ZccX]b['ja dUWhg"



7cWcU'6YUW ž': @ž'I G5'!'5g'k Y'ghYd']bhc'ž`mž'h\Y'HfYUgi fY
7cUgh'Z]bXg']hgY'Z'cb'h\Y'j Yf[Y'cZ'dchYbh]U`m'ghcfa mik YUh\Yf"'H\Y
fYWbh'a cbh\g'\Uj Y`YZh'a Ubm]b'h\Y'fY[]cb``cb[]b['Zcf'gca Y
fU]bZU``fY`]YŽ'YgdYW]U``m'UZhYf'h\Y'YI hYbg]j Y'XUa U[Y'WU' gYX'Vm
<i ff]WUbY'A]'hcb'cb'CWcVYf'- ž&\$&("J Yfc'6YUW ž']b'dUfh]W`Ufž
]g'gh]``[fUdd`]b['k]h\ 'h\Y'UZhYfa Uh\ 'cZ'h\]g'dck YfŽ`'ghcfa ž'k \]W
Vfci [\h'k]h\]h'bc'h'cb'm\YUj mik]bXg'Vi h'U'gc'Ub'9: !%'hcfbUXc
h\Uh'k fYU_YX'\Uj cWcb'7cWcU'6YUW "'H\]g'k \]f'k]bX'cZYj Ybhg
gUk 'k]bXg'fU[Y'VYhk YYb', \$!-) 'a d\ž'hYUf]b['fccZg'cZZ'Vi]'X]b[g
UbX'Xck b]b['hfYYg']b']hg'dUh\"'-Z'mci 'Z]bX'mci fgY'ZW'f]ci g'UVci h
h\YgY'gYj YfY'ja dUWhgž'K YUh\Yf"[cj 'dfcj]XYg']bg][\hŽ`'XYhU]`g
cb'h\Y']bW]XYbh"

5h'dfYgYbhž'hk c'k YUh\Yf'gmghYa g`]b[Yf]b['bYUf'h\Y': `cf]XU
WŁUgh]bY'\Uj Y'gdUf_YX'\cdYg'cZ]bWfYUgYX'fU]bZU``Zcf'h\Y
HfYUgi fY'7cUgh": cfh'D]YfWŹJYfc'6YUWŁž'UbX'Ghi Ufh'\Uj Y'gYYb
fU]bZU``hchU`g'g][b]Z]WŁbh'm'VY`ck 'Uj YfU[Y'h\]g'mYUfž'k]h\': cfh
D]YfWŹ'fYWŹ]j]b['UVci h'%, "\$- 'bWŁYgž'UbX'JYfc'6YUWŁ'hU``m]b['i d
↑gh'%"(*&]bWŁYg Vch\Z][i fYg'k Y``VY`ck 'h\Y]f'bcfa U'
Uj YfU[Yg''5g'bchYX'Vm'H7DU`a ž'h\Y'; i `Z'gmghYa 'WŁi 'X'XY`j] Yf'U
a i WŁ!bYYXXYX'WŁi d'Y'hc'h\fYY']bWŁYg'cZ'fU]bž'XYdYbX]b['cb'\ck
h\YgY'gmghYa g'XYj Y`cd'Ug'h\YmUddfcUWŁ'h\Y'WŁUgh"

F U]bZU``GhUhg

⊕`đ bYž'h\Y'fY[]cb'fYWŁfXYX'VUfY`m') 'bWŁYg'cZ'fU]bž'YUj]b[
fYg]XYbhg'Ubl]ci g'UVci h'h\Y'gi a a Yf'a cbh\g'U\YUX" `đ gh\ck
X]fY']g'h\Y'g]hi Uh]cb3'<YfY g'U'ei]W_`VfYU_Xck b'cZ'fU]bZU``ghUhg
Zcf'h\Y'a U]b'UfYUg.

@cWUh]cb	F U]bZU``G]bWŁ ŹJbi Ufm f]bWŁYgŁ	B cfa U`F U]bZU`` f]bWŁYgŁ	8]ZYfYbWŁ f]bWŁYgŁ
: cfh'D]YfWŹ	%, "\$-	&)	!+
J Yfc'6YUWŁ	%(" * &	&&"(!+"+,
Ghi Ufh	%* "%&	B #5	B #5

< i ff]WŁbY'GYUgcb'Cj Yfj]Yk

5g'k Y'VUg_]b'h\Y'gi bž']hg'YggYbh]U``hc'fYa Ya VYf'h\Uh'h\]g']g
\i ff]WŁbY'gYUgcb']b': `cf]XU fi bb]b['Zfca 'đ bY'%hc'Bcj Ya VYf
' '\$"<]ghcf]WŁ``mž'\i ff]WŁbYg'\Uj Y']a dUWŁYX'U``cZ': `cf]XU g
WŁUgh]bY'g]bWŁ'%,) \$ž'k]h\ 'h\Y'gci h\YUgh'VY]b['dUfh]W 'Uf'midfc bY
hc'h\YgY'k YUh\Yf'd\Ybca YbU"A Ubm'cZi g'fYWŁ``h\Y'WŁUcg'UbX
XYghfi W]cb`YZh]b'h\Y'k U_Y'cZ'ghcfa g`]_Y'<i ff]WŁbY'fa U'UbX
<i ff]WŁbY'A]WŁUY``5WŁcfX]b['hc'h\Y': `cf]XU'7`ja UhY'7YbhYfž']hg
Wfi W]U``Zcf'fYg]XYbhg']b'WŁUghU'UfYUg'hc'ghUmiU'Yfh'UbX
i bXYfghUbX'h\Y]f'Yj UW Uh]cb'ncbYg''5ZhYf'U``ž'h\Y'ghcfa 'gi f[Y
WŁb'fYUWŁ'XUb[Yfci g'\Y][\hgž'a U_]b['Yj Yb'g'ck !a cj]b['ghcfa g
U'g][b]Z]WŁbh'h\YUh"

5XX]h]cbU`mž`\\i ff]WŮbY`k]bXg`WŮb`WŮi gY`YI hYbg]j Y`XUa U[Yž
`]b[Yf]b[``cb[`UZhYf`h\\Ym`a U_Y``UbXZU``Xi Y`hc`:`cf]XU g`ZUh
hYffU]b``: cf`Ubmc`bY`]b`h\\Y`UfYUž`h\\Y`]a dYbX]b[`fU]b`WŁi `X`dfcj]XY
U`g\\cfh`fYgd]hY`Zfca `Xfci [`h`WŁbX]h]cbgž`Vi h`Yhg`bch`Zcf[Yh`h\\Y
g\\YYf`ZcfW`cZA ch\\Yf`BUhi fY"

5g`k Y``cc_`U\\YUX`hc`h\\Y`dchYbh]U`cZfU]b`U`hYf`h\\]g`k YY_ž`Yhg
\\cdY`h\\Uh`]h`WŁa Yg`k]h\\ci h`h\\Y`WŁUcg`cZ`ghcfa g``H\\Y`HfYUgi fY
7cUgh`WŁi `X`Wf`hU]b`m`Xc`k]h\\`U[ccX`gcU_]b[`\\YfY g`hc`\\cd]b[
h\\cgY`k YUh\\Yf`dUhhYfbg`WŁcdYfUhY`

8YhU]`g	
Cfh	7cWŁU`6YUWŁž: @žI G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "hWŁU`a "WŁa• k k k "k YUh\\Yf"[cj• W]a UhYWŁbhYf"Zgi "YXi

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh