

8i fUb[ c/ . \$' - /g'< ]ghcf]W@%nUfc  
7 1/2fXYb Ug'8 Ua . '5 '@]ZY`]bY'5 ZhYf'+ - 'mYUfg

8 ]gWcj Yf'h\Y'g][ b]Z]WUbW'cZ'h\Y'@%nUfc'7 1/2fXYb Ug'XUa ' ]b  
8i fUb[ cž']hg'\ ]ghcfmž'W ffYbh'k UhYf'WUdUW]hmž'UbX  
U[ f]W`hi fU`']a dUW"



9`DU`a ]hcž'8i fUb[ cž'A YI ]Wc'!'H\Y'@%nUfc'7 1/2fXYb Ug'8 Ua ž  
U`gc'ZUa ]`]Uf'm\_bck b'Ug' 9`DU`a ]hcž' fYdfYgYbhg'bch'f gh'U'ZYUh  
cZYb[ ]bYYf]b[ ž'Vi h'U`gc'U`']bWd]b']b'h\Y'U[ f]W`hi fU`ž']bXi ghf]U`ž  
UbX`'] YghcW\_gYWc'fg'cZ'8i fUb[ c"'>U[ i fUhYX'cb'CWcVYf'\* ž  
%- ( \*ž'Vm'DfYg]XYbh'A Ubi Y`šj ]'U'7Ua UWcž'h\Y'XUa 'W'YVfUhYX  
]hg'\ ]ghcf]WU`Wc'bh]Vi h]cb'fYW'bh'mž'a Uf\_]b[ 'bYUf'm'+- 'mYUfg'cZ  
Wc'bh]bi ci g'gYfj ]W'hc'h\Y'fY[ ]cb"'>hg' fUbX'cdYb]b[ 'k ]hbYggYX'U  
fYa Uf\_UV`Y' [ Uh\Yf]b[ 'cZUVci h'&\$ž\$ZUfa Yfg'UbX'k Ug' [ fUWX  
Vm'h\Y'dfYgYbW'cZ'Zcfa Yf'DfYg]XYbh'@%nUfc'7 1/2fXYb Ug'\ ]a gY`Zž  
k \c'd'UmYX'U'Wfi W]U`fc'Y' ]b'dcgh'FYj c'i h]cb'A YI ]Wc'g'U[ fUf]Ub  
fYZcfa g"H\Y'@%nUfc'7 1/2fXYb Ug'8 Ua ' ]g'fYWc[ b]nYX'Ug'8i fUb[ c g  
c'XYgh'UbX`'Uf[ Ygh'XUa ž'U'ghUhi g'Z]fa `m'W'a YbhYX'Vm'h\Y'XYWUXY!  
'cb[ 'Wc'bg'hi W]cb'h\Uhi'fUb'i d'UddfcI ]a UhY'm'+\$'a ]`']cb'dYgcg']b

Wċghg"

H\]g'j ]hU`']bZfUghfi Wĥi fY`k Ug`cf][ ]bU`m'd`UbbYX`Zcf`h\Y`7Uf`ĭ b`XY  
: Yfb1/2bXYn`Vi h`Zci bX`U`a cfY`gi ]hUV`Y`\ca Y`Uh`9`DU`a ]hcž`cWUĥYX  
UWfcgg`h\Y`a i b]W]dU`]h]Yg`cZ`bXÅ`UbX`9`Cfc`K \]Y`h\Y`cf)[ ]bU`  
d`Ubg`]bWi XYX`U`\mXfcY`YWĥf]WWċa dcbYbh`h\Uh`X]X`bch  
a UhYf]U`]nYž`a cX]Z]WU]cbg`a UXY`]b`%- +&`YI hYbXYX`]hg  
WUdUV`]`h]Yg`UbX`Ybgi fYX`]h`Wċbh]bi YX`hc`gYfj Y`]hg`di fdcgY  
YZZ]W]Ybh`m`H\Y`XUa`g`g][ b]Z]WUbh`fc`Y`]b`dfcj ]X]b[ `k UhYf`]g  
i bXYfgWċfYX`Vm`W ffYbh`fYdcfhg`]bX]WU]b[ `]h`cdYfUhYg`Uh`† gh`(\$ĭ  
cZ`]hg`ghc`fU[ Y`WUdUW]hmž`k \]W\`hfUbg`UhYg`hc`UVci h  
+\*+ž++(ž\$ \$ \$ž\$ \$ \$`W`V]Wa`YhYfg`cZ`k UhYf"

7i ffYbh`7cbX]h]cb`UbX`5[ f]W`hi`fU`  
=a`d`]WU]cbg

H\Y`W ffYbh`ghUhY`cZ`h\Y`@1/2nUfc`71/2fXYbUg`8Ua`h\Ug`fU]gYX  
WċbWfbg`Ua`cb[ ``cWU`ZUfa Yfgž`YgdYW]U`m`k ]h\`h\Y`i`dWċa`]b[  
U[ f]W`hi`fU`WmWY`cb`h\Y`\cf]ncb`"; cj Yfbcf`xgÅ`FcgUg`5]gdi fc  
Hc`ffYg`\Ug`fYUggi fYX`h\Uh`h\Y`Uj U]UV`Y`k UhYf`]g`gi ZZ]W]Ybh`hc  
gYW`fY`h\Y`U[ f]W`hi`fU`gYUgc`bž`Ya`d\Ug]n]b[ `h\Y`YI`dYWĥYX  
]bWfYUgY`]b`k UhYf`Yj Y`g`Xi Y`hc`Ubh]W]dUhYX`fU]bg`]b`GYdhYa`VYf  
UbX`C`WċVYf`"A i W\`cdY`fYghg`cb`h\YgY`fU]bgž`dUfh]W`Uf`m]b`h\Y  
bcfh`k Ygh`UbX`bcfh`Yfb`fY[ ]cbg`cZ`8i`fUb[ cž`k \YfY`h\Y`bYYX`Zcf  
k UhYf`]g`\_YYb`mZY`h`5]gdi fc`fYa`U]bg`cdh]a`]gh]Wž`ghU]b[ `h\Uh`h\Y  
a`YhYcf`c`[ ]WU`UbU`mgYg`gi [ [ YghU`dcg]h]j Y`ci`h`cc`\_Zcf`fU]bZU`ž  
YggYbh]U`Zcf`ghUV`]`n]b[ `h\Y`XUa`g`k UhYf`Yj Y`g"

A cfYcj Yfž`YZZcfhg`UfY`i bXYfk Um`hc`Yb[ U[ Y`]b`Wci`X`gYYX]b[ `hc  
Yb\UbW`fU]bZU`ž`U`hYW\`b]ei Y`h\Y`[ cj Yfbcf`\Ug`X]gW`ggYX`k ]h\  
h\Y`GYWfYhUfm`cZ`5[ f]W`hi`fY`Uh`h\Y`ZYXYfU`Yj Y`"H\Y`gYa`]!XYgYfh  
UfYUg`UbX`h\Y`@U[ i bU`fY[ ]cb`UfY`]XYbh]Z]YX`Ug`Wf]h]WU`ncbYg`h\Uh  
dUfh]W`Uf`m`fYei ]fY`]bWfYUgYX`dfYW]d]hU]cb`hc`gi`ghU]b`h\Y`]f  
U[ f]W`hi`fU`YbXYUj`cfg`"H\YgY`UW]cbg`\][ \][ \h`bch`† gh`h\Y  
XUa`g`\]ghcf]WU`g][ b]Z]WU`bW`Vi`h]hg`cb[ c]b[ `fc`Y`]b`Ybgi`f]b[  
ZccX`gYW`f]hm`Zcf`h\Y`cWU`dcdi`Uh]cb"

K UhYf`F Ygci fWg`A UbU[ Ya Ybh`b`A Yl ]Wc

I bXYfghUbX]b[ `h\Y`VfcUXYf`WcbhYI h`cZ`k UhYf`a UbU[ Ya Ybh`g YggYbh]U`žYgdYW]U`m`Wcbg]XYf]b[ `h\Uh`U[ f]W`hi fY`WU]a g`U ghU[ [ Yf]b[ `+\*", i `cZ`k UhYf`k ]h\XfUk U`g`UWfcgg`A Yl ]Wc`"H\]g XYa UbX`i bXYfgWcfYg`h\Y`ghfUhY[ ]W]a dcfhUbW`cZ`ghfi Whi fYg`\_]Y h\Y`@%nUfc`7 1/2fXYbUg`8Ua ž`k \]W\]g`bch`† gh`U`k UhYf`gci fW`Vi h dUfh`cZ`U`Uf[ Yf`ZfUa Yk cf`\_XYU`]b[ `k ]h\`k UhYf`a UbU[ Ya Ybh W\U`Yb[ Ygž`]bWi X]b[ `cj YfYl d`c]hUh]cb`UbX`dc`i h]cb`"H\Y bUh]cb g`\]ghcf]WU`WcbhYI h`fY[ UfX]b[ `k UhYf`VY[ Ub`Ug`YUf`m`Ug`h\Y %-` '\$gž`YUX]b[ `hc`Wca dYf\Ybg]j Y`dc`]WYg`U]a YX`Uh`gi ghU]bUV`Y i gY`UbX`ZU]f`X]ghf]Vi h]cb`"I bZcfhi bUhY`mž`h\]g`UbXgWUdY`]g Wca d`]WUhYX`Vm`W]a UhY`W\Ub[ Yž`k \]W\]g`Yl dYW`hYX`hc`Yl UW`fVUhY k UhYf`gWUfW]hm`]ggi Ygž`dUfh]W`Uf`m`UZZYWh]b[ `Uf]X`fY[ `]cbg`k \YfY U[ f]W`hi fU`UW`h]j ]h]Yg`UfY`j ]hU`"

K ]h\`U`hc`hU`cZ`\*`\*`+`Uf[ Y`XUa g`UWfcgg`h\Y`bUh]cbž`h\Ym Wc`YWh]j Y`m`\c`X`U`ghcfU[ Y`WUdUW]hmicZ`) \$`V]`]cb`W`V]Wa YhYfg" H\Y`@%nUfc`7 1/2fXYbUg`8Ua `gYfj Yg`Ug`U`j ]hU`d]YW`]b`h\]g`]bhf]WUhY di nn`Y`cZ`k UhYf`fYgci fWg`ž`k \YfY`h\Y`VU`UbW`VYhk YYb U[ f]W`hi fU`bYYXg`UbX`Ybj ]fcb`a YbhU`gi ghU]bUV`]`hm`fYa U]bg Wf]h]WU`"

5g`k Y`cc`\_`U\YUXž`h\Y`ghcfm`cZ`h\Y`@%nUfc`7 1/2fXYbUg`8Ua`]g`bch † gh`cbY`cZ`h\Y`dUgh`Vi h`cZ`cb[ c]b[ `W\U`Yb[ Yg`UbX`Ugd]fUh]cbg Zcf`h\Y`Zi hi fY`cZ`8i fUb[ c g`U[ f]W`hi fU`\YUfh`"†g`Y[ UW`h Wcbh]bi Yg`hc`]bZi YbW`h\Y`fY[ ]cbž`UbX`Ug`h\Y`gYUgcbg`W\Ub[ Yž` h\Y`XUa g`ZUhY`fYa U]bg`XYYd`m]bhYfhk ]bYX`k ]h\`h\Y`]ZYV`ccX`cZ h\Y`Wca a i b]h]Yg`]h`gYfj Yg"

8 YhU]`g	
C fh	9`DU`a ]hcž`8i fUb[ cž`A Yl ]Wc
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "dcghU"Wca "a l</li><li>• k k k "hY`YX]Uf]c"a l</li><li>• Yb"k ]_]dYX]U"c f[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh