

<Yfb½b`A cfU`Yg`7Y`YVfUhYX`Ug`<cbcfYY
Zcf`HcfbYc`XY`5dYfhi fU`&\$&) °

<Yfb½b`A cfU`Yg`\\cbcfYX`Ug`_YmZ][i fY`Zcf`5dYfhi fU`&\$&) ž
fYZYWh]b[`cb`\\]g`ZcchVU`""Y[UWñUbX`gdcfhg`Wċa a YbhUfm
WUfYYf"



GUb`∞gÅž`7cghU`F]WU`!`<Yfb½b`A cfU`Yg`A UfhĲYn`\\Ug`VYYb
VĲcgYb`Ug`h\Y`\\cbcfYY`Zcf`h\Y`i dWċa]b[`5dYfhi fU`&\$&)
hci fbUa Ybhž`UbX`\\]g`fYUWh]cb`hc`h\Y`bYk g`]g`Ug`\\i a V`Y`Ug`]h`]g
\\YUfhZY`h` K \\Uh`X]X`=Xc`hc`XYgYfj Y`h`]g3 `\\Y`ei Ygh]cbYXž
YI dfYgg]b[`gi fdf]gY`UbX`[fUh]hi XY`Zcf`h\Y`fYWċ[b]h]cb`**B UWĲi b**
fYdcfhg"?bck b`Zcf`\\]g`]`i ghf]ci g`WUfYYf`Ug`U`ZcchVU`"d`UmYf`k]h\
8Ydcfhj] c`GUdf]ggU`UbX`7`i V`Gdcfh7UfhU[]bÅgž`A cfU`Yg`\\Ug`YZh
Ub`]bXY`]V`Y`a Uf`_`cb`7cghU`F]WU`b`gdcfhg"

A cfU`Yg`_]W_YX`cZZ`\\]g`d`Um]b[`WUfYYf`Uh`U`mci b[`U[Y`UbX
XYVi hYX`]b`h\Y`Df]a YfU`8]j]g]Ĳ b`cb`A UfVĲ`&%ž%- +%ž`U[U]bgh`58
F Ua cbYbgYž`k \\YfY`\\Y`gWċfYX`h\Y`k]bb]b[`[cU`""<]g`YUf`mimYUfg
k YfY`VĲUfUWhYf]nYX`Vm]g][b]Z]WUbh`UWĲ]Yj Ya Ybhgž`]bWi X]b[`g]I

WċbgYW h]j Y`bUh]cbU`WXUa d]cbg\]dg`k]h\`GUdf]ggU`UbX`U`gdY`
k]h\`GUb`ægY`9Ufh\ei U_Yg`]b`h\Y`I G5`**I bUZi h`**bchYg"``ċ`Yghž`Y
XYgWf]VYg`\]g`WċUW\]b[`WUfYYf`Ug`U`ZU]`i fYž`Vi h`\]g`Wċbhf]Vi h]cbg
Ug`U`Wċa a YbhUhc f`\Uj Y`VYYb`Ubmh\]b[`Vi h"

@Y[UWm`Ug`U`D`UmYf`UbX`7ca a YbhUhc f

H\ fci [\`\]g`Zci f!XYWUXY!`cb[`WUfYYfž`A cfU`Yg`\Ug`hfUbg]h]cbYX
Zfca `d`UmYf`hc`cbY`cZ`7cghU`F]WU`g`a cgh`fYgdYW`hYX`gdcfhg
Wċa a YbhUhc fg"``<Y`VY[Ub`h\]g`ċi fbYm`]b`%- , &`Xi f]b[`h\Y`K cf`X
7i d`]b`GdU]bž`UbX`g]bW`h\Ybž`\Y`\Ug`[U]bYX`U`fYdi hUh]cb`Zcf`\]g
gcVYf`UbX`Y`Y[Ubhghm`Y`cZ`Wċa a YbhUfm`**K]_]**dYX]U`\][\`][\hg"
<]g`_bck`YX[Y`UbX`YI dYf]YbW`\Uj Y`a UXY`\]a `U`hfi ghYX`j c]W`]b
gdcfhg`a YX]Už`Wċj Yf]b[`g][b]Z]WUbhYj Ybhg`_]Y`h\Y`7cdU`XY
BUW]cbYg`XY`7cbWUWUž`UbX`K cf`X`7i d`ei U`]Z]Yfg"

8Ygd]hY`\]g`UWċ`UXYgž`A cfU`Yg`fYa U]bg`[fci bXYX"``<Y
Ya d\Ug]nYg`h\Y`]a dcfhUbW`cZ`bi fhi f]b[`mci b[`hU`Ybh`]b`ZcchVU`ž
YI dFYgg]b[`cdY`h\Uh`h\Y`i dWċa]b[`hci fbUa Ybh`g\ck WUgYg
dfca]g]b[`bYk Wċa Yfg`k \c`WU b`h\ f]j Y`k]h\`h\Y`gi ddcfh`cZ`h\Y]f
gYUgcbYX`hYUa a UhYg"``H\Y`mci b[Yf`d`UmYfg`XYgYfj Y`Yj Yfm
cddcfhi b]hmž`Y`Y`gUmgž`fYZYWh]b[`cb`\]g`ck b`ċi fbYm`UbX`h\Y`fc`Y
a Ybhcf g\]d`d`Umg`]b`gdcfhg"

7fck b]b[`5W\]Yj Ya Ybhg

A cfU`Yg`]a dFYgg]j Y`ZcchVU`fYgi a Y`]bWi XYg`a i`h]d`Y
W\Ua d]cbg\]dg`k]h\`Vch\`GUdf]ggU`UbX`7UfhU[]bÅg"``<Y`k Ug
]bghfi a YbhU``]b`k]bb]b[`h\Y`7Ua dYI`b`XY`7Ua dYcbYg`h]hY`]b
%- +*`UbX`U[U]b`k]h\`7UfhU[]bÅg`]b`%- + - "``<]g`j YfgUh`]hm`UbX`g_]`g
cb`h\Y`Z]Y`X`k YfY`Wċa d`Ya YbhYX`Vm`\]g`UYf]U`dfck Yggž`k \]W\
YbXYUfYX`\]a `hc`ZUbg`UbX`YUfbYX`\]a `UWċ`UXYg`Xi f]b[`]\]g
UWh]j Y`mYUfg`**I bUZi h"**

K]h\`U`WUfYYf`a Uf_YX`Vm`bchUV`Y`Wċ`UVcfUh]cbg`U`cb[]g]XY`ZY`ck
Wċa a YbhUhc fg`]Y`@]g`<i a VYfhc`F Ua ěYn`UbX`A Ubi Y`5bhcb]c
D]`c`C VUbXcž`A cfU`Yg`\Ug`VYWċa Y`U`d]j chU`Z[]i fY`]b`h\Y
Yj c`i h]cb`cZ`gdcfhg`Wċa a YbhUfm`]b`7cghU`F]WU"``<Y`Wċbh]bi Yg`hc

g\UfY`\"[g`]bg][\hg`UbX`dUgg]cb`Zcf`h\Y`[Ua`Yž`a`U_]b[`U``Ugh]b[
]a`dUW`icb`h\Y`bYI`h[YbYfUh]cb`k`\"Y`W`YVfUh]b[`h\Y`f]W\`\"ghcfm
cZ`7cghU`F`jWUb`ZcchVU``"

5g`<Yfb½b`A`cfU`Yg`dfYdUfYg`Zcf`h\Y`W`fYa`cbm`\cbcf]b[`\"a`Uh
h\Y`5dYfhi`fU`&\$&) `hci`fbUa`Ybhž`h\YfY`g`bc`Xci`Vh`h\Uh`\]g``Y[UWm
k`j``fYgcbUhY`k`Y``VYmc`bX`h\Y`Z]Y`Xž`]bgd]f]b[`Z`hi`fY`d`UmYfg`UbX
ZUbg`U`]_Y"

8YhU]`g	
Cfh	GUb`ȣgĀž`7cghU`F`jWU
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "bUW]cb"WŁa• k k k "i bUZi h"WŁa• Yg"k]_]dYX]U"c f[

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`jYb"bYh