

=bhYf'A]Ua]'UbX'DU`a Y]fUg'XfYk '&!&'Uh'h\Y'7`i V'K cf`X'7i dž k]h\ A Ygg]'g\ck WUg]b['g_]``"'BYI hž'h\Ym'ZUWY'5``5\`m"



< UfX 'F c W_ 'GhUX]i a ž'A]Ua]ž': `cf]X Už'I G5 '! =b 'Ub 'YI \]`UfUh]b[WUg\ 'Uh'h\Y '7`i V'K cf`X '7i d '[fci d 'ghU[Yž'DU`a Y]fUg'ZUWYX'cZZ U[U]bgh =bhYf'A]Ua]ž'fYgi `h]b[']b 'Ub 'Yb[U[]b['&!&'XfUk "'6ch\ hYUa g'k YfY 'UV`Y'hc 'UXj Ub WY'hc 'h\Y '_bc W_ci h`ghU[Yž'a Uf_]b['U gi WWY ggZi ``b][\hž'YgdYW]U``m'Zcf'WcUW\Yg'&Jj]Yf'A UgW\YfUbc 'UbX 5VY``: YffY]fUž'k \c 'YI dfYggYX'gUh]gZUWh]cb 'k]h\ 'h\Y]f'hYUa g dYfZcfa UbWYg":: YffY]fU'bchYX'\Y'k ci `X'\Uj Y'hU_Yb'U'XfUk 'dfY! hci fbUa Ybhž'k \]`Y'A UgW\YfUbc'\][\`][\hYX'h\Y'Zi]X]hm'cZ'A]Ua] g UhhUW_ž'ZYUhi f]b['ghUfg``]_Y'@]cbY``A Ygg]'UbX'@]g'Gi ½fYnž'k \cgY YI dYf]YbWY'g\cbY'h\fci [\`XYgd]hY'gca Y'XYZYbg]j Y'ZfU]`h]Yg fi i hVc`fYXž'BYk 'Mcf_'H]a YgŁ"

H\Y'a UhW\'gUk 'F]W\UfX'FÉcg'hU_Y'cb'U'Zi ```-\$'a]bi hYgž'h\ci [\

@cc_]b['U\YUXž'=bhYf'A]Ua]'k]``'_]W_'cZZ'h\Y]f'bYI h'a UhW\ 'U[U]bgh 5``5\`m`cb`\$ bY`%(`Uh`<UfX`FcW_`GhUX]i a `]b`A]Ua]"`H\]g`k]```VY`U Z|fqh!Yj Yf`YbWci bhYf`Zcf`h\Y`hYUa qž`k]h\`5``5\`m`dcq]b[`U`qc`]X WXU``Yb[Y'Ug'h\YmVf]b['U'Zi ``m'Z]h'gei UXž']bWi X]b['ghUf'd`UmYf AU\a ci X`HfYnY[i Yh"`K]h\`U`hchU``df]nY`dcc``cZ`` %`V]``]cbž'h\Y ghU_YgʻUfYʻWYfhU]b`m`\][\`]b`h\]gʻdfYa]Yfʻhci fbUa Ybhža U_]b[YUWX [Ua Y'd] chu`fbfWX mXYE": Ubg'UfY'YU[Yf'hc'gYY']ZA]Ua] WUb'Vc`ghYf'h\Y]f'XYZYbgYg'k \]`Y'Wcbh]bi]b['hc'g\ck WUgY'h\Y

BYIhGhYdgZcf=bhYfA]Ua]

hUWh]Wg`fBYk Mcf_H]a YgŁ"

=bhYfA]Ua]žXYgd]hY'gi ZZYf]b[']b'i f]Yg'hc'_Ym'd`UmYfg'`]_Y'&fX] 5`VU'UbX'; cbnU`c'@'/Ubža UbU[Yg'hc'a U]bhU]b'U'Wca dYh]h]j Y YX[Y`k]h\`jYhYfUbg``]_Y`AYgg]`UbX`Gi½fYn``YUX]b[`h\Y`UhhUW_" H\YqY'j YhYfUbg'Wca V]bY'h\Y]f'q_]``q']b'U'Zcfa Uh]cb'h\Uh'_YYdg cddcbYbhg`[iYgg]b["'A]Ua]g`ghfUhY[]WYIYW'h]cb`\UX`h\Ya ZfYei Ybh`m`Yl d`c]h]b[`[Udg`]b`DU`a Y]fUg `XYZYbgY`k]h\`h]a Y`m`fi bg UbX'Zi]X'a cj Ya Ybhž'U'\U``a Uf_'cZ'A UgWXYfUbc g'WcUWX]b[

fbfWXmXYŁ"

H\Y'7`iV'K cf`X'7id'\Ug'YIdUbXYX'h\]g'mYUf'hc']bWiXY'U k \cdd]b['' & hYUa gžU'g][b]Z]WUbh WXUb[Y h\Uh UXXg``UmYfg`cZ YI W]hYa Ybh UbX Wca dYh]h]cb" =bhYf A]Ua] g ^ci fbYm hc h\]g Yj Ybh VY[Ub`k]h\`h\Y]f`qhUbXcih`dYfZcfaUbWY`]b`h\Y`A@G`fY[i`Uf gYUgcbz'i h]a UhYm'd UW]b[h Ya Ua cb[h Y'Y]hYWi Vgz'k]YDU`a Y]fUg`a UXY`h\Y]f`a Uf_`Ug`Gci h\`5a Yf]WUb`W\Ua d]cbg"`H\Y]f bYI hicddcbYbhqik]``VY'6chUZc[cžik\c'U`qc'VcUqhqiU'qc`]XifcqhYf UbX fYWcj Yfm WUdUWjhm Zc ``ck]b['h\Y a UhW\ 'U[U]bgh +bhYf A]Ua]

=bhf][i]b[8mbUa]WgcZh\YHcifbUaYbh

\]qdYfZcfaUbWYkUqaYhk]h\ghfcb['Wf]h]W]ga"@cWU`dfYgg fYdcfhg`bchYX`\Y`ghfi [[`YX`]b`Vch\`XYZYbgY`UbX`UhhUW_ž`fYWY]j]b[U``ck fUh]b[cZ`) "\$ Zfca ; `cVc 9gdcfhY" H\]g Zc``ck g`\]g YUf`]Yf g\ck]b[gžk\]WX`\UjY`fU]qYX`WcbWYfbg`UVcih`\]g`Wcbhf]Vih]cbg`cb h\Y`Z|Y`X"': Ubg`k]```VY``cc_]b['Zcf']a dfcj Ya Ybh'k \Yb`FÉcg`bYI h ghYdg`cbhc`h\Y`d]hW\`U[U]bgh`6chUZc[c`cb`\$bY`&, `fl i hVc`fYX'L"

fYa Uf_UV`Y'ZU]f`cZ'h\Y]f`Zfcbh`]bY`ghUfg"'DYf\Udg'h\YfY g gca Yh\]b[`hc'VY`gU]X'Zcf'h\]g`bYk 'W\UdhYf`cZ'ZcchVU```XfUa U`]b :`cf]XU°

8YhU]`g	
Cfh	<ufx`fcw_`ghux]i]ž:`cf]xuži="" a="" g5<="" th="" ža]ua=""></ufx`fcw_`ghux]i>
EiY``Yb	• k k k "Zi hVc`fYX"Wca
	● k k k "bmh]a Yg"Wca
	 k k k "UfWA mXY"Wc a

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh