

Gi dYfa Ub. '@Y[UWmHU_Yg': `][\h'k]h\ 'GhUf!
Ghi XXYX'DfYa]YfY']b '@5 °

H\Y'k cf'X'dfYa]YfY'cZ/ ei ch/Gi dYfa Ub. '@Y[UWmž/ ei ch/
X]fYWhYX'Vm'Ja Yg'; i bbž'hcc_'d'UW'']b '@cg'5b[Y'Yg'cb'ž`m
+ž&\$%) ž'a Uf_]b['U'bYk 'VY[]bb]b['Zcf'87 'Ghi X]cg"



H7@'7\]bYgY'H\YUhfYž'@cg's b[Y'Ygž'75ž'I G5'!'5g'cZ'ž`m, ž
&\$%) ž'YI W]hYa Ybh'Vi nnYg'h'fci [\h'Y'U]f'Ug'h'Y'k cf'X'YU[Yf'm
Ubh]W]dUhYg'h'Y'bYI h'W\UdhYf']b'gi dYf\Yfc'W]bYa U"H\Y'dfYa]YfY
cZ' Gi dYfa Ub. '@Y[UWm 'hcc_'d'UW'']b '@cg'5b[Y'Ygž'a Uf_]b['U'g][b]Z]WUbh'a ca Ybh
bch'4 gh'Zcf'87 'Ghi X]cgž'Vi h'Zcf'ZUbg'mYUfb]b['Zcf'U'ZfYg'h'U_Y'cb
h'Y'jW'cb]W\UfUWhYf'"Ja Yg'; i bbž'k \c'hcc_'h'Y'fY]bg'cZ'87
Ghi X]cg']b'C W'hcVYf'&\$&&ž'X]fYWhg'h\]g'fYVcchž'ZYUhi f]b['8Uj]X
7cfYbgk Yh']b'h'Y'h]hi 'Uf'fc'Y'UbX'F UW'Y'6fcgbU\Ub'Ug'@cg'@UbY"
H\Y'Uha cgd\YfY'k Ug'Y'YWhf]WUg'7cfYbgk Yh'UbX'6fcgbU\Ub
[fUW'X'h'Y'fYX'WUfdYhž'UhhfUW]b['W\YYfg'UbX'a YX]U'gdch][\h"
5W'W'cfX]b['hc'9'7ca YfW]cž'h'Y'Z'a 'Ug'VYYb'a Yh'k]h\
Ybh'i g]Uga ž'\Uj'YX'Ug'U' bYk 'VY[]bb]b['Zcf'87 'Ghi X]cg"

; i bb g'j]g]cb'Zcf'Gi dYfa Ub'gYYa g'ZcW'gYX'cb'fYghcf]b['h\Y
V\UfUW\Yf'g'YggYbW'cZ' _]bXbYgg'UbX'XYW'bWm" 'b'U'Vc'X'd]] cž
h\Y'Z'a 'U]a g'hc'ghYd'Uk Um'Zfca 'h\Y'XUf_Yf'hc'bYg'cZ'YUf'Yf'8 7
dfc'YW'g'Vmic'Z'Yf]b['Ub'cdh]a]gh]Wghcfm'Z]'YX'k]h\ 'VU'UbW'X
\\i a cf'UbX'j]VfUb'h'UW]cb'gYe'i YbW'g"; i bb g']bhYbh]cb'hc
fYg\UdY'h\Y'bUffUH]j'Y'U'] [bg'k]h\ 'dfcXi W'f'DYhYf'GUZfUb g
gYbh]a Ybhg'h\Uh'h\Y'ZfUbW]gY'\UX'cgh]hg'k Um" 'H\Y'WUgh'U'gc
]bWi XYg'B]W'c'Ug'<ci 'h'Ug'@YI '@ h\cfž'G_m'Yf';]gcbXc'Ug'>a a m
C'gYbž'gUVY'U'A YfW'X'Ug'<Uk _[]f'ž'UbX'9X]; Uh\Y[]'Ug'A]ghYf
HYff]Z]Wž'Z fh\Yf'X]] Yfg]Zm]b['h\Y''bYi d'cZ'W\UfUW\Yfg'h\Uh'ZUbg
k]''Yj Ybhi U'm'a YYh"

5 'B cghU`[]WHf]Vi hY

H\Y'dfYa]YfY'k Ug'bch'i'gh'U'W'YVfUH]cb'cZ'h\Y'a cj]Y'Vi h'U'gc'U
dc]] bUb'h'a ca Ybh'cZ'ca U[Yž'\[\'] [\hYX'Vm'h\Y'UhYbXUbW'cZ
K]''Ua 'FYYj Yž'gcb'cZ'h\Y''UhY'7\ f]ghcd\Yf'FYYj Y''<]g'dfYgYbW'
gYfj YX'Ug'U'hc'i W]b['fYa]bXYf'cZ'h\Y''Y[UWm'WUff]YX'Vm'h\Y
Gi dYfa Ub'a Ub'hY"5XX]h]cbU'mž'6fcgb\Ub'a UXY'k Uj Yg'cb'h\Y
fYX'WUfdYhž'dUgg]cbUhY'mUXj cWU]b['Zcf'h\Y']bhY[f]hm'cZ'UW'hc'fg
ghYdd]b[]'bh'c'gi dYf\Yfc'fc'Ygž'gi [[Ygh]b['h\Uh'h\YgY'W\UfUW\Yfg
WU'b'a U]bhU]b'XYdh\UbX'W'ca d'YI]hm"

: Ub'g'UfY'U'fYUXm'hU_]b['hc'gcW]U'a YX]U'hc'g\UfY'h\Y]f
YI W]hYa Ybhž'k]h\ 'a Ubm'dfU]g]b['7cfYbgk Yh'Ug' h\Y'Gi dYfa Ub'k Y
bYYXYX" 'H\]g']b]h]U'ZYXVUW_'\]bhg'Uh'U'dfca]g]b['fYW'dh]cb
W'ca Y'h\Y'Z'a g'k]XYf'fY'YUgYž'gYh'Zcf'ž'`m%\$ž&\$&) ž]b'9W UXcf"
K]h\ 'gi W\Y'Uf'm'Vi nnž]h'gYYa g'h\Y'Z'a a U_Yfg'\Uj Y'XcbY'U[ccX
XYU'hc'ghf]_Y'h\Y'f][\h'bchY'k]h\ 'Ui X]YbW'g"

H\Y'F cUX'hc' Gi dYfa Ub. '@Y[UWm

Hc'i bXYfghUbX'k \YfY' Gi dYfa Ub. '@Y[UWm 'ghUbXg'hcXUmž'cbY
a i gh'cc_'VUW'Uh'h\Y'hi a i 'hi ci g'\]ghcfm'cZ'h\Y'W\UfUW\Yf'k]h\]b
8 7 g'W]bYa Uh]Wi b]] YfgY" 'H\Y'fcchg'cZ'h\]g'UhYgh'YbXYUj cf'hfUW'
VUW'hc'd`Ub'g'Zcf'U'g\UfYX'i b]] YfgY'h\Uh'ghUfhYX'k]h\ 'A Ub'cZ
GhY'Y']b'&\$%' ž'W'ca V]bYX'k]h\ 'U'gYf]Yg'cZ'a]gghYdg'h\fc i [\ci h
j Uf]ci g']hYfUh]cbg"i bXYf'X]Z'Yf]b['[i]XUbW'c'j Yf'h\Y'mYUfgž

]bWi X]b['U`bYUf!gYeI Y`k]h\`<Ybfm'7Uj]``UbX`UhYa`dhg`k]h\`
X]ZZYfYbh`YUXYfg\]dž`]h`VYWUa`Y`WYUf`h\Uh`U`ZfYg\`j]g]cb`k Ug`
YggYbh]U`"

K]h\`h\Y`fYghfi W`hi f]b[`cZ'8 7`9bhYfhU]ba`Ybh`Zc`ck]b[`h\Y`K`UfbYf`
6fcg"8]gWc] Yfmia`Yf[Yfž; i`bb`k Ug`\]fYX`hc`WfYUhY`U`Gi`dYfa`Ub`
Z]a`gYdUfUhY`Zfca`h\Y`YUf`]Yf`8 7 9I`ZcW`g" <]g`Wc`bW`dhž`k \]W\`
XcYg`bch`fYj]g]h`Gi`dYfa`Ub`g`cf[]b`ghc`fmž`]g`]bhYb`XYX`hc`
g\ck`WUgY`7`Uf`_?Ybh[fUdd`]b[`k]h\`h\Y`Xi`U`UgdYW`hg`cZ`]g`
]XYbh]hm`k \]Y`VU`UbW]b[` \]g`XU]`m`]ZY`Ug`U`fYdc`fhYf" H\Y`d`fYgYbW`
cZYghUV`]g\YX`j]``U]bg`] _Y`@YI`@`h\cfž`U`cb[g]XY`U`f]W\`d`U`YhhY`cZ`
gi`ddc`fh]b[`W\UfUW`hYfgž`gi [[Yghg`h\Uh`h\]g`fYV`cch]g`U]a`YX`Uh`
WfYUh]b[`bch`†`gh`U`ghUb`XU`cbY`\]h`Vi`h`U`fYj]hU`]nYX`i`b]j`YfgY"

5`<cdYZi` ``: i`hi`fY`

Gi`dYfa`Ub.`@Y[UWm`dfca`]gYg`hc`VY`a`cfY`h\Ub`†`gh`U`Z]a`/`]hg`
gYYb`Ug`U`Wfi`W]U`Z]fgh`ghYd`]b`fYVi`]X]b[`ZU]h\`]b`h\Y`8 7`ZfUbW\]gY`
5g`đJa`Yg; i`bb`Ya`d\Ug]nYg`fYhi`fb]b[`hc`h\Y`fc`chg`cZ`\cdY`h\Uh`
Gi`dYfa`Ub`gma`Vc`]nYgž`h\]g`Z]a``Wc`i`X`VY`†`gh`k`h\Uh`ZUbg`\Uj`Y`
`cb[`Uk`U]hYX""K]h\`UW]cb!dUW_YX`gYeI`YbW`g`dU]fYX`k]h\`U`
W\YfZi`b`UffUh]j`Yž`]hgYYa`g`h\Y`k`cf`X`a`][`h`VY`fYUXm`hc`
Ya`VfUW`h\]g`fYbYk`YX`Gi`dYfa`Ub`k]h\`cdYb`Ufa`g"

5g`k`Y`Uk`U]h`h\Y`Z]a`g`]bhYfbUh]cbU`fY`YUgY`]b`W]bYa`Ugž`cbY`
WUbbch`\Y`d`Vi`h`ZY`Y`U`gYbgY`cZ`cdh]a`]ga`"K`h\Y`f`mci`fY`U`
`]ZY`cb[`ZUb`cf`bYk`hc`h\Y`ghc`fmž`Gi`dYfa`Ub.`@Y[UWm`gYY`_g`hc`
cZZYf`gca`Yh\]b[`fYZfYg\]b[`Zcf`U`""; cf`h\Y`a`ca`Ybhž`h\Y`ghU[Y`]g`
gYhž`UbX`h\Y`Y[UWm]g`fYUXm`hc`gcUf`U[U]b"

8YhU]`g	
Cfh	H7@7\]bYgY`H\YUhfYž`cg`š`b[Y`Ygž`7 5ž`I`G5
EiY`Yb	<ul style="list-style-type: none">• k k k "Y`Wc`a`YfW]c`"Wc`a`• Yb"a`"k`_]dYX]U"cf[• k k k "gdUW`"Wc`a`

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh