

Gi dfYa Y`7ci fh'6UW_g`Hfi a d.`5` ; Ua Y!
7\Ub[Yf'Zcf'↗ a a][fUh]cb`@Uk g

H\Y`l "G"Gi dfYa Y`7ci fh' ı \$' - /g'fYWbh'fi `b[`gi ddcfhg
Hfi a d/ ı \$' - /g'UV]`]hm'hc`ja]h'† X]WU`b]hYfj Ybh]cbgž
ja dUW]b[`ja a][fUh]cb'dc`]W]Yg'g][b]Z]WUbh`m"



9ghUXcg`l b]Xcg`!`đ`U`g][b]Z]WUbh`hk]gh]b`l "G"† X]WU`b]ghcfmž
h\Y`Gi dfYa Y`7ci fh`Ug'g]XYX`k]h`DfYg]XYbh'8cbU`X`Hfi a dž
W fV]b[`h\Y`dck Yf'cZ`ck Yf`Wci fhg'hc`V`cW`Yl YW`hj Y`cfXYfg" `Cb
đ bY`&+ž&\$&) žh\Y`7ci fhg'fi `b[`U`ck g`Hfi a d g`UXa]b]ghfUh]cb
[fYUhYf`YYk Umž'dUfh]W`Uf`m'WcbWfb]b[`Wcbhfcj Yfg]U`
ja a][fUh]cb'dc`]W]Yg" H\]g'XYW]g]cb`]g`U`j]W`cfm'Zcf'h\Y
7cbgh]hi h]cbž'h\Y`gYdUfUh]cb`cZdck Yfg`UbX`h\Y`fi `Y`cZ`Uk ž
Hfi a d`XYWUFYX`Zc`ck]b[`h\Y`fi `b[žfYZYW]b[`U`a ca Ybhci g
g\]Zh]b`Y[U`dFYW`XYbh'h\Uh`W]h]Wg`k Ufb`Wci `X`\Uj Y`h'ci V`b[
ja d`]WU]cbg`Zcf`Zi hi fY`dFYg]XYbW]Ygž`Ug`\][\`][\hYX`VmUh`cfbYm
➤ja Y`6Uffl bž`k \c`X]gW`ggYX`h\Y`fi `b[`g]ja dUW`cb`ja a][fUbhg
UW`cgg`h\Y`bUh]cb""<Y`WU] h]cbYXž` H\]g`gYhg`U`dFYW`XYbh'h\Uh
Wci `X`VY`dfcV`Ya Uh]WU`Zcf`Ubmi`Zi hi fY`UXa]b]ghfUh]cb `UW`cfX]b[

hc`7BB`9gdUÍ c`"7BB`9gdUÍ c`"

≠b`U`XYWg]j`Y`*!`'`XYWg]cbž`dfYXca`]bUbh`migi`ddcfhYX`Vm`↑`gh]Wg
Uddc]bhYX`Vm`FYdi`V`]WUb`UXa`]b]ghfUh]cbgž`h\Y`7ci`fh`Ug
g][`b]Z]WUbh`mibUffck`YX`h\Y`gWc`dY`cZ`↑`X]WjU`']bhYfj`Ybh]cb
fY[`UfX]b[`'YI`YW`hj`Y`UWh]cbg"≠idUfh]W`Uf`m`Wb`hYfYX`cb`Hfi`a`d`g
YI`YW`hj`Y`c`fXYf`U]a`]b[`'hc`XYbm`V]fh\`f][`h`Wj]nYbg\`]d`hc`W\`]XfYb
cZi`bXcW`a`YbhYX`]a`a`][`fUbhg`Vcfb`]b`h\Y`I`"G"ž`U`dc`]Wnh\Uh`UX
VYYb`ghU`YX`Vm`ZYXYfU`↑`X[`Yg`]b`gYj`YfU`ghUhYg`]bWi`X]b[
A`Ufm`UbXž`A`UggUW\i`gYhgž`UbX`BYk`<`Ua`dg\]fY" `H\Y`7ci`fhg
fi`]b[`']bX]WUhYX`h\Uh`i`b]j`YfgU`']b`↑`bWh]cbg`]ggi`YX`Vm`ck`Yf`Wci`fhg
YI`WYXYX`h\Y`Ui`h\cf]hm[`fUbhYX`hc`↑`X[`Yg`Vm`7cb[`fYggž`bck
`]a`]h]b[`'dfchYWh]cbg`hc`gdYWjZ]Wd`U]bh]Zg`fUh\Yf`h\Ub`Vfc`UX`m
g\]Y`X]b[`'UZZYWhYX`dcdi`Uh]cbg"≠Zc`V`UY"

H\Y`DUh\`:`cfk`UfX

:`cf`h\Y`h]a`Y`VY]b[`ž`h\Y`]a`d`Ya`YbhUh]cb`cZ`Hfi`a`d`g`cfXYf`k`]`
fYa`U]b`cb`c`X`Zcf" `\$`XUmgž`U`ck`]b[`'h\Y`dchYbh]U`Zcf`Y[`]g`Uh]j`Y
cf`Zi`fh\Yf`↑`X]WjU`UWh]cbg`hc`i`bZc`X" `BchUV`mž`h\Y`fi`]b[`'XcYg`bch
UXXfYgg`h\Y`Wc`bgh]hi`h]cbU`j`U`X]hm`cZ`h\Y`YI`YW`hj`Y`c`fXYf`Vi`h
]bghYUX`ZcW`gYg`cb`k`Yh\Yf`ck`Yf`Wci`fhg`k`YfY`cj`YfghYdd]b[`'h\Y]f
Vci`bXg" `H\]g`cdYbg`i`d`U`Wca`d`YI`k`YV`Zcf`h][`Ubhgž`k`c`a`i`gh
bck`bUj`][`UhY`X]ZZYfYbh`↑`f]gX]Wh]cbg`hc`W\U`Yb[`Y`ZYXYfU`dc`]WjYgž
dchYbh]U`m`Y][`hYb]b[`'h\Y`bi`a`VYf`cZ`Y[`U`X]gdi`hYg`UbX
]bWc`bg]ghYbh`fi`]b[`g`UWfc`gg`ghUhY`']bYg"MU\cc`BYk`g"

Hfi`a`d`g`UXa`]b]ghfUh]cbž`Ya`Vc`XYbYX`Vm`h\]g`fi`]b[`ž`]g`dc`]gYX`hc
di`g\`Zcfk`UfX`]hg`Wc`bhYbh]ci`g`dc`]WjYg`fY[`UfX]b[`'Wj]nYbg\`]d
f][`hg" `H\Y`a`ca`Ybh`Wci`X`gdUf`_`g][`b]Z]WUbh`XYVUhYg`k`]h\]b`Y[`U`
WjFWYg`UbX`Ua`cb[`'Wj`]`f][`hg`UXj`cWUhYg"7f]h]Wgž`]bWi`X]b[`'BYk
Mcf`_`5hcfbYmi;`YbYfU`@Yh]h]U`Ja`Ygž`YI`dfYggYX`h\Uh`h\Y`fi`]b[
fYdfYgYbhg`U`XYXd`UbX`X]gUddc]bh]b[`'gYhVUW`_`Zcf`UZZYWhYX
ZUa`]Ygž`dUfh]W`Uf`m`Ug`BYk`Mcf`_`k`Ug`Ua`cb[`'%`-`ghUhYg`fU`m]b[
U[`U]bgh`Hfi`a`d`g`YI`YW`hj`Y`c`fXYf`@Y[`U`cd]b]cbg`UfY`Z]YfW`m
X]j`]XYX`/`ž`gh]WV`Gcb]U`Gchca`Umc`f`Ug`k`UfbYX`h\Uh`h\]g`XYWg]cb
a`Um]bj`]hY`h\Y`[`cj`Yfba`Ybh`hc`g]XYghYd`Wc`bgh]hi`h]cbU`cV`][`Uh]cbg
Ybh]fY`mž`dcfhfUm]b[`'h\Y`fi`]b[`'Ug`XYXd`m`Wc`bWf`b]b[`'Zcf`h\Y

Zi hi fY'cZ'↑ X]WjU'cj Yfg][\h"7B B '9gdUí c`"

5g'k Y'ghUbX'cb'h\Y'Vf]b_`cZ'ja d`Ya YbhUh]cbž'ei Ygh]cbg`cca
`Uf[Y.'<ck`k`]``ghUhYg'UbX'`cWU'`↑ f]gX]Wh]cbg'fYgdc bX'hc'h\YgY
UXa`b]ghfUh]j Y'W\Ub[Yg3'5bX'k \Uh'XYdYf'ja d`]WUh]cbg'XcYg'h\]g
\c`X'Zcf'h\Y'`Y[U'`UbXgWUdY'gi ffcí bX]b[`]a a`][fUh]cb'UbX'Wj`j`
f][\hg`]b'h\Y'í b]hYX'GhUhYg3'K`j]h\`UddfcI`ja UhY`m'%"&'a`j``cb
VUV]Yg'Vcfb`YUW\`mYUf'hc'í bXcW`a YbhYX'ja a`][fUbhgž'h\Y'ghU_Yg
Wci`Xb`h'VY'\][\Yf"A Ubm'cVgYfj Yfg'UfY`U`fYUXm'dfYdUf]b[`Zcf`U
\YUhYX'VUh'hY'jb'h\Y'Wci fhg`YUX]b[`i d'hc'h\Y'Ubh]WjdUhYX'CWhcVYf
XY`jVYfUh]cbg'fY[UfX]b[`V]fh\ f][\h'Wjh]nYbg\]d"~~b~~Zc VUY"

8YhU]`g	
Cfh	9ghUXcg'í b]Xcg
Ei Y`Yb	<ul style="list-style-type: none">• WbbYgdUbc`"Wbb"Wca• kkk`"]bZcVUY"Wca• Yg!i`g"bch]WjUg"mU\cc"Wca

6Ygi W\Yb`G]Y'í bg`Ui Z.`a Y]b!k`jYb"bYh