

5fbc`X`GWk UfnYbY[[Yf/ ı \$' - /g`F Y[fYh.
H\Y`F c`Y`H\Uh; ch`5k Um]b / ı \$' - /H\Y
F cW_ / ı \$' - /

5fbc`X`GWk UfnYbY[[Yf`fYZYWhg`cb`\]g`WUfYYfz`fYj YU`b[
fY[fYhg`UVci h`hi fb]b[`Xck b`U`fc`Y`b`h\Y`V`cW_Vi ghYf
/ ei chH\Y`F cW_"/ ei ch/



GUb` : fUbW]gWc`ž`I b]hYX`GhUhYg`!`5fbc`X`GWk UfnYbY[[Yfž`U
h]hUb`cZ`h\Y`UWh]cb`a`cj`jY`[YbfYž`\Ug`fYWb`h`m`cdYbYX`i`d`UVci`h`U
XYW]g]cb`h\Uh`gh]``\Ui`bhg`\]a`" `đ`U`WUbX]X`a`ca`Ybh`cb`F`YXX]hž`h\Y
`Y[YbXUfmighUf`X]gWcgYX`h\Uh`\Y`hi`fbYX`Xck`b`h\Y`]Wc`b]Wfc`Y`cZ
GhUb`Ym;`ccXgdYYX`]b`h\Y`V`cW_Vi`ghYf`Z]`a` `H\Y`F`cW_ž` `X]fYW`hYX
Vm`A`jW`UY``6Um`UbX`fY`YUgYX`]b`%-`-`*`"H\]g`Z]`a`ž`k` \jW`U`gc
ghUffYX`B]Wc`Ug`7U[Yž`GYUb`7cbbYfmž`UbX`9X`<Uff]gž`VYWJa`Y`U
a`U`cf`Vcl`!cZ]W`h\]hž`di```]b[`]b`c]Yf`~`'`'` `) `a`j``cb[`c`VU``m`UbX
fUb_]b[`Ug`h\Y`Zci`fh`\`\][\Ygh[f`cgg]b[`Z]`a` `cZ]hg`fY`YUgY`mYUfž
VY\]bX`h]hYg``_Y` đ`XYdYbXYbW`8Um`UbX` `A`jgg]cb.`đ`dcgg]V`Y`
&\$a`]bi`hcg"

GWk UfnYbY[[Yf g'fY[fYh'WYk g'Uh'\]a ž'Ug'\Y'UW_bck`YX[Yg'h\Y
YI Wdh]cbU`bUhi fY'cZ` H\Y'F cW_`UbX'\]g'X]ggUh]gZUWh]cb`k`j]h`h\Y
]b]h]U`gWf]dhž`k` \]W\`Y'XYYa YX`jbWc`a d`YhY`k`j]h`hcc`a Ubm
\UbXk`f]hYb`bchYg`H\]g`gWf]dhž`dYbbYX`Vm`8Uj`jX`K`Y]gVYf[ž
8ci [`Ug`G``7cc_ž`UbX`A`Uf`_`F`cgbYfž`fYW`j] YX`cj`Yfg][\h`Zfca
bchUV`Y`Z][i`fYg`_`_Y`5Ufcb`Gcf_]b`UbX`E`i`Ybh]b`HUfUbh]bc```h`k`Ug
dccf`m`XcbYž`gU]X`GWk UfnYbY[[Yf`&\$a`]bi`hc`g``<Y`YI`dFYggYX
Zfi`ghfUh]cb`i`dcb`j`jYk`j]b[`h\Y`Z]bU`dfcXi`Wž`fYWc[`b]n]b[`h\Uh`Y
Wc`i`X`\Uj`Y`VYYb`dUfh`cZ`gca`Yh\]b[`fYa`Uf`UV`Y``

H\Y`Gi`WWW`gg`cZ` H\Y`F`cW_

H\Y`F`cW_`WbYfg`Ufci`bX`U`[fci`d`cZ`Ufa`YX`gc`X]Yfg`k`\c`hU`Y
,`%`hci`f]ghg`\cghU[`Y`]b`5`WUhfUnž`XYa`UbX]b[`Wc`a`d`YbgUh]cb`Zcf`h\Y
ZUa`j]Yg`cZ`gc`X]Yfg``H\Y`ghU`Yg`UfY`\][\ž`Ug`h\Y`YUXYf`h`fYUhYbg
hc`Ui`bW`d`fc`YWh]Yg`Uh`GUb`:`fUbW]gWc`i`b`Ygg`\]g`XYa`UbXg`UfY
a`Yh``8]fYWYX`Vm`A`jW\UY``6Umž`_bck`b`Zcf`\]g`ZU]f`]b`UWh]cb!
dUW`YX`ghcfm`hY``]b[ž`UbX`d`fcXi`W`X`Vm`Xffm`6fi`W_`Y]a`Yfž`ZUa`YX
Zcf`ZfUbW\]gYg`gi`W\`Ug`D]fUhYg`cZ`h\Y`7Uf]VYYUbž`h\Y`Z]a
d`fcdY``YX`B]Wc`Ug`7U[`Y`]bhc`U`d`fca`j]bYbh`UWh]cb`\Yfc`fc`Y`k`j]h\]b
5a`Yf]WUb`W]bYa`U`G]bWfc[i`j]U``

8Ygd]hY`h\Y`U``i`fY`cZ`h\Y`d`fc`YWh`UbX`j]hg`WYUf`gi`WWW`ggž
GWk UfnYbY[[Yf`cdhYX`ci`hž`U`XYW]g]cb`\Y`fYZYWhg`cb`fY[fYhž`m`
H\]g`k`Ug`bch`h\Y`cb`m`Z]a`h\Uh`YI`dYf]YbW`X`h`k`j]ghg`UbX`hi`fbg`j]b
5fbc`X`g`ghcf]YX`WUfYYf``?`bck`b`d`f]a`Uf]`m`Zcf`\]g`Y[`YbXUfm`fc`Yg
]b`h\Y`,`\$g`UbX`-`\$gž]bWi`X]b[`\]hg`_`_Y`HYfa`j]bUhc`fž`DfYXUhc`fž
UbX`HchU`F`YWU`ž`GWk UfnYbY[[Yf`\Ug`W`a`YbhYX`\]g`d`UW`j]b
W]bYa`Uh]W\]ghcfm`M`hž`cddcfhi`b]h]Yg`_`_Y`H\Y`F`cW_`fYa`j]bX`i`g
h\Uh`Yj`Yb`[]Ubhg`ghi`a`V`Y`H\Y`Bi`a`VYfg``

G\]Zh]b[`C`ddcfhi`b]h]Yg`]b`<c``mk`ccX

GWk UfnYbY[[Yf`g`WUfYYf`g`ck`WUgYg`U`a`j]l`cZ`X]gUddc]bha`Ybhg
UbX`hf]i`a`d`g``<]g`j`Ybhi`fY`VUW_]bhc`YUX]b[`fc`Yg`gUk`gca`Y
ghfi [[`Ygž`gi`W\`Ug`h\Y`Vcl`cZ]W`i`bXYfdYfZcfa`UbW`cZ`H\Y`@Ugh
GhUbX``BYj`Yfh\Y`Yggž`\Y`fYa`U]bg`U`VY`cj`YX`Z][i`fY`Ua`cb[`ZUbg
cZ`h\Y`UWh]cb[`YbYfYž`Wc`bh]bi`ci`g`m`fYa`j]bX]b[`i`g`h\Uh`k`\]Y`\Y`WUb

\Uj Y`U`[ccX`UbXžYj YfmWUfX`XYU`h]b`<c`mk ccX`dcgYg`U`f]g_"

5g`h\Y`mYUfg`YVV`UbX`Zck ž`5fbc`X g`WUbx]X`UXa]gg]cb`gYfj Yg`Ug
U`dc][bUbhfYa]bXYf`h\Uh`h\Y`W\c]Wg`a UXY`]b`<c`mk ccX`WU**b**
fYgcbUhY`h\fc[i [\ci h`U``]ZYh]a Y``K]``\Y`hU_Y`U`X]ZZYfYbhdUh`bYI h
h]a Y`k \Yb`ZUW`X`k]h`U`g]a]Uf`m`hYa dh]b[`fc`Y3`C b`m`h]a Y`k]``
hY``": cf`bck ž`h\Y`[`YUa]b[`hf]i a d`cZ` H\Y`FcW_ `ghUbXg`Ug`U
hYghJa Ybh`hc`k \Uh`a][\h`\Uj Y`VYYbž`\UX`\Y`W\cgYb`X]ZZYfYbh`m"

8YhU]`g	
C fh	GUb`ː fUbWgWcžI b]hYX`GhUhYg
E i Y``Yb	<div><div>• k k k "&\$a]bi hcg"Yg</div><div>• g]bWfc[i]U!hj "YI dUbg]cb"Wc a</div><div>• k k k "h\Y!bi a VYfg"Wc a</div></div>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh