

5fY`8Yk U`h' \$' - /g`xVg]hY`<YUXd\cbYg
K cfh\`h\Y`<mdY3`I gYf`F Yj]Yk g`bg]XY`

9I d`cFY`i gYf`]bg][\hg`cb`8Yk U`h' \$' - /g`xVg]hY!
DfcZYgg]cbU``\YUXd\cbYgZ`ZcW`g]b[`cb`dYfZcfa UbWZ
Xi fUV`]hmZ`UbX`bc]gY`WUbW``Uh]cb"

A AI]WcZ`A AI]Wc`!`H\Y`k cf`X`cZ`Wcbghfi Wh]cb`UbX`]bXi ghf]U`k cf_
]g`cZhYb`Z`]YX`k]h\`bc]gY`h\Uh`WUb`VY`Vch\`U`X]ghfUWh]cb`UbX`U
\UnUfX" `b`fYgdcbgYZ`8Yk U`h\`Ug`WfUZhYX`]hg`]bY`cZ`\YUXd\cbYg
hU`]cfYX`hc`a YYh`h\Y`XYa UbXg`cZ`dfcZYgg]cbU`g`k \c`bYYX`fY`]UV`Y
Ui X]hcfm`dfchYWh]cb`UbX`gi dYf]cf`gci bX`ei U`]hm"5Wc`fX]b[`hc
6][6Ub[A YI]WcZ`8Yk U`h g`xVg]hY!DfcZYgg]cbU`L`%\YUXd\cbYg
ghUbX`ci h`Zcf`h\Y]f`Xi fUV`]hmUbX`dYfZcfa UbW`]b`WU`Yb[]b[
Ybj]fcb`a Ybhg"

H\YgY`\YUXd\cbYg`bch`cb`m`UfY`fYg]ghUb`h`hc`Xi ghZ`k UhYfZ`UbX
gk YUhZ`Vi h`h\Ym`U`gc`ZYUhi fY`Ub`]a dfYgg]j Y` \$!\`ci f`VUhYfm`]ZY
U`cb[`k]h\`UWh]j Y`bc]gY`WUbW``Uh]cb" `Df]W`X`Uh` ,) "\$`\$`cb`
5a Uncbzh\Ym`UfY`V`]YX`Ug`U`ga Ufh`W`c]W`Zcf`Ubmc`bY`k cf_]b[
]b`h\Y`Wcbghfi Wh]cb`Z]Y`X"

I gYf` : YYXVUW_

<ck Yj YfZ`bch`U``ZYXVUW_`\Ug`VYYb[`ck]b[" `C b`8Yk U`hg`cZZ]W]U`
g]hYzh\Y`xVg]hY`L`%\YUXd\cbYg`fYW`]j YX`U`a YfY`&"*`ci`h`cZ`)
ghUfg`VUgYX`cb`*`%`fYj]Yk g" `I gYfg`\Uj Y`a Ybh]cbYX`WcbbYWh]j]hm
]ggi Yg`k]h\`6`i Yhc`ch\`UbX`Wc`bW`fbg`fY[UfX]b[`cj YfU``Xi fUV`]hm"
BYj Yfh\Y`Yggzh\YfY`UfY`dcg]hj Y`bchYgZ`YgdYW]U``m`fY[UfX]b[
VUhYfm`cb[Yj]hmUbX`gci bX`ei U`]hm"

Cb`h\Y`ch\Yf`\UbXzh\Y`dfcXi Wh`\c`Xg`U`a cfY`ZUj cfUV`Y`fUh]b[`cZ

(" 'ci h'cZ) 'ghUfg'cb'5a Uncbž'Wca]b['Zfca 'cj Yf'%ž* \$\$'fYj]Yk g"
Gca Y'W ghca Yfg'WjYX'dYfZcfa UbW'X]dg']b'Xi ghm'WcbX]h]cbgž
dfca dh]b['Vi mYfg'h'k Y][\ 'h\Y \YUXd\cbYg 'YZZYWhj YbYgg
U[U]bgh'h\Y]f'gdYWjZ]Wk cf_ 'Ybj]fcb a Ybhg"

DfcXi Wh'F Ub[Y'Cj Yfj]Yk

8Yk U'h'cZZYfg'U'fUb[Y'cZ'a cXY'g'h'gi]h'X]ZZYfYbh'bYXXg'"5dUfh
Zfca 'h\Y'æVg]hY!DfcZYgg]cbU'L %ž'h\Ym'\Uj Y'h\Y'æVg]hY!
DfcZYgg]cbU'L %Gž'k \]W\]g'h\Y'gc'Y'a cXY'cZZ]WjU'm'fUHYX'cb'h\Y]f
g]hY'"5XX]h]cbU'mž'h\Y'æVg]hY!Dfc'L &'dfYgYbhg'Ub'i d[fUXYX
W\c]W'Uh' %&- "- - ždfca]g]b['(\$'\ci fg'cZ'VUhhYfm'']ZY'UbX
YUfb]b['U'a]I YX'fYj]Yk 'fUh]b['cZ('ci h'cZ) 'ghUfg'Zfca '%') 'i gYfg"

: cf'h\cgY'k \c'dfYZf'k]fYX'cdh]cbgž'8Yk U'h'\Ug'hk c'hmdYg'cZ
\YUXd\cbYgž'X]gh]b[i]g\YX'Vm'h\Y]f'WcbbYWh'c'fg. 'cbY'Wca dUh]V'Y
k]h\ 'U' ") a a 'UW_ 'UbX'Ubch\Yf'Zcf'5dd'Y '@[\hb]b['WcbbYWh]cbg"
H\]g'j Uf]Yhm'Ybgi fYg'h\Uh'h\YfY 'g'U'gi]hUV'Y'dfcXi Wh'Zcf'bYUf'm
Yj Yfm'k cf_Yf g'dfYZfYbW'g'UbX'fYeI]fYa Ybhg"

6YmcbX'8Yk U'h

: cf'h\cgY'YI d'cf]b['U'hYfbUh] Ygž'MUI U']bhfcXi W'g'i 'hfUh\]b'YUf
dfchYWh]cb \YUXd\cbYg'h\Uh'UfY'dYfZYWh'Zcf'ei]Yh]b['bc]gY']b
a i 'h]d'Y'g]hi Uh]cbg'"H\YgY'\YUXd\cbYg'VcUgh'U'bc]gY'fYXi Wh]cb
fUh]b['fBFFŁ'cZ') 'X6'UbX'UfY'W'fh]Z]YX'U[U]bgh'5BG=G' "%-
ghUbXUfXg'"Bch'cb'mXc'h\Ym'YZZ]WjYbh'm'V'cW_ 'ci X'gci bXg'Zfca
Ybj]fcb a Ybhg`_]Y'Wc'bg'f' Wh]cb'g]hYg'UbX'gdc'fhg'Yj Ybhgž'Vi h'h\Ym
U'gc'ZYUh' fY'Xi fUV'Y'XYg][b'Y'Ya Ybhg'gi W\ 'Ug'U'a YhU'\YUXVUbX
UbX'UX'† ghUV'Y'dUXg'Zcf'U'Wca ZcfhUV'Y'Z]h"

K Y][\]b['b'Uh'† gh'&"\$\$'dci bXgž'h\YgY'\YUXd\cbYg'U'gc'dfca]gY
Xi fUV]']hm'UbX'Wca Zcfhž'a U_]b['h\Ya 'gi]hUV'Y'Zcf'Vch\ 'UXi 'hg'UbX
W\]'XfYb'"K]h\ 'U' ['ck]b['Uj YfU[Y'fUh]b['cZ(') 'ci h'cZ) 'ghUfg'Zfca
%ž(* &'i gYfgž'h\Ym'dfYgYbh'U'ghfcb['WUgY'Zcf'h\cgY'gYY_]b[
fY']UV'Y'Ui X]hcfm'dfchYWh]cb'"A cfY'XYhU]'g'UVci h'h\Y]f
gdYWjZ]WWh]cbg'WUb'VY'Zci bX'\YfY"

5g'h\Y'bc]gY'Zfca'WcbghfiWh]cb'g]hYg'UbX']bXi ghf]U``UfYUg
dYfg]ghgžW\ccg]b['h\Y'f][\h'dfchYWh]j Y'[YUf'fYa U]bg'Wfi WU'"
K \Yh\Yf'mci'cdh'Zcf'8Yk U'hg'j Uf]YX'cZYZf]b[g'cf`cc_`Y`gYk \YfYž
]bj Ygh]b[']b'ei U`]hm\YUXd\cbYg']g'YggYbh]U``Zcf'ghUm]b['gUZY'UbX
ZcW gYX'cb'h\Y'`cV"

8YhU]`g	
Cfh	A ÅI]WŁž'A ÅI]WŁ
E i Y``Yb	<ul style="list-style-type: none">• k k k "V][VUb[a YI]WŁ"WŁa• k k k "Ua Uncb"Yg• WŁ`ca V]U"mUI U"WŁ

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh