

DcWXYhh]bc/ ı \$' - /g' < YUfhZY`h'D`YU.
I GA BH`A i gh`l b]hY`5ZhYf`; c`X`7i d`@cgg

AUi f]W]c`DcWXYhh]bc`fYZYWhg`cb`h\Y`I GA BH/ ı \$' - /g'7cdU
Cfc`cggž`i f[]b[`i b]hmUbX`fYg`]YbW\U\YUX`cZ`h\Y`&\$&*
K cf`X`7i d"



<ci ghcbž`9ghUXcg`l b]Xcg`!`đ`U`\\YUfhk fYbW]b[`hi fb`cZ
Yj Ybhg`Zcf`h\Y`I "G"``A Yb g`BUh]cbU`HYUa `fi GA BHž`h\Y]f`ci fbYm
]b`h\Y`; c`X`7i d`WUa Y`hc`Ub`i bZcfhi bUhY`YbX`Ug`h\Ym`k YfY
XYZUHYX`Vm`A YI]Wc`]b`h\Y`Z]bU`\\Y`X`Uh`h\Y`BF; `GhUX]i a `]b
<ci ghcb``H\Y`Ya ch]cbU`UZhYfa Uh`gUk `\\YUX`WcUW`AUi f]W]c
DcWXYhh]bc`cb`h\Y`j Yf[Y`cZ`hYUfgž`mY`h\Y`fYa U]bYX`fYgc`i hYž
UggYfh]b[`h\Uh`h\]g`gYhVUW`_`]g`bch[c]b[`hc`_]``i g/]h`k]``a U_Y`i g
ghfcb[Yf `UWWcFX]b[`hc`5G`Wca "

DcWXYhh]bc g`[fUh]hi XY`hck UfXg`\]g`d`UmYfg`g`cbY`h\fc i [\ `Ug`\\Y
UW_bck `YX[YX`h\Y]f`YZZcfhgž`\][\`][\h]b[`h\Uh`XYgd]hY`h\Y`cggž
h\Y`hYUa `XYgYfj YX`a cfY`WfYX]hZcf`h\Y]f`dYfZcfa UbW``đ`U
dc][bUbhj]XYc`g\UfYX`Vm`i G`GcVWfž`h\Y`WcUW`YbWc`i fU[YX

i b]hm'Ua cb['h\Y'd`UmYfgž'i bXYfgWčf]b['h\Uh'h\]g'hc[Yh\YfbYgg
k j``VY`YggYbh]U`Zcf'h\Y]f'gi WŰgg'Ug'h\Ym'dfYdUfY`Zcf'h\Y
i dWča]b['W\U``Yb[Yg'U\YUX"" K Y`\Uj Y'hc'WfYUhY`[ccX`\UV]hg
UbX`Y`Yj UhY`ci f'[Ua Y`Xi f]b['hci [\`a ca Ybhgž `h\`XYWUfYX"

H\Y`F cUX`5\YUX

@cc_]b['hck UfXg'h\Y`Zi hi fYž'DcW\Yhh]bc'fYa U]bg'i dVYUh'UVci h'\]g
j]g]cb'Zcf'h\Y'hYUa `Ug'h\Ym[YUf'i d'Zcf'h\Y': ÷ 5`K cf`X`7i d`&\$&*ž
k \]W\`k j``VY`\cghYX`]b'h\Y`I "G"ž7UbUXUž'UbX`A YI]Wč""K]h\`↑gh
i bXYf'U`mYUf'hc`[cž'h\Y`ghU_Yg'UfY`\][\ž'UbX'h\Y`WčUW\`]g'WYUf
UVci h'\]g'df]cf]h]Yg""6i j`X]b['U`Wč``YWh]j Y`a YbhU`]hm'Ua cb['h\Y
d`UmYfg`]g'Uh'h\Y`ZcfYZfcbh'cZ`\]g'd`Ubghž]bgd]fYX`VmU`ghfcb[
XYg]fY'hc`YUX'h\Y`hYUa `hc'dchYbh]U`[`cfmicb'h\Y`k cf`X`ghU[Y""< Y
Ybj]g]cbg'bch'↑gh'U`Wča dYh]h]j Y`gei UX`Vi h'cbY`k]h\`h\Y
WUdUV`]hm'hc`U]a `Zcf`j]Wčfmž]bg]gh]b['h\Uh`h\Y`hYUa `]g`Uf[Yf
h\Ub`Ubmi]bX]j]Xi U`d`UmYfž `Ug'fYdcfhYX`VmHY`Ya i bXc"

H\Y`dfYggi fY`]g'i bXci VhYX`micb""K]h\`cb`m%'`bUh]cbg`\Uj]b[
Yj Yf'fYUW\YX`U`K cf`X`7i d`Z]bU`ž'UbX`↑gh`Y][\h`]Zh]b['h\Y`hfcd\mž
h\Y`dUh\`]g'ghYYdž'mYh'ibch]a dcgg]V`Y""<]ghcf]WU``mž'h\Y`I GA BH g
VYgh'dYfZcfa UbW`WUa Y`]b`&\$&&ž`k \YfY`h\Ym'fYUW\YX`h\Y
ei UfhYfZ]bU`g""DcW\Yhh]bc`]g'Uk UfY`h\Uh'Ug`\cghgž`YI dYWhUh]cbg`k j``
VY`\][\Yfž'UbX`cb`m'U`ghfcb[`g\ck]b[`k j``gi ZZW"" 5`ei UfhYfZ]bU`
fi b`k ci `X`VY`gc`]Xž`Vi h`k Y`bYXX`hc`U]a `Zcf`a cfY`Ug'h\Y`\cghgž
\Y`bchYXž`fYj YU`]b[`\]g`Ua V]h]cbg'Zcf'h\Y`hci fbUa Ybh"

6i j`X]b['U`@Y[UWm

DcW\Yhh]bc`g'fYW`bh`W\U``Yb[Yg`YI hYbX`VYmcbX`h\Y`Z]Y`X`/\Y`]g
U`gc'h\Y`Z]fgh@Uh]bc`WčUW\`cZ'h\Y`I GA BHž`UXX]b[`Ub`YI hfU`UmYf
cZ`g][b]Z]WUbw`W`hc`\]g'fc`Y""G]bW`hU_]b[`W\Uf[Yž`\Y`\Ug`VYYb
ZcW`gYX`cb`ZcghYf]b[`mci h\`hU`Ybh'UbX`Ybgi f]b['h\Uh'd`UmYfg
XY`]j Yf'h\Y]f`VYgh`Wčbg]ghYbh`mž`Ug'dc]bhYX`ci h`VmGhUfg`UbX
Ghf]dYg': 7""<]g'ghfUhY[m]bWi XYg`gW\YXi`]b[`a UhW\Yg`U[U]bgh
hYUa g'h\Uh'h\Y`I "G"`Wči `X`ZUW`]b'h\Y`K cf`X`7i dž`k \]W\`k j``
dfcj]XY`j U`i UV`Y`YI dYf]YbW`]b`UXUdh]b[`hc`X]j YfgY`d`Um]b[
ghmYg"

5g'h\Y'hYUa`bUj][UhYg'h\]g'hi`a`i`hi`ci`g'dYf]cX`Zc``ck]b[`h\Y`i`c`X
7i`dž'h\YfY`]g`U`fYbYk`YX`WU``Zcf`ZUbg'hc`fU``m`VY\]bX`h\Y`i`GA`BH"
DcW\Yhh]bc`\Ug`Ug_YX`Zcf`i`bk`Uj`Yf]b[`gi`ddcfh`]b`h\Y`i`dWŁa`]b[
a`UhW\Ygž`Ug`\Y`VY`]Yj`Yg'h\]g`gc`]XUf]hm]g`Wfi`WU`bch`cb`m`Zcf
a`cfU`Y`Vi`h`Zcf`Vi`]X]b[`U`Zcfa`]XUV`Y`hYUa`WUdUV`Y`cZ`YUj`]b[`U
`Ugh]b[``Y[`UWm]b`5a`Yf]WU`b`gc`W\Yf"

8YhU]`g	
Cfh	<ci`ghcbž`9ghUXcg`l`b]Xcg
E`i`Y``Yb	<ul style="list-style-type: none">• Ug"WŁa• k`k`k`"hY`Ya`i`bXc"WŁa• k`k`k`"ghUfgUbXghf]dYgZWŁa

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh