

5`7ca a i b]hm'A ci fbg. 'F Ya Ya VYf]b[  
5fh]gh'F i ghmi'6U\_Yf/ ' \$' - /g'A i g]WU`  
@Y[ UWm

8]gWcj Yf'h\Y`Y[ UWm'cZ'Ufh]gh'F i ghmi'6U\_Yf'UbX'\]g']Wcb]W  
@Y[ YbXg'cZ'A i g]WVUfb']b'<c'a Yg'7ci bhmž'C\]cž'\cbcf]b[  
a i g]W`Y[ YbXg'h\fc i [ \ 'j ]VfUbh'a i fU`g"



%\* \*) `7ci bhm'F cUX`%) \$ž'A ]`YfgVi f[ ž'C\]cž'I G5`!H\Y  
j ]VfUbh`Y[ UWm'cZ'F i ghmi'6U\_Yfž'U`VY`cj YX`Z[ i fY`]b'h\Y`C\]c  
Ufh]gh]W`UbXgWUdYž'Wcbh]bi Yg'hc`]bgd]fY`UbX`fYgcbUhYž'Yj Yb`UZhYf  
\]g'i bYI dYWYX`dUgg]b[ 'cb'5df]'`%&ž'&\$&' ž'Uh'h\Y`U[ Y`cZ`\*( "  
?bck b'Zcf'\]g'Wc`cfZi`a i fU`g'Uh'h\Y`@Y[ YbXg'cZ'A i g]WVUfb']b  
<c'a Yg'7ci bhmž'6U\_Yf'Zcf[ YX`U`dUh\`a Uf\_YX`Vm'WfYUh]j ]hm'UbX  
dUgg]cb""<]g'Ufhk cf\_`W`YVfUhYg'a i g]WU`Y[ YbXgž'a U\_]b[ 'h\Y  
VUfb`U`WXYf]g\YX`UbXa Uf\_]b'h\Y`Wc'a a i b]hm"

6U\_Yf g'č i fbYm'Ug'U`gY`ZhUi [ \h'Ufh]gh'k Ug'ei ]hY`fYa Uf\_UV`Y`"<Y  
\UX`gdYbh'h\Y`Ugh'&\$`mYUfg'hfUbgZcfa ]b[ 'h\Y`VUfb']bhc`U`WUbj Ug

h\Uh'WUdhi fYg'h\Y'gd]f]h'cZ'a i g]WZfca 'Ufci bX'h\Y'['cVY'"<]g'k cf\_  
]bWi XYg'ghf]\_]b[ 'XYd]Wh]cbg'cZ]Wcbg'gi W\Ug'H\Y'6YUhYgž'æ\bbm  
7Ug\ž'9'j ]g'DfYg'Ymž'UbX'ž'a ]'<YbXf]I ž'U'cb[ g]XY'hf]Vi hYg'hc  
WUgg]WU'a i g]Wk ]h\6YYh\cj Yb'UbX'V'i Yg'Y[ YbXg']\_Y'66'?]b[  
UbX'æ\b'@YY'<cc\_Yf'"5W\cfX]b[ 'hc **MU\cc**ž\Y'ghUfhYX'k ]h\Ub  
, !]bW\Vm'%'\$!]bW\ 'd\chc[ fUd\ 'UbX'hi fbYX'U'i a V'Y'VUfb']bhc'Ub  
Ufh]gh]W\Uj Yb'"C bY'cZ\]g'dfci XYgh'WfYUh]cbg'k Ug'U'\*\$!Zcch'Vm  
\*\$!Zcch'a i fU'h\Uh'gYfj YX'Ug'U'j ]VfUbh\ca U[ Y'hc'h\Y'a i g]W\Y  
'cj YX"

H\Y'6Ufb'UbX'≠hg'7ca a i b]hm'≠a dUWh

6U\_Yf g'VUfb'k Ugb h'† gh'U'ghi X]c/ ]h'k Ug'U[ Uh\Yf]b[ 'd'UW'Zcf  
a i g]W'cj Yfg'UbX'Zf]YbXg'"<Y'fY[ i 'Uf'm\cghYX'Ua 'gYgg]cbgž  
k \YfY'a Y'cX]Yg']bhYfhk ]bYX'k ]h\ 'Ui [ \hYfž'WfYUh]b[ 'VcbXg  
Ua cb[ 'Ufh]ghg'UbX'gW\c'Ufg'U']\_Y'"GUX'mž'g]bW\ 'g'XYUh\ž'h\Y  
Uha cgd\YfY'Uh'h\Y'VUfb'\Ug'hi fbYX'ei ]Yh'6U\_Yf g'cb[ !h]a Y  
dUfhbYfž'7'Ui X]U'F cni \_žfYa U]bg']b'h\Y]f'g\UfYX'\ca Y'Uh'%'\*)  
7ci bhm'FcUX'%) \$]b'A ]'YfgVi f[ ž'WYf]g\]b[ 'h\Y'a Ya cf]Yg'cZ  
h\Y]f'h]a Y'hc[ Yh\Yf'"@ZY'cb[ 'Zf]YbX'7c'Y'K Yb[ YfX'\Ug'hU\_Yb'cb  
h\Y'fYgdcbg]V']]hmicZ'a U]bhU]b]b[ 'h\Y'VUfb'UbX'fYWU'g'cgh]b[  
j ]g]hcfg'k \c'k YfY'XfUk b'hc'6U\_Yf g'YI hfUcfX]bUfmiUfhk cf\_"

6U\_Yf'k Ug'a cfY'h\Ub'Ub'Ufh]gh'\Y'k Ug'U'hfi Y'VY']Yj Yf']b'h\Y  
dck Yf'cZ'WfYUh]j ]hm'UbX'WcbZ]XYbW'"5'a Ya VYf'cZ'h\Y'<c'a Yg!  
K UmbY'9'YWh]W7ccdYfUh]j Yž\Y'hfUj Y'YX'YI hYbg]j Y'mž'dU]bh]b[ ' ]b  
cj Yf'&\$ \$'W]h]Yg'k cf'Xk ]XY'"<]g'Ufh]gh]Wd\]'cgcd\m'Ya d\Ug]nYX  
dUgg]cbž'f]g\_!hU\_]b[ ž'UbX'dfcXi Wh]j ]hm'"<Y'ZUa ci g'm'WcbYX'h\Y  
hYfa ' fi ghUW]ci gž 'W'YVfUh]b[ 'h\Y'ei ]f\_g'UbX']a dYfZYWh]cbg'cZ  
' ]ZY'"≠\]g'k cfXgž' ]hg'UVci h' Ya VfUW]b[ 'h\Y']XYU'cZVY]b[ 'k fcb[  
h\fc i [ \ci h'h\Y'XUmž 'U'gYbh]a Ybh\Y'd'UbbYX'hc'WUffmik ]h\ '\ja  
Yj Yb']b'XYUh\ 'Ug'\Y'k UbhYX'h\Y'd\UgY' 9j Yfm'XUm]g'h\Y'VYgh  
XUmicZ'a m']ZY 'cb'\]g'[ fUj YghcbYž'Ug'fYdcfhYX'Vm'**C \]c**  
**7ccdYfUh]j Y'@]j ]b[ "**

5 '@Ugh]b[ '@Y[ UWm

≠g]XY'h\Y'@Y[ YbXg'cZA i g]WVUfbž'j ]g]hcfg'Zci bX'a cfY'h\Ub'† gh

`Uf[ Y`dU]bh]b[ g/h\Ym`k YfY`[ fYhYX`Vm`U`gdUW`Z]`YX`k ]h\`a i g]WU`  
]bghfi a Ybhgž`YUh\Yf`Wci WX Ygž`UbX`Yj Yb`U`[ fUbX`d]Ubc`"6U\_Yf`  
k Ug`\_bck b`Zcf`Wc`YWh]b[ `g][ bYX`[ i ]hUfg`UbX`i b]ei Y`]bghfi a Ybhg`  
h\Uh`YI W]hYX`\]g`[ i Yghg`"<Y`WfYUhYX`U`gdYW]U`UfYU`k ]h\]b`h\Y`  
VUfb`\Y`fYZffYX`hc`Ug` h\Y`j Ui`hž`g\ck WUg]b[ `\]g`df]nYX`  
dcggYgg]cbgž]bWi X]b[ `U`gY`Zhi b]b[ `; ]Vgcb`@Yg`DUI`F`cVch`

8Ygd]hY`ZUW]b[ `ghfi [ [ `Yg`Ug`\Y`hfUb]h]cbYX`Zfca`U`ZUa`]`mic`  
Vi g]bYgg`]bhc`U`Zi`!h]a Y`Ufh]ghž`6U\_Yf`g`fYg`]YbW`g\cbY`h\fc i [ \`  
<]g`]ZY`g`k`cf\_]`g`U`hYghUa Ybh`hc`\]g`VY`]YZh\Uh`cddcfhi b]hmž`  
dfcXi`Wh]j ]hmž`UbX`Yb`cma Ybh`UfY`YggYbh]U`Y`Ya Ybhg`cZ`YI ]ghYbW`"  
5g`h\Y`Wca`a i b]hmia`ci`fbg`\]g`cggž`h\Ym`U`gc`W`YVfUhY`\]g`  
Wcbhf]Vi`h]cbgž`Ybgi`f]b[ `h\Uh`h\Y`@Y[ YbXg`cZA`i g]WVUfb`Wcbh]bi`Yg`  
hc`VY`U`VYUWcb`cZ`Ufh]gh]WYI`dfYgg]cb`UbX`Wca`a i bU`c`m`6U\_Yf`g`  
Ufh]gh]W`Y[ UWm`]j Yg`cbž`fYZYWh]b[ `U`]ZY`k`Y``]j YX`UbX`h\Y`  
dfcZci`bX`ja`dUWh`cbY`dYfgcb`WUb`\Uj Y`cb`U`Wca`a i b]hm`

8YhU]`g	
Cfh	%*`) `7ci bhmFcUX`%) \$žA ]`YfgVi f[ žC\]cž` I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "mU\cc"Wca</li><li>• k k k "c\]cWcd`]j ]b[ "Wca</li></ul>

6Ygi WX Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh`