

## A U`c f`8 fi [ `6i gh. `5i h\ c f]h]Yg`GY]nY 8 YUX`m: Yb hUb m`]b `6i h`Y f`7 ci b hm°

5i h\ c f]h]Yg`]b `6i h`Y f`Ub X`< Ua `]h c b`Wc i b h]Yg`gY]nY X`ZY b hUb m`  
Ub X`Wc WU]b Y`Xi f]b [ `U`h\ fYY!a c b h\ `]b j Ygh][ Uh]c b ž`Y UX]b [ `h c  
U`g][ b]Z]WU b h`U f fY gh"



: U]fZ]Y`X ž`C \]c ž`I G5`!`>`U`ghf]\_]b [ `c dY fUh]c b`Y U f`m`H\i fgXUmž  
`Uk`Y bZc fW`a Y b h`]b `6i h`Y f`7 ci b h m`a UXY`g][ b]Z]WU b h`ghf]XYg  
U[ U]b gh`b U fWc`h]Wg`h fUZZ]W\_]b [ ž`gY]n]b [ `U`h f c j Y`c Z`]`W]h`gi VghUb W`g"  
5`h\ fYY!a c b h\ `]b j Ygh][ Uh]c b`W`a`]b UhYX`]b`h\Y`U f fY gh`c Z`(&!mY Uf!  
c`X`9 f f c`6 U`Y f`U h`Ub`U d U f h a Y b h`c b`7 U a Y`c h`8 f j Y`]b : U]fZ]Y`X"  
5`c b[ g]XY`d U f h b Y f g`Z f c a`h\Y`< U a`]h c b`7 ci b h m`8 fi [ `5 V i gY  
H U g\_ Z c f W ž`h\Y`6i h`Y f`7 ci b h m`I b X Y f Wc`j Y f`F Y[ ]c b U`B U f Wc`h]Wg  
H U g\_: c f W`Y I Y W`h Y X`g Y U f W`Y g`h\U h`m]Y`X Y X`U`U f a`]b [ `e i U b h]h]Y g  
c Z X U b[ Y f c i g`X f i [ g"

5i h\ c f]h]Yg`fY Wc`j Y fY X`U d d f c I ]a UhY`m`%&\$`[ fUa`g`c Z`ZY b hUb m`ž`U  
d c h Y b h`g m b h\Y h]W c d]c]X`h\U h`U g`fY W`b h`m`V Y Y b`U`a`U`c`f  
Wc`b h f]V i h c f`h c`c j Y f X c g Y`X Y U h`g`U W`c g g`h\Y`I`b]h Y X`G h U h Y g`"H\]g

Ua ci bh'Wci 'X'dchYbh]U`m\_]``i d'hc '\* \$\$\$\$']bX]j ]Xi U`g']Z'a ]gi gYX"  
=b'UXX]h]cb'hc'ZYbhUbmž'a cfY'h\Ub'-\$'[ fUa g'cZ'WcWU]bY'k YfY  
WcbZ]gWUhYXž'U`cb[ g]XY` ) ž( \$\$']b'WUg\`UbX`i l i fm]hYa g']bWi X]b[  
U'&\$%+ 'A YfWfXYg!6Ybn'j Y\]WY'UbX'U'G']b[ g\ch'a chcfWfWY"

; fUj ]hUg'cZ': YbhUbm

5g'fYg]XYbhg'[ fUdd'Y'k ]h\`h\Y']a d`]WUh]cbg'cZ'gi W\`gY]ni fYgž']hg  
YggYbh]U`hc'i bXYfghUbX'h\Y'VUW\_Xfcd'cZ'h\Y'ZYbhUbm'Wf]g]g"  
: YbhUbm']hgY`Z']g'j Ugh'mia cfY'dchYbh'h\Ub'a Ubm'hfUX]h]cbU`  
cd]c]Xg/'h]g'fYdcfhYX'hc'VY'%\$\$'h]a Yg'a cfY'dck YfZ'`h\Ub  
a cfd\]bY'UbX'(\$'h]a Yg'ghfcb[ Yf'h\Ub'\Yfc]b"H\Y'Wf fYb h  
'UbXgWUdY'g\ck g'Ub'i bgYh']b[ 'hfYbXž'Ug'a cfY']bX]j ]Xi U`g  
hfUb]g]h]cb'Zfca 'dfYgWf]dh]cb'cd]c]Xg'hc'\Yfc]b'UbX'bck'hc  
gmbh\Yh]WU'hYfbUh]j Yg`'\_Y'ZYbhUbm"H\]g'Yj c'i h]cb']b'Xfi [ 'i gY']g  
dUfh'cZ'U'VfcUXYf'di V`]W\YU'h\`Wf]g]g'h\Uh g'i]b\_YX'hc'f]g]b[  
cj YfXcgY'XYUh\g'UWfcgg'h\Y'bUh]cb"

5Wc'fX]b[ 'hc'XUhU'Zfca '5XX]Wf]cb'; fci dž'WU`g'hc'UXX]Wf]cb  
\Y'd']bYg']`i ghfUhY'h\Y'XYgdYfUhY'bYXX'Zcf']bhYfj Ybh]cb"H\YgY  
\Y'd']bYg'UfY'd]j chU'Zcf'h\cgY'gYY\_]b[ '\Y'dž'Ug'h\YmicZZYf'ZfY  
UbX'WcbZ]XYbh]U`Ugg]ghUbWf'Ufci bX'h\Y'WcW`"Gi W\`fYgci fWf'g'UfY  
Wfi W]U`']b'h]a Yg`'\_Y'h\YgYž'Ug'Wca a i b]h'mia Ya VYfg'ZUWf  
]bWfYUg]b[ 'Yl d'cgi fY'hc'h\YgY`]ZY!h\YfYUhYb]b[ 'gi VghUbWf'g"

=bWfYUg]b[ '8fi [ 'HfUZZ]W\_]b[ '7\U`Yb[ Yg

H\Y'W\U`Yb[ Yg'dcgYX'VmXfi [ 'hfUZZ]W\_]b[ 'j]b'h\Y'i "G"UfY'[ fck ]b[ "  
H\Y']`]W]h'fUXY']g'df]a Uf]'mXf]j Yb'Vm'a Yl ]WUb'Xfi [ 'Wf'hY'gž  
k \]W\`UfY'fYgdcbg]V`Y'Zcf'U'g][ b]Z]WUb'h'dcfh]cb'cZ'h\Y'WcWU]bYž  
a Uf]↑ UbUž'UbX'a Yh\Ua d\YhUa ]bY'ZccX]b[ 'h\Y'ghfYfYhg"FYdcfhg  
Zfca '8fi [ '5Vi gY'\][ \'] [ \h'U'X]ghi fV]b[ 'hfYbX'k \YfY'Xfi [   
hfUZZ]W\_]b[ 'cdYfUh]cbg'UfY'VYWca ]b[ 'a cfY'gc'd\]gh]WUhYXž'i g]b[  
gcW]U'a YX]U'UbX'YbWfmdhYX'hYW\bc'c[ m'Zcf'Wca a i b]WUh]cb'UbX  
fYWfi ]ha Ybh"

: fca '&\$%%'hc'&\$%) ž'h\YfY'k Ug'U'bYUf'm) \$l '']bWfYUgY']b'\Yfc]b  
hfUZZ]W\_]b[ !fY'UhYX'gYbhYbWf'gž'UbX'h\Y']bZi l 'cZ'\Yfc]b'\Ug'bch

g`ck YX" `≡]WjhZYb hUb mž`c ZhYb`a ]l YX`k ]h\`c h\Yf`Xfi [ g  
i bVY\_bck bgh`hc`i gYfgž`dcgYg`Ub`Yj Yb`[ fYUhYf`f]g\_ž`Ug  
i bgi gdYWh]b[ `]bX]j ]Xi U`g`a Um]bUXj YfhYbh`m`Wčbgi a Y  
XUb[ Yfci g`m`dchYbh`gi VghUbW`g" H\]g`Yj c`j ]b[ ``UbXgWUdY`\Ug  
hfU[ ]WU``m`YX`hc`U`XfUa Uh]Wgd]\_Y`]b`cj YfXcgY`XYUh\gž  
i bXYfgWčf]b[ `h\Y`ja dcfhUbW`cZ`cb[ c]b[ ``Uk`YbZcfW`a Ybh  
YZZcfhg"

@cWU``7ca a ]ha Ybh`hc`7ca VUh`8fi [ HfUZZ]W\_]b[

6i h`Yf`7ci bhm`G\Yf]ZZ`F ]W\UfX`ȣbYg`\Ug`a UXY`]h`WYUf. `h\Y  
Wča a ]ha Ybh`hc`fYa cj ]b[ ``\][ \!`Yj Y``Xfi [ `hfUZZ]W\_Yfg`Zfca  
Wča a i b]h]Yg`]g`dUfUa ci bh"6U\_Yf`bck`ZUW`g`hk`c`Z]fgh!XY[ fYY  
ZY`cbm`Wči bhg`cZ`Xfi [ `dcggYgg]cb`UbX`]g`VY]b[ ``Y`X`]b`W`ghcXm  
k ]h\`U`VcbX`gYh`Uh` ) \$ \$ž\$ \$ \$"5g`Ui h\cf]h]Yg`Wčbh]bi Y`h\Y]f`Z][ \h  
U[ U]bgh`Xfi [ gž`cbY`h\]b[ `]g`W`fhU]b. `h\Y`VUhh`Y`]g`ZUf`Zfca`cj Yfž  
UbX`Uk UfYbYgg`]g`a cfY`Wfi W]U`h\Ub`Yj Yf"

5g`h\YgY`]bW]XYbhgi bZc`Xž`]hg`j ]hU``Zcf`Wča a i b]h]Yg`hc`fYa U]b  
]bZcfa YX`UbX`dfcUWh]j Y`]b`UXXfYgg]b[ `h\Y`cd]c]X`Wf]g]g`hUh  
UZZYWhg`gc`a Ubm"K \Yh\Yf`h\fc i [ \``Uk`YbZcfW`a Ybh]b]h]Uh]j Yg`cf  
gi ddcfh`Zfca`UXX]Wh]cb`hfYUha Ybh`\Y`d`]bYgž`h\YfY`g`a i W\`hc`VY  
XcbY`hc`dfchYWh``]j Yg`UbX`fYghcfY`h\Y`k Y``VY]b[ `cZ`h\cgY`UZZYWhYX"

8YhU]`g	
Cfh	: U]fZ]Y`Xž`C\]cž`l G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• bYk g"mU\cc"Wča</li><li>• k k k "UXX]Wh]cb[ fci d"cf[</li><li>• Xfi [ UVi gY"Wča</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh