

I bZcf[YhhUV`Y`Gi bgYhg`5k U]h`Uh`GK
: `cf]XU/ ă \$' - /g`6Ygh`6YUW`Gdc hğ°

8]gWcj Yf'; i`Z`7ci bhm' ă \$' - /g`ghi bb]b[`gi bgYh`gdchğž
VYUW`UW`gg'h]dgž`UbX`cX[]b[`cdh]cbg`Zcf`Ub`i bZcf[YhhUV`Y
j]g]h`hc`Gci h\k Ygh: `cf]XU"



: cfh`A mYfg`6YUW`ž: @' ' - ' %ž`I G5`!`5g`h\Y`gi b`X]dg`VY`ck`h\Y
\cf]ncbž`Gci h\k Ygh: `cf]XU`hf`Ubg`Zcfa`g`]bhc`U`WUbj`Ug`cZ
VfYUh`hU_]b[`Wc`cfgh`hUh`XfUk`cWU`g`UbX`j]g]h`cf`U`]_Y": fca`h\Y
df]gh]bY`g\cfYg`cZ: cfh`A mYfg`hc`h\Y`d]Whi`fYgei`Y`j]ghUg`Uh`B`Ud`Ygž
h\YfY`g`gca`Yh\]b[`a`U[]WU`UVci`h`Yj`Yb]b[g`cb`h\Y'; i`Z`7cUgh"
K`Yh\Yf`mci`fY`U`d`chc[fUd`m`Ybh\i`g]Ugh`cf`g]a`d`m]b`gYUfW`cZ
U`fca`Ubh]WfYh`fYUhž`h\]g`fY[]cb`XY`j] Yfg`ghi`bb]b[`gi`bgYhj`]Yk`g
h\Uh`UfY`UfX`hc`VYUh" ă`ZUWž`**BYk g!DfYgg**`g\UfYg`gca`Y`cZ`h\Y
VYgh`gdchğ`hc`k`UhW`h\]g`XU]`migdYW`UWY"

5W`gg]b[`h\YgY`gW`b]W`cWU]cbg`]g`U`VfYYnYž`h\ci [\`j]g]h`cf`g
g\ci`X`]YYd`]b`a`]bX`dUf_]b[`ZYg`hmd]WU`m`fUb[Y`Zfca`~`&`hc`~`)
dYf`h\ci`fž`k`]h\`gca`Y`ZUh`fUhYg`i`d`hc`~`%\$`H\Y`gYfYbY`GUb]VY`UbX

7Udh]j U'g`UbXg`ZYUhi fY`h\Y]f'ck b`hc`gž`W\Uf[]b[``*`hc`UWWgg
h\Ya ``6i h`Yhg`bch`Zcf[Yh`h\]g`]bj Ygha Ybh`dUmg`cZZ]b
i bZcf[YhhUV`Y`j]Yk g``b`gi a a Yfž`gi bgYhg`[fUW`i g`VYhk YYb`
UbX`,`.`\$`d"a ``k \]Y`k]bhYf`Vf]b[g`Ub`YUf`]Yf`gdYWUWY`Uh`Ufci bX
)`.`\$`d"a ``

Hcd`Gdc`hg`Zcf`Gi`bgYh`J`]Yk`]b[

K \]Y`a Ubmid`UW`g`U`cb[`h\Y`Wc`Ugh`UfY`k cfh\mc`Z`mci f`h]a Yž
gca Y`ghUbX`ci h`Ug`dfYa]Yf`gi bgYh]j]Yk]b[`gdchg.

- GUb]VY``7Ui`gYk`Um` `F`YW`bh`m`fY`cdYbYX`UZhYf`<i`ff]WUbY
`Ubž`h\]g`gW`b]Wfci`hY`\Ug`ZfY`dUf_]b[ž`h\ci`[`\`mci` ``
bY`YX`hc`dUm`h\Uh``*`hc``"
- 7Udh]j U'g`UbX` ``5`]gcb`<U[Yfi`d`6YUW`dUf_]c`ZZYfg
VfYU`h\hU_]b[`j`]Yk`gž`k`j`h\`U`dUf_]b[`ZY`c`Z`~&) `Zcf`hk`c
\ci`fg`cf``(`\$`Zcf`U``XUm"
- 6`]bX`DUgg`6YUW` ``?bck`b`Zcf`]hg`[fYU`hg\Y``]b[`UbX
Z]g\]b[ž`c`ZZYfg`U`a`cfY`UZZcfXUV`Y`cdh]cb`k`j`h\``) ` \ci`f`m
dUf_]b["
- D]bY`g`UbX` ``7U`i`gU`6`i`Yk`Um`7Ub`cY`/`?UmU`_`@Ui`bW
dfcj`]XYg`U``Ygg`Wfck`XYX`Ybj`]fcb`a`Ybh`Zcf`gi`bgY`hg`YY`_Yfgž
k`j`h\`ZfY`Y`Vi`h``]a`]hYX`dUf_]b["
- :`cfh`A`mYfg`6YUW` ``A`Uh`Ub`n`Ug`DUgg`6f]X[Y`c`ZZYfg
Y`Yj`UhYX`j`]Yk`g`UbX`Wc`bj`Yb]Ybh`UWW`gg`Zfca` `j`Uf]ci`g
VYUW`dc]bhg"
- @cj`Yf`g`?Ym`GhUhY`dUf_` ``:cf`f`gh``,`dYf`j`Y\]WYž`h\]g
dUf_`Wc`a`V]bYg`VYUW`UWW`gg`k`j`h\`k`]X`]ZY`j`]Yk`]b["
- 6cb]hU`6YUW` ``6i`X[Yh]Zf]YbX`m`k`j`h\`dUf_]b[`Uh``&`dYf
\ci`fž`]hg`U`[c!hc`Zcf`Vch\`g\Y``]b[`UbX`gi`bgYh`Yb`c`ma`Ybh"

Gci`h\k`Ygh:``cf]XU`bch`cb`m`XUnn`Yg`Xi`f]b[`gi`bgYhž`]h`U`gc`c`ZZYfg
Ub`UffUmc`Z`UW]j`]h]Yg`hc`a`U`_Y`h\Y`a`cgh`c`Z`mci`f`h]a`Y``:fca
Z]g\]b[`UbX`_UmU_]b[`hc`g\Y``]b[`cb`GUb]VY``UbX`7Udh]j U'g`UbXgž
UXj`Ybhi`fY`Uk`U]hg`mci``B`cbYh\Y`Yggž`VY`WUi`h]ci`g`c`Z`Wc`bX]h]cbg/
h\Y`;`i`Z`WUb`VY`i`bdfYX]WUUV`Y`k`j`h\`dchYbh]U`f]d`h]XYg"

5`Gi`bgYh`k`j`h\`Ghm`Y

K \Yh\Yf'mci fY'XYhU]`b['mci f'hfUj Y`d`Ubg'cf'gYY_]b['U
gdcbhUbYci g'Yj Yb]b['ci hž'h\Y'gd]f]hcZ'fca UbW'cZhYb'\Ub[g
h\]W_]b'h\Y'U]f'Uh: `cf]XU'gi bgYhg"5W'cfX]b['hc`<c`]XUm'Bca UXž
h\YfY'UfY'd`Ybhm'cZ'W'ci d`Yg'YU[Yf'hc`Z]bX'h\Uh'dYfZYWh'gdch'hc
g\UfY'U'a ca Ybh'hc[Yh\Yf": fca 'W'nm'VYUW'k U`_g'hc'ei]Yh
X]bbYfgž'h\Y'VUW_Xfcd'cZ'U'gi bgYh'WUb'Y`Yj UhY'Ubmici h]b["

K]h\`U'd`Yh\cfU'cZ'fYghUi fUbhg'UbX`\]XXYb`[Ya g`]b]b['h\Y'W'Ughž
h\Y'cdh]cbg'UfY'bYUf'm'YbX`Ygg": ccX]Yg'k]``UddfYW]UhY'ghcdg`_]Y
A i W_m8i W_c'b'7Udh]j U'cf'h\Y'6cUh\ci gY'Uh'7UdY'7cfU`MUW'h
7'i Vž'k \YfY'gi bgYhj]Yk g'dU]f'VYUi h]Z `mik]h\`ZfYg'\gYUZccX'UbX
'cWU`k]bYg"

: `cf]XU g'U`i fY'YI hYbXg'VYmcbX']hg'VYUW'Yg'Ug'k Y`""`đ gh'Ug'
GK : `cf]XU"hfUj Y`\][\`][\hgž'h\YfY'UfY'j]VfUbh`cWUh]cbg'Z'fca
: cfh'A mYfg'6YUW'D]Yf'hc'h\Y'hfUbei]`g\cfYg'cZ'Gh": Ycf[Y`g'UbX
h\Uh'k Y'W'ca Y'Vch\`UXj Ybhi fY!gYY_Yfg'UbX`'cj Yfg"Gcž[fUV'U
dUfhbYfž'U[fci d'cZ'Zf]YbXgž'cf'Yj Yb']bXi `[Y']b'gca Y
gc']hi XY h\YfY g'gca Yh\]b['i bXYb]UV`mgdYW]U`UVci h'k UhW]b[
XUm'hfUb]h]cb'hc'b][\h\YfY']b'h\Y'Gi bg\]bY'GhUhY"

÷b'W'cbWi g]cbž'ZYk 'YI dYf]YbW'g'f]j U'h\Y'VYUi hm'cZ'U'gi bgYh'U'cb[
h\Y': `cf]XU'W'Ugh"K \Yh\Yf']hg'h\Y'UZZcfXUV`Y'VYUW'Yg'cf'i dgWU`Y
fYgcfhg'h\Uh'XfUk 'mci]bž'YUW'gi bgYh'hY`g'U'i b]ei Y'ghcfm'k cfh\
gYY]b['Zcf'mci fgY`Z': fca 'h\Y'f]hi U`cZ'Z]bX]b['h\Y'dYfZYWh'gdch'hc
h\Y'ei]Yh'a ca Ybh'cZ'fYZYWh]cb'Ug'W'c'fg'V`YbX']bhc'hk]][\hž
: `cf]XU g'gi bgYhg'\c`X'U'W'fhU]b'a U[]Wh\Uh']g'g]a d`m
]ffYd`UW'UV`Y"

8YhU]`g	
C fh	: cfh'A mYfg'6YUW'ž: @' ' - ' %ž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g!dfYgg"W'ca• k k k "gk Z'cf]XU"hfUj Y`• \c`]XUm'bca UX"W'ca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh