

7\UhhUbcc[ U`H]a Yg. '5 '@Y[ UWñicZ  
⇒bhY[ f]hmUbX`7ca a i b]hm⇒a dUWh

9I d`cfY`h\Y`\"ghcfmUbX`]a dUWhicZh\Y`7\UhhUbcc[ U`H]a Ygž  
U`\_Ymid`UmYf`]b`cWU``ēi fbU`]ga `UbX`h\Y`7]j ]`F][ \hg  
A cj Ya Ybh"



7\UhhUbcc[ Už`HYbbYggYYž`I G5`!`⇒`h\Y`\"YUfhicZ  
7\UhhUbcc[ U g`Vi gh`]b[ `Wēa a i b]hmž`cbY`bUa Y`fYgcbUhYg`k ]h\  
XYWUXYg`cZ`cWU``ēi fbU`]ga .`h\Y`7\UhhUbcc[ U`H]a Yg": ci bXYX`]b  
%, \*- ž`h\Y`bYk gdUdYf`\Ug`VYYb`U`j ]hU`h\fYUX`]b`h\Y`ZUVf]WcZh\Y  
UfYUž`g\]b]b[ `U`][ \h`cb`h\Y`dc`h]WU`ž`W`hi fU`ž`UbX`gcWU`  
V\U`Yb[ Yg`ZUW`X`Vm]hg`W]h]nYbg``5g`6Yb`GYggca gž`h\Y`W ffYbh  
cd]b]cb`YX]hc`f`Uh`h\Y`7\UhhUbcc[ U`H]a Ygž`Ya d\Ug]nYgž  
ēi fbU`]ga `]g`bch`↑ gh`UVci h`fYdcfh]b[ `h\Y`bYk g` ]hg`U`gc`UVci h  
Yb[ U[ ]b[ `k ]h\`h\Y`Wēa a i b]hmUbX`UXj cWUh]b[ `Zcf`h\Y`V\Ub[ Yg  
h\Uh`a UhhYf`a cgh`hc`]hg`fYUXYfg`<]g`bchYk cfh\m`Wēbhf]Vi h]cbg`hc  
h\Y`dUdYf`fYZYWh`U`Wēa a ]ha Ybh`hc`bch`cb`m`Wēj Yf]b[ ``cWU`  
XYj Y`cda Ybh]ggi Yg`Vi h`U`gc`j c]W]b[ `dYfgdYWh]j Yg`Zfca `h\Y  
dfc[ fYgg]j Y`YbX`cZh\Y`gdYWhfi a ``Mēi`WU`b`cZhYb`Z]bX`\]a`\\_]b[

h\Y'gWb]WhfU]`g'cZ'5ddU'UW\U'cf'Yb'cm]b[ 'U'a YU'`Uh'`cWU'`m  
W\Yf]g\YX'YUhYf]Ygž'k \YfY'\]g'dUgg]cb'Zcf'Wca a i b]hmig\]bYg  
h\fc i [ \Yj Yb'VYmcbX'h\Y'bYk gfcca "': cf']bei ]f]Ygž'GYgca g'WU  
VY'fYUW\YX'j ]U'Ya U]'`Uh'VgYggca g4 h]a YgZfYYdfYgg"Wca 'cf  
Vmid\cbY'Uh'(&'!+) +!'\* ' (\*"

K \]Y'h\Y'7\UhhUbcc[ U'H]a Yg'\Ug'Yj c'j YX'cj Yf'h\Y'mYUfgž']hg  
Zci bXUh]cbU'a ]gg]cb'\Ug'fYa U]bYX'ghYUXZUgh'hc'dfcj ]XY  
]a dUfh]U'bYk g'fYdcfh]b[ 'UbX'WfYUhY' ]bZcfa YX'di V']WX]gWci fgY"  
H\Y'dUdYf g'Wca a ]ha Ybh']g'XYYd'm'fcchYX' ]b' ]hg'\]ghcfm"  
Cf][ ]bU'`m'ghfi [ [ ]b[ 'k ]h\ '† gh'&\$ \$gi VgWf]VYfg']b'%, +, 'i bXYf'h\Y  
ghYk UfXg\]d'cZ'j Uf]ci g'ck bYfgž']h'k Ugb h'i bh]'5Xc'd\ 'G'"C W\g  
hcc\_ h\Y'\Y'a 'h\Uh']hg'hfU'YWhcfm\WUb[ YX'XfUa Uh]WU'`m"i bXYf  
C W\g 'YUXYfg\]dž'h\Y'H]a Yg'Zci f]g\YX'UbX'VYWUa Y'h\Y  
Ya VcX]a Ybh'cZ']bhY[ f]hm]b'fYdcfh]b[ žYj Yb' ]bZi YbW]b[  
g][ b]Z]WUbh'a c] Ya Ybhg'gi W\ 'Ug'Wj ]' ]f][ \hg'UXj cWUWmXi f]b[ 'h\Y  
%- ) \$g'UbX'%- \* \$g'"HcXUmž']hghUbXg'Ug'U'hYghUa Ybh'hc'h\Y'dck Yf  
cZ'`cWU'`ci fbU']ga ž'U'fYU']hm'WUdhi fYX' ]b'XYhU']YX'UfW\j] Yg  
Uj U]'UV'Y'Uh'C`XBYk g"Wca ž'k \YfY'h\Y'bYk gdUdYf g'\Yf]hU[ Y'WUb  
VY'fYj ]g]hYX'h\fc i [ \h\Y'U[ Yg"

## 5 '@Y[ UWm'cZ'7\Ub[ Y

K ]h\ 'C W\g 'd]cbYYf]b[ 'j ]g]cbž'h\Y'7\UhhUbcc[ U'H]a Yg'bch'cb'm  
]a dfcj YX' ]hg'gi VgWf]dh]cb'VUgY'Vi h'U'gc'VYWUa Y'U'j c]Wf'Zcf  
a cXYfb]nUh]cb' ]b'7\UhhUbcc[ U'"<Y'UXj cWUhYX'Zcf'W]hm  
]a dfcj Ya Ybhgž'UXXfYgg]b[ 'Wfi W]U'`]ggi Yg'` ]\_Y'gUb]hUh]cb'UbX'Z]fY  
gUZ]hmž'UbX'g\UdYX'h\Y'di V']Wg'i bXYfghUbX]b[ 'cZ'k \Uh'U  
bYk gdUdYf'Wci 'X UbX'g\ci 'X Xc'"H\]g'Y[ UWm'cZ']a dUWhž'`  
'ci fbU']ga 'Wcbh]bi YX'h\fc i [ \di V']g\Yfg'` ]\_Y'Fi h\ 'Gi 'nVYf[ Yf  
<c'a VYf[ 'UbX'DUi 'BY'Y'mž'k \c'a U]bhU]bYX'h\Y'dUdYf g  
fYdi hUh]cb'Zcf'Wci fU[ Yci g'fYdcfh]b[ 'cb'Wcbhfcj Yfg]U'`]ggi Ygž  
gi W\ 'Ug'h\Y'7]j ]' ]F][ \hg'5Whg'UbX'[ c] YfbUbWf'fYZcfa "

HcXUmž'k ]h\ 'cj Yf'%) \$'mYUfg'cZ'\]ghcfm'VY\ ]bX' ]hž'h\Y'7\UhhUbcc[ U  
H]a Yg'Wcbh]bi Yg'hc'VY'U'fY']UV'Y'gci fWf'cZ'bYk gž'gdcfhgž'UbX  
Wca a i b]hm'ZYUhi fYg'"5g'6Yb'GYggca g'UbX'\]g'hYUa 'bUj ][ UhY'h\Y  
Yj Yf!W\Ub[ ]b[ 'UbXgWUdY'cZ'a YX]Už'h\Ym'ghf]j Y'bch'cb'm'hc' ]bZcfa

Vi h'hc`]bgd]fY`fYUXYfg`hc`Yb[ U[ Y`k`j]h`h\Y]f`Wca`a`i`b]hm`H\Y]f  
[bh]a`UhY`\_bck`YX[ Y`cZ`cWU`W`hi`fY`UbX`dc`]h]Wg`ZcghYfg`Ub  
Ybj`]fcba`Ybh`k`YfY`Yj`Yfmc`bY`ZY`g`WcbbYWhYX`UbX`Ya`dck`YfYX"  
H\]g`]g`k`U`h`a`U`Yg`h\Y`7\UhhUbcc[ U`H]a`Yg`Ub`YggYbh]U`  
[bgh]hi`h]cb`Ub`YVV]b[`j`c]WV`]b`h\Y`fUd]X`W`ffYbh`cZ`a`cXYfb  
`ci`fbU`]ga`ž`Ybgi`f]b[`h\Uh`cWU`ghcf]Yg`UfY`hc`X`UbX`YUfX"

7\U`Yb[ Yg`UbX`Cddcfhi`b]h]Yg

7\U`Yb[ Yg`Xc`fYa`U]bž`ck`Yj`Yf`H\Y`bYk`gfcca`]g`bUj`][Uh]b[`h\Y`  
Wca`d`YI`]h]Yg`cZ`X][`]hU`a`YX]U`k`Y`Y`a`U]bhU]b]b[`]hg`fc`chg`]b  
hfUX]h]cb`"8Ygd]hY`h\YgY`d`fYggi`fYgž`h\Y`j`]g]cb`Zcf`h\Y`Zi`hi`fY`]g  
Vf][`h`H\Y`Wca`a`]ha`Ybh`hc`]bj`Ygh][`Uh]j`Y`fYdcfh]b[`UbX`  
`ci`fbU`]gh]W]bhY[`f]hm`fYa`U]bg`U`U`a`Uf`cZ`h\Y`7\UhhUbcc[ U  
H]a`Ygž`U`df]bW]d`Y`h\Uh`Ug`Wc`bh]bi`ci`g`m`g\UdYX`di`V`]WX]gWci`fgY`  
]b`h\Y`fY[`]cb"

Đ`U`k`cf`X`]bi`bXUhYX`k`]h\`]bZcfa`Uh]cbž`6Yb`GYggca`g`UbX`]\g  
YX]hcf]U`hYUa`Uh`h\Y`7\UhhUbcc[ U`H]a`Yg`UfY`dUj`]b[`h\Y`k`Um`Zcf`  
a`YUb]b[`Zi`X]U`c[`i`Y`H\Y]f`k`cf`\_`XcYg`bch`a`YfY`m`fYZYWh  
Wca`a`i`b]hm]bhYfYghg/`]hg\UdYg`h\Ya`ž`fYa`]bX]b[`i`g`U`h\Uh  
h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`U`bYk`gdUdYf`h\Uh`fi`m`XcYg  
WUfY`UVci`h`]hg`ca`Y`Vch\`]b`df]bh`UbX`]b`gd]f]h"

8YhU]`g	
Cfh	7\UhhUbcc[ Už`HYbbYggYYž`I`G5
E`i`Y`Yb	<ul style="list-style-type: none"><li>• k`k`k`"h]a`YgZfYYdfYgg"Wca</li><li>• k`k`k`"c`XbYk`g"Wca</li><li>• hYbbYggYYYbWmWcdYX]U`bYh</li></ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh