

G\U_]fU/ ı \$' - /g'A]Ua]'7cbWfh. '5'B][\ h
cZ'GhUf!DUW_YX'Gi fdf]gYg'UbX'A U[]W

G\U_]fU/ ı \$' - /g/ ı \$' - /@Ug'A i 'YfYg'MJ'Bc'@cfUb/ ı \$' - /
hci f'WUdhj UhYg'A]Ua]ž'g\ck WUg]b['\Yf'ja a YbgY'hU'Ybh'UbX
fUb_]b['\][\']b'[`cVU`WcbWfh'fYj Ybi Y"



<UfX'F cW_`GhUX]i a ž'A]Ua]ž'I G5'!`C b'đ bY`*ž'YI WjhYa Ybh
Z]'YX'h\Y`U]f`Ug'h\Y`Gcbm'A i g]WI G'@Uh]b`fYdfYgYbhUh]j Y'a UXY`U
fYa Uf_UV`Y`cZZyf. `U`W\UbW`hc`k U`_`k]h\`h\Y`gYbgUh]cbU`G\U_]fU
Xi f]b['\Yf`WcbWfh`Uh<UfX'F cW_`GhUX]i a `h\Y`bYI h`XUm`H\]g
]bj]hUh]cb`ZY`ha U`cfž'dfca dh]b[`Ub`]bghUbhmYg`Zfca `h\Y`i W_m
]bX]j]Xi U`g""5b`Ya U]`h]hYX` 7Ua]bU`Wcb`U`cVU `gccb`Zc`ck YXž
ci h`]b]b[`h\Y`XYhU]`g`cZ'h\Y`Yj Ybhž`]bWi X]b[`YggYbh]U`Uff]j U`
h]a Yg'UbX`WcbhUWh`]bZcfa Uh]cb`Zcf`k \Uh`k ci `X`VY`Ub
i bZcf[YhhUV`Y`Yj Yb]b["

5hhYbXYYg`k YfY`k Ufa `mik Y`Wca YX`hc`U`J ð`Vcl `Uh'h\Y`ghUX]i a ž
]bXi `[]b[`]b`Xf]b_g`UbX`gbUW_g`VYZcfY`h\Y`a U]b`Yj Ybh""đ gh
VYZcfY`+.) \$`d"a "ž'h\Y`[fci d'a UXY`]hg`k Um`VUW_gU[Y`hc`a YYh

cH\Yfg]b`h\Y`Yl Wi g]j Y` @cVU`DUW_ " `H\]g]bhYfYgh]b[`YbgYa V`Y
ZYUhi fYX`dcdi `Uf`]bZi YbWf`Xgg]WU`đ X]h\žA]gg`l b]j YfgY
B]WUfU[i U`&\$%, `5Xf]UbU`DUb]U[i Už`dfYgYbhYf`7`Uf]ggU`A c`]bUž
U`cb[`k]h\`ci fbU`]ghg`Zfca `l b]j]g]cb`UbX`HY`Ya i bXc`"5Vci h`) \$
a Ya VYfg`cZ`h\Y` @cVU`DUW_ `h\Yb`UWw`ca dUb]YX`G\U_]fU`]bh`c`U
dUW_YX`ghUX]i a ž`U``hc`WUdhi fY`h\Y`Y`YWf]Zm]b[`Uha cgd`YfY`cb
h\Y]f`d\cbYg`Ug`g\Y`dFYdUfYX`hc`\\h`h\Y`ghU[Y"

H\Y`DYfZcfa UbW

G\U_]fU`cdYbYX`Yf`WcbWf`h`k]h\`U`fci g]b[`dYfZcfa UbW`cZ` @U
: i YfhY" `: Ubgi`k YfY`hfYUhYX`hc`U`hk c!\ci f`g\ck `dUW_YX`k]h\`Yf
[fYUhYgh`\]hg`UbX`gi fd]gY`UddYUfUbW`g`Vm`hcd`Ufh]ghg`gi W`Ug
A Ubi Y`Hi f]ncž`5`Y`UbXfc`GUbñ`UbX`6]nUffUd`"H\Y`Yj Ybh
i bXYfgWcfYX`G\U_]fU`g`ghUbX]b[`Ug`U`h]hUb`]b`@Uh]b`dcd`a i g]Wž
Z`m`i`i ghfUhYX`]b`h\Y`Wcj YfU[Y`Vm`6]`VcUfX"

H\]g`A]Ua]`WcbWf`h`k Ug`dUfh`cZ`Ub`Yl hfUcfX]bUfm`k cf`X`hci f
Xi VVYX` @Ug`A i `YfYg`MU`Bc`@cfUb" `BchUV`mž`G\U_]fU`]g`W`ffYbh`m
h\Y`cb`m`@Uh]b`Ufh]gh]b`h\Y`[`cVU`Hcd`%\$`Zcf`hci fg`UbX`fUb_g
gYWcbX`k cf`Xk]XY`UWwcfX]b[`hc`6]`VcUfX`6cl gWcfYž`\Uj]b[`fU_YX
]b`Ub`Ughci bX]b[``%`\$`a]`]cb`Zfca `† gh`&%`WcbWf`hg" `C`b`m
7c`Xd`UmighUbXg`U\YUX`cZ`Yf`]b`h\Y`fUb_]b[gž`k`\\Y`g\Y
ci hg\cbY`]Wcbg`_]Y`DUi ``A W`UfhbYm`UbX`6fi bc`A Ufg`"H\YgY
fYa Uf_UV`Y`ghUh]gh]Wg`k YfY`fYj YU`YX`Vm`9`l b]j YfgU"

5`Hci f`@]_Y`Bc`C`h\Yf

G\U_]fU`g` @Ug`A i `YfYg`MU`Bc`@cfUb`K cf`X`Hci f`\\Ug`U`fYUXm
a UXY`k Uj Yg`]b`&\$&) ž`k]h\`cj Yf`-) \$ž\$ž\$`h]W_Yhg`gc`X`k]h\]b`† gh
hk c`\ci fg`cZ`h\Y]f`fY`YUgY`UWfcgg`%, `ghUX]i a g`]b`@Uh]b`5a Yf]WU"
H\]g`fYWcfX!VfYU_]b[`UW`Yj Ya Ybh`fYZYWhg`\Yf`]a a YbgY
dcdi `Uf]hm`Ua cb[`ZUbž`UW`Yj]b[`bi`a VYfg`h\Uh`gca Y`k ci `X`cb`m
XfYUa `cZ``b`A Yl]Wc`7]hm`U`cbYž`g\Y`XfYk`Ufci bX`*) \$ž\$ž\$
UhYbXYYg`cj Yf`h\Y`Wci fgY`cZ`%%bcb!WcbgYW`h]j Y`g\ck`g`Uh
9ghUX]c`; BD`GY[i fcgž`a Uf_]b[`U`bYk`fYWcfX`Zcf`h\Y`j Ybi Y"
`bg][`hg`Zfca `c`g`(\$`fYj YU`h\Uh`G\U_]fU`g`hci f`\\Ug`[fcggYX
Yl dYWhUh]cbg`Yl WYX]b[``&\$`\$`a]`]cb"

<ck Yj Yfž\Yf'či fbYm\Ugb h'VYYb'k]h\ci h'Vi a dg"H\Y'hci f
ZUWX'U'gYf]Yg'cZ\YU'h\ž'c[]gh]WU'žUbX'gYW'f]hm'WXU''Yb[Ygž
dfca dh]b['h\Y'WUbwW''Uh]cb'cf'fYgWX'YXi 'b['cZ'gYj YfU'
dYfZcfa UbW'g"BcbYh\Y'Yggž'h\Y'g][b]Z]WUbwW'cZ'h\Y'A]Ua]
WcbW'fhg'WUbbch'VY'cj YfghUhYX/'h\Y'W]hm]g'Wcbg]XYfYX'G\U_]fU g
gYWcbX'\ca Y''9I W]hYa Ybh'fi bg'\][\ 'Ug'gca Y'h]W_Yhg'gh]''fYa U]b
Uj U]'UV'Yž'YgdYW]U''micb'fYgU'Y'a Uf_Yhgž'U'ck]b['a cfY'ZUbg'hc
YI dYf]YbW'h\]g'fYa Uf_UV'Y'Yj Ybh"

5g'h\Y'hci f'Wcbh]bi Yg'hc'XUnn'Y'Ui X]YbW'gž'G\U_]fU g
Ya dck Yf]b['a YggU[Y'U'gc'fYgcbUhYg['cVU''m'~t@Ug'a i 'YfYg'mU
bc''cfUbž'Ug'a i 'YfYg'ZUW'hi fUb'' 'fi K ca Yb'Xcb h'Wfm'Ubma cfYž
k ca Yb'V]''' Ł"G\Y'U]a g'hc']bgd]fY'UbX'i d']Zhž'gc']X]Zm]b['Yf
'Y[UWm'Ug'h\Y'[fYUhYgh'@Uh]b'dcd'Ufh]gh'cZU''h]a Y"

8YhU]'g	
Cfh	<UfX'FcW_'GhUX]i a ž'A]Ua]ž'I G5
E i Y''Yb	<ul style="list-style-type: none">• V]'VcUfX"Uf• k k k "Y'i b]j YfgU''Wca "Wc• `cg(\$"i g

6Ygi WX'Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh