

Gi ghU]b UV]`]hmi7Yfh]Z]WUh]cbg. 'H\Y'? Ymihc  
Ga UfhYf'G\cdd]b[ '7\c]Wg

8]gWcj Yf'\ck 'gi ghU]b UV]`]hmiWfh]Z]WUh]cbg'g\UdY'Wcbgi a Yf  
Wc]Wg'UbX']bZi YbW'Vi g]bYggYg']b'h\Y]f'ci fbYmhc k UfX  
fYgdcbg]V`Y'dfUWh]Wg"



Bc'UXXfYgg'cf`cWUh]cb'Uj U]'UV`Y"! ÷b'hcXUmgi'fUd]X`m  
Yj c'j ]b[ 'a Uf\_Yhd`UWž'Wcbgi a Yfg'UfY'VYWca ]b[ 'a cfY'Uhi bYX'hc  
h\Y'Yh\]Wg'VY\]bX'h\Y]f'di fW UgYg'"H\]g'g\]Zi]g'bch'† gh'UVci h  
k \Uh'h\Ym'Vi mž'Vi h\ck 'dfcXi Wg'UfY'a UXYZ'Ug'h\Ym]bWfYUg]b[ `m  
gYY\_`ci h'hUb[ ]V`Y'gc'i h]cbg'hc'dfYgg]b[ '[ `cVU`]ggi Yg`]\_Y`W]a UhY  
WUUb[ Yž'V]cX]j Yfg]hmi'cggž'UbX'gcW]U`]bYei U`]hm"5WwcfX]b[ 'hc'  
**YI dc\_bYk g"Wca** žgi ghU]b UV]`]hmiWfh]Z]WUh]cbg'\Uj Y`Ya Yf[ YX'Ug  
\_Ymid`UmYfg']b[ [ i ]X]b[ 'Wcbgi a Yf'Wc]Wgž'dfcj ]X]b[ 'Wf]h]WU`  
j U`]XUh]cb'h\Uh'dfcXi Wg'a YYh'gdYW]Z]WYbj ]fcba YbHU`ž'gcW]U`ž'UbX  
Yh\]WU`ghUbXUfXg"

H\YgY'Wfh]Z]WUh]cbg'gYfj Y`Ug'hfi ghYX'g\cfhW hg']b'Wca d`YI  
g\cdd]b[ 'Ybj ]fcba Ybhgž'U`ck ]b[ 'Wcbgi a Yfg'hc'U`[ b'h\Y]f

di fW\ UgYg'k ]h\ 'h\Y]f'dYfgcbU`j U`i Yg"7cbgi a Yfg'UfY'k ]`]b[ 'hc  
dUm'U'dfYa ]i a 'Zcf'Wfh]Z]YX'dfcXi Wghž'dYfW\j] ]b[ 'UXXYX'j U`i Y`]b  
\YU'h\ 'UbX'Yh\]WU`'Wcbg]XYfUh]cbg" 'H\]g'XYa UbX'bch'cb`m'VYbY]hg  
fYgdcbg]V`Y`Wca dUb]Yg'Vi h'U`gc'YbWci fU[ Yg'h\Y'Ybh]fY`]bXi ghfm  
hc'Y`Yj UhY`]hg'ghUbXUfXg"<ck Yj Yfž'Ug'gi ghUbh"Yg'X]gW ggYgž  
Vi g]bYggYg'UfY'cb'U`ci fbYm'hc k UfX'gi ghU]bUV`]hm'k \]W\`]bj c`j Yg  
gYj YfU`XYj Y`cda YbhU`ghU[ Yg'h\Uh'g\UdY'h\Y]f`cb[ !hYfa 'a Uf\_Yh  
dfYgYbW"

H\Y`xci fbYm'hc 'Gi ghU]bUV`]hm

6i g]bYggYg'hmd]WU`midfc[ fYgg'h\fc[ [ \`Z]j Y`ghU[ Yg'cb'h\Y]f'dUh\  
hc'gi ghU]bUV`Y'dfUWh]Wghž'YUW\ 'dfYgYbh]b[ 'i b]ei Y`WU`Yb[ Yg'UbX  
cddcfhi b]h]Yg" 'GhUfh]b[ 'k ]h\ 'Wca d`]UbW`Ug'Ub'cddcfhi b]hmž  
Wca dUb]Yg'a i gh]Zfgh'UX\YfY'hc'YI ]gh]b[ 'Ybj ]fcba YbhU`  
fY[ i 'Uh]cbg" 'H\]g'Wca d`]UbW`WUb`YUX'hc`]bbcj Uh]j Y'dfUWh]Wghž  
gi ddcfhYX'Vm'Wfh]Z]WUh]cbg'gi W\ 'Ug'GC`%(\$\$%'UbX'9A 5Gž'k \]W\  
\Y`d`Z]fa g'a UbU[ Y'h\Y]f'Ybj ]fcba YbhU`]a dUWgh'YZZ]W]Ybh`m"

H\Y'gYWcbX'ghU[ Y`YI hYbXg'h\Y'gi ghU]bUV`]hm'ZcW`g'hc'h\Y'Ybh]fY  
gi dd`m'WU]bždfca dh]b[ 'Wca dUb]Yg'hc'UXcdh'U'dfcUWh]j Y  
UddfcUW\ 'h\Uh]bhY[ fUhYg'YWcbca ]Wž'ei U`]hmž'UbX'Ybj ]fcba YbhU`  
Wf]hYf]U""a d`Ya Ybh]b[ 'U`@]ZY`7mWY`5bU`mg]g'WUb`YUX'hc  
g][ b]Z]WUbh'Wgh'gUj ]b[ g'UbX'VYhhYf'fYgci fW`'a UbU[ Ya Ybh"  
A YUb'k \]Yž'U[ f]W`'hi fUk ]\_] "Wca 'bchYg'h\Uh'Wfh]Z]WUh]cbg`]\_Y  
: G7'Ybgi fY'fYgdcbg]V`Y'a UhYf]U`g'a UbU[ Ya Ybh'h\fc[ [ \ci h'h\]g  
dfcWgg"

H\Y'h\]fX'ghU[ Y`]bj c`j Yg'XYg][ b]b[ 'gi ghU]bUV`Y'dfcXi Wghž'U`gc  
\_bck b'Ug'YWcXYg][ b`'K ]h\ 'Wcbgi a Yfg']bWfYUg]b[ `m'ZUj cf]b[  
[ fYYb'dfcXi Wghž'Vi g]bYggYg'h\Uh'Ya VfUW`YWcXYg][ b'WUb'Wufj Y  
ci h'Wca dYh]h]j Y`UXj UbhU[ Yg" 'H\Y`Zci fh\ 'ghU[ Y`YbWci fU[ Yg'h\Y  
YI d`cfUh]cb'cZ'bYk 'Vi g]bYgg'a cXY`gž'k \]Y'h\Y`Z]bU`ghU[ Y  
]bj c`j Yg'WfYUh]b[ 'Wc`UVcfUh]j Y`d`UhZca g'hc'UXXfYgg'k UghY`UbX  
fYgci fW`'a UbU[ Ya Ybh'WU`Yb[ Yg'Vm`Yj YfU[ ]b[ 'a cXYfb  
hYWbc`c[ ]Yg"

7Yfh]Z]WUh]cbg. '5`Hfi ghk cfh\m'7ca dUgg

H\Y`XYa UbX`Zcf`gi ghU]bUV`]"hm`Wfh]Z]WUh]cbg`]g`Yj ]XYbW`cZ`U  
 [ fck ]b[ `Uk UfYbYgg`cZ`Ybj ]fcb a YbhU`]"ggi Yg`"H\YgY`Wfh]Z]WUh]cbg  
 ]a dfcj Y`WcfdcfUhY`fYdi hUh]cbgž`cdYb`Uj Ybi Yg`hc`bYk`a Uf`Yhgž  
 UbX`Yb\UbW`cdYfUh]cbU`YZZ]W]YbW]Yg`": cf`]bghUbW`ž`GC`%( \$ \$%ž  
 fYW`[ b]nYX`[ `cVU`"mž`gYhg`ghf]b[ Ybh`fYei ]fYa Ybhg`Zcf  
 Ybj ]fcb a YbhU`a UbU[ Ya Ybh`gmghYa gž`YbUV`]b[ `Vi g]bYggYg`hc  
 ]XYbh]Zm`UbX`a ]h[ UhY`h\Y]f`Ybj ]fcb a YbhU`]a dUW`hg`YZZYWh]j Y`m"

5bch\Yf`g][ b]Z]WUbh`Wfh]Z]WUh]cb`]g`@998ž`k \]W\`ZcW`gYg`cb  
 gi ghU]bUV`Y`Vi ]`X]b[ `XYg][ b`"ħ`Yj U`i UhYg`YbYf[ m`YZZ]W]YbWmž  
 a UhYf]U`i gU[ Yž`UbX`cj YfU`"Ybj ]fcb a YbhU`ei U`]hmž`a U\_]b[ `]h`U  
 j ]hU`UggYh`Zcf`W`bghfi Wh]cb`W`a dUb]Yg`cc\_]b[ `hc`Yb\UbW`h\Y]f  
 a Uf`Yh`UddYU`k \]`Y`ZcghYf]b[ `YU`h\Y]f`]j ]b[ `UbX`k cf\_]b[  
 gdUW`g"

H\Y`: cfYgh`GhYk UfXg\]d`7ci bW`f] G7Ł`Wfh]Z]WUh]cb`]g`Yei U`m  
 Wfh]WU`Ug`]h[ i UfUbhY`Yg`h`Uh`k ccX`dfcXi W`g`W`a Y`Zfca  
 fYgdcbg]V`m`a UbU[ YX`ZcfYghg`"H\]g`\Y`dg`dfca chY`V]cX]j Yfg]hmž  
 k cf\_Yfg`f][ \hgž`UbX`hfUbgdUfYbW`h\fc i [ \ci h`h\Y`gi dd`m`WU]b`"  
 @Ugh`mž`9A 5G`cZZYfg`U`ZfUa Yk cf\_`Zcf`cf[ Ub]nUh]cbg`hc`Yb\UbW  
 h\Y]f`Ybj ]fcb a YbhU`dYfZcfa UbW`UbX`Ybgi fY`fY[ i `Uhcfm  
 W`a d`]UbW`k \]`Y`YbW`i fU[ ]b[ `Ya d`cmY`Yb[ U[ Ya Ybh`Uh`U`  
 `Yj Y`g"

5g`h\Y`UbXgWUdY`cZ`W`bgi a Yf`W`c]W`g`W`bh]bi Yg`hc`g\]Zhž  
 gi ghU]bUV`]"hm`Wfh]Z]WUh]cbg`k ]``]bW`fYUg]b[ `m`gYfj Y`Ug`j ]hU`hcc`g  
 Zcf`ZcghYf]b[ `fYgdcbg]V`Y`W`bgi a dh]cb`"6m`gi ddcfh]b[ `Wfh]Z]YX  
 dfcXi W`gž`W`bgi a Yfg`bch`cb`m`fYk UfX`W`bgW]Ybh]ci g`Vi g]bYggYg  
 Vi h`U`gc`gh]a i `UhY`h\Y`k \c`Y`]bXi ghfm`hc`UXcdh`VYhhYf`dfUW]W`g"  
 ħ`g`WYUf`h`Uh`Ub`]bZcfa YX`di fW`UgY`hcXUm]g`U`a ][ \hm`ghYd  
 hck UfX`U`a cfY`gi ghU]bUV`Y`hca cffck "

8YhU]`g	
Cfh	Bc`UXXfYgg`cf`cWUh]cb`Uj U]`UV`Y"
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "YI dc_bYk g"W`a</li> <li>• gi ghUbh"Yg</li> </ul>

8YhU]`g	
	• U[ f]W `hi fUk ]_"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh