

: `cf]XU': UWg'đbhYbgY`9I YW h]cb`8 YVUhY  
Ug`K U]bk f][ \h`]g`GYh`hc`8 ]Y

5bh\cbm: `cmX`K U]bk f][ \hž`Wčbj ]WYX`cZ'a i fXYfž`ZUWg  
YI YW h]cb`]b: `cf]XU`cb`đ bY`%\$ž&\$&) ž`Ua ]Xgh`U`\\YUhYX  
XYUh\`dYbU`hm`XYVUhY"



: `cf]XU`GhUhY`Df]gcbž: `cf]XUž`I G5`!`5g: `cf]X]Ubg`VfUW`Zcf  
h\Y`YI YW h]cb`cZ`5bh\cbm: `cmX`K U]bk f][ \hž`gW\YXi`YX`Zcf`đ bY  
%\$ž&\$&) ž`Uh`\*.\$\$`d"a ""Uh: `cf]XU`GhUhY`Df]gcbž`h\Y`WUgY`Vf]b[ g  
h\Y`gdch][ \h`cb: `cf]XU`g`XYUh\`dYbU`hm`UbXgWUdY""K U]bk f][ \hž  
bck`)( ž`k Ug`Wčbj ]WYX`VUW`]b`%- -)`Zcf`h\Y`\_]XbUdd]b[ ž`fUdYž  
UbX`a i fXYf`cZ`&!mYUf!c`X`7Ufa`Yb; Um\YUfh]b`@U\_Y`7]hmž  
Zc`ck ]b[ \]g`YgWUdY`Zfca`U`Bcfh\`7Ufc`]bU`df]gcb""<]g`YI YW h]cb  
a`Uf\_g`h\Y`g]I h\`]b: `cf]XU`Zcf`&\$&) ž`a`UhW]b[ `h\Y`hchU`Wči`bh`Zcf  
&\$&`UbX`ci`hdUW]b[ `h\Y`gc`]hUfm`YI YW h]cb`]b`&\$&(`ž`Ug`fYdc`fhYX  
Vm`7]VYf7i`VU"

H\Y`[ fUj ]hm`cZ`K U]bk f][ \h`g`Wf]a`Yg`k`Y][ \YX`\\YUj ]`m]b`\\g`hf]U`ž  
k ]h\`h\Y`dfYg]X]b[ `†`X[ Y`W\UfUWYf]n]b[ `h\Y`a i fXYf`Ug`Wč`X`m

WU`W`UhYX`UbX`\[`\\`][`\\`h]b[`h`Y`j`]Wh]a`g`gi`ZZf]b[`Ug  
i`bbYW`ggUfmidU]b`UbX`hc`fhi`fY`" `8Ygd]hY`U`i`bUb]a`ci`g`↑`fm  
gYbhYbW]b[`\\`]a`hc`XYUh`ž`K`U]bk`f][`\\`hg`bi`a`Yfci`g  
UddYU`g` ]bWi`X]b[`U`fYW`bh`UhhYa`dh`VUgYX`cb`WU]a`g`cZ  
bYi`fc`c[`]WU`XUa`U[`Y`Xi`Y`hc`\\`]g`ZUh`Yf`g`YI`dcgi`fY`hc`5[`Ybh  
CfUb[`Y`k`YfY`U`XYW]bYX`";`cj`Yfbcf`F`cb`8YGUbh]g`g][`bYX`h`Y  
YI`YW`h]cb`cfXYf`cb`A`Um`-`ž`fY]bZcfW]b[`h`Y`ghUhY`g`dcg]h]cbž`Ug`  
**8YUh`DYbU`hm`bZcfa`Uh]cb`7YbhYf`**bchYg':`cf]XU`Wcbh]bi`Yg`hc  
a`U]bhU]b`U`fcVi`gh`ž`fYei`YbW`nicZ`YI`YW`h]cbg"

:`cf]XU`g`Ghf]Wh`8YUh`DYbU`hm`@Uk`g`

:`cf]XU`g`UddfcUW`hc`WUd]hU`di`b]g`a`Ybh]g`W`UfUW`Yf]nYX`Vm  
ghf]b[`Ybh`fYei`]fYa`Ybhg`"i`bXYf':`cf]XU`GhUhi`hY`-`&`%`%(`%ž`U`WUd]hU`  
ZY`cbm`Wcbj`]Wh]cb`]g`bYW`ggUfmž`Wca`V]bYX`k`]h`h`Y`dfYgYbW`cZ`Uh  
`YUgh`cbY`U[`]fUj`Uh]b[`]ZUW`hcfž`gi`W`Ug`h`Y`Wf]a`Y`VY]b[  
dUfh]W`Uf`m`\\`Y]bci`g`"K`\\`Y`h`Y`Uk`hfUX]h]cbU`m`fYei`]fYX`U  
i`bUb]a`ci`g`↑`fm`fYWca`a`YbXUh]cb`Zcf`XYUh`ž`W`Ub[`]Yg`]b`&\$&'  
\\`Uj`Y`U`ck`YX`Zcf`XYW]g]cbg`hc`dfcW`YX`k`]h`Ub`,`!(`↑`fmj`chY`"H\\]g  
g\\]Zh`\\`Ug`gdUf\_YX`Wcbg]XYfUV`Y`XYVUhY`ž`k`]h`WcbW`fbg`UVci`h`]hg  
]a`d`]WU]h]cbg`Zcf`↑`gh]W`UbX`ZU]fbYggž`dUfh]W`Uf`m`Zcf`a`Uf[`]bU`]nYX  
Wca`a`i`b]h]Ygž`Ug`XYhU]`YX`Vm`**@Y[`U`7`Uf]hm`**

A`cfYcj`Yfž':`cf]XU`\\`Ug`gYYb`U`g\\]Zh]b`]hg`YI`YW`h]cb`a`Yh`cXg`  
@Yh`U`]b`YWh]cb`\\`Ug`VYYb`h`Y`df]a`Ufm`a`Yh`cX`g]bW`&\$\$\$ž  
fYd`UW]b[`h`Y`Y`YWh]W`W`U]f`Xi`Y`hc`Wcbgh]hi`h]cbU`WcbW`fbg  
gi`ffci`bX]b[`]Wfi`Y`hm`"H`Y`Y[`]U]hmicZ`h`Y`Xfi[`]g`i`gYX`\\`Ug`ZUW`X  
W`U`Yb[`]Ygž`UbX`fYW`bh`dfc`hc`Wc`g`\\`Uj`Y`]bhfcXi`W`X`Yhca`]XUhY`Ug`U  
df]a`Ufm`Xfi[`]ž`gh]ff]b[`]Wcbj`YfgUh]cbg`UVci`h`h`Y`\\`i`a`UbY`UgdYWhg  
cZ]hg`Udd`]WU]h]cb"

7U`g`Zcf`7`Ya`YbW`m5a`]Xgh`7cbhfcj`Yfgm`

5g`YI`YW`h]cb`XUm`cca`gž`h`Y':`cf]XU`7cbZYfYbW`cZ`7Uh`c`]W  
6]g`l`cdg`\\`Ug]c]W`X`U`d`YU`Zcf`K`U]bk`f][`\\`hg`gYbhYbW`hc`VY  
Wca`a`i`hYX`hc`"]ZY`]b`df]gcbž`ghfYgg]b[`h`Y`\\`i`a`Ub]hmicZ`gYWcbX  
W`UbW`g`UbX`h`Y`dchYbh]U`Zcf`fYXYa`dh]cb`"H`Y`Yh\\]WU`  
]a`d`]WU]h]cbg`gi`ffci`bX]b[`]h`Y`XYUh`dYbU`hm`UfY`i`bXYfgWcfYX`Vm`

K U]bk f][ \hg`VUW\_[ fci bXž`fU]g]b[ `ei Ygh]cbg`UVci h`WŁ[ b]h]j Y  
X]gUV]`]h]Yg`UbX`h\Y`† X]W]U``gmghYa g`hfYUha Ybh`cZ`gi WŁ`WŁgYg"

K ]h\`K U]bk f][ \hg`YI YW`h]cb`cb`h\Y`\cf]ncbž`gdUf\_]b[ `U`fYbYk YX  
XYVUhY`cb`WŁd]hU``di b]g\`a Ybhž`: `cf]X]Ubg`k ]``VY`k UhWŁ]b[  
WcgY`m"5a ]X`h][ \hYf``Uk g`h\Uh]g]a d`]ZmigYbhYbW]b[ `UbX`h\Y  
cb[ c]b[ `bUh]cbU`WŁbj YfgUh]cb`UVci h`h\Y`a Yf]hg`cZ`h\Y`XYUh\  
dYbU`hmž`K U]bk f][ \hg`WŁgY`]g`U`ghUf\_`fYZYWh]cb`cZ`h\Y  
WŁa d`YI ]h]Yg`UbX`WŁbhfcj Yfg]Yg`h\Uh`ZUWŁ`ci f`† gh]WŁ`gmghYa  
hcXUm"

8YhU]`g	
Cfh	: `cf]XU`GhUhY`Df]gcbž`: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• Yb"W]VYfW`VU"WŁa</li><li>• XYUh\`dYbU`hm]bZc"c f[</li><li>• `Y[ U`WUf]hm"c f[</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh