

I bYUfh\]b[' / ˘ \$' - /9`hÖbY` / ˘ \$' - /.
 GUVUhc g`ȳci fbYm'H\fc i [\ `Gc`]hi XY`UbX
 9I]ghYbW

8]gWcj Yf'h\Y`YI]ghYbh]U`h\Ya Yg`]b`9fbYghc`GUVUhc/ ˘ \$' - /g
 / ei ch/9`hÖbY`ž/ ei ch/fYZYW]b[`cb`gc`]hi XY`UbX`h\Y`\i a Ub
 WcbX]h]cb`]b`dcghk Uf`]hYfUhi fY"



5f[Ybh]bU`!`ȳU`]hYfUfm`UbXgWdY`g\UdYX`Vm'h\Y`hi a i `h'cZ'h\Y
 &\$h\`Wbhi fmž`9`hÖbY`ž'dYbbYX`Vm'5f[Ybh]bY`bcj Y`]gh'9fbYghc
 GUVUhc`]b`%- (, žYa Yf[Yg`Ug`U`dc][bUbh`YI d`cfUh]cb`cZ
 YI]ghYbh]U`]ga `UbX`h\Y`\i a Ub`WcbX]h]cb`"H\]g`bcj Y`]gb h`† ghZcf
 h\Y`Vcc_k cfa g/]h'fYgcbUhYg`XYd`mk]h\`UbmcbY`WcbhYa d`Uh]b[
]XYbh]hm`UbX`gc`]hi XY`]b`U`k cf`X`hYYa]b[`k]h\`X]ghfUWh]cbg"
 GUVUhc g`k cf`_YbWdgi `UhYg`h\Y`a U`U]gY`cZ`Ub`YfU`[fUdd`]b[`k]h\
 i bWfhu]bhmž`cZYf]b[`fYUXYfg`U`[`]a dgY`]bhc`h\Y`dgmWXY`cZ`ȳ Ub
 DUV`c`7UghY`ž`U`dU]bhYf`k \cgY`cVgYggj] Y`ei YghZcf`i bXYfghUbX]b[
 fYZYW]h`U`i b]j YfgU`ghfi [[`Y`U[U]bgh`]gc`Uh]cb"

7UghY`g`ci fbYm]g`Ubmh\]b[`Vi h`Yfc]W`bghYUXž`]h`dfYgYbhg`U`fUk
UbX`cZhYb`i bWca ZcfhUV`Y`fYbX]h]cb`cZ`U`a Ub`Yb`hk]bYX`]b`\]g
h\ci [\hgž`mYUfb]b[`Zcf`j U`]XUh]cb`Zfca `U`k cf`X`h\Uh`ZfYei Ybh`m
cj Yf`cc_g`]\a "5g`h\Y`bUffUh]j Y`i bZc`Xgž`h\Ya Yg`cZ`cj Y
Ya Yf[Y` bch`Ug`U`fYXYYa]b[`ZcfW`Vi h`Ug`U`fYZYWh]cb`cZ`cbY`g
ZfU[]]hm`H\Y`dfchU[cb]gh`g`Z] Uh]cb`cb`A UfĚ`f]VUfbY`gma Vc`nYg
U`XYYdYfž`U`a cgh`XYgdYfUhY`bY`YX`Zcf`gY`Zdfc`YWh]cbž`]bhYfhk]bYX
k]h\`Ub`i bXYfghUbX]b[`cZ`\]g`ck b`gc`]hi XY""7f]h]Wg`cZhYb`WUgg]Zm
h\]g`hU`Y`Ug`YI]ghYbh]U`]ghž`h\ci [\`gi W\`UVY`g`WUb`VY`g`]ddYfmž`Ug`
bchYX`]b`ghi X]Yg`ZcW`g]b[`cb`GUVUhc`g`h\Ya Uh]WYj`c`i h]cb`k]h\]b
WcbhYa dcfUfm`@Uh]b`5a Yf]WUb`]]hYfUhi`fY"

9I]ghYbh]U`F YZ`YWh]cbg

8Y`j]b[`]bhc`YI]ghYbh]U`d\`]cgcd\mž`GUVUhc`g`j Uf]ci`g
bcj`Y`g`]bWi`X]b[`GcVfY`\ĀfcYg`m`hi`a VUg`UbX`5VUXXcbž`Y`
YI hYfa]bUXcf` WcbZfcbh`h\Y`dYfdYhi U`WcbZ]Whg`VYhk`YYb`VY]b[
UbX`YI]ghYbW`"GW\c`Ufg`UbU`m]b[`h\YgY`k`cf_g`Z]bX`h\Uh`h\Ym
d]j`ch`Uk`Um`Zfca`a`YfY`XcW`a`YbhUh]cb`hc`WUdhi`fY`h\Y`YggYbW`cZ
\i`a`Ub]hm`g`YI]ghYbh]U`Ub[i]g\ž`XYgdU]fž`UbX`h\Y`UVgi`fXž`Ug
\[\`][\hYX`]b`ghi`X]Yg`cb`GUVUhc`g`]hYfUfm`Wcbhf]Vi`h]cbg`**\YfY`**"

K` \Uh`g`ZUgW]bUh]b[`]g`\ck`GUVUhc`bUj`][UhYX`YI]ghYbh]U`]gh
h\ci [\hž`VfYU_]b[`Zfca`9i`fcdYUb`d\`]cgcd\Yfg`hc`YI`dfYgg
i`b]ei`Y`m`5f[Ybh]bY`a`YhUd\mg]WU`]ggi`Yg`K` \`Y`\]g`YUf`mik`cf_g
fYZYWh`h\Y`]bZi`YbW`cZ`GUfhfY`UbX`?]Yf_Y[UUfXž`\]g`UhYf`k`f]h]b[`g
YI`\]V]h`U`g\]Zh`ck`UfX`h\Y`Wca`d`YI]h]Yg`cZ]XYbh]hmik`]h\]b`\]g`gcW]c!
W`hi`fU`WcbhYI`h`H\]g`Yj`c`i`h]cb`a`]ffc`fg`Vfc`UXYf`hfYbXg`]b
<]gdUb]W5a`Yf]WUb`]]hYfUhi`fY`Xi`f]b[`h\Y`UhYf`\U`ZcZ`h\Y`&\$h\
Wbhi`fmž`k`\YfY`h\Ya`Yg`cZ`U`]YbUh]cb`UbX`gY`ZfYZYWh]cb`fYgcbUhY
dfcZci`bX`mik`]h\`Ui`X]YbW`g`k`cf`Xk`]XY"

5`F YZ`YWh]cb`cZ`GcW]Yhm

9`hÖbY`gYfj`Yg`Ug`U`Wf]h]WU`Ybg`cb`gcW]YhU`YI`dYWhUh]cbgž
dUfh]W`Uf`m`h\Y`X]gWca`Zcfh`cZ`fYa`U]b]b[`i`bgYYb`]b`U`k`cf`X`cj`Yf`m
ZcW`gYX`cb`dfcXi`Wh]j`]hm`UbX`UddYUfUbW`"H\Y`X]gWca`Zcfh`cZ`bcb!
fYWc[b]h]cb`]g`U`d]j`chU`WcbWfbž`i`bXYfgWcf]b[`ck`]]hYfUhi`fY`WUb

cZZYf'gc`UW`Ua]X'ghfi [[`Yg U'd`UW`k \YfY`cbY g`YI]ghYbW`]g
j U`]XUhYX" `bXYYXž]hg'k cfh\`dcbXYf]b[`ck`h\]g`YI d`cfUh]cb`cZ
gc`]hi XY`UbX`h\Y`ei YghZcf`Ui h\Ybh]W]hmiU`][bg`k]h\`ci f`W ffYbh
gcW]U``W]a UhYž`k \YfY`dYfgcbU`]XYbh]hmicZhYb`VUh`Yg`U[U]bgh
gcW]YhU``bcfa g"

GUUVUhc g`]hYfUfmi`ci fbYm`fYj YU`g`UmYfg`cZ'a YUb]b[`fY`Yj Ubh
UWfcgg[YbYfUh]cbg"<]g`hfYUha Ybh`cZ`U`]YbUh]cb`UbX`gY`Z
fYZYWh]cb`Wb`]bgd]fY`Vch\`]bhfcgdYWh]cb`UbX`X]U`c[i Y`Ua cb[
fYUXYfg`hcXUm"5g`h\Y`k cf`X`Wcbh]bi Yg`hc`[fUdd`Y`k]h\`]hg
Wca d`YI]h]Ygž`9`hÖbY`fYa U]bg`U`hYghUa Ybh`hc`h\Y`YbXi f]b[
dck Yf`cZ`]hYfUhi fYž`WU``Yb[]b[`i g`hc`WcbZfcbh`ci f`ck b`hfi h\g
Ua]Xgh`h\Y`bc]gY"K \Yh\Yf`mci fY`U`gYUgcbYX`fYUXYf`cf`bYk`hc
GUUVUhcž`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`X]j]b[`]bh`c`\]g`k cf`_`UbX
i bWcj Yf]b[`h\Y`XYdh\g`cZ`i a Ub`YI dYf]YbW` \Y`gc`a UghYfZ ``m
YI d`cfYg"

8YhU]`g	
Cfh	5f[Ybh]bU
E i Y``Yb	<ul style="list-style-type: none">• k k k "`Ug&cf]``Ug"Wc• cdYb"``]VfUfm"i VWWU• \Ua a Yf"di fXi Y"YXi

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh