

⇒A GG': UWg':]bUbW]U`Ghcfa . '7ci `X`h
8]gUddYUf`Vm'&\$' * 3

H\Y`⇒A GG'ZUWg'Z]bUbW]U`WXU`Yb[Ygžk]h\`dfc`YWh]cbg`cZ`U
dchYbh]U`XYZ]W]h`Vm'&\$' *ždfca`dh]b[`X]gW`gg]cbg`cb`]hg`cb[!
hYfa`j`jUV`]hm"



7]i XUX`XY`A ÅI]WŁž`A ÅI]WŁ`!`H\Y`A YI]WUb`GcW]U`GYW`f]hm
⇒gh]hi hY`f⇒A GGŁ`]g`W`ffYbh`mibUj`][Uh]b[`U`WŁa`d`YI`Z]bUbW]U`
`UbXgWUdYž`WUgh]b[`Xci`Vhg`cb`]hg`cb[!hYfa`j`jUV`]hm"5`fYW`bh
fYdcfh`Zfca`A`YfWU&\$`]bX]WUhyg`h`Uh`k`]h`ci`h`g][`b]Z]WUbh`WX`Ub[Ygž
h\Y`⇒A GG`WŁi`X`ZUW`gYj`YfY`Z]bUbW]U`]bgi`Z]W]YbWm`Vm'&\$' *ž
dfc`YWh`X`hc`fYUW`U`ghU[[Yf]b[`XYZ]W]h`cZ`cj`Yf`%\$+`V`]cb`dYgcg
Vm'&\$' +`5g]h`ghUbXgž`h`Y`fYXi`WX`[fck`h`]b`Zcfa`U`Ya`d`cma`Ybh
]g`U`_Ym`ZUW`hcf`WŁbhf]Vi`h]b[`hc`Xk`]bX`]b[`fYj`Ybi`Y`Zfca`k`cf`_Yf
UbX`Ya`d`cmYf`WŁbhf]Vi`h]cbgžk`\\WX`k`YfY`UX↑`ghYX`hc`U`a`YfY
\$"*ı`ı`[fck`h`Ygh]a`UhY`Zcf`&\$&)`žk`Y`Xck`b`Zfca`ı&ı`"

FYdcfhg`cZ`Ub`]a`a`]bYbh`Wf]g]gžgi`WX`Ug`h`Y`fUh`Yf`gYbgUh]cbU`]gh
WU]a`g`UddYUf]b[`cb`gcW]U`a`YX]U`UVci`h`Ub`⇒A GG`VUb`_fi`dhWm

Vm&\$' ' ž\Uj Y`VYYb`VfUbXYX`Vm`A GG`8]fYW`c f`NcÅ`F cV`YXc`Ug
ZU`gY`UbX`U`Ufa`]gh" `đghYUXž`Y`Ya`d\Ug]nYg`h\Uh`g]bW`&\$%- ž
h\Y`]bgh]hi`hY`\Ug`gi`W`ggZ`m`hf]d`YX`]hg`Z]bUbW]U`fYgYfj`Yg`Zfca
&\$`V`]`cb`hc`*`\$\$`V`]`cb`dYgcg`gi`Z]W]Yb`h`hc`Ybgi`fY`]hg
cdYfUh]cbgi`bh`]`Uh`YUgh&\$`+"`

7\fc b]W7c bX]h]c b g`UbX`<YU`h\`8Ya`UbX`

5g`\][\`][\`hYX`Vm`9`I`b]j`YfgU`ž`h\Y`f]gY`]b`W`fcb]W]`bYggYg`]g`Ub
Yj`Yf!dYgYb`h`W`U`Yb[`Y`Zc`f`h\Y``A`GG`"K`]h\`W`cbX]h]c b g`]`_Y
X]UVYhYg`UbX`\mdYfhYbg]cb`]bW`fYUg]b[`mdfYj`U`Yb`ž`h\Y``A`GG`]g
ZY`Y`]b[`h\Y`ghfU]b`"H\Y`a`cgh`fYW`b`h`ghUhg`g\ck`h\Uh`]b`&\$&(`ž`)
a`]`cb`a`Ya`VYfg`k`YfY`X]U[`bcgYX`k`]h\`X]UVYhYgž`UbX`ci`h`cZ`h\Uhž
UVci`h`"(`+`a`]`cb`UW]j`Y`migci`[\`h`Zc`ck`!i`d`WUfY`Uh`ZUa`]m
a`YX]W]bY`i`b]hg`"5`Ufa`]b[`mž`a`cfhU`]hm`fUhYg`Xi`Y`hc`X]UVYhYg`]b
UXi`hg`\Uj`Y`gi`f[`YX`Vm`%*`"%l`Zfca`%-`-`,`hc`&\$&`"

A`cfYcj`Yfž`Y][\`h`a`]`cb`VYbYZ]W]Uf]Yg`UfY`[`fUdd`]b[`k`]h\`
\mdYfhYbg]cbž`k`\YfY`UVci`h`)`"`)`a`]`cb`fYW`]j`YX`bYW`ggUfm
Zc`ck`!i`d`WUfYž`fYgi`h]b[`]b`U`W`cbW`fb]b[`]`%"+l`]bW`fYUgY`]b
a`cfhU`]hm`Zfca`h\]g`W`cbX]h]c b`Xi`f]b[`h\Y`gUa`Y`dYf]cX`"Gi`W`
YgWU`Uh]b[`\YU`h\WUfY`XYa`UbXg`W`ca`dY`h\Y``A`GG`hc`U`cWU`hY
W`bg]XYfUV`Y`fYgci`fW`g`hc`k`UfX`gdYW]U`]nYX`hfYUha`Yb`hg`UbX
ei`U`]Z]YX`dYfgcbbY`"

đb]Ygha`Yb`h`UbX`:`i`hi`fY`GhfUhY[`]Yg`

H\Y``A`GG`]g`b`ch`ť`gh`g]hh]b[`]VUW`UbX`Y`hh]b[`]W`U`Yb[`]Yg`a`ci`bh`]h
\Ug`YUfa`Uf_YX`U`\]ghc`f]W]b]Ygha`Yb`h`cZ`+"`(`)`V`]`cb`dYgcg`Zcf
&\$&)`"H\]g`Z`bX]b[`]g`U]a`YX`Uh`fYj`]hU`]n]b[`\YU`h\WUfY`ZUW`]h]Ygž
]a`dfcj`]b[`]Ya`Yf[`]bW`m`gYfj`]W`gž`UbX`Yb`\UbW]b[`]UW`gg]V`]hm`Zcf
]bX]j`]Xi`U`g`k`]h\`X]gUV`]h]Yg`"H\Y`]bgh]hi`hY`]g`U`gc`d]j`ch]b[`]hc`k`UfXg
dfYj`Yb`h]j`Y`WUfY`UbX`X][`]hU`]nUh]cb`k`\]Y`Yl`dUbX]b[`]gYfj`]W`g
h\fc`i`[\`dfc[`]fUa`g`gi`W`Ug``A`GG`!6]YbYghUf`"

8Ygd]hY`gca`Y`cb[`]c]b[`]ggi`Ygž`gi`W`Ug`a`YX]WU]h]cb`g\cfhU[`]Yg`UbX
`cb[`]k`U]h`h]a`Ygž`h\YfY`g`U`ghYUXZUgh`VY`]YZ`Ua`cb[`]Ui`h\cf]h]Yg`h\Uh
h\Y``A`GG`]g`ghfcb[`]Yf`h\Ub`Yj`Yf`UbX`b`ch`cb`h\Y`Vf]b_`cZ`U`X]gUghYf`"

D`Ubg`UfY`UZcch`hc`UXUdh`hc`XYa`c[fUd\]WWXUb[Ygž`gi`W`Ug`Ub
U[]b[`dcdi`Uh]cb`UbX`h\Y`f]gY`cZ`W`fcb]WX]gYUgYgž`k` \]W`UfY
Ubh]W]dUhYX`hc`fYei`]fY`U`ghfUhY[]Wcj`Yf\Ui` `cZ`gYfj`]W`g`dfcj`]XYX"

GmghYa`]W7` \U` `Yb[Yg`UbX`h\Y`DUh\`5` \YUX

9I`Ua`]b]b[`h\Y`VfcUXYf`W`b`hYI`h`cZ`\YU`h\`]b`A`YI`]W`ž`Di`VA`YX
bchYg`h\Uh`h\Y`W`ci`bhfm`g`\YU`h\`gmghYa`]g`U`dUhW`k`cf`_`cZ
Ya`d`cma`Yb`h\UgYX`]bgi`fUbW`ž`di`V`]WUgg]ghUbW`ž`UbX`U
fY[i`UhYX`df]j`UhY`gYW`hcf`"K` \]Y`fYW`bh]bW`fYUgYg`]b`bUh]cbU`
\YU`h\`YI`dYbX]hi`fY`UfY`YbW`ci`fU[]b[ž`h\Ym`gh]` `ZU` `g\`cf`h`cZ`Vch\
@Uh]b`5a`Yf]WU`UbX`h\Y`7Uf]VVYUb`Uj`YfU[Yg`UbX`UfY`g][b]Z]WUb`h`m
VY`ck`h\Y`C978`ghUbXUfXg"

H\Y`A`GG`gYfj`Yg`Ug`U`W`fbYfghcbY`cZ`h\]g`gmghYa`ž`hUg`_YX`k`]h\
W`cj`Yf]b[`U`g][b]Z]WUb`h`dcf]cb`cZ`h\Y`]bgi`fYX`dcdi`Uh]cb`ž`mY`h
a`Ubm`fYa`U]b`i`b]bgi`fYX`"H\Y`[fck`]b[`dfYj`U`YbW`cZ`\YU`h\
]ggi`Yg`gi`W`Ug`cVYg]hm`UbX`X]UVYhYg`dfYgYbhg`U`W`U`Yb[Y`hc`Vch\
W]j`]`gcW]Yhm`UbX`[cj`Yfba`YbhU`Y`Z`cfhg`hc`fYXfYgg`]bYei`]h]Yg
k`]h]b` \YU`h\WUfY`"5g`Vch\`[fci`dg`di`g\`Zcf`VYhhYf`]bhY[fUh]cb`cZ
\YU`h\`gYfj`]W`gž`h\Y`A`GG`a`i`gh`UXUdh`UbX`fYgdc`bX`hc`h\Y
]bW`fYUg]b[`XYa`UbX`k` \]Y`Ybgi`f]b[`gi`ghU]bUV`]`hm"

⊖`W`bWi`g]cb`ž`k` \]Y`h\Y`A`GG`a`Um`ZUW`XUi`bh]b[`Z]bUbW]U`
ZcfYWUghgž`]hg`dfcUW]j`Y`a`YUgi`fYg`UbX`]bg][\hg`]bh`c`di`V`]W\YU`h\
W`ci`X`dUj`Y`h\Y`k`Um`Zcf`U`a`cfY`fYg`]Ybh`Z`hi`fY`"H\Y`i`dW`a`]b[
mYUfg`k`]`VY`W`f]h]WU`]b`g\Ud]b[`h\Y`UbXgWUdY`cZ`A`YI`]WUb
\YU`h\WUfY`ž`UbX`h\Y`A`GG`]g`dc]gYX`hc`Y]h\Yf`ghUbX`Z]fa` `cf`ZU`hYf`
i`bXYf`h\Y`k`Y][\h`cZ`]hg`W`U`Yb[Yg"

:`cf`Z`fh\Yf`XYhU]`g`cb`A`GG`g`g]hi`Uh]cb`ž`mci`WUb`fYUX`h\Y`Z` `
fYdcf`h`cb`A`YfWU&\$`ž`cf`YUfb`a`cfY`Zfca`9`I`b]j`YfgU`UbX`h\Y
UbU`mg]g`dfYgYbhYX`cb`Di`VA`YX"

8YhU]`g	
Cfh	7ji`XUX`XY`A`ÅI`]W`ž`A`ÅI`]W`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "a YfWU&\$"Wca• k k k "Y`i b]j YfgU`"Wca "a l• di Va YX"bW]"b`a "b]\ "[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh