

A Ugg]j Y`8fi [ `6i gh.`%&\$` ; fUa g`cZ  
: YbhUb m`GY]nYX`]b`6i h`Yf`7ci bhm°

<Ua ]`hcb`7ci bhmUi h\cf]h]Yg`Wc`UVcfUhYX`]b`U`a U`cf`Xfi [   
Vi ghž`gY]n]b[ `ZYbhUb m`UbX`WcWU]bY``]b\_YX`hc`U`h\fYY!a cbh\   
]bj Ygh][ Uh]cb"



: U]fZ]Y`Xž`C\]cž`I G5`!`>`U`ghf]\_]b[ `cdYfUh]cb`YUf`m`H\i fgXUmž   
`Uk`YbZcfW`a Ybh]b`6i h`Yf`7ci bhmia UXY`g][ b]Z]WUbhghf]XYg   
U[ U]bgh`bUfWc`h]Wg`hfUZZ]W\_]b[ ž`gY]n]b[ `U`hfcj Y`cZ`]W]hgi VghUbW`g"   
5`h\fYY!a cbh\`]bj Ygh][ Uh]cb`W`a`]bUhYX`]b`h`Y`UffYgh`cZ( &!mYUf!   
c`X`9ffc`6U\_Yf`Uh`Ub`UdUfha Ybh`cb`7Ua Y`ch`8f]j Y`]b: U]fZ]Y`X"   
5`cb[ g]XY`dUfhbYfg`Zfca`h`Y`<Ua ]`hcb`7ci bhm8fi [ `5Vi gY   
HUg\_ZcfW`ž`h`Y`6i h`Yf`7ci bhm`I bXYfWc`j Yf`FY[ ]cbU`B UfWc`h]Wg   
HUg\_`: cfW`YI YW`hYX`gYUfW`Yg`h`Uh`m]Y`XYX`U`Ufa ]b[ `ei Ubh]h]Yg   
cZXUb[ Yfci g`Xfi [ g"

5i h\cf]h]Yg`fYWc`j YfYX`UddfcI ]a UhY`m`%&\$`[ fUa g`cZ`ZYbhUb mž`U   
dchYbh`gmb`h`Yh]Wcd]c]X`h`Uh`Ug`fYW`bh`m`VYYb`U`a U`cf   
Wc`bhf]Vi hcf`hc`cj YfXcgY`XYUh`g`UWfcgg`h`Y`I b]hYX`GhUhYg`"H\]g

Ua ci bh'Wci `X'dchYbh]U`m\_]``i d'hc`\* \$\$\$\$`]bX]j ]Xi U`g`]Z'a ]gi gYX"  
=b`UXX]h]cb`hc`ZYbhUbmž'a cfY`h\Ub`- \$`[ fUa g`cZ`WcWU]bY`k YfY  
WcbZ]gWUhYXž`U`cb[ g]XY`~ ) ž( \$\$`]b`WUg\`UbX`i l i fm]hYa g`]bWi X]b[  
U`&\$%+`A YfW`XYg!6Ybn`j Y\]WY`UbX`U`G`]b[ g\ch'a chcfW`WY"

; fUj ]hUg`cZ: YbhUbm`

5g`fYg]XYbhg`[ fUdd`Y`k ]h\`h\Y`]a d`]WUh]cbg`cZ`gi W\`gY]ni fYgž`]hg  
YggYbh]U`hc`i bXYfghUbX`h\Y`VUW\_Xfcd`cZ`h\Y`ZYbhUbm`Wf]g]g"  
: YbhUbm`]hgY`Z`]g`j Ugh`mia cfY`dchYbh`h\Ub`a Ubm`hfUX]h]cbU`  
cd]c]Xg/`]h`]g`fYdcfhYX`hc`VY`%\$`h]a Yg`a cfY`dck YfZ`~`h\Ub  
a cfd\]bY`UbX`(\$`h]a Yg`ghfcb[ Yf`h\Ub`\Yfc]b``H\Y`W`ffYbh  
`UbXgWUdY`g\ck g`Ub`i bgYh`]b[ `hfYbXž`Ug`a cfY`]bX]j ]Xi U`g  
hfUb]g]h]cb`Zfca`dfYgWf]dh]cb`cd]c]Xg`hc`\Yfc]b`UbX`bck`hc  
gmbh\Yh]WU`hYfbUh]j Yg``\_Y`ZYbhUbm``H\]g`Yj c`i h]cb`]b`Xfi [ `i gY`]g  
dUfh`cZ`U`VfcUXYf`di V`]W\YU`h\`Wf]g]g`h\Uh`g`]b\_YX`hc`f]g]b[  
cj YfXcgY`XYUh\g`UWfcgg`h\Y`bUh]cb"

5Wc`fX]b[ `hc`XUhU`Zfca`**5XX]Wh]cb`;** fci dž`WU`g`hc`UXX]Wh]cb  
\Y`d`]bYg`]``i ghfUhY`h\Y`XYgdYfUhY`bY`YX`Zcf`]bhYfj Ybh]cb``H\YgY  
\Y`d`]bYg`UfY`d]j chU`Zcf`h\cgY`gY`Y\_]b[ `\Y`dž`Ug`h\YmicZZYf`ZfY`Y  
UbX`WcbZ]XYbh]U`Ugg]ghUbW`Ufci bX`h\Y`WcW`"Gi W\`fYgci fW`g`UfY  
Wfi W]U`]b`h]a Yg``\_Y`h\YgYž`Ug`Wca`a i b]h`mia Ya VYfg`ZUW`  
]bWfYUg]b[ `Yl d`cgi fY`hc`h\YgY`]ZY!h\YfYUhYb]b[ `gi VghUbW`g"

=bWfYUg]b[ `8fi [ `HfUZZ]W\_]b[ `7\U``Yb[ Yg

H\Y`W\U``Yb[ Yg`d`cgYX`VmiXfi [ `hfUZZ]W\_]b[ `]b`h\Y`l "G``UfY`[ fck ]b[ "  
H\Y`]``]W]h`fUXY`]g`df]a Uf`]m`Xf]j Yb`VmiA Yl ]WUb`Xfi [ `WUfhY`gž  
k \]W\`UfY`fYgdcbg]V`Y`Zcf`U`g][ b]Z]WUbh`dcfh]cb`cZ`h\Y`WcWU]bYž  
a Uf]↑ UbUž`UbX`a Yh\Ua d\YhUa ]bY`ZccX]b[ `h\Y`ghfY`Yhg`F`Ydcfhg  
Zfca`**8fi [ `5Vi gY`\]**[ \`][ \h`U`X]ghi fV]b[ `hfYbX`k \YfY`Xfi [   
hfUZZ]W\_]b[ `cdYfUh]cbg`UfY`VY`Wca`]b[ `a cfY`gcd\]gh]WUhYXž`i g]b[  
gcW]U`a YX]U`UbX`YbWfmdhYX`hYW\bc`c[ m`Zcf`Wca`a i b]WUh]cb`UbX  
fYWfi ]ha Ybh"

: fca`&\$%%`hc`&\$%) ž`h\YfY`k Ug`U`bYUf`m) \$l`]bWfYUgY`]b`\Yfc]b  
hfUZZ]W\_]b[ !fY`UhYX`gYbhYbW`gž`UbX`h\Y`]bZi l`cZ`\Yfc]b`\Ug`bch

g`ck YX" `≡]W]hZYb hUb mž`c ZhYb`a ]l YX`k ]h\`c h\Yf`Xfi [ g  
i bVY\_bck bgh`hc`i gYfgž`dcgYg`Ub`Yj Yb`[ fYUhYf`f]g\_ž`Ug  
i bgi gdYWh]b[ `]bX]j ]Xi U`g`a Um]bUXj YfhYb h`m`Wč bgi a Y  
XUb[ Yfci g`m`d`chYb h`gi VghUbW`g" H\]g`Yj c`j ]b[ ``UbXgWUdY`\Ug  
hfU[ ]WU``m`YX`hc`U`XfUa Uh]Wgd]\_Y`]b`cj YfXcgY`XYUh\gž  
i bXYfgWčf]b[ `h\Y`ja dcfhUbW`cZ`cb[ c]b[ ``Uk`YbZcfW`a Ybh  
YZZcfhg"

@cWU``7ca a ]ha Ybh`hc`7ca VUh`8fi [ HfUZZ]W\_]b[

6i h`Yf`7ci bhm`G\Yf]ZZ`F ]W\UfX`ȣbYg`\Ug`a UXY`]h`WYUf. `h\Y  
Wča a ]ha Ybh`hc`fYa cj ]b[ ``][ \!`Yj Y``Xfi [ `hfUZZ]W\_Yfg`Zfca  
Wča a i b]h]Yg`]g`dUfUa ci bh"6U\_Yf`bck`ZUW`g`hk`c`Z]fgh!XY[ fYY  
ZY`cbm`Wči bhg`cZ`Xfi [ `dcggYgg]cb`UbX`]g`VY]b[ ``Y`X`]b`W`ghcXm  
k ]h\`U`V`cbX`gYh`Uh` ) \$ \$ž\$ \$ \$"5g`Ui h\cf]h]Yg`Wčbh]bi Y`h\Y]f`Z[ \h  
U[ U]bgh`Xfi [ gž`cbY`h\]b[ `]g`W`fhU]b. `h\Y`VUh`Y`]g`ZUf`Zfca`cj Yfž  
UbX`Uk UfYbYgg`]g`a cfY`Wfi W]U`h\Ub`Yj Yf"

5g`h\YgY`]bW]XYb hg`i bZc`Xž`]hg`j ]hU``Zcf`Wča a i b]h]Yg`hc`fYa U]b  
]bZcfa YX`UbX`dfcUWh]j Y`]b`UXXfYgg]b[ `h\Y`cd]c]X`Wf]g]g`h\Uh  
UZZYWh`g`gc`a Ubm"K \Yh\Yf`h\fc i [ \``Uk`YbZcfW`a Ybh]b]h]Uh]j Yg`cf  
gi ddcfh`Zfca`UXX]Wh]cb`hfYUha Ybh`\Y`d`]bYgž`h\YfY`g`a i W\`hc`VY  
XcbY`hc`dfchYWh``]j Yg`UbX`fYghcfY`h\Y`k Y``VY]b[ `cZ`h\cgY`UZZYWhYX"

8YhU]`g	
Cfh	: U]fZ]Y`Xž`C\]cž`l G5
E i Y``Yb	<ul style="list-style-type: none"><li>• bYk g"mU\cc"Wča</li><li>• k k k "UXX]Wh]cb[ fci d"cf[</li><li>• Xfi [ UVi gY"Wča</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh