

7 \ ] b U / , \$ ' - / g ' @ U g Y f ' 5 h h U W \_ ' c b ' ; Y f a U b  
D ` U b Y ' 9 g W U ` U h Y g ' F Y X ' G Y U ` H Y b g ] c b g

7 \ ] b U / , \$ ' - / g ` U g Y f ` U h h U W \_ ' c b ` U ` ; Y f a U b ` g i f j Y ] ` U b W ` d ` U b Y  
] b ` h \ Y ` F Y X ` G Y U ` \ Y ] [ \ h Y b g ` [ Y c d c ` ] h ] W U ` h Y b g ] c b g ž d f c a d h ] b [  
X ] d ` c a U h ] W f Y g d c b g Y g "



A U f ` F c ^ c ž ` M Y a Y b ` ! ` H \ Y ` F Y X ` G Y U ` \ U g ` f Y W ` b h ` m ` V Y W ` c a Y ` U ` \ c h V Y X  
c Z ` [ Y c d c ` ] h ] W U ` h Y b g ] c b ž W i [ \ h ] b ` h \ Y ` W f c g g Z ] f Y ` c Z ` W ` c a d Y h ] b [  
] b h Y f Y g h g " C b ` ž ` m ` & ž & \$ & ) ž ` U ` ; Y f a U b ` g i f j Y ] ` U b W ` U ] f W U Z h ` k U g  
h U f [ Y h Y X ` V m ` U ` U g Y f ` Z f c a ` U ` D Y c d ` Y g ` @ ] V Y f U h ] c b ` 5 f a m ` B U j m ` i D @ 5 B Ł  
Z f ] [ U h Y ` k \ ` ] Y ` c b ` U ` a ` ] g g ] c b ` c Z Z ` h \ Y ` W ` U g h ` c Z ` M Y a Y b " ` H \ ] g ` ] b W ] X Y b h  
a U f \_ Y X ` U ` W ` c b W f b ] b [ ` Y g W U ` U h ] c b ` ] b ` h \ Y ` a ` ] ` ] h U f ] n U h ] c b ` c Z ` g h f U h Y [ ] W  
a U f ] h ] a Y ` f c i h Y g ž ` U g ` X Y h U ] ` Y X ` V m ` **G 9 F B ` B c h ] W ] U g "**

H \ Y ` U ] f W U Z h ` U ` 6 Y Y W X W f U Z h ? ] b [ ` 5 ] f " ) \$ ž k U g ` d U f h ` c Z ` h \ Y ` 9 i f c d Y U b  
l b ] c b g ` C d Y f U h ] c b ` 5 g d ] X Y g ž ` U ] a Y X ` U h ` g U Z Y [ i U f X ] b [ ` b U j ] [ U h ] c b  
U [ U ] b g h ` < c i h \ ` a ` ] ` ] h ] U ` U h h U W \_ g " : c ` ` c k ] b [ ` h \ Y ` ] b W ] X Y b h ž ; Y f a U b  
7 \ U b W ` ` c f : f ] Y X f ] W ` A Y f n ` U V Y ` Y X ` h \ Y ` U h h U W \_ U g ` h c h U ` m  
i b U W W ` d h U V ` Y ž ` U ` g Y b h ] a Y b h ` Y W ` c Y X ` k ] X Y ` m ] b ` h \ Y ` 9 i f c d Y U b

dc`jh]WU``UbXgWUdY``H\Y'; Yfa Ub[ cj Yfba Ybh'k UghYX'bc'h]a Yž  
WU``b[ `]b'h\Y'7\]bYgY'Ua VUggUXcf'hc'YI dfYgg']hg'X]gWcbhYbh'UbX  
XYa UbX'YI d'UbUh]cbg"5g'A Yfn'ghUhYX'Xi f]b[ 'U'č]bh'dfYgg  
WcbZYfYbW'k ]h\ 'B5HC'GYWfYhUfm'; YbYfU'A Uf\_ 'Fi hhYž' h\Y']ggi Y  
fYei ]fYg'gYf]ci g'UhhYbh]cb 'Ug']h'\]bhg'Uh'VfcUXYf'hYbg]cbg']b'h\Y  
fY[ ]cb"

## 9gWU`Uh]b[ `HYbg]cbg

G]bW'&\$%, ž7\]bU g'bUj U`ZcfWg'\Uj Y'[ UfbYfYX'UhhYbh]cb'Zcf  
i g]b[ ``UgYf'k YUdcbg'U[ U]bgh'a ]`]hUfm'U]fWfUZh'Zfca 'h\Y'I "G"ž  
5i ghfU`]Už'UbX'h\Y'D\`]dd]bYg" H\YgY'cdYfUh]cbg'cZhYb']bj c`j Y  
\UfUgga Ybh'hUWh]Wg'U]a YX'Uh'X]gc f]Ybh]b[ 'h\Y'hUf[ Yhž'Ub'UWh'h\Uh  
j ]c'UhYg'h\Y'7cXY'Zcf'I bZcfYgYYb'9bWci bhYfg'Uh'GYU'f7I 9GŁ"  
K \]Y'h\Y'YI UWh'dck Yf'cZ'h\Y'UgYf'k YUdcb'i gYX']b'h\Y'fYW'bh  
UhhUW\_ 'fYa U]bg'i bj Yf]ZYXž'h'gYhg'U'k cffm]b[ 'dfYW'XYbh'Zcf  
a ]`]hUfm']bhYfUWh]cbg'VYhk YYb'7\]bU'UbX'9i fcdYUb'bUh]cbg'cb  
cZ]W]U'a ]gg]cbg"

H\Y'[ fck ]b[ 'dfYgYbW'cZ'gi W\ 'hYW\bc'c[ m'cb'k Ufg\]dg']g  
]bX]WWh]j Y'cZ'7\]bU g'ghfUhY[ ]W]bhYbh]cbg']b'h\Y'FYX'GYU" H\Y  
D@5B '\Ug'VYYb'UWh]j Y'mdfYgYbh]b'h\Y'; i `ZcZ'5XYb'g]bW'&\$\$,  
UbX'\Ug'YghUV`]g\YX'U'VUgY' ]b'8'Vci h]"'BchUV`mž7\]bU'fYUW'YX  
Ub'U[ fYYa Ybh'k ]h\ 'h\Y'<ci h\]g'hc'Ybgi fY'gUZY'dUggU[ Y'Zcf  
7\]bYgY'Wca a YfW]U`j YggY'gž'gi [ [ Ygh]b[ 'h\Uh'6Y]'b[ ]g  
Vc`ghYf]b[ ]hg']bZi YbW' ]b'h\Y'fY[ ]cb'Uh'h\Y'YI dYbgY'cZ'9i fcdYUb  
a ]`]hUfm'cdYfUh]cbg"

## 9i fcdYUb'F YgdcbgY

; Yfa Ubm'g'gk ]Zh'X]d`ca Uh]WfYgdcbgY'g][ bU'g'Ub'YbX'hc'hc`YfUbW'  
fY[ UfX]b[ `]bhYfbUh]cbU'bcfa 'Yfcg]cb"A ]b]ghYf'cZ: cfY][ b'5ZU]fg  
æ\Ubb'K UXYd\i ``YI dfYggYX'\]g'XYd']ff]hUh]cb'UVci h'h\Y'Yj Ybhž  
]a d`m]b[ 'h\Uh'h\Y'i gY'cZ'a ]`]hUfm'[ fUXY'UgYfg'U[ U]bgh'9i fcdYUb  
U]fWfUZh'WUbbch'VY'cj Yf'cc\_YX"5b'i bi gi U`[ Yghi fY']bXYYXž'Vi h  
cbY'h\Uh'fYZYW'g'9i fcdY'g']a ]h'cZ'dUh]YbW'Ua ]Xgh']bWfYUg]b[  
U[ [ fYgg]cb"

H\Y`]bW]XYbh`Ug`Zi fh\Yf`Ua`d`]Z]YX`k cff]Yg`UVci h`7\]bU`g  
YI`dUbX]b[`]bZi`YbW`c]Yf`Wf]h]WU`]bZfUghfi`Whi`fY`UbX`ghfUHY[`]W  
ncbYgž`U`Wc`bWfb`g\UfYX`UWfcgg`h\Y`9i`fcdYUb`l`b]cb`"5g`hYbg]cbg  
YgWU`UhYž`9i`fcdYUb`YUXYfg`a`Um]Z]bX`h\Ya`gY`j`Yg`Wc`a`dY`YX`hc  
fYUggYgg`h\Y]f`a`j]hUfm`ghfUHY[`]Yg`UbX`dUfhbYfg\]dg]b`h\Y`ZUW`cZ  
U`a`cfY`UggYfh]j`Y`7\]bU`"

H\Y`6fcUXYf`7cbhYI`h

H\Y`[`Ycdc`]h]WU`W]a`UhY`]g`fYj`YfVYfUh]b[`]h\fc`i`[`\]Uf]ci`g  
gYW`hcf`gž`dUfh]W`Uf`m`hYWX`bc`c[`]m`UbX`XYZYbgYž`Ug`**Hcdcgi`fUbcg**  
ci`h]bYg`K`j]h`h\Y`l`"G"!7\]bU`f]j`U`fm`gd`]b[`]ž`fYghf]W]h]cbg`cb  
hYWX`bc`c[`]m`YI`dcfhg`UfY`gc`k`j]b[`]i`bWf`hU]b`hm`UbX`]a`dUW]b[`]gYW`hcf`g`]  
\_Y`gYa`j]Wc`bXi`W`hcf`gž`k`\]WX`UfY`j`j]hU`Zcf`a`cXYfb`a`j]hUfm`WUdUV`]  
]h]Yg`"

Bj`jX]U`UbX`5GA`@ž`hk`c`[`]Ubhg`]b`h\Y`hYWX`UfYbUž`UfY`UX`↑gh]b[`]h\Y`f`ghfUHY[`]Yg`Ua`jXgh`h\YgY`hYbg]cbg`"Gi`WX`UX`↑gha`Ybhg`UfY`j]bX]WU]h]j`Y`cZ`Ub`i`f[`]Ybh`di`g\`Zcf`]bhYfbUh]cbU`Wc`UVcfUh]cb`cb`Ya`Yf[`]b[`]hYWX`bc`c[`]Yg`hc`Ybgi`fY`bUh]cbU`gYW`f]hm`UbX`gUZ`[`]i`UfX`j]bhYfYghg`U[`]U]bgh`i`bdfYX]WUUV`Y`[`]Ycdc`]h]WU`h\YfUhg`H\Y`cb[`]c]b[`]g]hi`Uh]cb`]b`h\Y`FYX`GYU`cb`m`Ua`d`]Z]Yg`h\Y`bYXX`Zcf`j`j[`]U`bW`UbX`Wc`cdYfUh]cb`]b`Vch`h\Y`hYWX`bc`c[`]j]WU`UbX`XYZYbgY`fYU`a`g`"

H\]g`a`i`h]ZUW`hYX`WX`U`Yb[`]Y`WU`g`Zcf`i`b]hm`UbX`fYg`]YbW`Ua`cb[`]9i`fcdYUb`bUh]cbg`"K`j]h`h\Y`FYX`GYU`Uh`U`Vc`]b[`]dc]bž`h\Y`j]a`dcfhUbW`cZ`U`Wc`cfX]bUhYX`fYgdcbgY`hc`h\YfUhg`dcgYX`Vm`UgYf`UhhUW\_gž`Ua`cb[`]ch\Yfgž`WUbbch`VY`i`bXYfghUhYX`"<ck`9i`fcdY`bUj`j[`]UhYg`h\YgY`hi`fVi`Ybh`k`UhYfg`a`Um]j`Yfm`k`Y`XYZ]bY`]hg`fc`Y`]b`h\Y`[`]cVU`UfYbU`a`cj]b[`]Zcfk`UfX`"

8YhU]`g	
Cfh	AUf`Fc`čžM`a`Yb
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "gYfbch]W]Ug"Wc`a`"a`l</li><li>• k k k "gk`jgg]bZc`WX</li></ul>

8YhU]`g	
	• hcdcgi fUbcg"Ŧa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh