

8cnYbg'F YgW' YX']b'6Yb]hc' ð ½fYn.
G\cW_]b[' < i a Ub' HfUZZ]W_]b['6i gh

Hk Y'j Y'k ca Yb'k YfY'fYgW' YX']b'6Yb]hc' ð ½fYn'Zfca' \i a Ub
hfUZZ]W_]b[/Ui h\cf]h]Yg'fYdcfh]bWfYUg]b['YI d'c]hUh]cb'hfYbXg
k cf`Xk]XY"



Gi dYfa Ub nUb U'&&, ž'6Yb]hc' ð ½fYnž'A YI]Wc' !' ð U'fYWbh
WfUW_Xck b'cb' \i a Ub' hfUZZ]W_]b[ž'Ui h\cf]h]Yg']b'6Yb]hc' ð ½fYn
\Uj Y'gi WfYggZ' `m'fYgW' YX'hk Y'j Y'k ca Yb'VY']Yj YX'hc'VY'j]Wh]a g
cZ'YI d'c]hUh]cb'"H\]g'U`Ufa]b[']bW]XYbh'\][\'][\hg'h\Y'cb[c]b[
dfcV`Ya' `cZ'\i a Ub' hfUZZ]W_]b[ž'dUfh]W' `Uf'm]b'h\Y'fYU'a' `cZ'gYI i U'
YI d'c]hUh]cb'"H\Y'fYgW' Y'cdYfUh]cb'hcc_`d`UW']b'U'j Ybi Y'`cWUhYX
]b'Gi dYfa Ub nUb U'&&, ž'k \YfY'h\Y'k ca Yb'k YfY'VY]b['Ya d'cmYX
i bXYf'dfYWUf]ci g'Wc bX]h]cbg'Ug'k U]hfYggYg'UbX'\cghYggYg"
5WfX]b['hc' 5nhYWU'E i]b hUb U'F cc ž'h\Y'k ca Yb'k YfY'WcYfWfX
]bhc'gY'`]b['Xf]b_g`Zcf'') \$'dYgcg'YUW ž'k]h\ 'h\Y'YghUV`]g\ a Ybh
_YYd]b[' \U`Z'cZ'h\Y'dfcZ]hg''7`Ybhg'k YfY'`UhYf'cZ'YfYX'h\Y'cdh]cb
cZ'gYI i U'`gYfj]Wf'g'Zcf'Ub'UXX]h]cbU'`ZYŽ[fYUh'm'Ua d`]Zm]b['h\Y
YI d'c]hUh]j Y'g]hi Uh]cb'h\Ym'ZUWfX"

H\]g']bWjXYbhgdYU_g]j c'i a Yg'UVci h'h\Y'[f]a 'fYU'h]Yg'cZ'i a Ub
hfUZZ]W_]b[ž'U'Wc bWf b'h\Uh\ Ug'VYYb']bhYbg]Zm]b[']b'fYWb'h'mYUfg"
-bg][\hg'Zfca 'h\Y'I B'C ZZ]W'cb'8fi [g'UbX'7f]a Y'fi BC87ŁfYj YU'
U'ghU[[Yf]b[' &) i ']bWfYUgY']b'XYhYWhYX'j]Wh]a g'cZ'hfUZZ]W_]b['cj Yf
h\Y'dUghZYk 'mYUfgž'dUfh]W' `Uf'm'Ua cb['W\]'XfYb'UbX'j i 'bYfUV`Y
[fci dg"H\Y]f'; `cVU``<i a Ub'HfUZZ]W_]b['FYdcfh'&\$&(
]bX]WWhYg'h\Uh'Zfca ' &\$%- 'hc' &\$&&ž'h\Y'bi a VYf'cZ'W\]'XfYb'UbX
a]bcfg'ZU``]b['j]Wh]a 'hc'ZcfWfX``UVcf'fcgY'Vm'U'g\cW_]b['(+i ž'UbX
WUgYg'cZ'gYI i U``YI d'c]hUh]cb'Ua cb['[]f'g'gi f[YX'Vm' , i "

H\Y'; `cVU``7cbhYI h

H\Y'XUhU']g'bch'cb`mi bgYh'h]b['Vi h'U`gc']bX]WWh]j Y'cZ'U'VfcUXYfž
X]ghfYgg]b['hfYbX""5'Wca d'fY\Ybg]j Y'YI Ua]bUh]cb'Zfca '9D8 UhU
\Ug'XcW a YbhYX'h\Y'dfYj U'YbWf'cZ'i a Ub'hfUZZ]W_]b['[`cVU``m"
6Yhk YYb'&\$ \$' 'UbX'&\$ %* ž'h\Y'I BC87'fYWcfXYX'&&) ž\$ \$ \$'WUgYgž
fYj YU']b['h\Uh'U'ghU[[Yf]b['h\fYY!ei UfhYfg'k YfY'k ca Yb'UbX'[]f`g
df]a Uf]`m'YI d'c]hYX'Zcf'gYI i U``di fdcgYg""-b'&\$ %* 'U`cbYž'h\YfY
k YfY'&(ž\$ \$ \$'_bck b'hfUZZ]W_]b['j]Wh]a gž'\[\`][\h]b['h\Y
]bWfYUg]b['j]g]V`]hmcZ'h\]g']ggi Y'Ug'a cfY'Wci bhf]Yg']a dfcj Y'h\Y]f
XUhU'Wc``YWh]cb'a Yh\cXc`c[]Yg"

H\Y'[fck]b['d\Ybca Ybcb'cZi bUWwca dUb]YX'a]bcfg'\Ug'U`gc
Wca d`]WWhYX'h\Y``UbXgWUdYž'k]h\ 'a Ubm'W\]'XfYb'ZU``]b['dfYmihc
hfUZZ]W_]b['bYhk cf_g""H\Y'I B g'Z]bX]b[g'Z fh\Yf']`i a]bUhY'h\Y
U'Ufa]b['fYU`]hm'h\Uh'k ca Yb'UbX'[]f`g'fYdfYgYbh'*%a 'cZ'XYhYWhYX
hfUZZ]W_]b['j]Wh]a gž'k]h\ 'a Ubm'ZUW]b['gYI i U``YI d'c]hUh]cb""H\]g
fYU`]hm'VY[g'h\Y'ei Ygh]cb. <ck 'WUb'Wca a i b]h]Yg'VYhhYf'dfchYWh
ci f'a cghj i 'bYfUV`Y']bX]j]Xi U'gž'dUfh]W' `Uf'm']b'fY[]cbg'h\Uh
ghfi [[`Y'k]h\ 'h\YgY']ggi Yg3

7U``'hc'5Wh]cb

H\Y'fYWb'hfYgW Y']b'6Yb]hc'ž ½fYn']g'U'Wf]h]WU``fYa]bXYf'h\Uh'h\Y
Z][\h'U[U]bgh'\i a Ub'hfUZZ]W_]b[']g'cb[c]b['UbX'fYeI]fYg
j][]UbWf""H\Y']bWfYUg]b['fUhYg'cZ'XYhYWh]cb'Ya d\Ug]nY'h\Y'bYYX
Zcf'VYhhYf']XYbh]Z]WWh]cb'UbX'dfchYWh]cb'gmghYa g'Zcf'j]Wh]a g""K Y
a i gh'fU``mihc[Yh\Yf'hc'ghfYb[h\Yb'gi ddcfhghfi Whi fYg'Zcf'h\cgy

WUi [\h]b`h\Y`[f]dg`cZ`YI d`c]hUh]cb`UbX`k cf_`hck UfXg
WŁa dfY\Ybg]j Y`gc`i h]cbg`h\Uh`UXXfYgg`h\Y`fcch`WUi gYg`cZ
hfUZZ]W_]b["

5g`h\]g`g]hi Uh]cb`i bZc`Xgž`]hg`]a dYfUh]j Y`Zcf`cWU``WŁa a i b]h]Ygž
Ui h\cf]h]Ygž`UbX`B; Cg`hc`WŁ`UVcfUhY`a cfY`WcgY`m`hc`Ybgi fY`h\Uh
h\cgY`UZZYW`YX`fYW`]j Y`h\Y`bYW`ggUfm`gi ddcfh`UbX`h\Uh
dYfdYhfUhcf`g`ZUW``ŧ gh]W`"H\]g`]g`bch`ŧ gh`U`cWU`]ggi Y/`]h`]g`U
[`cVU`W`f]g]g`h\Uh`UZZYW`g`a]``cbgž`UbX`]hg`h]a Y`Zcf`UW`h]cb"

8YhU]`g	
C fh	Gi dYfa Ub`nUbU`&&, ž`6Yb]hc`ŧ ½fYnž`A YI]WŁ
E i Y`Yb	<ul style="list-style-type: none">• k k k "UnhYWŁei]bhUbUfcc"WŁa• k k k "i bcXWcf[• k k k "YdXUhU"Yg

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh