

; cUh': Ufa ]b[ 'UbX'Gc`Uf'Dck Yf'I b]hY']b  
GU]bh! 5a UbglXi !DYW`°

A "'6cb]ZUm]bUi [ i fUhYg'gc`Uf!dck YfYX'[ cUh'ZUfa ]b[ ']'b'GU]bh!  
5a UbglXi !DYW`žYb\UbW]b[ 'U[ f]W`hi fY'UbX'YbYf[ m  
hfUbglh]cb"



GU]bh! 5a UbglXi !DYW`ž': fUbW`!'đ'U'fYa Uf\_UV`Y`V`YbX'cZ  
U[ f]W`hi fY'UbX'fYbYk UV`Y`YbYf[ mž'U'bYk ']'b]h]Uhj Y']b'GU]bh!  
5a UbglXi !DYW`]'g'fYj c'i h]cb]n]b[ ']'cUh'ZUfa ]b[ 'h\fc[ ']'gc`Uf  
dck Yf"'7Y`YVfUhYX'Xi f]b[ ']'hg']bUi [ i fUh]cb'cb'đ bY') ž'h\]g'dfc`YWž  
'YX'Vm'A "'6cb]ZUmž'YI Ya d']Z]Yg'h\Y`WfYUhj Y'dchYbh]U`cZ  
U[ f]j c'hU]Wg`gca Yh\]b[ 'h\Uh`Wci`X'j Yfm'k Y`WXUb[ Y'h\Y'Zi hi fY  
cZ'ZUfa ]b[ ']'b'h\Y'fY[ ]cb"'BchUV`Y`UhhYbXYYg']bWi XYX'cWU`  
a Umcfg'6YfbUfX`F Y[ bUfX'UbX'đUb!D]YffY`J`]'YbYi j Yž'k \c'č]bYX  
]b'fYWc[ ]b]b[ 'h\Y']a dcfhUbW`cZ'h\]g']bbcj Uhj Y`UddfcUW`hc  
'cWU`]'j YghcW`ZUfa ]b[ 'UbX'YbYf[ m'hfUbglh]cb"@U'8 Åd ÅWY  
fYdcfhg'h\Uh'h\Y']b]h]Uhj Y`Wca V]bYg'gc`Uf'YbYf[ midfcXi W]cb'k ]h\  
U[ f]W`hi fU`dfUW]W`gž'U]a ]b[ 'hc'dfca chY`Vch\U[ f]W`hi fU`  
dYfZcfa UbW`UbX'gi ghU]bUV`Y`YbYf[ mi gU[ Y"

H\Y`dfc`YWh`\Ug`VYYb`gdYUf\YUXYX`Vm`HYbYf[ ]YŽ`U`dfca ]bYbh  
fYbYk UV`Y`YbYf[ mīcdYfUhc`f`h\Uh`VcUghg`bYUf`m`%ž- \$\$`gc`Uf`d`Ubhg  
UWfcgg`: fUbW`ž`hc`hU`]b[ `U`fYa Uf`UV`Y`, +\$`A`K`7`WUdUW]hm`K` \Uh`g  
dUfh]W`Uf`m`UddYU`]b[ `UVci`h`HYbYf[ ]Y`g`a`cXY``]g`]hg`Wca`a`]ha`Ybh  
hc`VYbYZh]b[ `ZUfa`Yfg`k`]h\ci`h`Y`Zhmic`i`hlcZdcW`Yh`Yl`dYbgYg``H\Y  
Wca`dUbmicZZYfg`U[ f]W`hi`fU``cf``]bXi`ghf]U``\Ub[ Ufg`ZfYY`cZ`WUf[ Y  
cf`hU`Yg`cb`h\Y`fYbcj`Uh]cb`cZ`Yl`]gh]b[ `fccZgž`dfcj`]X]b[ `U`k`]b!k`]b  
g]hi`Uh]cb`k` \YfY`ZUfa`Yfg`[ U]b`bYk`ghfi`Whi`fYg`k` \]`Y`HYbYf[ ]Y  
dfcZh]hg`Zfca`h\Y`gU`Y`cZ`h\Y`[ YbYfUHYX`[ fYYb`Y`YWhf]W]hm"

## 8YhU]`g`cZ`h\Y`9bYf[ m! : Ufa ]b[ `GmbYf[ m

A ``6cb]ZUm g`]bghU``Uh]cbg`UfY`ei`]hY`h\Y`ZYUh``H\Y`ZUW`]h]Yg  
]bWi`XY.

- < Ub[ Uf`%.`%ž`\$\$`a`ž` ( ` ` \_K`7`ž`cdYfUh]cbU``g]bW`A`UfW`  
` `ž`&`%`f[ cUh`VUfb`E"
- FccZ`.`%ž\$\$\$\$`a`ž`&\$\$\$\$`\_K`7`ž`cdYfUh]cbU``Zfca` `ž`bY`%+ž  
&`\$`&(`f\UmighcfU[ Y`E"
- < Ub[ Uf`&.`%ž%)`&`a`ž`&`&` ` \_K`7`ž`cdYfUh]cbU``Zfca` `ž`bY  
%+ž`&`\$`&(`fUXX]h]cbU``[ cUh`VUfb`E"
- < Ub[ Uf``.`%ž&-`\*`a`ž`&`\*`\*` ` \_K`7`ž`Wcbghfi`Wh]cb`d`UbbYX`Zcf  
E(`&`\$`&)`fYei`]da`YbhghcfU[ Y`E"

H\]g`g][ b]Z]WUbh`]bj`Ygha`Ybh`]g`dc]gYX`hc`dfcXi`W`UVci`h`%ž&\*\$`  
A`K`<`cZgc`Uf`YbYf[ mīUbbi`U`mž`Ybci`[ \`hc`a`YYh`h\Y`Uj`YfU[ Y  
YbYf[ mīWcbgi`a`dh]cb`cZ`bYUf`mī&+\$`fYg]XYbhg``H\]g`U`][ bg  
dYfZYWh`mīk`]h\`h\Y`j`]`U[ Y`g`[ cU`cZ`UW]Yj`]b[ `YbYf[ mīdcg]h]j`]hm"  
H\Y`U[ f]W`hi`fU``]bbcj`Uh]cb`hfi`mīg\]bYg`Ug`]h`bch`cb`mīdck`Yfg  
`cWU`bYYXg`Vi`h`U`gc`gi`ddcfhg`[ cUh`ZUfa`]b[ ž`k` \]W`]g`YggYbh]U`Zcf  
h\Y``cWU`Wca`a`i`b]hm"

Cb`U`VfcUXYf`ghU[ Yž`h\Y`WcbW`dh`cZ`U[ f]j`c`hU]Wg`]g`[ U]b]b[  
hfUWh]cb``5g`bchYX`Vm**9B; ⇒9; fYYb**ž`U[ f]j`c`hUĖga`Y`a`Ul`]a`]nYg  
h\Y`VYbYZh]g`cZgc`Uf`YbYf[ mīk` \]`Y`Ybgi`f]b[ `h\Uh`U[ f]W`hi`fU`  
dfcXi`Wh]j`]hmīWcbh]bi`Ygi`bUVUhYX``H\Y`]a`d`Ya`YbhUh]cb`]b`gYWhcf g  
`]Y`j`]h]W`hi`fY`g\ck`g\ck`gi`W`gmghYa`g`WU`b`a`cX]Zm  
a`]WfcW]a`UhYg`hc`ZUj`cf`Wfc d`[ fck`h\`Xi`f]b[ ` \Ufg`k`YUh\Yf

WċbX]h]cbg"´6mi h]`n]b[´gc`Uf`YX[ Ygž`ZUfa Yfg`Wċi`X`dchYbh]U`m  
fYXi W`hYa dYfUhi fYg`Xi f]b[´YUhk Uj Yg`UbX`dfchYW`h\Y]f`Wfcdg  
Zfca`YI hfYa Y`k YUh\Yf"

: c`\_g`]b`h\Y`I "G"´UFY`WUhW\]b[´cb`hcc"´H\Y`BUh]cbU`FYbYk UV`Y  
9bYf[ m`@UVcfUhcfm]XYbh]Z]YX"´%(´U[ f]j c`hU]Wdfc`YW`hg`Vm`A UfW\  
&\$&' ž`g\ck WUg]b[´U`Wċa`V]bYX`WUdUW]hm`YI W`YX]b[´&",´; K ž  
ZcW`g]b[´YUj`]m`icb`j YghcW`UbX`dc``bUhcfg`WċYI`]gh]b[´k`]h\  
gc`Uf`ZUfa`g"´H\Y`j`]g]cb`cZ`Xi U`!i gY`gc`Uf`]g`hc`Z]bX`]bbcj Uh]j Y  
a Yh\cXg`Zcf`a Yf[ ]b[´YbYf[ m`UbX`ZccX`dfcXi W]cb`cb`h\Y`gUa`Y  
`UbXž`gdUf\_]b[´Wċbj YfgUh]cbg`UVci h`cdh]a`]nYX`U[ f]W`hi fU`  
gmghYa`g`h\Uh`Xc`bch`a YfY`m`WċYI`]gh`Vi`h`h\f]j Y`hc[´Yh\Yf"

H\Y`DUh\´: cfk UfX

5g`k Y`cc`\_U\YUXž`]hg`WYUf`h\Uh`h\Y`k Um`k Y`UddfcUW\  
U[ f]W`hi fY`UbX`YbYf[ m]g`Yj c`j`]b[´"K`]h\`gi ddcfh`Zfca`´]b]h]Uh]j Yg  
`]\_Y`h\Y`Gc`Uf`9bYf[ m`HYW\bc`c[ ]Yg`C ZZ]W\ž`fYgYUfW\  
Wċbh]bi Yg`]bhc`ck`ZUfa`]b[´UbX`gc`Uf`YbYf[ m`WUbb`Wċa`d`Ya`Ybh  
YUW\`ch\Yf"´H\YfY`g`gca`Yh\]b[´hc`VY`gU]X`Zcf`h\Y`UV`]hm`hc  
X]j Yfg]Zm`fYj Ybi Y`Zcf`U[ f]W`hi fU`YbhYfdf]gYg`k`]\`Y`Ya VfUW]b[  
fYbYk UV`Y`YbYf[ m]gci fW`g"´H\Y`Z`hi fY`gYYa`g`Vf][´\h`Vch\  
`]hYfU`m`UbX`a YhUd\cf]WU`m`k`YfY`ZUfa Yfg`UXcdh`gc`Uf  
hYW\bc`c[ ]Yg`k`]\`Y`gh`]hYbX]b[´hc`h\Y`UbX"

H\Y`XYj Y`cda Ybhg`]b`GU]bh!5a`Ubg!Xi`!DYW\`UfY`a`cfY`h\Ub`U`cWU`  
gi W`W`gg/`h\YmfY`dUfh`cZU`Uf[ Yf`bUffUh]j Y`YbWċi fU[ ]b[  
gi ghU]bUV`Y`dUW`h]W`g`]b`U[ f]W`hi fY`h\Uh`g`Vi VV`]b[´i`d`Ufci bX  
h\Y`k`cf`X"´H\Y`dUfhbYfg\]d`VYhk`YYb`cWU`ZUfa Yfg`UbX`fYbYk UV`Y  
YbYf[ m`WUbb`]bXYX`a`U`\_Y`U`k`cf`X`cZ`X]ZZfYbW`UbX`]bgd]fY`g]a`]Uf  
a`cXY`g`hc`i`bZc`X`]b`j`Uf]ci`g`WċfbYfg`cZ`h\Y`[´cVY"

8YhU]`g	
Cfh	GU]bh!5a`Ubg!Xi`!DYW\ž: fUbW\
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "UXYdYW\Y"Zf</li><li>• dfc"Yb[ ]Y"Zf</li></ul>

8YhU]`g	
	• k k k "YbYf[ m"[ c j

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh