K ca Yb ˙9bhfYdfYbYi fg˙]b ˙A YI]Wċ. CjYfWċa]b[˙&$&)/ ¸ $' - /g˙Hci [\Ygh 7\U``Yb[Yg

9l d`cfY˙h\Y˙W\U``Yb[Yg˙ZUW/X˙Vm˙k ca Yb˙YbhfYdfYbYi fg˙]b A YI]Wċ˙]b ˙&$&) ž˙]bWi X]b[˙Zi bX]b[ž˙X] [hU`a Uf_Yh]b[ž˙UbX Wċa dYh]h]cb"

A ÅI]Wċž˙A ÅI]Wċ˙!˙H\Y˙`UbXgWUdY˙Zcf˙k ca Yb˙YbhfYdfYbYi fg˙]b A YI]Wċ˙]g˙j]VfUbh˙mYh˙W\U``Yb[ ]b[ž˙U˙fYU`]hm˙\][ \`][\hYX˙Vm˙h\Y Z]bX]b[g˙cZ˙h\Y ˙9bWY YghU˙; `cVU`˙XY˙9a dfYbX]a]Ybhc˙&$&) ˙Vm ; c8UXXm"˙H\]g˙gi fj Ym˙fYj YU`g˙h\Uh˙k \]Y˙k ca Yb˙UfY˙]bWfYUg]b[ `m hU_]b[˙h\Y˙fY]bg˙]b˙Vi g]bYggž˙h\Ym˙YbWci bhYf˙U˙mf]UX˙cZ cVghUWYg˙h\Uh˙WUb˙a U_Y˙h\Y˙ˀci fbYm˙dUfh]W`˙Uf`m˙hci [\"˙BYUf`m cbY!h\]fX˙`Ua Ybh˙h\Y˙X]ZZ]W˙`hm˙cZ˙UWWYgg]b[ ˙Z]bUbW]b[ ž˙k \]Y˙&+ı ghfi [ [ `Y˙hc˙Z]bX˙UWWYgg]V`Y˙gdUWYg˙hc˙ghUfh˙UbX˙cdYfUhY˙h\Y]f j Ybhi fYg"˙A cfYcj Yfž˙YZZYWh]j Y˙X][ ]hU`˙a Uf_Yh]b[˙fYa U]bg˙U bchUV`Y˙\i fX`Y˙Zcf˙&*ı ˙cZ˙Za U`Y˙YbhfYdfYbYi fg"

8 Ygd]hY¨h\Y¨cXXgž¨h\Y¨fYg]`]YbWУ¨Ua¨cb[¨k¨ca¨Yb¨]b¨h\Y
YbhfYdfYbYi¨f]U¨gd\YfY¨]g¨Wca¨a¨YbXUV'Y"¨H\Y¨gi¨fj¨Ym¨g\ck¨g¨h\Uh
+'¨ı¨¨cZk¨ca¨Yb¨YbhfYdfYbYi¨fg¨Z]bX¨΄cm¨]b¨WfYUh]b[¨¨h\Y]f¨ck¨b
]bWca¨Y¨gci¨fWУgž¨Wca¨dUfYcX¨hc¨¨*-ı¨¨cZ¨h\Y]f¨a¨U¨Y¨Wci¨bhYfdUfhg"¨Ð
U¨gcWJYhm¨k¨\YfY¨Wca¨dYh]h]cb¨cZhYb¨UXXg¨ghfYggž¨)(ı¨¨cZk¨ca¨Yb
fYdcfh¨]h¨Ug¨U¨g][¨b]Z]WUbh¨gci¨fWУ¨cZ¨UbI]Yhmž¨j¨Yfgi¨g¨(+ı¨¨cZ¨a¨Ybž
dU]bh]b[¨¨U¨d]Whi¨fY¨cZ¨h\Y¨i¨b]ei¨Y¨WX¨U`¨Yb[¨Yg¨k¨ca¨Yb¨ZUWУ¨]b¨h\Y
a¨Uf_Yhd`UWУ"

K¨ca¨Yb¨Ug¨D]`¨Ufg¨cZ¨9Wcbca¨m

H\Y¨]a¨dcfhUbWУ¨cZk¨ca¨Yb¨]b¨h\Y¨YWcbca¨m¨WUbbch¨VY¨cj¨YfghUhYX"
5WWcfX]b[¨¨hc¨U¨ghi¨Xm¨Zfca¨¨9`¨9Wcbca¨]ghUž¨(+ı¨¨cZ¨Zca¨U`¨Y
YbhfYdfYbYi¨fg¨]b¨A¨YI¨]Wc¨gYfj¨Y¨Ug¨h\Y¨df]a¨Ufm¨]bWca¨Y¨YUfbYfg¨]b
h\Y]f¨\ci¨gY\¨c¨Xg"¨H\]g¨Z][¨i¨fY¨i¨bXYf`]bYg¨h\Y]f¨Wf]h]WU`¨fc`Y¨]b
gi¨ghU]b]b[¨¨cWU`¨YWcbca¨]Yg¨UbX¨WfYUh]b[¨¨΄cVg"¨Ð¨ZUWhž¨*$ı¨¨cZ
ga¨U``¨Vi¨g]bYggYg¨gi¨fj¨YmYX¨k¨YfY¨Zci¨bXYX¨Vm¨k¨ca¨Ybž¨k¨]h¨'+ı¨¨cZ
_]W_]b[¨¨cZZ¨h\Y]f¨YZZcfhg¨]b¨΄g¨h\Y¨`Ugh¨Zj¨Y¨mYUfg"

9j¨Yb¨Ua¨]Xgh¨YWcbca¨]Wi¨bWУfhU]bhmž¨\cdY¨dfYjU]`¨g"¨HfYY¨ci¨t¨cZ
hYb¨k¨ca¨Yb¨ZYУ`cdh]a¨]gh]WUVci¨t¨h\Y]f¨Vi¨g]bYggYgž¨UbX¨U
ghU[¨[¨Yf]b[¨¨`¨&ı¨¨VY`]Yj¨Y¨h\Y]f¨j¨Ybhi¨fYg¨k¨]``¨YI¨dUbX¨k¨]h\]b¨h\Y
bYI¨h\fYУ¨hc¨Zj¨Y¨mYUfg"¨HYWX¨bc΄c[¨m¨UbXž]b¨dUfh]W¨U`¨Ufž¨Ufh]Z]WJU`
]bhY`¨`¨[¨YbWУ¨\Uj¨Y¨VYWca¨Y¨YggYbh]U`¨hcc`¨gž\¨Y`d]b[¨¨k¨ca¨Yb¨gUj¨Y
g][¨b]Z]WUbh¨h]a¨Y¨¨Uj¨YfU[¨]b[¨¨]bУ¨\ci¨fg¨U¨k¨YУ_¨cb¨hUg_g¨Zfca
a¨Uf_Yh]b[¨¨hc¨k¨YVg]hУ¨a¨UbU[¨Ya¨Ybh¨¨h\Uh¨WUb¨VУ¨fYX]fYWhYX¨]bhc
[¨fck¨h\¨UbX¨W¨ghca¨Yf¨fY¨Uh]cbg"

9Wcbca¨]W¨@UbXgWUdY¨UbX¨Gi¨ddcfh

5¨VfcUXYf¨dYfgdYWh]j¨Y¨fYj¨YU`g¨h\Uh¨h\Y¨YWcbca¨]WZfUa¨Yk¨cf_¨]b
A¨YI¨]Wc¨]g¨Uf[¨Y¨m¨Vi¨]¨h¨cb¨ga¨U``¨UbX¨a¨YX]ia¨!g]nYX¨YbhYfdf]gYg
fDma¨YgŁž¨k¨]h¨k¨ca¨Yb¨Zci¨bX]b[¨¨bYUf¨m¨\U`Z¨cZ¨h\Ya¨¨"¨5g¨fYdcfhYX
Vm¨8 7¨C¨b¨`]bY¨žDma¨Yg¨UWWci¨bh¨Zcf¨--",¨ı¨¨cZ¨U``¨Vi¨g]bYggYg¨]b¨h\Y
Wci¨bhfmž[¨YbYfUh]b[¨¨+&ı¨¨cZYa¨d`cma¨Ybh¨UbX¨Wcbhf]Vi¨h]b[¨¨)&ı
hc¨h\Y¨bUh]cbU`¨;8D"¨MУ¨hž¨k¨ca¨Yb¨YUX¨cb¨m¨()",¨ı¨¨cZ¨h\YgУ
YbhfYdf]gYg"

H\Y˙XYa c[˙fUd\]W˙g˙cŽ˙k˙ca˙Yb˙YbhfYdfYbYi˙fg˙fYj˙YU``]bhYfYgh]b[˙dUhhYfbg˙h\Y˙U[Y˙[˙fci˙d˙cŽ˙&)˙hc˙((˙mYUfg˙W˙ca˙df]gYg˙((˙"%(ı˙˙cŽ˙U``˙ZYa˙U`Y˙YbhfYdfYbYi˙fgž˙k˙]h˙mci˙b[˙Yf˙k˙ca˙Yb˙f%˙!&(˙mYUfgŁ˙a˙U_]b[˙i˙d˙%-"$,ı˙˙"˙9Xi˙WUh]cbU``mž˙*)ı˙˙cŽ˙k˙ca˙Yb˙YbhfYdfYbYi˙fg˙\c`X˙i˙b]˙j˙Yfg]hm˙XY[˙fYYgž˙k˙\]WW˙˙gYYa˙g˙hc˙Ya˙dck˙Yf˙h\Ya˙˙hck˙UfXg˙YbhfYdfYbYi˙fg\]d"˙H\Y]f˙j˙Ybhi˙fYg˙dfYXca˙]bUbh˙m˙ZcW˙g˙cb˙Wca˙a˙YfWW˙˙fb˙j˙Yf˙)$ı˙Łž˙Zc``ck˙YX˙Vm˙gYYfj˙]WW˙g˙fl˙*ı˙Ł˙UbX˙a˙Ubi˙ŽUWhi˙f]b[˙˙f%$",ı˙˙Ł"

6˙Uff]Yfg˙Gh]``˙9l˙]gh

8˙Ygd]hY˙h\Y˙ghf]XYg˙VY]b[˙˙a˙UXYž˙g[˙b]Ž˙WUbh˙VUff]Yfg˙fYa˙U]b"˙A˙Ubm˙k˙ca˙Yb˙YbhfYdfYbYi˙fg˙UfY˙cdYfUh]b[˙˙]b˙h\Y˙]bŽcfa˙U˙gYWhcfž˙k˙]h˙,˙&ı˙˙k˙cf_]b[˙˙k˙]h˙ci˙h˙Žcfa˙U`˙fYW[˙]b]h]cb"˙H\Y˙WW˙U``Yb˙Yg˙hc˙gYW˙fY˙Ži˙bX]b[˙˙UbX˙h\Y˙`UW_˙cŽ˙gi˙ddcfh]j˙Y˙di˙V`Wdc]W]Yg˙a˙U_Y˙]h˙Yj˙Yb˙hci˙[˙\Yf˙Žcf˙h\Ya˙˙hc˙h˙f]j˙Y"˙H\Y˙ghUh]g]W˙g˙UfY˙ghU[˙[˙Yf]b[˙ž˙k˙]h˙*˙a˙]``]cb˙k˙ca˙Yb˙]bj˙c˙j˙YX˙]b˙YbhfYdfYbYi˙fg˙h]dž˙mYh˙a˙Ubm˙ghfi˙[˙[˙`Y˙i˙bXYf˙h\Y˙k˙Y][˙h˙cŽ˙]bgh]hi˙h]cbU`˙cVghUWYg"

±b˙h\Y˙ŽUWW˙˙cŽ˙gi˙WW˙˙Wca˙d`Yl˙]h]Ygž˙]b]h]Uh]j˙Yg˙Žcra˙˙cf[˙Ub]nUh]cbg˙`]_Y˙;˙c8˙UXXm˙UfY˙j˙]hU`"˙H\]f˙WWca˙a˙]ha˙Ybh˙hc˙Yei˙]dd]b[˙˙YbhfYdfYbYi˙fg˙k˙]h˙UWWgg]V`Y˙hcc`g˙dfYgYbhg˙U˙[˙]a˙a˙Yf˙cŽ˙\cdY˙UbX˙U˙dUh\˙Žcfk˙UfX˙]b˙U˙XYa˙UbX]b[˙˙Ybj˙]fcba˙Ybh"˙H\Y˙˙ci˙fbYm˙cŽ˙k˙ca˙Yb˙YbhfYdfYbYi˙fg˙]b˙A˙Yl˙]Wc˙]g˙U˙hYghUa˙Ybh˙hc˙h\Y]f˙ghfYb[˙h\˙UbX˙k˙]``ž˙XYŽm]b[˙˙h\Y˙cXXg˙hc˙WUfj˙Y˙ci˙h˙h\Y]f˙d`UWY˙]b˙h\Y˙Vi˙g]bYgg˙k˙cf`X"

8˙YhU]`g	
C˙fh	A˙Ål˙]Wcž˙A˙Ål˙]Wc
E˙i˙Y``Yb	• k˙k˙k˙"]bŽcVUY"Wca˙ • k˙k˙k˙"Y`YWcbca˙]ghU"Wca˙"a˙l˙ • ]XW˙cb`]bY"a˙l˙

6˙Ygi˙WX˙Yb˙G]Y˙i˙bg˙Ui˙Z˙˙a˙Y]b!k˙]Yb"bYh