6fUX D]hh G\]bYg]b A Yl]Wc . I bj Y]`]b[h\Y H\f]``g cZ : % DfYa]YfY˚

H\Y \][\`m Ubh]W]dUhYX Z]`a / ei ch/: %ž/ ei ch/ ghUff]b[6fUX D]hh UbX 8 Ua gcb ⇥Xf]gž dfYa]YfYg]b 78 A L cb ‑b bY &*ž &$&) ž ZcW g]b[cb fYXYa dh]cb UbX fUW]b[fYU`]ga "

7]i XUX XY A ÅI]Wcž A ÅI]Wc ! Cb ‑b bY %$ž &$&) ž h\Y j]VfUbh ghfYYhg cZ A Yl]Wc 7]hm Vi nnYX k]h\ Ubh]W]dUh]cb Ug h\Y dfYa]YfY cZ h\Y \][\`m Uk U]hYX Z]`a ` : % hcc_ d`UWY " 8]fYWhYX Vm ⋉gYd\ ?cg]bg_] UbX ZYUhi f]b[U ghUf!ghi XXYX WUgh YX Vm 6fUX D]hhž h\Y Yj Ybh k Ug U `a ]l cZ`][\!\YUfhYX a ca Ybhg UbX Ya ch]cbU` Yl WWUb[ Ygž g\ck WUg]b[ h\Y \UfX k cf_ h\Uh \Ug [ cbY ]bhc h\]g W]bYa Uh]Vj Ybhi fY" 5`cb[g]XY D]hhž 8 Ua gcb ⇥Xf]gž ?Yffm 7cbXcbž UbX dfcXi WYf ⋉fYa m ?`]]bYf [ fUWYX h\Y dfYgg WcbZYfYbWYž \][ \`][\h]b[h\Y Z]`a h\Uh U]a g hc fY[b]hY h\Y ZYjcf cf gi ffci bX]b[a chcfgdcfhg"

: % hY``g h\Y [f]dd]b[ghcfm cZ Gcbbm < UmYgž U `Y[ YbXUfm : cfa i `U % Xf]jYf `cc_]b[ Zcf fYXYa dh]cb UZhYf U \Uffck ]b[ UWW]XYbh ]b h\Y - $g" H]fhm mYUfg `UhYfž \Y fYWW]j Yg U `]ZY!`UhYf]b[cZZYf Zfca `]g Zcfa Yf hYUa a UhY Fi VÅb 7Yfj UbhYgž d`UmYX Vm ⋊Uj]Yf 6UfXYa žhc fYhi fb hc h\Y fUWW hfUW_" K]h\ fUWW WUfg UbX UXfYbU`]bY Uh ]hg WcfYž h\Y a cj ]Y dfca ]gYg bch cb`m h\]``]b[ UWh]cb Vi h U`gc U XYYd X]j Y ]bhc h\Ya Yg cZ dYfgcbU` fYXYa dh]cb UbX WUa UfUXYf]Yž Ug Ya d\Ug]nYX Vm dfcXi WYf ?`]]bYf" H\Y Z]`a g Ya ch]cbU` XYdh\ ]g dUfU``Y`YX k]h\ ]hg \][\!cWhUbY fUW]b[gYei YbWYgž dfca]g]b[Ub]a a Yfg]j Y Yl dYf]YbWY Zcf j]Yk Yfg"

7Udhi f]b[h\Y H\f]`` cZ F UW]b[

6ch\ D]hh UbX ⇥Xf]g \Uj Y i bXYf[cbY Yl hYbg]j Y hfU]b]b[hc

Ui h\Ybh]WU``m dcfhfUm h\Y]f W\UfUWhYfg ž Yj Yb hU_]b[Xf]j]b[
`Yggcbg Zfca h\Y ``Y[YbXUfm @Yk]g < Ua]`hcb" ≠ hg bch `↑ gh UVci h
gdYYX ✗ D]hh Yl dfYggYX `\]g ``cb[!ghUbX]b[XYg]fY hc W↑ fYUhY `U
a chcfgdcfh Z]`a ž ghUh]b[ h\Uh h\Y Yl dYf]YbW✗ `\Ug VYYb
hfYa YbXci g `m Z]`` Z]``b[["?cg]bg_]` ]bg]ghYX cb WUdhi f]b[ `h\Y
[Ybi]bY YbYf[mc ZfUW]b[ž a U_]b[`Yj Yfm YZZcfh hc Ybgi fY h\Y
Ui X]YbW✗ ZYY`g h\Y fi g\ `UbX h\f]``cZ h\Y fUW✗ hfUW_ ž U]XYX `Vm h\Y
i gU[Y`cZ a i `h]d Y ⊣A 5L `WUa YfUg"

5XX]h]cbU``m ž h\Y Z]`a g Ui h\Ybh]W]hm ]g Vc`ghYfYX `Vm h\Y `bW]g]cb
cZ fYU`fUW]b[ b[ `hYUa g UbX Xf]j Yfgždfcj]XYX `U VUW_Xfcd h\Uhg
Vch\ `fYU`]gh]WUbX XmbUa]WU``m Yb[U[ ]b["5g ?cg]bg_]` dc]bhYX
ci hž h\Y Z]`a `YbXYUjcfg hc WcbbYWh k]h\ `Ui X]YbWYg h\fci [\
i b]j YfgU``h\Ya Yg cZ Ugd]fUh]cb UbX `WcbZ]Wh" H\Y dfYdUfUh]cb Zcf
h]g fc`Y gUk `⊣Xf]g bch cb `m dYfZYWh]b[ `\]g Xf]j]b[g_]``g Vi h U`gc
X]j]b[ ]bhc j]XYc[Ua Yg hc VYhhYf[fUgd h\Y dYfgcbU`\Y bYYXYX
hc Ya VcXm"

H\Y FcUX 5\YUX

5g Zcf h\Y dfUa]fYYž]h a Uf_YX U g][b]Z]WUbh a ca Ybh Zcf 6fUX
D]hhž k\c a UXY ei]hY h\Y]a dfYgg]cb Xi f]b[`\]g dfca ch]cbU`
UWh]j]h]Yg`b A Yl ]Wc" H\Y Yl W]hYa Ybh gi ffci bX]b[ ` : % `ui]Xg Ug]h
dfYdUfYg Zcf]hg h\UhfY`WU``fY YUgY cb `↠bY &* Uh 7]bÅdc]gž k]h\
dfY!gU`Y h]W_Yhg `U fYUXm Uj U]`UV`Y `Zcf YU[ Yf ZUbg" K h\ `U bUffUh]j Y
h\Uh cZZYfg h\Y f] ``g cb `fUW_ UbX \YUfhZY`h a ca Ybhg cZZ]hž h\Y
W]bYa Uh]WgdYWhUWY `]g gi fY hc XfUk `Wfck Xg YU[Yf hc k]hbYgg h\Y
fYhi fb cZ Gcbbm <UmYg UbX h\Y k cf`X cZ : cfm i `U% fUW]b["

Df]cf hc h]g fY`YUgž Ui X]YbWYg \Uj Y k]hbYggYX gb]ddYhg cZ h\]g
bU]`!V]h]b[ `↷ci fbYmž ZcfYg\UXck]b[`U Z]`a `h\Uh ]g bch `↑ gh U fUWYb[
a cj]YžVi h `cbY h\Uhdfca ]gYg Ya ch]cbU`fYgcbUbW✗ UbX U `W\UbW✗
Uh gYWcbX `W\UbWg"K ]h\ `h\Y ghUf dck Yf cZ UWhcfg`_Y D]hh UbX
6UfXYa žUi X]YbWYg UfY `cc_]b[ Zcfk UfX hc Ub Yb[U[ ]b[ `ghcfm
h\Uh[cYg VYmcbX h\Y Z]`bg \ ``]bYžUbX hci W\Yg h\Y \YUfh"

5g k Y `fYj ïi d Zcf ` : %ž `cbY h\]b[ `]g WYUf↑ h\]g Z]`a `]gb h↑ gh
Ubch\Yf fUW✗ `cb h\Y W]bYa Uh]WWfW ]hž ]h U]a g hc `\][\`][\ h h\Y

\i a Ub gd]f]h Ua]X h\Y fcUf cZ Yb[ ]bYg UbX h\Y di fgi]h cZ [`cfm"
6Y gi fY hc ghUm hi bYX Zcf k \Uh Wci `X VY cbY cZ h\Y XYZ]b]b[ Z]`a g
cZ h\Y mYUf"

: cf a cfY XYhU]`g UVci h h\]g W]bYa Uh]W^ci fbYmž WX YW_ ci h h\Y Z `
WcjYfU[Y cb **DU`ca U m B UWX cž 9``a dUfW]U`ž UbX D½[ ]bU %&**"

8 YhU]`g	
C fh	7]i XUX XY A Åi]Wčž A Åi]Wc
E i Y``Yb	**• dU`ca UmbUWXc"Wca** **• k k k "Y`]a dUfW]U`"Wca** **• k k k "dU[ ]bU%&"Wca "Uf**

6Y gi WX Yb G]Y ù bg Ui Z. a Y]b! k]Yb"bYh