

GdYYX]b[ 'H\ fci [ \ '@YUfb]b[ . '<ck ': Ugh  
J ]XYc 'D`UmVUW\_ 'a dUWhg'A Ya cfm

9I d`cfY` \ck ' ]bWfYUg]b[ 'd`UmVUW\_ 'gdYYXg']b'j ]XYc 'WcbhYbh  
UZZYWhg'a Ya cfm'fYhYbh]cb'Ua cb[ 'ghi XYbhg'UbX'c`XYf  
UXi `hgž'fYj YU` ]b[ 'Vch\ 'VYbYZ]hg'UbX'XfUk VUW\_g"



7\ ]WU[ cž'I G5 '!`b'Ub'U[ Y'k \YfY`WcbhYbh'Wcbgi a dh]cb`]g  
]bWfYUg]b[ `m'gk ]Zh'U'bYk 'X]gW gg]cb \Ug'Ya Yf[ YX'Ufci bX'h\Y  
YZZYWhg'cZ'k UhW\ ]b[ 'j ]XYcg'UbX` ]ghYb]b[ 'hc'dcXWUghg'Uh  
UWW`YfUHYX'gdYYXg"'5g'hYW\bc`c[ mig\UdYg'ci f'XU`m  
YI dYf]YbW'gž' ]h'VYWca Yg'Wfi WU`hc'i bXYfghUbX'\ck 'h\YgY` \UV]hg  
]a dUWh'ci f'VfU]bgž'dUfh]W `Uf'm'Ug'h\Ym'VYWca Y'U'Wca a cb  
dfUWh]W'Ua cb[ 'mci b[ Yf'Ui X]YbW'g"'5'fYW'bh'Ufh]WY'Zfca '@U  
J Ub[ i UfX]U'g\YXg` ][ \h'cb'h\ ]g'hcd]Wž'fYj YU` ]b[ 'Vch\ 'h\Y  
UXj UbhU[ Yg'UbX'h\Y'XfUk VUW\_g'cZ'h\ ]g'a cXYfb` \UV]h"

@]ghYb]b[ 'hc'dcXWUghg'UbX'k UhW\ ]b[ 'cb` ]bY'j ]XYcg'Uh]bWfYUgYX  
gdYYXg'\Ug[ U]bYX' ]a a YbgY'dcdi `Uf]hmž'YgdYW]U`m'Ua cb[ 'h\Y  
mci h\ "'5'ghf]\_]b[ ', - i 'cZ'ghi XYbhg']b'7U` ]Zcfb]U'a cX]Zm'h\Y

d`UmVUW\_`gdYYX`cZ`h\Y]f`c b`]bY`WUggYgž`U`ck ]b[ `h\Ya `hc`X][ Ygh  
a`cfY`]bZcfa`Uh]cb`]b`Ygg`h]a`Y`"<ck`Yj`Yfž`h\]g`UddfcUW\`Ug`]hg  
d]hZU`g`"K`Yb`]h`Wca`Yg`hc`a`Ya`cfm`YbWcX]b[ ž`h\Y`VfU]b`WUb  
VYWca`Y`cj`Yfk`Y`a`YX`]Z`hcc`a`i`W\`]bZcfa`Uh]cb`]g`ZYX`hcc`ei`]W\_`m`  
H\Y`]a`d`]WU]cbg`cZ`h\]g`fUd]X`Wcbgi`a`dh]cb`WUb`YUX`hc`U`cg`cZ  
fYhYbh]cbž`Ug`\][`\\][`hYX`Vm`U`a`YhU!UbU`mg]g`cZ`&(`ghi`X]Yg  
]bX]WU]b[ `h\Uh]bWfYUg]b[ `d`UmVUW\_`gdYYX`UXj`YfgY`m`UZZYWhg`hYgh  
dYfZcfa`UbW`"GdYW]Z]WU`mž`k`\]Y`U`%)`I`gdYYX`Ug`U`a`]b]a`U`  
]a`dUWž`\]hh]b[ `&")`I`WUb`gYY`U`ghU[ [`Yf]b[ `Uj`YfU[`Y`gWcfY`Xfcd`cZ  
%+`dYfWbhU[`Y`dc]bhg"

## H\Y`B`i`UbW`g`cZ`GdYYXm`7`cbgi`a`dh]cb`

H\Y`Yfcg]cb`cZ`a`Ya`cfm`fYhYbh]cb`]g`dUfh]W`Uf`midfc`bci`bW`X  
Ua`cb[ `c`XYf`UXi`hgž`U[`YX`\*`%`hc`-`(`H\Ym`YI`dYf]YbW`a`cfY  
g][`b]Z]WUbh`YZZYWhg`Zfca`U`VW`YfU`hYX`d`UmVUW\_`h\Ub`h\Y]f`mci`b[`Yf  
Wci`bhYfdUfhg`U[`YX`%,`hc`'`\*`"H\]g`]g`U`dc]bh`k`cfh\`Wcbg]XYf]b[ `Ug  
j`]XYc`WcbhYbh`Wcbh]bi`Yg`hc`\`c`X`U`Z]fa`d`UW`]b`ci`f`XU]`m  
fci`h]bYg`"M`hž`h\Y`cb[`!hYfa`WcbgYei`YbW`g`cZ`k`UhW]b[`j`]XYcg`Uh  
\[`Yf`gdYYXg`cb`VfU]b`Z`bW]cb`fYa`U]b`Uf[`Y`mi`bW`fhu]b"

K`\]Y`U`gdYYX`]bWfYUgY`hc`%)`I`a`Umib`ch`X]fYWh`m`UZZYWh`a`Ya`cfmž  
]h`WUb`X]a`]b]g\`h\Y`Yb`cma`Ybh`cZ`h\Y`YUfb]b[ `YI`dYf]YbW`"  
H\YfY`g`gca`Yh\]b[ `hc`VY`gU]X`Zcf`h\Y`d`YUgi`fY`XYf]j`YX`Zfca`U  
Y]gi`fY`midUW`ž`cbY`h\Uh`ZcghYfg[`Ybi`]bY`Yb[`U[`Ya`Ybh`UbX  
a`ch]j`Uh]cb`hc`YUfb`"H`UddYUfg`h\Uh`i`bXYfghUbX]b[ `h\Y`VU`UbW  
VYhk`YYb`gdYYX`UbX`Wca`dfY`Ybg]cb`]g`a`cfY`j`]hU`h\Ub`Yj`Yf"

## G\]Zh]b[ `HfYbXg`]b`DcXWUgh`7`cbgi`a`dh]cb`

5XX]b[ `hc`h\]g`Wcbj`YfgUh]cbž`U`fYWbhghi`Xm`Vm`5a`d`]Z]`A`YX]U  
fYj`YU`g`]bhYfYgh]b[ `hfYbXg`UVci`h`dcXWUgh`ghYb]b[`\UV]hg`Ua`cb[  
mci`b[`Yf`XYa`c[`fUd\]Wg`B`chUV`mž`cb`m`%\$ı`cZ;`Yb`N`dcXWUgh  
Wcbgi`a`Yfg`fYdcfh`bYj`Yf`k`UhW]b[`j`]XYc`dcXWUghg`C`b`h\Y`Z]d  
g]XYž`(`%`cZ`h\Ya`d`fYZf`Ui`X]c!Zfgh`YI`dYf]YbW`gž`k`\]W\]g  
g][`h`mia`cfY`h\Ub`h\Y`(\*`ı`])b`h\Y`VfcUXYf`U[`Y`XYa`c[`fUd\]WcZ  
%)`\*(`"5`k`\cdd]b[`,`(`ı`cZ`fYgdc`bXYbhg`Yb[`U[`Y`k`]h\`j`]XYc  
dcXWUghg`hc`gca`Y`YI`hYbhž`i`bXYfgWcf]b[ `h\Y`[`fck]b[`dc`di`Uf]hmicZ

h\]g'a YX]i a 'UWfcgg'j Uf]ci g'U[ Y '[ fci dg"

h g'WYUf'Zfca 'h\YgY'Z]bX]b[ g'h\Uh']ffYgdYWh]j Y'cZ'U[ Yž'h\YfY']g'U  
ghfcb[ 'g\]Zh'hck UfXg'Wcbgi a ]b[ 'WcbhYbh'h\Uh'VYgh'gi ]hg']bX]j ]Xi U'  
dfYZfYbWgž'k ]h\ 'a Ubm'YUb]b[ 'hck UfX'j ]XYc'dcXWUghg"  
<ck Yj Yfž'Ug'k Y'Ya VfUW'h\YgY'UXj UbW'a Ybhgž']h'fYa U]bg  
Wfi W]U'hc'fYa U]b'j ][ ]'Ubh'UVci h'h\Y]f'Wc[ b]h]j Y'ja d`]WUh]cbg"5g  
h\Y'UbXgWUdY'cZ'X][ ]hU'a YX]U'Yj c'j Ygž'i bXYfghUbX]b[ '\ck'ci f  
VfU]bg'WcdY'k ]h\ 'h\]g'hfUbgZcfa Uh]cb'k ]''VYhhYf']bZcfa '\ck'k Y  
Wcbgi a Y']bZcfa Uh]cb'fYgdcbg]V`m"

5g'k Y'j Ybhi fY'Zi fh\Yf']bhc'h\]g'j ]XYc'dcXWUgh]b[ 'YfUž'Yhg'\_YYd  
h\Y'Wcbj YfgUh]cb'[ c]b[ 'fY[ UfX]b[ 'h\Y'VU'UbW'cZ'gdYYX'UbX  
a Ya cfm'fYhYbh]cbž'Ybgi f]b[ 'j]h'Wcb]bi Yg'hc'ZcghYf'Ub'Ybf]W\]b[  
j ]Yk ]b[ 'YI dYf]YbW'fUh\Yf'h\Ub'a YfY'm'U'fUd]X'cbY'"K ]h\ 'U  
Wca V]bUh]cb'cZ']bWfYUg]b[ 'Yb[ U[ Ya Ybh'UbX'cb[ c]b[ 'YI d'cfUh]cbž  
k Y'a ][ \h'k Y''Z]bX'U'a ]XX'Y'[ fci bX'h\Uh\cbcf'g'Vch\ 'YZZ]W]YbWm  
UbX'Wca dfY\Ybg]cb"

8YhU]'g	
Cfh	7\]WU[ cž'I G5
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "'Uj Ub[ i UfX]U"Wca</li><li>• k k k "Y'j cWf'c"Wca</li><li>• k k k "Ua d`]Z]a YX]U"Wca</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k ]Yb"bYh