

Ci hcc_i gYfg'k cf'Xk]XY`ZUWY`Ya U]`UWYgg)]ggi Yg'cb'x`m
%\$Ž&\$&) žUg'A]WfcgcZh]bj Ygh][UhYg'U'gmghYa`ci hU[Y"

K jh\`U'g][b]Z]WUbh'bi a VYf'cZi gYfg'fYdcfh]b[`dfcV`Ya g`Ufci bX
) \$i`Yl dYf]YbW`X[YbYfU`ci hU[Ygz'k \`Y'`) i`ghfi [[`YX`k]h\
`c[[]b[`]b`ei Ygh]cbg`UfY`f]g]b[`UVci h'h\Y`Yl hYbh`UbX`WUj gY`cZ
h\YgY`]ggi Yg" H\Y`dfcV`Ya`VYWUa Y`Yj]XYbh`Ugi gYfg`hcc`hc
d`UhZcfa g`_]Y`L`fZcfa Yf`m`Hk]hYfLz'dcgh]b[`gWfYYbg`chgh`hUh
XYhU]`YX`h\Y`UW`gg`VX`U`Yb[Yg`h\Ymik YfY`ZUW]b["`BchUV`mž **5 D**
B Y k g bchYX`h\Uh'ci hU[Y`hfUW`Yf`8ck bXYhYWhcf`fYWcfXYX`bYUf`m
&ž&\$ \$`fYdcfhgz'dUfh]W`Uf`m'dYU_]b[`Ufci bX`%\$.%%`U"a`"]b`h\Y
l b]hYX`GhUhYq"

-b`h\Y]f`YZZcfhg`hc`UXXfYgg`h\Y`ci`hU[`Yž`A`JWfcgcZh`XYd`cmYX`U`Z]
 YUf`micb`Vi`h`fUb`]bhc`Wca`d`JWU]cbg`h`Uh`\]bXYfYX`Wca`d`YhY
 fYghcfUh]cb``5g`fYdcfhYX`Vm`**B67`BYk`Mcf_ž**h`Y`Wca`dUbm
 Wcb]bi`YX`hc`fYZ]bY`h\Y]f`UddfcUW\`h\fc]`[`\ci`h`h\Y`a`cfb]b[`ž

]bX]WUh]b['h\Uh'h\Y'g]hi Uh]cb'fYei]fYX'cb[c]b['a cb]hc]b['UbX
UX↑gha Ybhg"8Ygd]hY'h\YgY'\i fX'Ygž'A]WfcgcZh'fYa U]bg
Wca a]hhYX'hc'gk]Zh'm'UXXfYgg]b['h\Y'ci hU[Ygž]a d'Ya Ybh]b[
WcbZ][i fUh]cb'WUUb[Yg'U]a YX'Uh'a]h][Uh]b['dfcV'Ya g]b'h\Y'a cgh
\YUj]'m'UZZYW'hYX'fY[]cbg"

H\Y'`UhYgh'i dXUhYg'Zfca 'A]WfcgcZh'gi [[Ygh'h\Uh'h\Y'm'UfY'bch
fYUXm'hc'X]gWcgY'h\Y'gdYW]Z]WWU] gY'cZh'h\Y'ci hU[Yž'YUj]b['a Ubm
i gYfg]b'h\Y'XUf_'UVci h'k \m'h\Y]f'UW'gg'\Ug'VYYb']bhYffi dhYX"
5g'h\Y'Wca a i b]hm'Uk U]hg'Zi fh\Yf']bZcfa Uh]cbž'h\cgY'k \c'fY'm'icb
A]WfcgcZh'Ci h'cc_'Zcf'Wca a i b]WUh]cbg'ZUW'U'WU'Yb[]b[
g]hi Uh]cb'"I gYfg]b'7c'ca V]U'fYdcfhYX'g][b]Z]WUbh'gd]_Yg']b']ggi Yg
cb'ž'`m'%\$ž]bX]WUh]b['U'k]XYgdYUX'X]gfi dh]cb'ZY'h']b'ch\Yf
fY[]cbg'Ug'k Y`"

5g'h\g'g]hi Uh]cb'i bZc'Xgž]hg'U'fYa]bXYf'cZ'\ck]bhYfWcbbYW'hYX
ci f'X][]hU'Wca a i b]WUh]cb'gmghYa g'UfY'UbX'h\Y'X]gfi dh]cbg'h\Ym
WU'WU] gY']b'ci f'XU]'m'j] Yg" A Ubm'UfY'YZh'k cbXYf]b[.'k]`h\Y'Z]I
VY'Wca d'fY\Ybg]j Y'Ybci [\hc'dfYj Ybh'Zi hi fY'ci hU[Yg3'A]WfcgcZh
\Ug'mY'h'hc'dfcj]XY'U'h]a Y']bY'Zcf'Wca d'YhY'fYgc'i h]cbž'Wca dY`']b[
i gYfg'hc'fYa U]b'dUh]Ybh'Ug'h\Ym'bUj][UhY'h\YgY'Zfi ghfUh]b[
hYWU'b]WU'X]ZZW'h]Yg"

8YhU]'g	
Cfh	7c'ca V]Už'7ci bhfm
E i Y`Yb	<ul style="list-style-type: none">• k k k "V`cca VYf[`]bYU"Wca• UdbYk g"Wca• k k k "bVWbYk mcf_"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh