

9W UXcf/ , \$' - /g`K cf`X`7i d`<cdYg. `K \Uh
H\Ym`B`YYX`5ZhYf`6fUn]`H]Y`

9W UXcf`ZUW`g`X]gUddc]bha Ybh`UZhYf`U`XfUk`k`j`h\`6fUn]`cb
đ bY`*`ž`&\$&) ``8]gWcj Yf`k` \Uh`h\Ym`b`YYX`hc`ei`U`]Zm`Zcf`h\Y
K cf`X`7i d`



9W UXcf`!`5g`h\Y`Xi`gh`gYhh`Yg`UZhYf`9W UXcf`g`fYW`bh`a`UhW
U[U]bgh`6fUn]`ž`U`a`]l`c`Z`X]gUddc]bha Ybh`UbX`\`cdY``]b[Yfg`]b`h\Y
U]f``8Ygd]hY`U`\UfX!Zci [\h`%`%`XfUk`]b`h\Y`K cf`X`7i d`ei`U`]ZYfgž
9W UXcf`g`dUh\`hc`h\Y`K cf`X`7i d`]g`gYYb`Ug`dfYWUf]ci`g`
5WUcfX]b[`hc`FYXa`Ugž`9W UXcf`]g`W`ffYbh`m`g]hh]b[`dfYWUf]ci`g`m`]b
h\Y`ei`U`]Zm]b[`ghUbX]b[g`UbX`k`]b`YYX`hc`gbUhW`j`U`i`UV`Y`dc]bhg
]b`h\Y]f`i`dWca`]b[`a`UhW`Yg`hc`Ybgi`fY`U`gdch`Uh`h\Y`hci`fbUa`Ybh`

: c``ck]b[`h\Y`a`UhW`ž`d`UmYfg`UbX`Zubg`U`]Y`j`c]W`X`U`gYbgY`c`Z
i`f[YbWm`K`]h\`cb`m`U`\`UbXZ` ``c`Z[Ua`Yg`fYa`U]b]b[`]b`h\Y
ei`U`]ZYfgž`Yj`Yfmdc]bh`k`]b`VY`Wfi`W]U``Hc`a`U]bhU]b`h\Y]f`K cf`X
7i d`XfYUa`gž`h\Y`9W UXcf]Ub`hYUa`k`]b`\Uj`Y`hc`hi`fb`h\Y`h]XY`]b
h\Y]f`bYi`h`YbWci`bhYfgž`g\ck]b[`h\Y`fYg`]YbW`UbX`XYhYfa`]bUh]cb

h\Uh\UgXYZ]bYX'h\Y]f'ZcchVU``b['gd]f]h'c] Yf'h\Y'mYUfg"H\Y]f
WcUW\]b['ghUZZ'k]``VY``cc_]b['hc'a U_Y'hUWh]WU``UX↑gha Ybhgž
Ya d\Ug]n]b['U'bYYX'Zcf'Wc'bg]ghYbWhi]b'dYfZcfa UbW\Xi f]b['h\]g
Wf]h]WU``↑ bWhi fY"

7\U``Yb[Yg'5\YUX

K \]`Y'h\Y'hYUa '[fUdd`Yg'k]h\`]hg'W ffYbh'ghUbX]b[ž'YI hYfbU`
ZUWhc'fg'UfY'U'gc'ja dUWh]b['ZUb'Yb[U[Ya Ybh'UbX'j]Yk Yfg\]d"
FY[UfX`Ygg'cZk \YfY'mci 'UfYž'ghfYUa]b['cdh]cbg'Zcf']bhYfbUh]cbU`
gdcfhg'UfY'VYWc'a]b['bWfYUg]b[`mj]hU``Zcf'ZUbg'YU[Yf'hc'Zc``ck
h\Y]f'hYUa g"CWhc\]XY'ci h]bYg'h\Y'W\U``Yb[Yg'dcgYX'Vm[Yc!
fYghf]Wh]cbgž'k \]W\WU'b``ja]h'UW\gg'hc'_Ym'gdcfh]b['Yj Ybhg'VUgYX
cb'mci f'[Yc[fUd\]WU``cWU]cb" A U'cf'ghfYUa]b['d`UhZcfa gž
]bWi X]b['YghUV`]g\YX'ZUj cf]hYg'`_Y'BYhZ]I 'UbX'<6C'A UI ž'cZhYb
ja d`Ya Ybh'h\YgY'VUff]Yfg'hc'Wc'a d'm'k]h\``]Wf'bg]b['U[fYYa Ybhg"

H\]g']g'k \YfY'hYW\bc`c[m'g\]bYgž'YgdYW]U``mj]U'J]fhi U`Df]j UhY
BYhk cf_g'fU DBgŁ"H\Ym'WU'b'UWh'Ug'U'Vf]X[Yž'U``ck]b['ZUbg'hc
UW\gg'j Uf]ci g'Wc'bhYbh'Zfca 'Ufci bX'h\Y'[`cVY": cf']bghUbWf'ž]Z
gca YcbY']b'9W UXcf'k UbhYX'hc'WUhW\U'DfYa]Yf'@YU[i Y'a UhW\cf
B65'[Ua Yž'U'J DB'WU'b'\Y'd'VmdUgg'h\cgY'dYg_m[Yc!fYghf]Wh]cbgž
a U_]b['h'dcgg]V`Y'hc'Wc'bbYWh'hc``j] Y'ghfYUa g'cZh\YgY'Yj Ybhg"
BchUV`mž'gYfj]Wf'g``_Y'667']D`UmYf'UbX'I G5 g'<i'i'VYWc'a Y
UW\gg]V`Yž'cdYb]b['Xccfg'hc'YI Wi g]j Y'Wc'bhYbh'dfYj]ci g'm'ci h'cZ
fYUW\ "

; `cVU``5W\gg'hc'Gdcfhg

Gdcfhg`c] Yfg'WU'b'VfYUh\Y'U'g][\`cZ'fY`YŽ'h\Ub_g'hc'h\Y
Wc'a dfY\Ybg]j Y'[i]XYg'dfcj]XYX'Vm'7ca dUf]hYW\ "H\YgY
fYgci fWf'g'\Y'd'i gYfg'bUj][UhY'h\Y']bhf]WU'hY'k YV'cZ'ghfYUa]b[
gYfj]Wf'g'UbX'i b`cW_'UW\gg'hc'Yj Yfmh\]b['Zfca 'h\Y'DfYa]Yf
@YU[i Y'hc'h\Y'I G'CdYb"K \Yh\Yf']hg'i bXYfghUbX]b[`ck'hc
VmdUgg'9GDBŽ 'V`UW_ci hg'cf'gYY_]b['ci h': ÷ 5'K cf'X'7i d
ei U`]ZYfgž'h\YgY'[i]XYg'UfY']bX]gdYbgUV`Y'Zcf'ZUbg'`cc_]b['hc
WUdhi fY'Yj Yfm'h\f]``]b['a ca Ybh'cZ``j] Y'gdcfhg"

K \Uh'XcYg'U''h\]g'a YUb'Zcf'9W UXcf]Ub'ZUbg3'4'a YUbg'h\Uh'Yj Yb
k \]Y'gi ddcfh]b['h\Y'bUh]cbU''hYUa ']b'h\Y'ei U']Z]Yfgž'h\YfY g'Ub
Ybh]fY'k cf'X'cZ'gdcfh]b['UW]cb'UWW'gg]V'Y'Zfca 'h\Y'WŁa Zcfh'cZ
\ca Y''K]h\ 'dfcdYf'hcc'g'Uh'\UbXž'gi WŁ'Ug'U'fY'UV'Y'J DBž'ZUbg
WUj'Yb'čm'h\Y]f'ZUj cf]hY'gdcfhg'Ubmh]a Yž'UbmŁ'YfY''Ł'h\]g'X][]hU'
U[Yž'h\Y'YI W]hYa Ybh'cZ'fcch]b['Zcf'9W UXcf'cb'h\Y'fcUX'hc'h\Y
K cf'X'7i d'WUj'VY'WŁa d'Ya YbhYX'Vm'WUWŁ]b['h\Y''UhYgh'UW]cb
Zfca 'YU[i Yg'Ufci bX'h\Y'k cf'Xž'U''UWŁ]Yj UV'Y'k]h\ 'U'ZYk 'g]a d'Y
W]W_g"

5g'ei U']Z]WU]cbg'\YUh'i d'UbX'h\Y'a UhWŁYg'XfUk 'WcgYfž'hg
YggYbh]U''Zcf'ZUbg'hc'ghUm]bZcfa YX'UbX'Yb[U[YX''9W UXcf']g'cb
h\Y'Vf]b_'cZ'U'g][b]Z]WUj'h'a ca Ybh']b'h\Y]f'gdcfhg'\]ghcfmž'UbX
k \]Y'h\Y]f'či fbYmi bZc'Xgž'h\YfY'UfY'd'YbhmcZ'Uj Ybi Yg'hc'X]j Y
]bh'c'h\Y'k cf'X'cZ'gdcfhg'UbX'_YYd'h\Uh'WŁa dYh]h]j Y'gd]f]h'U']j Y"

@Yhg'\cdY'h\Y'9W UXcf]Ub'hYUa 'Z]bXg'h\Y'gdUf_'h\Ym'bYYX'jb
h\Y]f'i dWŁa]b['a UhWŁYg'k \]Y'ZUbg'Yj YfmŁ'YfY'Yb'čm'h\Y'h\f]''
cZ['cVU'gdcfhg''_Y'bYj Yf'VYZcfY"

8YhU]`g	
Cfh	9W UXcf
Ei Y''Yb	<ul style="list-style-type: none">fYXa Ug"WŁa "WŁcWŁc\]XY"WŁak k k "WŁa dUf]hYWŁ "WŁa

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh