

? bck `Mci f`F][\hg. `K \Yb`7Ub`Dc`]W
@Y[U``mGYUfW`Mci f`D\cbY3

I bXYfghUbX`mci f`f][\hg. `X]gWcj Yf`k \Yb`dc`]W`WUb`gYUfW
mci f`d\cbY`UWfcgg`5f[Ybh]bUž`GdU]bž`7c`ca V]Už`UbX`A YI]Wčž
UbX`k \Uh`Uk g`dfchYW`mci f`df]j UWm



9gdUf U`!`I bXYfghUbX]b[`mci f`f][\hg`k \Yb`]h`Wca Yg`hc`dc`]W
UW`gg`hc`mci f`a`cV]`Y`d\cbY`]g`Wfi W]U`ž`dUfh]W`Uf`mUg`]bW]XYbhg
]bj`c`]b[``Uk`YbZcfW`a`YbhUbX`dYfgcbU`df]j UWmUfY`]bWYUg]b[`m
Wca`a`cb``FYWbhX]gW`gg]cbg`g\]bY`U``[\h`cb`h`Y`Y[U`
ZfUa`Yk`cf_g`UWfcgg`j`Uf]ci`g`Wci`bhf]Ygž`\][\`][\h]b[`]a`dcfhUbh
X]gh]bW]cbg`fY[UfX]b[`i`gYfg`f][\hg`UbX`dc`]W`Ui`h\cf]hm``5g
ci`h]bYX`Vm`**bZcVUY**ž`_bck]b[`h`YgY`Uk`g`WUb`\Y`d`W]h`nYbg
VYhhYf`XYZYbX`h`Y]f`f][\hg`k \Yb`UddfcUW`YX`VmUi`h\cf]h]Yg

Dc`]W`ghcdg`cZhYb``YUX`hc`fYei Yghg`Zcf`UW`gg`hc`a`cV]`Y`XYj]W`gž
Vi`h`h`Y`Y[U``UbXgWUdY`j`Uf]Yg`g][b]Z]WUbh`mUWfcgg`bUh]cbg``: cf
]bghUbW`ž]b`GdU]bž`h`Y`7cbgh]hi`h]cb`gUZY[i`UfXg`dYfgcbU`df]j UWm
h\fc[[\`5fh]WY`%, ž`k \]W`dfc\]V]hg`Ui`h\cf]h]Yg`Zfca`W`YfW]b[

]bX]j]Xi U`g`]bhc`i b`cW_]b[`h\Y]f`XYj]Wg`k]h\ci h`t X]W]U`Uddfcj U`"
H\i gžYj Yb`Xi f]b[`U`dc`]W`YbWci bhYfž`U`W]h]nYb`\\Ug`ghfcb[
[fci bXg`hc`fYŽ gY`gi W`fYei Yghg`i b`Ygg`VUW_YX`VmU`Wci fh`c fXYf`

F Y[]cbU`8]ZZYfYbWg`]b`Dc`]W`5i h\cf]hm

H\Y`g]hi Uh]cb`]b`5f[Ybh]bU`]`i ghfUhYg`U`Wca d`YI`]bhYfd`UmicZ
t X]W]U`ghUbWg`fY[UfX]b[`a`cV`]Y`d\cbY`UWWgg`"Gca Y`t X[Yg
fY[UfX`h\Y`ZcfW`X`gi ffYbXYf`cZ`dUggWcXYg`Ug`U`j]c`Uh]cb`cZ`h\Y
f][\h`U[U]bgh`gY`Z]bW]a]bUh]cbž`k`\\Y`ch\Yfg`dYfa]h`h\Y
i b`cW_]b[`h\ fci [\`V]ca Yhf]Wa Yh\cXg`k]h\ci h`h\Y`i gYf`g`UW]j Y
]bj`c`j Ya Ybh`"A cfYcj Yfž`h`]g`fYWca a YbXYX`h\Uh`Ui h\cf]h]Yg
YI d`cfY`U`ch\Yf`Uj Ybi Yg`Zcf`]bZcfa Uh]cb`VYZcfY`Wca dY``]b[
Wca d`]UbW`Zfca `i gYfg`

ž a d]b[`cj Yf`hc`A YI]Wcž`5fh]WY`%*`cZ`h\Y`7cbgh]hi h]cb`YI d`]W]hm
ZcfV]Xg`dc`]W`Zfca `UWWgg]b[`d\cbY`WcbhYbh`k]h\ci h`t X]W]U`
Ui h\cf]nUh]cb`"7]h]nYbg`UfY`k]h\]b`h\Y]f`f][\hg`hc`XYW]bY`cZZ]Wfg
XYa UbXg`k`Yb`]h`Wca Yg`hc`i b`cW_]b[`h\Y]f`XYj]Wgž`UbX`]h`g`k]gY
hc`XcW`a Ybh`gi W`]bhYfUW]cbg`Zcf`UWWci bhUV`]hmid`i fdcgYg`

7c`ca V]U`dfYgYbhg`Ubch\Yf`bi UbW`X`gW`bUf]c`k`\\YfY`Uk
YbZcfW`a Ybhg`fYUW`]g``]a]hYX`"5[Ybhg`WUb`cb`m`W`YW`h\Y`A 9=
bi a VYf`cZ`U`XYj]W`i b`Ygg`h\YfY`UfY`Wca dY``]b[`fYUgcbg``]b_YX
hc`]a a YX]UhY`W]a Ygž`k`\\YfY`h\Ym`a][\h`gY]nY`UbX`fYj]Yk`h\Y
d\cbY`Zcf`fY`Yj Ubh`Yj]XYbW`"H\]g`XY`]WUhY`VU`UbW`fYZYWhg`U
[fck]b[`Uk UfYbYgg`UVci h`dYfgcbU`df]j UWmž`Ug`gi ddcfhYX`Vm`
š a V]hc`ž fÉX]Wcž`k`\\W`WU`g`UhhYbh]cb`hc`h\Y`bYXX`Zcf`ghf]b[Ybh
dfchYWh]j Y`a YUgi fYg`

@Y[U`DfYW`XYb hg`]b`h\Y`I "G"

A YUb k`\\Yž`]b`h\Y`I b]hYX`GhUhYgž`Uk g`gi ffc`i bX]b[`W`d\cbY
df]j UWm`\\Uj Y`U`gc`Yj`c`j YXž`bchUV`m`h\ fci [\``UbXa Uf`_WUgYg``]_Y`
F]Ymj`"7U`]Zcfb]U`UbX`7UfdYbhYf`j`"I b]hYX`GhUhYg`"5W`cfX]b[`hc`
@Uk`5fh]WYž`h\YgY`XYW]g]cbg`YghUV`]g`h\Uh`Uk`YbZcfW`a Ybh
a`i gh`cVhU]b`U`k UffUbhž`[fci bXYX`]b`dfcVUV`Y`WUi gYž`hc`gYUfW`
W`i`Uf`WcbhYbhž`U`][b]b[`k]h`h\Y`: ci fh`5a YbXa Ybhg`

dfchYWh]cbg`U[U]bghi bfYUgcbUV`Y`gYUfWXYg"

A cgh`ja dcfhUbh`mž`W]h]nYbg`g\ci `X`_bck `h\Y]f`f][\hg" `Z`WŁbZfcbhYX
Vm`Uk `YbZcfWŁa Ybh`gYY_]b[`UWWgg`hc`h\Y]f`a cV]`Y`d\cbYgž
]bX]j]Xi U`g`WUbb`Y[U``m`fYZ] gY`]Z`h\YfY g`bc`k UffUbbh```h`g`YggYbh]U`ž
Ug`YI Ya d`]Z]YX`Vm] Uf]ci g`† X]W]U``Z]bX]b[gž`hc`XcWŁa Ybh`h\Y
]bhYfUWh]cb`a Yh]W`ci g`m`hc`\Y`d`gUZY[i UfX`h\Y]f`f][\hg"

K]h\`h\Y`fUd]X`UXj UbWŁa Ybh`cZ`a cV]`Y`hYWŁbc`c[mž`ci f`XYj]WŁg
VYWŁa Y`fYdcg]hcf]Yg`cZj Ugh`dYfgcbU``]bZcfa Uh]cbžUbX`Ug`Y[U`
ZfUa Yk cf_g`WŁbh]bi Y`hc`[fUdd`Y`k]h\`h\YgY`WŁUb[Ygž`ghUm]b[
]bZcfa YX`]g`h\Y`VYgh`k UmZcf`W]h]nYbg`hc`Yb`ĉm`h\Y]f`d`f]j UWm`k \`]Y
bUj][Uh]b[`h\Y`hi fVi `Ybh`k UhYfg`cZ`Uk `YbZcfWŁa Ybh"

8YhU]`g	
Cfh	9gdUÍ U
E i Y``Yb	<ul style="list-style-type: none">• k k k "]bZcVUY"WŁa• k k k "Ua V]hc† f]X]WŁ"WŁa• `Uk Ufh]WY"c f[

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh