

: fca 'HfUi a U'hc 'Hfi gh.' < ck '5_]fU' < Y`dYX
=W ' :]bX' < cdY'5[U]b

8]gWcj Yf'ck 'U'; Yfa Ub'g\Yd\YfX/ , \$' - /g'ci fbYmZfca
hfUi a U'hc'hfi ghi bZc`Xg'Uh'U'Bcfh\F\]bY!K Yghd\U`]U'Ub]a U'
fYZ [Yž'\][\`][\h]b['h\Y'j]hU'fc`Y'cZWca dUb]cbg\]d'jb
 \YU`]b["

5ei]g[f%ž'FYbUb]U'XY`BcfhY!K YghZU`]Už'5`Ya Ub]U'!`b`U
kcf`X'k \YfY'Wci bhYgg'Ub]a U`g`ZUW'h\Y'\Ufg\`fYU`]h]Yg'cZ
UVUbXcba Ybh'UbX'bY[`YWž'ghcf]Yg'cZfYg`]YbW'g\]bY'Vf][\h'm"
H\Y'5ei]g[f%b'5b]a U`G\Y'hYfž'bYghYX`]b'Bcfh\F\]bY!
K Yghd\U`]Už`Ug'fYWbh'midfcj]XYX'U`\YUfhk Ufa]b[`YI Ua d`Y
h\fc[\ `h\Y'ci fbYm'cZU'mci b['6Y`[]Ub'g\Yd\YfX'bUa YX'`W"
5ff]j]b['Uh'h\Y'g\Y'hYf`XYd`m'hfUi a Uh]nYX`Vm'ghfYYh'Z][\hg'UbX
 \i a Ub'X]ghfi ghž`W g'hfUbgZcfa Uh]cb`VY[Ub'k]h\`Ub'i bYI dYWYX
Zf]YbXg\]d"

H\Y`WUfY[]j Yfg'Uh'h\Y'g\Y'hYf`Uj Y'fYWc[b]nYX'h\Uh`W`bYYXYX'U
Wca dUb]cb'hc`Y`d`\]a `fYVi]`X`\]g'hfi gh]b`\i a Ub]hm'9bhYf'5_]fUž
U'; Yfa Ub'g\Yd\YfX'k \c`\Ug`VYWca Y'gca Yh\]b[`cZUb'`gdYWU'
U[Ybh `Zcf`YU`]b[`k]h\]b'h\Y'fYZ [Y"5WwcfX]b[`hc'**7UXYbU'G9Fž**
5_]fU g'YbWci fU[]b[`dfYgYbW`dfca dhYX`W`hc'ghUfh]bhYfUWh]b[
UbX'g\ck]b[`g][bg'cZfYWcj Yfm"

B Yk `6Y[]bb]b[g`Zcf`W

`b`U'fYWbh]j]XYc'g\UfYX`Vm'h\Y'g\Y'hYfž'j]Yk Yfg'WU`gYY`W`UbX
5_]fU`Yb[U[]b[`]b'd`UmZi ``gb]Z]b[`UbX'fi bb]b[`hc[Yh\Yfž
g\ck WUg]b[`U`Vi XX]b[`VcbX'h\Uh[]j Yg`cdY`Zcf`U`Vf][\hYf`Zi hi fY
Zcf`W""<]g`WUfY[]j Yfg`UfY`cdh]a]gh]Wh\Uh`Vch\`Xc[g`Wci `X
dchYbh]U`mZ]bX`U`bYk `ca Y`hc[Yh\Yfž`U`ck]b[`h\Ya `h\Y`W\UbW

hc`Wcbh]bi`Y`h\Y]f`^ci`fbYmicZ`\\YU`]b[`Ug`U`Xi`c`"

6i`h`≡W`g`ghcfm]g`U`a`YfY`[``]a`dgY`]bhc`U``Uf[`Yf`bUffUhj`Y`ZUW]b[
Ub]a`U``g\Y`hYfg`UWfcgg`h\Y`[``cVY``5g`bchYX`Vm`h\Y`**:`i`bXUW]cb`
HYdU**ž`a`UbmUb]a`U`g`]b`g\Y`hYf`Ybj`]fcb`a`Ybhg`\Uj`Y`fYa`Uf`UV`Y`
ghcf]Yg`cZ`VfUj`Yfmž`dYfgYj`YfUbW`ž`UbX`[`fUh]hi`XY``K`\\Y`gi`WW`gg`
ghcf]Yg`[``_Y`≡W`g`]bgd]fYž`h\Ym`U`gc`\\[``\\[``h`h\Y`cb[`c]b[``bYYX`Zcf`
Yl`dUbXYX`gi`ddcfh`UbX`UXcdh]cb`]b]h]Uhj`Yg`"

H\Y`7`\\U``Yb[`Y`cZ`G\Y`hYf`GUhi`fUh]cb`b`

5Wfcgg`h\Y`l`b]hYX`GhUhYgž`Ub]a`U``g\Y`hYfg`UfY`Yl`dYf]YbW]b[
i`bdfYW`XYbhYX`W\U``Yb[`Yg`Xi`Y`hc`h\Y`g\YYf`bi`a`VYf`cZ`Ub]a`U`g`
]b`bYYX``H\Y`5GD75`fYdcfhg`h\Uh`a`Ubmig\Y`hYfg`UfY`Z`ž`WU]`g]b[
]bWfYUg]b[``k`U]h]h]a`Yg`Zcf`dYhg`hc`VY`UXcdhYX``≡`&\$&(`U`cbYž`Ub`
Ughcb]g\]b[``)`",`a`[``]cb`Xc[`g`UbX`WUhg`YbhYfYX`g\Y`hYfgž`g`[``h`m`
Xck`b`žfca`dYfYj`]ci`g`mYUfgž`Vi`hgh]``]bX]WUhj`Y`cZ`U`a`U`cf`Wf]g]g`]b`
Ub]a`U``WfY`"

- ≡`&\$&(`ž`&a`[``]cb`Xc[`g`k`YfY`UXcdhYX`"
- 5ddfc]`ja`UhY`m`&`&a`[``]cb`WUhg`Zci`bX`h\Y]f`ZcfYj`Yf`
\\ca`Yg`"
- <ck`Yj`Yfž`Yi`h\UbUg]U`fUhYg`fYa`U]b`WcbWf]b]b[``ž`k`]h\`
*`\$`+ž\$\$\$`Ub]a`U`g`Yi`h\Ub]nYX`]b`g\Y`hYfg`h\Uh`gUa`Y`mYUf`"

≡`g`X]g\YUfhYb]b[``h\Uh`XYgd]hY`h\Y``cj`]b[``k`cf`_`cZ`g\Y`hYfgž`h\Y`
cj`YfU``bi`a`VYf`cZ`Ub]a`U`g`]b`bYYX`fYa`U]bg`i`bW\Ub[`YX``H\Y`XUhU`
g\ck`g`h\Uh`Uddfc]`ja`UhY`m`*`\$l`_`cZ`Ub]a`U`g`YbhYf]b[``h\YgY`
ZUW]`h]Yg`]b`&\$&(`k`YfY`ghfUmgž`k`\\Y`&-`l`k`YfY`gi`ffYbXYfYX`Vm`
h\Y]f`ck`bYfg``5g`k`Y`k`cf`_`hc`UXXfYgg`h\Y`W\U``Yb[`Yg`Ub]a`U`g`
ZUW`ž`h\Y`5GD75`Ya`d\Ug]nYg`h\Y`]a`dcfhUbW`cZ`Wca`a`i`b]hm`
Wc``UVcfUh]cb`hc`_YYd`dYhg`]b`\\ca`Yg`UbX`ci`h`cZ`g\Y`hYfg`"

5`7`U```hc`5`Wh]cb`b`

l`h]a`UhY`mž`h\Y`ei`Ygh`Zcf`VYhhYf`Ub]a`U`k`Y`ZUfY`WU``g`Zcf`
Yj`Yfmc`bY`g`]bj`c`j`Ya`Ybh``H\Y`Wcbh]bi`]b[``Y`Zcfhg`žfca`
cf[`Ub]nUh]cbg``_]Y`h\Y`5GD75`hc`cj`YfWca`Y`VUff]Yfg`hc`UXcdh]cbž`

gi ddcfh'g\Y`hYfgž'UbX`XYj Y`cd`VY\Uj]ci fU`fY\UV]]hUh]cb
dfc[fUa g`Zcf`Ub]a U`g`]]_Y`~~W~~`UfY`Wta a YbXUV`Y""<ck Yj Yfž`h\Y
fcUX`U\YUX`fYei]fYg`Yj Yfm`Wta a i b]hmia Ya VYf g`dUfh]WdUh]cbž
k \Yh\Yf`h\Uh g`ZcghYf]b[`U`dYhž`j c`i bhYYf]b[`Uh`U`g\Y`hYfž`cf
g]a d`migdfYUX]b[`Uk UfYbYgg`UVci h`Ub]a U`UXcdh]cb"

5g`k Y`fYZYW`icb`ghcf]Yg`]]_Y`~~W~~`gž`k Y`UfY`fYa]bXYX`h\Uh`VY\]bX
YUW\`Ub]a U`]]g`U`i b]ei Y`ghcfm`UbX`Ub`cddcfhi b]hm`Zcf`U`VYhYf
hca cffck ""~~Z~~k Y`Wta Y`hc[Yh\Yfž`k Y`WUb`\Y`d`a cfY`Ub]a U`g`Z]bX
h\Y]f`ZcfYj Yf`\ca Yg`UbX`Ybgi fY`bc`WfYUhi fY`gi ZYfg`]b`g]`YbW`"
@Yhg`bch`Zcf[Yh`h\Uh`h\Y`VcbX`VYhk YYb`\i a Ubg`UbX`Ub]a U`g`\Ug
h\Y`dchYbh]U`hc`W\Ub[Y`]]j Ygž`Zcf`Vch`\dUfh]Yg"

8YhU]`g	
Cfh	5ei]g[f%ž`F YbUb]U`XY``BcfhY!K YghZU`]Už 5`Ya Ub]U
E i Y``Yb	<ul style="list-style-type: none">• WUXYbUgYf"Wta• k k k "Zi bXUW]cbhYdU"cf[• k k k "UgdWU"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh