B: 7 7Y`YVfUhYg`5WUXYa]W9IWY``YbWY. < cbcf`Fc```Ghi XYbhg`FYjYU`YX°



< Ua]`hcb`7ci bhmž::`cf]XUž'I G5`!`5g`h\Y`Gdf]b[`HYfa`cZ'&\$&) Wca Yg`hc`U`WcgYž'Bcfh\`:`cf]XU`7c``Y[Y`fB: 7Ł`]g`g\]b]b[`U`k Y``! XYgYfj YX`gdch`][\h`cb`]hg`ghi XYbhg`UWUXYa]WUW\]Yj Ya Ybhg"`H\Y Wc``Y[Y`\Ug`bUa YX`]hg`DfYg]XYbhg`@]gh`UbX`5WUXYa]W8YUb g`@]ghž Wf`YVfUh]b[`h\cgY`k \c`\Uj Y`YI Wf``YX`]b`h\Y]f`ghi X]Yg`h\]g`hYfa " Ghi XYbhg`k \c`a UXY`h\Y`WfhXYa cbghfUhY`Wca a]ha Ybh`UbX`\UfX k cf_ž'U`hYghUa Ybh`hc`h\Y]f`di fgi]h`cZ'YXi WUh]cb"

B: 7 fYWc[b]nYg]hg'Zi ``!h]a Y'ghi XYbhg'k \c'UWX]YjY'U'; D5 cZ''", cf`\][\Yf'UbX'Wca d`YhY'Uh``YUgh'%&'WfYX]h`\ci fg'Vm'd`UW]b[`h\Ya cb`h\Y'DfYg]XYbhg'@]gh": cf`h\cgY'YUfb]b[`U'; D5 VYhk YYb''") \$ UbX'' "+-ž'h\Y'5WUXYa]W8YUb g'@]gh']g'Ub']bX]WUhcf`cZ'h\Y]f XYX]WUh]cbž'hcc"'H\]g'fYWc[b]h]cb']g'bchUV`Y'bch'i gh'Zcf`h\Y ghi XYbhgžVi h'U`gc'Zcf'h\Y'Wca a i b]h]Yg'B: 7 gYfj Yg'UWfcgg'U'g]l !
Wci bhm'X]ghf]Whž']bWi X]b['< Ua]`hcbž'>YZZYfgcbž'@UZUmYhhYž
A UX]gcbž'Gi k UbbYYž'UbX'HUm`cf'7ci bh]Yg"'6ch\'`]ghg'fYZYWh'h\Y
Wc``Y[Y g'U]a 'hc'bi fhi fY'UbX'dfca chY'UWUXYa]WYI WY``YbWY
Ua cb[']hg'ghi XYbh'VcXmž'fY]bZcfW]b[']hg'fYdi hUh]cb'k]h\]b'h\Y
: `cf]XU'7c``Y[Y'GmghYa 'UbX']hg'UWWfYX]hUh]cb'Vm'h\Y'Gci h\Yfb
5ggcW]Uh]cb'cZ'7c``Y[Yg'UbX'GW\cc`g'7ca a]gg]cb'cb'7c``Y[Yg'''
; fYYbYdi V`]g\]b["Wca 'fYdcfhg'h\Uh''

G\]b]b[`GhUfg`cZ`B: 7

H\]gʻhYfa žʻh\YʻDfYg]XYbhgʻ@]ghʻgUkʻUbʻ]a dfYgg]j Yʻ[fci dʻcZ ghi XYbhgʻZfca ʻAUX]gcbʻ7ci bhm"5a cb[ʻh\YaʻUfY`<UZ]h\UʻA " 5mmUXž'AUW_Ybn]`7"6cW\b]UžʻUbX`; fUmgcbʻ@'6fYk Yfž XYa cbghfUh]b[ʻh\Uh`\UfX`k cf_`dUmgʻcZZ''9UW\`cbY`Wca d`YhYX`Uh `YUgh`%&`WfYX]h`\ci fg`k]h\`ghY``Uf`[fUXYg WYfhU]b`m`U`dfci X a ca Ybh`Zcf`h\Y]f`ZJa]`]YgʻUbX`Wca a i b]h]Yg"`BZWYXi `WcbZ]fa g h\Uh

A YUbk \]`Yž'h\Y'5WUXYa]W8YUb g`@]gh`]bWi XYg`U`X]j YfgY`dcc``cZ hU`Ybhž`k]h\`ghi XYbhg``]_Y`5bUmg]U`6Ygg`UbX`5]XYb`6i fbYhh`Zfca A UX]gcb`7ci bhm`g\ck]b[`dfca]gY`UbX`dchYbh]U`"`A Ubm`cZh\YgY ghi XYbhg`UfY`bck `k Y``cb`h\Y]f`k Um`hc`UW\]Yj]b[`h\Y]f YXi WUh]cbU``[cU`gž`dUj]b[`h\Y`dUh\`Zcf`Zi hi fY`gi WWYgg"`H\Y XYX]WUh]cb`cZ`h\YgY`mci b[`gW\c`Ufg`]g`]a dcfhUbhž`Ug`h\Ym fYdfYgYbh'h\Y`Zi hi fY`cZ'h\Y]f`Wca a i b]h]Yg"

5 '7ca dfY\Ybg]j Y '@]gh cZ 5W]Yj Yfg

H\Y`UWWc`UXYg`Xc`bch`ghcd`\YfY``6Y`ck`]g`U`XYhU]`YX``]gh`cZ ghi XYbhg`k \c`\Uj Y`a UXY`]h`hc`Vch\`h\Y`DfYg]XYbhg`@]gh`UbX`h\Y 5WUXYa]W8YUb g`@]gh"

`DfYg]XYbhg`@]gh`GhiXYbhg

- < UZ]h\U`A "`5mmUXžAUX]gcb`7cibhm
- AUW_Ybn]^{*}7^{**}6cWkb]Už^{*}AUX]gcb^{*}7cibhm

• ; fUmgcb[.]@''6fYk YfžAUX]gcb[.]7ci bhm

- 7\YmYbbY'F"'7fcc_gž'AUX]gcb'7ci bhm

• 6fcc_`mbb'A "'?]f_dUhf]W_žAUX]gcb'7ci bhm

- 5h\YbU'A "'8i fUbž'A UX]qcb'7ci bhm

• 7UXYb'>"<cfbYžAUX]qcb'7cibhm

 9h\Ub'>"A W]`j fUmž'A UX]qcb'7ci bhm • GU F]mU\ `B " `A i ffUmž A UX]gcb `7 ci bhm

• ? `mb`B"'K]``]Ua gžA UX]gcb'7ci bhm

5WUXYa]W8YUb g`@]gh`Ghi XYbhg

• 5bUmg]U⁻6Yggž⁻AUX]gcb⁻7ci bhm • 5]XYb 6i fbYhhž A UX]qcb 7ci bhm J?Um`U'; U``cbž'A UX]gcb'7ci bhm

@UhcmU'<]``ž'AUX]gcb'7cibhm

NU?]fU' < ck UfXžA UX]qcb'7ci bhm

• 7\Y`qYU'<i [[Yhhž'A UX]qcb'7ci bhm

 5b]mU\ '∞\bgcbžA UX]gcb 7ci bhm HfYj cb ? b][\ hž A UX]gcb 7 ci bhm

• 9f]b[·]@Y[[YhhžAUX]qcb[·]7cibhm

?]`Ym'A U`cbYž'A UX]gcb'7ci bhm

8]UbU'A UhWXYhhž'A UX]gcb'7ci bhm

● ≯gigʻAWEiUmž'AUX]gcbʻ7cibhm

• 5g\hcb'GUddžAUX]gcb'7cibhm

• 7\UgY'HUm`cfž'AUX]gcb'7cibhm

7 UggUbXfU'G\cfhž'A UX]gcb'7ci bhm

• 9a a U'H\ca dgcbžAUX]gcb'7ci bhm

5g°kY°WY°YVfUhY°h\YgY°UW\]YjYaYbhqž°kY°WUbh°Zcf[Yh°h\Y gi ddcfh'gmghYa g'h\Uh'\Uj Y'Wcbhf]Vi hYX'hc'h\YgY'ghi XYbhg

gi VWW gg ZUa]`mž'Zf]YbXgž'UbX'hYUW\Yfg'U`]_Y"'H\Y'dcg]h]j]hm

 <UmXYb A cUhYgž A UX]gcb 7 ci bhm • 6Yb]W]c C fhY [Už A UX]qcb 7 ci bhm • ?m`YY`DUX[Yhhž`AUX]gcb`7cibhm • H\ca Ug Fc [Yfgž A UX]gcb 7ci bhm

• G\UB]/U\AW?b][\hžAUX]qcb7cibhm

• F]\UbbU'@''K]``]Ua gžAUX]gcb'7cibhm

• 6Yb'Ua]b'; Ua U`Yfcž'A UX]gcb'7ci bhm

fUX]Uh]b['Zfca'B:7g'WJadig']g'U'fYa]bXYf'h\Uh'\UfX'kcf_'hfi`m XcYg'VYUf'Zfi]h"'**F]j YfVYbXbYk g"cf[**'\][\`][\hg'\ck'UWJXYa]W UW\]Yj Ya Ybhg'fY]bZcfWY'Wcaaib]hm'gd]f]hž'UbX'k]h\'ghi XYbhg `YUX]b['h\Y'kUmž'h\Y'Zi hi fY'WYfhU]b`m`cc_g'Vf][\h"

Hc``YUfb`a cfY`cf`]Zmci`\Uj Y`ei Ygh]cbgžUbmcbY`WUb`fYUW\`ci h`hc B: 7`Uh`f\) \$E'-+' !%*%' `cf`j]U`Ya U]``Uh`bYk g4 bZWYXi "`@Yhg`_YYd W\YYf]b[`Zcf`ci f`ghi XYbhg`Ug`h\Ym`Wcbh]bi Y`hc`ghf]j Y`Zcf YI WY``YbWY`

8 Y hU]`g	
Cfh	<ua]`hcb'7cibhmž': `cf]xuž'ig5<="" th=""></ua]`hcb'7cibhmž':>
EiY``Yb	• k k k "[fYYbYdi V`]g\]b["Wca
	• k k k "bZWYXi
	 f]j YfVYbXbYk g"cf[

6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k]Yb"bYh