

A Ygg]`Ghfi [ [ `Yg` ]b`7`i V`K cf`X`7i d  
8YVi h. `K ]``≡bhYf`A ]Ua ]`DfYj U]`3

@]cbY`A Ygg]/ . \$' - /g`≡bhYf`A ]Ua ]`XfUk g`\$!\$`k ]h\`5`!5`\`m]b  
h\Y`7`i V`K cf`X`7i d`cdYbYf/W`cbW`fbg`f]gY`U\YUX`cZ`hci [ \Yf  
a UhW`Yg"



< UfX`F cW`GhUX]i a ž: `cf]XUž`I G5`!`H\Y`&\$&) `7`i V`K cf`X`7i d  
\_]W`YX`cZ`k ]h\`\[ [ \`YI dYW`U]cbg`Zcf`h\Y`5a Yf]WU`b`g]XYž`≡bhYf  
A ]Ua ]ž`mY`h`h\Y]f`ci fbY`m`VY[ Ub`cb`U`fcW`mbchY" `H\Y`cdYb]b[  
a UhW`cb`† bY`%( `U[ U]bgh`5`!5`\`mYbXYX`]b`U`fUh\Yf  
X]gUddc]bh]b[ `!\$`XfUk " `F Ydcfhg`Zfca `8YZYbgU`7YbhfU` `]bX]WU`hY  
h\Uh`≡bhYf`A ]Ua ]`ghfi [ [ `YX`h`fci [ \`ci h`h\Y`a UhW`ž`YUj ]b[ `ZUbg  
k cbXYf]b[ `UVci h`h\Y`hYUa g`W`ca dYh]hj YbYgg`]b`h\]g`dfYgh[ ]ci g  
hci fbUa Ybh"

@]cbY`A Ygg]ž`h\Y`]W`cb]Wd`UmYf`Zcf`≡bhYf`A ]Ua ]ž`Zci bX`\]a gY`Z  
i bXYfk \Y`a ]b[ `cb`h\Y`d]hW`ž`fU]g]b[ `Xci Vhg`UVci h`\]g`Zfca `UbX  
h\Y`hYUa g`c`j YfU`W`UdUV`]h]Yg`U[ U]bgh`Z]YfW`W`ca dYh]hcf`g" `7cUW`  
‡j ]Yf`A UgW`YfUbc`Ya d\Ug]nYX`h\Y`bY`YX`Zcf`A ]Ua ]`hc`dcg]h]cb

A Ygg]`YZZYWhj Y`m'hc`Yb\UbW`h\Y]f`UhhUW`\_]b`h\Y`fYa U]b]b[  
a UhWYg" `H\Y`i dWca ]b[ `WU`Yb[ Y`dfca ]gYg`hc`VY`hci [ \Yfž`Ug  
h\Ym`UfY`gYh`hc`ZUW`U`9i fcdYUb`f]j U`bYI hž`Zc`ck ]b[ `h\Y]f`XfUk "

## A Ygg] g`F YW`b h`DYfZcfa UbW`

A Ygg] g`mYUf`\Ug`VYYb`ei ]hY`U`a ]l YX`VU[ `gc`ZUf" `DUfh]W]dUh]b[ `]b  
h\Y`7`i V`K cf`X`7i dž`\Y g`\UX`U`WU`Yb[ ]b[ `Z]fgh`\U`Z`]b`h\Y`A @Gž  
d`Um]b[ `Ygg`h\Ub`YI dYWYX" `5W`cfX]b[ `hc`**9GDB** ž`h\Y`Y[ YbXUfm  
bi a VYf`%\$`\Ug`ZYUhi fYX`]b`&(`a UhWYg`Zcf`A ]Ua ]`UbX`hk c`Zcf  
5f[ Ybh]bUž`cZhYb`\]bXYfYX`Vm]b`↑ f]Yg" < ]g`a ]bi hYg`h\]g`mYUf`hU`m  
i d`hc`%ž- ) &ž`Xi f]b[ `k \]W`Y`gWcfYX`%+ [ cU`g`UbX`X]g\YX`ci h`+  
Ugg]ghgž`Wcbhf]Vi h]b[ `hc`Ub`]a dfYgg]j Y`hc`hU`cZ`&(`[ cU`gž`ZUf  
YI WYX]b[ `YUf`midfYX]W]cbg`cZ`↑ gh`%` `]bhYfj Ybh]cbg"

≠hYfYgh]b[ `mž`A Ygg]\Ug`hU`Yb`%\$- `g\chg`h\]g`mYUfž`Uj YfU[ ]b[  
cj Yf`Zci f`UhhYa dhg`dYf[ Ua Yžgdch][ \h]b[ `]\]g`fY`YbhYgg`Xf]j Y`hc  
Z]bX`h\Y`VUW`cZ`h\Y`bYh" < ]g`dUgg]b[ `UW`fUWmighUbXg`Uh`U  
Wca a YbXUV`Y`, \$", i ž`\Uj ]b[ `Wca d`YhYX`) ' `YmidUggYg`UbX`+\*  
gi W`ggZi `Xf]VV`Yg" `8Ygd]hY`gca Y`]b`↑ fmik cYgž`]bWi X]b[ `U  
a ]ggYX`Xci V`Y`a UhW`XUm`k ]h\`5f[ Ybh]bU`Xi Y`hc`Ub`UXXi Wcf  
]ggi Yž`\Y`a UbU[ YX`hc`a U`Y`\]g`dfYgYbW`ZY`h]b`\_Ym`ia ca Ybhg"

## ≠hYf`A ]Ua ] g`: i hi fY`A UhWYg`

@cc\_]b[ `U\YUXž`≠hYf`A ]Ua ] g`dUh\`]b`h\Y`7`i V`K cf`X`7i d`gYYg  
h\Ya `]bYX`i d`U[ U]bgh`Dcfhc`cb`ž bY`%-`Uh`A YfWXYg!6Ybn  
GhUX]i a `]b`5h`UbhUž`Zc`ck YX`Vm`U`WUg`k ]h\`DU`a Y]fUg`cb`ž bY  
&` `VUW`Uh`<UfX`F`cW`GhUX]i a " `5g`dYf`**B 67`Gdcfhgž`A ]Ua ]**]g  
gYYb`Ug`U`ghfcb[ `WcbhYbXYf`Zcf`h\Y`A @G`h]hYž`Vc`ghYfYX`Vm  
A Ygg] g`fYW`bh`fYhi fb`hc`Zcfa ž`gWcf]b[ `fY[ i `Uf`mUZhYf`U`Vci h`cZ  
ZUh][ i Y`YUf`]Yf`]b`h\Y`gYUgcb"

≠h\Y`W ffYbh`gYUgcbž`\Y g`UW`a i `UhYX`bchUV`Y`ghUhgž`]bWi X]b[  
' , [ cU`g`UbX`&\$`Ugg]ghg`cj Yf`(`) [ Ua Yg`]b`U`Wca dYh]h]cbg" `H\]g  
gYUgcb`U`cbYž`A Ygg]\Ug`U`fYUXm`bchWYX`i d`hk c`[ cU`g`UbX`hk c  
Ugg]ghg`]b`↑ gh`h`fYY`A @G`a UhWYg" `K ]h\`A Ucf`@YU[ i Y`GcW`Wf  
VcUgh]b[ `Z]YfW`Wca dYh]hc`fg`\_]Y`: 7`7]bW]bbUh]`UbX`@5: 7ž`U`YmYg

k ]``VY`c b`A Ygg]`hc`gYY`jZ`\\Y`WU b`Y`Yj UhY`A ]Ua` ] g`[ Ua`Y`hc`h\\Y  
bYI h`Yj Y`"

H\\Y`k c f`X`]g`k UhW\\]b[ `Ug`b hYf`A ]Ua` ]`hf]Yg`hc`bUj`][ UhY`h\\fci`[ \\  
h\\]g`7`i V`K c f`X`7i d`gU[ U``7Ub`h\\Ym`fY[ fci d`UbX`g\\]bY`c b`h\\Y  
[ `cVU`ghU[ Y3`: Ub g`UbX`YI dYfhg`U`]Y`UfY`YU[ Yf`Zcf`Ub gk Yfg`Ug  
h\\Y`hci fbUa Ybh`i bZc`Xg"

8YhU]`g	
Cfh	<UfX`FcW`GhUX]i a ž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "XYZYbgUWb hfU`"WŁa</li><li>• k k k "Ygdb"WŁa "Xc</li><li>• k k k "bVWgd c fhg"WŁa</li></ul>

6Ygi W\\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh