

≠b Z Uh]c b ' > ]hhY fg. ' < c k ' F ]g]b [ ' 7 c ghg ' 7 ci ' `X  
< ]h' M ċ i f ' K U ``Y h' < U f X °

9l d`c fY`h\Y`ja dUWh`c Z f]g]b [ `]b Z Uh]c b`Ub X`hUf]Zg`c b`h\Y`l "G"  
Y W ċ b c a m i Ug`a Uf\_Yhg`Uk U]h`Wfi W]U`XUhU`h\]g` ħ b Y`&\$&) "



9ghUXcg`l b]Xcg`l`H\Y`hYbg]cb`]b`h\Y`l "G" `ghcW`a Uf\_Yh`]g  
dU`dUV`Y`Ug`]bj Yghc fg`Uk U]h`h\Y`fY`YUgY`c Z]b Z Uh]c b`XUhU`Zc f`A Um"  
5W ċ fX]b [ `hc` **MU\cc`:** ]b Ub **W** ž Y W ċ b c a ]ghg`d fYX]Wh`h Uh`h\Y  
[ YbYfU``]b Z Uh]c b`fUhY`]g`gYh`hc`f]gY`Zfca`' & " i `hc`&") i ž k` \ ]`Y`h\Y  
W ċ fY`]b Z Uh]c b`fUhY`W ċ i`X`a c j Y`i d`Zfca`' & ", i `hc`& "- i `W ċ a dUfYX  
hc`5df]`" Gi W ċ Zi Whi Uh]c b g`]b`]b Z Uh]c b`UfY`j ]hU`ž]b Zi YbW]b [ `a U ċ f  
]bX]W]g`Ub X`dchYbh]U``m]a dUWh]b [ `h\Y`a Uf\_Yhg`a ccX`Vm`h\Y  
WcgY`c Z`h\Y`hfUX]b [ `XUm`"G\ci`X`]b Z Uh]c b`YI WYX`YI dYWhUh]c b gž  
Vch`VcbX`Ub X`ghcW`a Uf\_Yhg`W ċ i`X`ZY`Y`h\Y`Vfi bh`c Z`h\Y  
fYdYfW gg]c b g"

H\Y`: YXYfU`F YgYfj Y` \ Ug`a U]bhU]bYX`U`WUi h]ci g`ghUbW]ž  
gi [ [ Ygh]b [ `h\Uh`fUhY`W hg`UfY`i b`]\_Y`mi bh`]UZhYf`h\Y`gi a a Yfž

XYgd]hY`U`fcVi gh`Ya d`cma Ybh`fYdcfh`VY]b[ `fY`YUgYX"5g`**MU\cc**  
: ]**bUbW**`bchYgž`a Uf\_Yhg`UfY`d`fYX]Wh]b[ `hk c`fYXi Wh]cbg`]b  
]bhYfYgh`fUhYg`Vm`U`hc`hU`cZ) \$`VUg]g`dc]bhg`UhYf`]b`&\$&) ž  
]bZi YbW`X`Vm`h`Y`c`b[ c]b[ `bY[ ch]Uh]cbg`fY[ UfX]b[ `hUf]ZZg`UbX  
hfUXY"

HUf]ZZg`UbX`h`Y`9W**Ł**bca m

H`Y`W`ffYbh`UbXgWUdY`]gb h`U`fcgm"7cbW`fbg`UfY`a ci bh]b[  
fY[ UfX]b[ `h`Y`d`fcdcgYX`hUf]ZZg`i bXYf`DfYg]XYbh`Hfi a d g  
UXa ]b]ghfUh]cb""H`Y`7cb[ fYgg]cbU`6i X[ Yh`C ZZ]W`f76CŁ`Ug  
k UfbYX`h`Uh`h`YgY`hUf]ZZg`W*Ł*i `X`ghfU]b`h`Y`Y**Ł**bca ]WZUVf]Wž  
gi [ [ Ygh]b[ `U`dchYbh]U`bUh]cbU`XYZ]W]h`fYXi Wh]cb`cZ`&,"`hf`]cb  
cj Yf`U`XYWUXY"<ck Yj Yfž`]h`XcYgb h`WŁa Y`k ]h`ci h`U`WŁgh`h`Y  
76C`fYdcfhg`h`Uh`gi WŁ`hUf]ZZg`UfY`]\_Y`m`hc`Y`Yj UhY`]bZUh]cb`UbX  
X]a ]b]g\`WŁbgi a Yf`di fWŁUg]b[ `dck Yf""HUf]ZZ]bXi W`X`]bZUh]cb  
a Um`\\_]Y`df]WŁgž`WU*i* g]b[ `Ub`]bW`YUgY`]b`h`Y`cj YfU`Uj YfU[ Y  
]bZUh]cb`fUhY`Vm`Uddfc] ]a UhY`m`\$"( `dYfWŁbhU[ Y`dc]bhg`Ubbi U`m  
Xi f]b[ `&\$&) `UbX`&\$&\*ž`UWŁŁfX]b[ `hc`U`fYdcfh`Vm`**7UXYbU`**"

A cfYcj Yfž`h`Y`hUf]ZZg`]bhfcXi W`X`VYhk YYb`Ubi Ufm`UbX`A Um`UfY  
YI dYW`hYX`hc`fYa U]b`]b`d`UW`c`b[ !hYfa ž`di g\]b[ `WŁbgi a Yfg  
hck UfXg`a U\_]b[ `ZYk Yf`di fWŁUgYg`cZ`UZZYW`hYX`ZcfY][ b`dfcXi W`hg"  
8Ygd]hY`U`ZYXYfU`WŁi fh`cj Yfhi fb]b[ `gca Y`hUf]ZZgž`Ubch`Yf`WŁi fh  
\Ug`dYfa ]h`hYX`h`Y`WŁbh]bi Uh]cb`cZ`h`Y]f`YbZcfWŁa Ybh`Xi f]b[ `h`Y  
UddYU`d`fcWŁggž`W`fYUh]b[ `Ub`Uha cgd`YfY`cZi bWŁfhU]bhm`h`Uh]g  
dU`dUV`Y`]b`h`Y`a Uf\_Yh"

H`Y`6fcUXYf`9W**Ł**bca ]W=a d`]WUh]cbg

@cc\_]b[ `Zi fh`Yf`Xck b`h`Y`fcUXž`h`Y`**C789**`d`fc`Y`W`hg`Y`WŁbca ]W  
[ fck h`]b`h`Y`I "G"hc`ghU[ bUhYž`Ubh]W]dUh]b[ `U`; 8D`XYW]bY`hc  
Ufci bX`%\*"ı `]b`&\$&` `UbX`Zi fh`Yf`Xck b`hc`%)ı `]b`&\$&\*""H\]g  
g`ck `[ fck h`\]g`h]YX`hc`h`c`gY`j Yfm`hUf]ZZ`UX↑gha Ybhgž`k \]WŁ`Uj Y  
VfYX`i bWŁfhU]bhm`A YUbki \]Yž`WŁbgi a Yfg`Uj Y`VYYb`[ fUdd`]b[  
k ]h`Y`Yj UhYX`]bZUh]cb`UbX`f]g]b[ `]bhYfYgh`fUhYg`Zcf`cj Yf`hk c  
mYUfg""Ua ]]Yg`UfY`W`fV]b[ `X]gW`fYh]cbUfm`gdYbX]b[ `hc`ZcW`g`cb  
YggYbh]U`bY`YXgž`fYZYW]b[ `h`Y`]a dUW`h`cZ`\Y][ \hYbYX`]j ]b[ `WŁghg"

5g`k Y`bUj ][ UhY`h\]g`WŁbj c`i hYX`YWŁbca ]WhYffU]bž`Vi g]bYggYg`UfY  
`[\_Y`m`hc`ZUW`]bWfYUgYX`YI dYbgYg`Zcf`]a dcfhgž`YUX]b[ `hc`Ub  
]bYj ]hUV`Y`\[\_Y`]b`WŁbgi a Yf`df]Wg`"š`j Ufc`DYfY]fUž`h\Y`W\]YZ  
YWŁbca ]gh`Uh`C789ž`Ya d\Ug]nYg`h\Uh`h\YgY`hfYbXg`\Uj Y  
X]a ]b]g\YX`h\Y`WŁbZ]XYbW`cZ`Vch`Vi g]bYggYg`UbX`WŁbgi a Yfgž  
ghi bh]b[ `hfUXY`UbX`]bj Ygha Ybh`YggYbh]U``]ZYV`ccX`Zcf`U`h\f]] b[  
YWŁbca m"

H\Y`cj YfU``]bZUh]cb`fUhY`]g`dfc`YW\YX`hc`W]a V`hc`" "- i`Vmi`h\Y  
YbX`cZ`&\$&) ž`i d`Zfca`h\Y`W`ffYbh`Z][ i fY`cZ`&" i`ž`Ug`ci`h]bYX`Vm  
h\Y`C789`fYdcfh`H\Y`fc``YfWŁUghYf`cZ`]bZUh]cb`fUhYg`\Ug`gYhh`YX  
Zfca`]hg`dYU`\_cZ`- "%a`]b`&\$&&ž`Vi h`WŁbgi a Yfg`fYa`U]b`WLi`h]ci`gž  
k ]h\`gca`Y`YI dYfhg`YI dfYgg]b[ `WŁbWfbg`UVci`h`Ub`]a dYbX]b[  
YWŁbca ]WWŁbh`fUW]cb`h\]g`mYUf`H\Y`k`Ufb]b[ g`cZ`[\_Y`m`Xck`bhi`fbg  
UbX`]bWfYUgYX`]bZUh]cb`Ufm`dfYggi`fYg`gYfj`Y`Ug`U`ghUf`\_fYa`]bXYf  
cZ`h\Y`i`bWfhu]bh]Yg`VYgYhh]b[ `h\Y`I`"G"`YWŁbca m"

H\]g`g]hi`Uh]cb`VY[ g`h\Y`ei`Ygh]cb.`\ck`k`J``ZUa`]]Yg`UXUdh`hc`U  
bYk`YWŁbca ]WW]a UhY`a`Uf`\_YX`Vmig\]Zh]b[ `h]XYg`]b`]bZUh]cb`UbX  
di`fWUg]b[ `dck`Yf3`H\Y`]a d`]WUh]cbg`UfY`ZUf!fYUW\]b[ ž`hci`W\]b[  
Yj`Yfm`\ci`gY\c`X`UbX`Yj`Yfm`WŁfbYf`cZ`ci`f`g\UfYX`YWŁbca ]W  
gdUW`"

8YhU]`g	
Cfh	9ghUXcg`l`b]Xcg
E i`Y``Yb	<ul style="list-style-type: none"><li>• Yg"Z]bUbW`"mU\`cc`"WŁa</li><li>• k k k`"WUXYbU`"WŁa</li><li>• `Ucd]b]cb`"WŁa</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh