

B L H'7\Ua d]cbg\]d'G\ck Xck b.'Hfcm'UbX  
=bUa i fU'6Uhh`Y'Zcf'; `cfm°

⋈gdYf'Hfcm'Wca dYhYg`]b'h\Y'BLH'7\Ua d]cbg\]d', %  
7cbhYbXYf g'A UhW\`U[ U]bgh'Mcg\\_]`=bUa i fU'Uh  
K K 9/ , \$' - /g'ž `m%Yj Ybh`]b'Cf`UbXc"



Cf`UbXcž: `cf]XUž'I G5'!'Cb'ž `m%ž&\$&) ž'h\Y'K K 9  
DYfZcfa UbW'7YbhYf`]b'Cf`UbXcž: `cf]XUž'Vi nnYX'k ]h\`YI W]hYa Ybh  
Ug'ZUbg'[ Uh\YfYX'Zcf`U'h\f`]b[ `b[ \h'cZ'k fYgh`]b[ "'H\Y`Yj Ybh  
\_]W\_YX'cZZUh', 'DA '9GHž'g\ck WUg]b[ 'U`']bYi d'h\Uh`]bWi XYX  
gYj YfU``\][ \`m'Ubh]W]dUhYX'a UhW\Ygž'dUfh]W `Uf`m'h\Y'BLH  
7\Ua d]cbg\]d', %7cbhYbXYf g'A UhW\`ZYUhi f]b[ `⋈gdYf'Hfcm  
hU\_]b[ `cb'Mcg\\_]`=bUa i fU"'H\]g'a UhW\`k Ug'Wfi W]U`]b  
XYhYfa ]b]b[ `k \c'k ci `X'W\U`Yb[ Y'CVU': Ya ]'Zcf'h\Y'BLH  
7\Ua d]cbg\]d`UhYf'cb"

5g'fYdcfhYX`Vm'K fYgh`YNcbYž ⋈gdYf'Hfcmž'žfYg\`cZZUb  
i bgi WW'ggž `W\U`Yb[ Y'Zcf'h\Y'BLH'7\Ua d]cbg\]d'cb'ž bY'%\$ž  
k Ug'YU[ Yf'hc'fYWU]a `]\g'g\ch"'=bUa i fUž'k \c'ghccX`U'cb[ g]XY``]g

hU[ !hYUa 'dUfhbYf'æg\ '6f][ [ gž'a UXY'\]g'ck b'a Uf\_ 'Zc`ck ]b[ 'U  
dfYj ]ci g'gYhVUW\_ 'k \Yb'6f][ [ g`cgh'hc'Hf]W\_ 'K ]`]Ua g']b'U'HB5  
K cf'X'7\Ua d]cbg\]d'a UhWΛ"

A UhWΛ ' < ] [ \ ` ] [ \ hg

⊕'Ubch\Yf'[ f]dd]b[ 'WcbZfcbhUh]cbž'A m'Yg'6cfbY'ZUWX'cZZ'U[ U]bgh  
@YI ]g'? ]b[ 'UZhYf'gca Y']bhYbgY'j YfVU`YI WΛUb[ Yg'Xi f]b[ 'h\Y  
dfYj ]ci g'k YY\_ g'BL Hž'U'f]j U'fm'h\Uh'UXXYX'YI hfU'gd]WΛ'hc'h\Y  
Yj Yb]b[ 'g'dfcWYX]b[ g"'A YUbK \]Yž'**K fYgh`]****b[ '⊕W`]**[ \ ` ] [ \ hYX  
h\Y'WUg\ 'VYhk YYb'æY' < YbXfm'UbX'K Yg'@YYž'k \YfY' < YbXfm  
gci [ \ h'hc'Vi ]'X'a ca Ybhi a 'U\YUX'cZ'\]g]a dYbX]b[ 'h]hY'a UhWΛ  
U[ U]bgh'Hf]W\_ 'K ]`]Ua g'Uh'HB5 'G`Ua a ]j YfgUfmc'b'ž `m'&\$"

6UW\_ghU[ Y'g\YbUb][ Ub'g'U`gc'UXXYX'hc'h\Y'XfUa Už'k ]h\ 'Hf]W\_  
K ]`]Ua g'a YYh]b[ 'K Yg'@YY'UbX'\]g' < ] [ \ `F mY  
ghUV`Ya UhYg Hmf]Y\_ '=[ k Y'UbX'Hmgcb'8i Dcbh cZZYf]b[ 'ZUj cfg']b  
YI WΛUb[ Y'Zcf'Ugg]ghUbWΛ'U[ U]bgh' < YbXfm'H\]g'WYj Yf  
a UbYi j Yf]b[ 'gYh'h\Y'ghU[ Y'Zcf'Ub'Yj Yb]b[ 'Z`YX'k ]h\ ]bhf][ i Yž  
Ua ]X'U`]]UbWΛg'UbX'f]j U'f]Yg'h\Uh'ZUbg'\Uj Y'Wca Y'hc'YI dYWh'Zfca  
BLH"

H\Y'F cUX'5\YUX

H\Y'b][ \ hg'Yj Ybhg'k YfY'† gh'U[ ' ]a dgY']bhc'U'dUW\_YX'k fYgh`]b[  
WΛ'YbXUf'Zcf'BLH"'5g'XYhU]'YX']b'**Dfc'K fYgh`]****b[ ' : UbXca ž**  
i dWca ]b[ 'Yj Ybhg']bWi XY'd]j chU'a UhWΛYg'g'UhYX'h\fc i [ \ h\Y  
fYgh'cZ'h\Y'mYUf"'H\Y'YI W]hYa Ybh']g'dU'dUV`Y'Ug'h\Y'Wca dYh]h]cb  
\YUhg'i dž'k ]h\ 'k fYgh'Yfg'YmY]b[ 'h\Y]f'd`UWΛg']b'h\Y'fUb\_g'UbX  
U]a ]b[ 'Zcf'WΛUa d]cbg\]d[ 'c`X"

: cf'k fYgh`]b[ 'Ybh\i g]Ughgž'ž `m'%ž'&\$&) ž'Uh'h\Y'K K 9'DYfZcfa UbWΛ  
7YbhYf'k Ug'a cfY'h\Ub'† gh'Ubch\Yf'k fYgh`]b[ 'Yj Ybh/']h'k Ug'U  
g\ck WUgY'cZdUgg]cbž'ghfUhY[ mž'UbX'h\Y']bXca ]hUV`Y'gd]f]h'h\Uh  
WΛUfUWΛYf]nYg'h\Y'k cf'X'cZ'BLH"'5g'Wca dYh]hcf'g'j ]Y'Zcf  
gi dfYa UWmž'h\Y'ghU\_Yg'UfY'\][ \ Yf'h\Ub'Yj Yfž'dfca ]g]b[ 'h\f]'`]b[  
YbhYfhU]ba Ybh'UbX'i bZcf[ YhUV`Y'a ca Ybhg'Zcf'ZUbg']b'C'f'UbXc  
UbX'VYmcbX"

8YhU]`g	
Cfh	Cf`UbXcž: `cf]XUžI G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "k fYgh`YncbY"WŁa</li><li>• k k k "k fYgh`]b[ ]bWWŁa</li><li>• dfck fYgh`]b[ "ZUbXca "WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh