

K UfbYf'6fcg'8]gWcj Yfm'hc'Gd`]h. '5 '6c`X  
A cj Y'Zcf'GhfYUa ]b[ 'Gi WwYgg°

K UfbYf'6fcg'8]gWcj Yfm'd`Ubg'hc'gd`]h]bhc'hk c'di V`]Wm  
hfUXYX'Wca dUb]Yg'Vm'a ]X!&\$& \* žYb\UbW]b[ 'ZcW g'cb  
ghfYUa ]b[ 'UbX'HJ "



7]hmž'7ci b hfm! 'K UfbYf'6fcg'8]gWcj Yfm`Ug`U`V][ 'hfUbgZcfa Uh]cb  
U\YUXž'Ubbci bW]b[ 'd`Ubg'hc'gd`]h]bhc'hk c'di V`]Wm'hfUXYX  
Wca dUb]Yg'Vm'a ]X!&\$& \* "H\]g'a cj Y`U]a g'hc'Yb\UbWY  
Wca dYh]h] YbYgg]b'h\Y`Yj Yf!Yj c`j ]b[ 'YbhYfhU]ba Ybh`UbXgWUdY"  
H\Y'gd`]h'k ]``gYdUfUhY'h\Y]f'ghfYUa ]b[ 'UbX`Z]`a `dfcXi Wh]cb  
Vi g]bYggYg`Zfca `hfUX]h]cbU`hY`Yj ]g]cb`W\UbbY`gž`U`ghfUhY[ mih\Uh g  
VYYb`]b'h\Y`k cf\_g`Zcf'gca Y'h]a Y"

H\Y`Z]fgh`Ybh]hmž`WU`YX`GhfYUa ]b[ / 'Ghi X]cgž`k ]``]bWi XY`k Y`!  
\_bck b'bUa Yg`\_]Y`K UfbYf'6fcg`HY`Yj ]g]cbž`K UfbYf'6fcg`A ch]cb  
D]Whi fY` ; fci dž'87`Ghi X]cgž`<6C ž'UbX`<6C`A UI "8Uj ]X`NUg`Uj `k ]`  
hU\_Y`h\Y`fY]bg`Ug'dfYg]XYbh`UbX`79C`cZ'h\]g`bYk`X]j ]g]cb`5g`Zcf  
h\Y`ch\Yf`\U`Ž`bUa YX` ; `cVU`BYhk cf\_gž`]h'k ]``YbWca dUgg'a Učf

YbhYfhU]ba Ybhž'gdcfhgž'UbX`bYk g`W\UbbY`gž]bWi X]b[ `7BBž'HBH  
Gdcfhgž'UbX`8]gWċj Yfm"; i bbUf`K ]YXYbZY`g`k ]``YUX`h\]g`X]j ]g]cb  
Ug`dFYg]XYbh'UbX`79C""H\]g`gYdUfUh]cb`]g`YI dYWhYX`hc`dfcj ]XY  
VYhhYf`ZcW`g`UbX`ghfUhY[ ]WZYI ]V`]hm'hc`Wċa`dYhY`YZZYWh]j Y`mž  
UWċfX]b[ `hc` : ]bYWh"

8f]]j ]b[ `: cfWċg`6Y\]bX`h\Y`Gd`]h

H\Y`XYW]g]cb`hc`X]j ]XY`h\Y`Wċa`dUbmigdfci hYX`Zfca` ]bWfYUgYX  
]bj Yghcf`dFYggi fY`UbX`g][ b]Z]WUbh`W\Ub[ Yg`k ]h\]b`h\Y`HJ` ]bXi ghfm"  
NUg`Uj` \Ug`j c]W\X`h\Uh'h\]g`gd`]h]g`bch`U`W\Ub[ Y`]b`ghfUhY[ m`Vi h  
fUh\Yf`U`k Um'hc`i b`cW`h\Y`dchYbh]U`cZ`Vch\`Vi g]bYggYg"  
⊕j Yghcf`g`k ]``bck` \Uj Y`h\Y`W\UbW`hc`]bj Ygh'gdYW]Z]WU``m]b`<6C  
A UI žZFYY`Zfca` h\Y`VU[ [ U[ Y`cZ`WUV`Y`W\UbbY`gž`k \]W\` \Uj Y`gYYb  
VYhhYf`XUmg""⊕ZUWž`7BB`9gdUÍ c``\][ \`][ \hg`h\Uh'h\Y`WUV`Y  
bYhk cf\_g`gh]``[ YbYfUhY`gi VghUbh]U`dfcZ]hg`UbX`VcUgh`U[ `cVU`  
Ui X]YbW"

⊕hYfYgh]b[ `mž`h\fYY`mYUfg`UZhYf`h\Y`a`Yf[ Yf`cZ`8]gWċj Yfm'UbX  
H]a`Y`K`UfbYfž`K`UfbYf`6fcg`8]gWċj Yfm`g`ghcW` \Ug`gYYb`VYhhYf  
XUmgž`k ]h\`Xfcd`g`cZ`Ufci bX`) \$i` ]g]bW`h\Y`a`Yf[ Yf""<ck Yj Yfž  
g\UfYg`gUk`U`VccghcZ`a`cfY`h\Ub`, i`Xi f]b[ `a`cfb]b[ `hfUX]b[  
f][ \h`UZhYf`h\Y`Ubbci bW`a`Ybh`cZ`h\Y`gd`]h""H\]g`gd`]h]g`gYYb`Ug`U  
g][ b]Z]WUbh`cddcfhi b]hm`Ua` ]Xgh`U`VUW`Xfcd`k` \YfY`h\Y`ghfYUa` ]b[  
a`Uf`Yh]g`YI d`cX]b[ ž`bchk ]h\ghUbX]b[ `h\Y`XYW]b]b[ `WUV`Y  
gi VgWf]dh]cbg""5g`Ub`UXXYX`Vcbi gž`]h]g`ghfi Whi fYX`hc`VY`U`hUI!  
ZFYY`hfUbgUWh]cbž`a`U\_]b[ `]h`U`ga`cch\Yf`dfcW`gg`Zcf`g\UfY`c`XYfg"

: ]bUbW]U`A`cj Yg`UbX`: i hi fY`DfcgdYWhg

Hc`gi ddcfh`h\Y`gd`]hž`K`UfbYf`6fcg`8]gWċj Yfm]g`bch`g\_]a`d]b[ `cb  
Z]bUbW]U`d`Ubb]b[ ""H\Ym`UfY`Ui bW\]b[ `di`V`]WUWċi ]g]h]cb`cZZYfg  
UbX`WċbgYbh`fYei Yghg`hc`ghfYb[ h\Yb`h\Y`f`XYV`h`dcfhZc`]cž`VUW`YX  
Vm`U`gi VghUbh]U```%+`) `V`]cb`Vf]X[ Y`WfYX]h`]bY`Zfca` `>D""A`cf[ Ub"  
H\Y`]bhYbh`\YfY`]g`WYUf.`hc`Ybgi fY`U`fcVi gh]Z]bUbW]U`VUgY`VYZcfY  
h\Y`V][ `gd`]h`hU`Yg`d`UW`""6ch\`X]j ]g]cbg`UfY`YU[ Yf`hc`YI d`cFY  
]bj Ygha`Ybh`cddcfhi b]h]Yg`h\Uh`Wċi`X`Vccgh`g\UfY`c`XYf`j`Ui`Y"  
K ]YXYbZY`g`Ya`d\Ug]nYX`\ck`h\Y`gYdUfUh]cb`k`ci`X`gc`]X]Zm`YUW\

WŁa dUbmUbX`Umih\Y`[ fci bXk cf\_`Zcf`Zi hi fY`[ fck h\`"

K ]h\`h\Y`[ fck ]b[ `WŁa dYh]hj Y`UbXgWUdYž`hg`bch`† gh`K UfbYf  
6fcg`8]gWŁj Yfm`a U\_]b[ `ghfUhY[ ]Wg\`Zhg`"C h\Yf`WŁa dUb]Yg`[\_Y  
7ca WUgh`UfY`U`gc`cc\_]b[ `hc`fYghfi Wħi fYž`bX]WUh]b[ `h\Uh`h\Y  
a YX]U`]bXi ghfm`]g`]b`U`ghUhY`cZ`Zi l`"A cfYcj Yfž: **cl`6i`g]bYgg**  
bchYg`h\Uh`K 68`g`WUV`Y`HJ`i b]hg`WŁi`X`Yj Yb`U`][ b`k ]h\`7ca WUgh`g  
bYk`gd]bcZZ`U`ck ]b[ `Zcf`dchYbh]U`dUfhbYfg\]dg`Xck b`h\Y`bY"

5g`K UfbYf`6fcg`8]gWŁj Yfm[ YUfg`i d`Zcf`h\]g`g][ b]Z]WUbh`hfUbg]h]cbž  
Vch\`X]j ]g]cbg`UddYUf`\_YYb`hc`WUfj Y`ci h`h\Y]f`b]WXYg`]b`U`fUd]X`m  
WŁUb[ ]b[ `a YX]U`k cf`X`"H\Y`Zc`ck ]b[ `mYUfg`k ]`VY`Wfi WU`Ug`h\Ym  
bUj ][ UhY`h\YgY`WŁUb[ Yg`k \`]Y`U]a ]b[ `hc`a U] ]a ]nY`g\UfY\c`XYf  
UbX`j ]Yk Yf`gUh]gZUWħ]cb`U`\_Y`"H\YfY`g`Wf`fU]b`migca Yh\]b[ `hc`VY  
gU]X`Zcf`U[ ]`]hm`UbX`UXUdhUV`]`hm`]b`Vi`g]bYggž`UbX`K UfbYf`6fcg  
8]gWŁj Yfm]g`ghYdd]b[ `Zcfk UfX`k ]h\`U`Vc`X`j ]g]cb`Zcf`h\Y`Zi hi fY"

8YhU]`g	
C fh	7]hmž`7ci bhfm
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Z]bYWħ"WŁa</li><li>• WŁbYgdUbc`"WŁb"WŁa</li><li>• k k k "Zcl Vi`g]bYgg"WŁa</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh