

GhY`Uf'@i a Ybg'GcUfg'+\$İ . 'H\Y': i hi fY'cZ  
7fmdhc'DUmfc``'I bj Y]'YX°

GhY`Uf'@i a Ybg'fL @A Ł'gYYg'U'+\$İ 'gi f[ Y'Ua ]X'fY[ i 'Uhc fm  
g\]Zhg'Ug']h'c'g]h]cbg']hgY'Z'Zcf'Wfmdhc'dUmfc``UbX'Z]bhYWX  
]bbcj Uh]cbg"



9i fcdUž'9i fcdY'! 'GhY`Uf'@i a Ybg'fL @A Ł']g'gYY]b[ 'U'bchYk cfh\m  
f]gYž\Uj ]b[ 'gd]\_YX'+\$İ 'cj Yf'† gh'U'k YY\_'UbX'fYUWX]b[ 'U'df]Wf'cZ  
a cfY'h\Ub'~ \$"( \$"'Cj Yf'h\Y'Ugh&( '\ci fg'U'cbYž'L @A 'gi f[ YX'Vm  
&)ı ž'k ]h\ 'hfUX]b[ 'j'c'i a Yg'YI WYX]b[ 'U'gc`]X'~ "&'V]``]cb""Gi WX  
UWh]j ]hm'Wca Yg'Ug'dUfh'cZ'U'VfcUXYf'i dh]W\_ ]b'h\Y'WfmdhcW ffYbWm  
a Uf\_Yhž'g][ b]Z]WUbh'm'Xf]j Yb'Vm'6]hWc]b g'dYfZcfa UbWf""H\]g  
a ca Ybhi a 'Zcf'L @A 'j]g'bch'k ]h\ci h'a Yf]hž'YgdYW]U``mik ]h\ 'h\Y  
a i WX!Ubh]W]dUhYX'DfchcWc``&' 'i dXUhY'gYh'Zcf'5i [ i gh'(% (ž'&\$&) ž  
U]a ]b[ 'hc'Yb\UbWf'h\Y'YZ]W]YbWmicZ'h\Y'GhY`Uf'bYhk cf\_""5g  
cdh]a ]ga '[ fck gž'UbU`mghg'gi [ [ Ygh'h\Uh'g\ci `X'L @A 'VfYUWX'h\Y  
~ \$"\*, %'fYg]ghUbWf``Yj Y'ž']h'Wci `X'hUf[ Yh'U'fYa Uf\_UV`Y'dYU\_'cZ  
~ %"&- %, "

DUfh'cZ'k \Uh'Zi Y`g'h\]g'YI WjhYa Ybh'jg'GhY`Uf g'd'cg]h]cb]b[ 'Ug'U  
j ]UV`Y'dUma Ybh'a Yh\cX'Zcf'Z]bhYWX'ghUfhi d'dUmfc`g"5'fYWXbh  
\[ \'][ \h']bWi XYg': fUb\_]b'HYa d`Yhcb g'XYW]g]cb'hc'hc\_Yb]nY  
~ ( ( \* 'a ]`)cb']b'I "G" HfYUgi fm'VcbXg'cb'h\Y'GhY`Uf'bYhk cf\_"  
: i fh\Yfa cfYŽ'L @A g'Wca dUh]V']hm'k ]h\ 'GC '&\$&&'a U\_Yg']h  
dUfh]W`Uf'm'UhhfUWh]j Y'Zcf']bhYfbUh]cbU`hfUbgUWh]cbgž'Zi fh\Yf  
Yb\UbW]b[ 'jhg'UddYU`Ua ]Xgh'fY[ i 'Uhc fm'hfUbg]h]cbg']b'9i fcdY"

## B Uj ][ Uh]b[ 'F Y[ i 'Uhc fm'7\ Ub[ Y

H\Y`UbXgWUdY']g'Yj c'j ]b[ ž'dUfh]W`Uf'm'k ]h\ 'h\Y'fc`ci h'cZ'h\Y  
A Uf\_Yhg']b'7fmdhc'5ggYhg'fA ]75Ł'fY[ i 'Uh]cb']b'9i fcdYž'k \]WX']g  
YI dYWhYX'hc`Ui bWX']b'&\$&) "'5WŁcfX]b[ 'hc'H\Y': ]bUbW]g'fYdcfhž  
A ]75'U]a g'hc'dfcj ]XY'WUf]hm'UbX`Y[ ]h]a UWm'Zcf'Ya Yf[ ]b[  
hYWX'bc`c[ ]Yg']b'h\Y'Wfmdhc'gd\YfYž'YbWci fU[ ]b[ 'jbg]hi h]cbU`  
Yb[ U[ Ya Ybh'UbX'Vc`ghYf]b[ 'Wcbgi a Yf'WcbZ]XYbW`]b'Wfmdhc  
UggYhg"<ck Yj Yfž'h\Y'bYk '[ i ]XY']bYg'Wca Y'k ]h\ 'h\Y]f'ck b'gYh'cZ  
WXU`Yb[ Ygž'YgdYW]U`m'Zcf'ga U`UbX'a YX]i a !g]nYX'YbhYfdf]gYg  
fGA 9gŁ'bUj ][ Uh]b[ 'h\YgY'Wca d']UbW`XYa UbXg"

A Ubm'GA 9g'UfY[ fUdd`]b[ 'k ]h\ 'h\Y`\[ \ 'Wcghg'UggcW]UhYX'k ]h\  
A ]75'Wca d']UbW'ž'k \]WX'WU'VY'Vi fXYbgca Y"'M'hž'Ua ]Xgh'h\YgY  
WXU`Yb[ Ygž'gca Y'Z]fa g'UfY'Ya VfUW]b[ 'jbbcj Uh]j Y'ghfUhY[ ]Yg'hc  
a UbU[ Y'h\Y'j c`Uh']hm'cZ'Wfmdhc'gU`Uf]Ygž'cdh]b[ 'Zcf'ghUV`YWc]bg"  
5g'ghUV`YWc]bg[ U]b'hfUWh]cb dY[ [ YX'hc'ghUV`Y'UggYhg`]\_Y'h\Y  
Yi fc'UbX'Xc`Uf h\Ymidfcj ]XY'U'Wfi W]U`U'hYfbUh]j Yž'cZYf]b[  
dfYX]WUUV`Y'j U'i Y'h\Uh'ghfYUa `]bYg'dUma Ybhg'UbX'ch\Yf'Z]bUbW]U`  
hfUbgUWh]cbg" H\]g'hfYbX']g'YI dYWhYX'hc'Wcbh]bi Y'[ fck ]b[ 'k Y`  
]bhc'&\$&)"

## GhY`Uf g'7ca dYh]h]j Y'9X[ Y

A YUb'k \]Yž'GhY`Uf`Ug'VYYb[ U]b]b[ 'hfUWh]cb'Xf]j Yb'Vm'ZUj cfUV`Y  
fY[ i 'Uhc fm'W]a UhYg'UbX'hYWX'bc`c[ ]WU`UXj UbW'a Ybhg" fYWX'bh  
fYdcfhg']bX]WU'hY'h\Uh]bj Yghcf'Ybh\i g]Uga '\Ug'gi f[ YXž'Zc`ck ]b[  
g][ b]Z]WU'bh'dc`h]WU`g\]Zhg'UbX'YI dYWhUh]cbg'gi ffc'ibX]b[ 'dchYbh]U`  
WXUb[ Yg']b'h\Y'G97"'A Ubm'UbU'mghg'gYY'GhY`Uf'Ug'U'Zcfa ]XUV`Y  
Wca dYh]hcf'hc'F ]dd`Y'fL F DŁž'YgdYW]U`m'h\fc i [ \ 'ghfUhY[ ]W

dUfhbYfg\]dg'h\UhYb\UbW'Wfcgg!VcfXYf'fYa ]hhUbW'g"

7c``UVcfUh]cbg'k ]h\`Wca dUb]Yg``\_Y': Å`I'`UbX'6]hgc`\Uj Y'a Uf\_YX  
g][ b]Z]Wb'h]a dfcj Ya Ybhg']b'h\Y'fYa ]hhUbW'`UbXgWUdYŽ'YbUV`b[  
ZUghYfž'WXYUdYfž'UbX'a cFY'gYW'fY'a cbYm'hfUbgyZfg" 'H\]g']g  
YgdYW]U``m'VYbYZ]W]U``Zcf'i bXYfgYfj YX'dcdi `Uh]cbg'k \c`WU'b'cZhYb  
VY'cj Yf'cc\_YX`Vm'hfUX]h]cbU`Z]bUbW]U``gmghYa g" `bgh]hi h]cbg'gi W  
Ug'K ]gXca HfYY`UbX'7]fWY`UfY`U'gc'i h']n]b[ `GhY``Uf g'WUdUV`]h]Yg  
Zcf'h\Y]f'hc\_Yb]nUh]cb`]b]h]Uh]j Ygž'Z fh\Yf'dfcdY``b[ `h\Y`bYhk cf\_ g  
fYdi hUh]cb`Ug`U`\i V`Zcf`Z]bUbW]U``]bbcj Uh]cb"

9I W]h]b[ `ZYUhi fYg'UfY`U'gc`]b'h\Y`k cf\_gž``\_Y`h\Y`]bhfcXi W]h]cb`cZ  
bYk`Zi bW]h]cbU`WUdUV`]h]Yg`]b`GhY``Uf'k U`Yhgž'Yb\UbW]b[  
Yj YfmXUm]Z]bUbW]U`gYfj ]W'g" 'H\YfY`g'Vi nn'UVci h'U'gdch'GhY``Uf  
fL @A Ł'9H: `Uddfcj U`dchYbh]U``m`\UddYb]b[ `h\]g'mYUfž'k \]W'k ci `X  
dfcj ]XY`U'fY[ i `UhYX'dUh\k Um'Zcf'hfUX]h]cbU``]bj Yghc'fg'hc`Yb[ U[ Y  
k ]h\`L @A ž'h\YfYVm]bWfYUg]b[ `]hg`UXcdh]cb`UbX``]ei ]X]hm"

5g'k Y'a cj Y'h\fc i [ \`&\$&) ž'h\Y'a Y`X]b[ `cZ'hfUX]h]cbU`UbX`Wfmdhc  
Z]bUbW'`cc\_g'dfca ]g]b[ `Zcf`GhY``Uf" 'H\Y`Ubh]W]dUh]cb`gi ffc i bX]b[  
h\Y`Wca dci bXYX`YZZYWhg'cZfY[ i `Uhc'fmgi ddcfhž'UXj UbW]b[  
hYW'bc`c[ mž'UbX`]bbcj Uh]j Y'dfUWh]W'g'Zcfa`g`U`]VfUb'h'hUdYghfm'Zcf  
h\Y`Zi hi fY`cZ`Wfmdhc`dUmfc``UbX`VYmcbX" 'K ]h\`GhY``Uf'f]X]b[ `\[ [ \  
cb'h\YgY`k Uj Ygž']h'gYYa`g'h\YfY`g'a i W'a cFY`hc`Wca Y`]b'h\Y  
k cf`X`cZ`X][ ]hU``Z]bUbW"

: cf'a cFY`XYhU]`g'cb'h\Y`fYW'bh'XYj Y`cda Ybhg`WcbW'fb]b[ `GhY``Uf  
@ a Ybgž'j ]g]h'**C b Y G U Z Y ž`H\Y': ]bUbW'g`F Y d c f hž'UbX`~~Wcbca~~ ]**"

8YhU]`g	
C fh	9i fcdUž9i fcdY
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "cbYgUZY"]c</li><li>• h\YZ]bUbW'gfYdcfh"Wca</li><li>• k k k "]"Wcbca ]"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh