

G\cW\_`UbX`5k Y.`K ca Ub`8]gWcj Yfg`F UfY  
5``Yf[ m`hc`DUfhbYf/` \$' - /g`GYa Yb`°

5`k ca Ub`Zfca`C\]c`g\UfYg`\Yf`fUfY`YI dYf]YbW`k ]h\`gYa Yb  
U``Yf[ mž`fYj YU`]b[ `gma dhca gž`hfYUha Ybhgž`UbX`Ya ch]cbU`  
]a dUW`hg`]b`fY`Uh]cbg\]dg"



C\]cž`99"i I I "i`!`b`U`gi fd]g]b[ `hk ]gh`hc`h\Y`Wcbj YfgUh]cb`cb  
U``Yf[ ]Ygž`cbY`k ca Ub`Zfca`C\]cž`A Ui fUž`\Ug`h\fc`k b``][ \`h`cb`U  
fUfY`WcbX]h]cb`ZYk`i bXYfghUbX` `gYa Yb`U``Yf[ m``5h`† gh(` `mYUfg  
c`Xž`g\Y`\Ug`ZUW`X``]ZY!U`hYf]b[ `WcbgYei YbW`g`Xi Y`hc`\Yf`U``Yf[ ]W  
fYUW]cbg`h\Uh`ghUfhYX`hk c`XYWUXYg`U[ c``H\YgY`fYUW]cbgž  
a Ub]ZYghYX`Ug`Vi fb]b[ ž`gk Y``]b[ ž`UbX`fYXbYgg`UZhYf`i bdfchYW`hYX  
]bhYfWci fgYž`YX`\Yf`hc`gYY\_`\Y`d`k`Yb`U`gYf]ci g`U``Yf[ ]W  
fYgdcbgY`fYei ]fYX`h\Y`i gY`cZUb`]b\U`Yfž`U`\Uffck ]b[ `YI dYf]YbW  
bch`† gh`Zcf`\Yf`Vi h\Yf`dUfhbYfg`Ug`k Y``5W`WcfX]b[ `hc`667  
A i bXcž`h\]g`U``Yf[ mi bXYfgWcfYg`\ck`gca Y`]bX]j ]Xi U`g`Wb  
XYj Y`cd`gYj YfY`Ja a i bY`fYUW]cbg`hc`VcX]`mZi ]Xgž`U  
d\Ybca Ybcb`h\Uh`fYa U]bg`fY`Uh]j Y`m`fUfY"

8Y`j ]b[ `XYdYf`]bhc`h\Y`a YWU b]Wg`cZ`h\]g`WcbX]h]cbž`k Y`X]gWcj Yf  
h\Uh`h\Y`U``Yf[ mž`hYfa YX`\mdYfgYbg]h]j ]hm`hc`gYa ]bU`d`Uga Už`]g  
df]a Uf]`m``]b\_YX`hc`dfchY]bg`Zci bX`]b`gYa Ybž`dUfh]W`Uf`m`U  
Wca dcbYbh`\_bck b`Ug`dfcghUhY!gdYW]Z]WUbh][ Yb``H\YgY`dfchY]b  
fYUWh]cbg`WUb`fYgi `h]b`cWU`]nYX`X]gWca Zcfhc`fž`]b`YI hfYa Y`WUgYgž  
gmghYa ]WfYgdcbgYg`gi W`Ug`\j Yg`cf`Yj Yb`UbUd`m`UI ]gž`Ug`bchYX  
Vm`**A Umc`7`]**b]W

H\Y`I bZc`X]b[ `A mghYfm`cZ`GYa Yb`5``Yf[ m

8Ygd]hY`]hg`fUf]hmž`h\Y`]ggi Y`]g[ UfbYf]b[ `UhhYbh]cb`Ug`a cfY  
]bX]j ]Xi U`g`Wca Y`Zcfh`k ]h`g]a ]`Uf`YI dYf]YbW`g``H\Y`Wca d`YI ]hm  
XcYgb h`ghcd`Uh`† gh]bX]j ]Xi U`fYUWh]cbg`/]h`WUb`U`gc`UZZYWh`Vch\  
h\Y`dYfgcb`dfcXi W]b[ `h\Y`gYa Yb`UbX`h\Y]f`dUfhbYf``5g  
\][ \`][ \hYX`Vm`**8f``5bXfYg`GU`Ugž`**U``Yf[ ]WfYUWh]cbg`WUb`dfca dh  
gma dhca g`\_]Y`]ff]hUh]cb`UbX`gk Y``]b[ `]b`YI dcgYX`UfYUgž`UbX`]b  
gYj YfY`g]hi Uh]cbgž`YUX`hc`fYgd]fUhc`fm`X]Z]W`h]Yg"

Cb`U`a YX]WU``Zfcbhž`X]U[ bcg]b[ `h\]g`U``Yf[ m]bj c`j Yg`Ub`]b!XYdh\  
`cc\_]bhc`h\Y`dUh]Ybhg`\]ghc`fm`UbX`a Um]bWi XY`g\_]b`hYghg`cf  
gdYW]Z]WV`ccX`UbU`mgYg`hc`XYhYWh`Ubh]VcX]Yg``6i h`cbW`  
X]U[ bcgYXž`U`bYk`W`UdhYf`i bZc`Xg` `a UbU[ ]b[ `h\Y`WcbX]h]cb"  
A YX]WU``UXj ]W`ghfcb[ `mYbWci fU[ Yg`i g]b[ `dfchYWh]cbž`UbX`Zcf  
gca Yž`XYgYbg]h]nUh]cb`hfYUha Ybhg`a Um`VY`cb`cZZYfž`U`VY]h`Wcgh`m`  
5`hYfbUh]j Yg`gi W`Ug`]bhfUi hYf]bY`]bgYa ]bUh]cb`k ]h`hfYUhYX  
gdYfa `WUb`dchYbh]U``mYUgY`h\Y`dUh\`Zcf`Wci d`Yg`k ]g\]b[ `hc  
WcbW`j Y`XYgd]hY`h\YgY`W`U``Yb[ Yg"

5` ; fck ]b[ `7cbW`fb`k ]h\`9a`ch]cbU`  
F Ua ]Z]WUh]cbg

6i h]hg`bch`† gh`UVci h`h\Y`d`mg]WU``]a d`]WUh]cbg``H\Y`Ya`ch]cbU`  
hc``cZ`gi W`Ub`U``Yf[ m`WUb`VY`g][ b]Z]WUbh``F Y`Uh]cbg\]dg`a Um  
VYWca Y`ghfU]bYX`c] Yf`ZYUfg`cZ`U``Yf[ ]WfYUWh]cbgž`UZZYWh]b[  
]bh]a UhY`WcbbYWh]cbg`UbX`Yj Yb`Wcbg]XYfUh]cbg`cZ`ghUfh]b[ `U  
ZUa ]`m`A Ui fU g`ci fbYm`g\YXg``][ \h`cb`U`dfYgg]b[ `bYYX`Zcf  
]bWfYUgYX`Uk UfYbYgg`UbX`i bXYfghUbX]b[ `Vch\`Ua`cb[ `a YX]WU`

dfcZYgg]cbU`g`UbX`h\Y`di V`]W`7`]b]WU`g\_Ydh]W]ga`fYa U]bg  
WŁa a cbž`k \]WŁ`cZhYb`X]gWŁi fU[ Yg`h\cgY`k ]h\`gma dhca g`Zfca  
gYY\_]b[ ``\Y`d"

⌘`WŁbWi g]cbž`k \]Y`h\Y`U``Yf[ mhc`gYa Yb`]g`]bXYYX`U`b]WŁY  
gi V`YWŁž]h`XYgYfj Yg`k ]XYf`fYWŁ[ b]h]cb`UbX`dfcdYf`X]gWŁi fgY``: cf  
h\cgY`Z]bX]b[ `h\Ya gY`j Yg`XYU`]b[ `k ]h\`g]a `]Uf`gma dhca gž  
fYUWŁ]b[ `ci h`hc`h\YU`h\WUfY`dfcj ]XYfg`Zcf[ i ]XUbWŁ`UbX`gi ddcfh`]g  
Wfi W]U``5g`h\Y`WŁbj YfgUh]cb`WŁbh]bi Ygž`]hg`Yj ]XYbh`h\Uh`h\YfY g  
a cfY`h\Ub`a YYhg`h\Y`YmY`]b`h\Y`k cf`X`cZ`U``Yf[ ]Ygž`UbX  
Uk UfYbYgg`WU`b`dUj Y`h\Y`k Um`Zcf`VYhhYf`i bXYfghUbX]b[ `UbX  
hfYUha Ybh`ghfUhY[ ]Yg"

8YhU]`g	
Cfh	C\]cž`99"l l "
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "VVWŁŁa</li><li>• k k k "a UmcW]b]WŁcf[</li><li>• k k k "XfUbXfYggU`Ug"cf[</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh