

Mi WUh1/2b 'G\]bYg'Ug'A YI]Wc/ , \$' - /g
GUZYhm'@YUXYf. ' + \$I ' : YY`'GYW' fY°

4b 'M WUh1/2bž' + \$I ' ZY`'gUZY`]b'h\Y]f'Wca a i b]h]Yg'Ug'A Åf]XUž
J U`UXc`]Xž'UbX'Dfc[fYgc`YUX`]b'gYW' f]hmidYfW'dh]cbg"
8]gWc j Yf'h\Y'ZUW'c fg'VY\]bX'h\]g'Wc bZ]XYbW"



A Åf]XUž'Mi WUh1/2bž'A YI]Wc' ! Mi WUh1/2b'Wc b]bi Yg'hc'ghUbX'ci h'Ug
U'VYUWc'b'cZ'gUZYhm'UbX'hfUbei]]hm]b'A YI]Wcž'k]h\ 'U'fYa Uf_UV`Y
gYj Yb'ci h'cZ'hYb'fYg]XYbhg'YI dfYgg]b['U'gYbgY'cZ'gYW' f]hm'k]h\]b
h\Y]f'Ybj]fcba Ybh"5W'Wc fX]b['hc'U'fYW'bh'fYdcfh'Vm'Dc fYghcž'h\Y
BUh]cbU`I fVUb'Di V`]WGYW' f]hm'Gi fj Ym'f9BGI Ł\] [\`] [\hg'A Åf]XUž
J U`UXc`]Xž'UbX'Dfc[fYgc'Ug'a i b]W'dU`h]Yg`YUX]b['h\]g'cdh]a]gh]W
ZY`]b['Ua cb[``cWU`g"

FYg]XYbhg'ZY`Uh'YUgY'dUfh]W'dUh]b[']b'Yj YfmXUm'UWh]j]h]Yg'gi W
Ug'k U`_]b['h\ fci [\ 'h\Y]f'bY][\ Vcf\ccXgž'g\cdd]b['Uh'a Uf_Yhgž'cf
i]g]b['di V`]WhfUb'gd'cfhUh]cb" H\]g'Uha cgd\YfY'cZ'gUZYhm]g
WfYX]hYX'hc'gYj YfU`ZUW'c fgž']bWi X]b['h\Y'Wc bghUb'h'dfYgYbW'cZ
hfU]bYX'dc`]W'Zc fW'gž'U`ck]bW]XYbW'cZ'gYf]ci g'Wf]a Ygž'YZZYWh]j Y

<][\ 'A Uf_g 'Zcf 'GUZYhm

?YmWc b hf]Vi hc fg hc`h\]g`d cg]h]j Y`dYfW d h]c b`]bWi XY`h\Y`j`]g]V`Y`
dfYgYbW`cZ`Uk`YbZcfW`a`Yb hž`ck`Y`j`Y`g`cZ`gYf]ci`g`W`f]a`Ygž`UbX`
k`Y`!]a`d`Ya`YbhYX`W`f]a`Y`dfYj`Ybh]c b`]b]h]Uh]j`Yg`K` \]Y`M`WUh`b
g\]bYg`Ug`U`gUZ`Y`d`UW`W`hc` \]j`Yž`h\YfY`UfY`gh]`W`c bW`fbg`fY[`UfX]b[
dYh`hm`W`f]a`Yg` \]Y` \ ca`Y`Vi`f[`Uf]Yg`UbX`j`UbXU`]ga`"FYW`c[`b]n]b[
h\YgY`]ggi`Ygž`ghUhY`Ui`h\cf]h]Yg`U]a`hc`Vc`ghYf`di`V`]WgUZ`Y`hm
ghfUhY[`]Yg`W`bhYfYX`c b`W`c a`a`i`b]hmYb[`U[`Ya`Ybhž`dc`]W`h`fU]b]b[`ž
UbX`gi`fj`Y]`UbW`W`hYWX`bc`c[`m"

5g`WcbZ]fa`YX`Vm`h\Y`B`Uh]cbU`~~h~~gh]hi`hY`cZ`GhUh]gh]Wg`UbX
;`Yc[`fUd\`m`fB9;`~~h~~z`M`WUh\`b`VcUghg`U`\`ca`]W]XY`fUHY`cZ`↑`gh`h`fYY
dYf`%\$`\$`\$`\$`\$`]b\`UV]hUb`hgZ`U`bi`a`VYf`Wca`dUfUV`Y`hc`gUZyf`bUh]cbg
`_]Y`8Yba`Uf`_`UbX`B`cfk`Um``6`mighUf`_`Wcb`hfUghz`h\Y`bUh]cbU`
Uj`YfU[`Y`UWf`cgg`A`YI`]Wc`]g`U`ghU[`[`Yf]b[`['%`,`dYf`%\$`\$`\$`\$`\$`
fYg]XYb`hgZ`a`U_]b[`['M`WUh\`~~b~~`g`UW\]Yj`Ya`Ybh`Yj`Yb`a`cfY
Wca`a`YbXUV`Y``H\]g`ghYUXm`XYW]bY`]b`j`]c`YbW`YI`hYbXg`hc
Xca`Ygh]Wa`UhhYfg`Ug`k`Y``z`k`]h\`fYdcfhYX`WUgYg`cZ`Xca`Ygh]W
j`]c`YbW`ZU``]b[`['Zfca`['%\$`)`|`_]b`&\$&\$`hc`↑`gh`(`"*`|`_]b`&\$&(`z
g][`b]Z]WUbh`m`VY`ck`h\Y`bUh]cbU`Uj`YfU[`Y`

: i fh\Yfa c fYžh\Y`WcbZ]XYbWV`]b`h\Y`ghUhY`g`đ X]WU`6fUbWV`]g`cb
h\Y`f]gYžfYUWV]b[`U`bYk`\\[`\\k`]h\`+\$` `cZfYg]XYbhg`fUh]b[`]hg
dYfZcfa UbWV`dcg]h]j`Y`mž`Uq`X]qW`ggYX`Vm`B9;`=J`]WV`DfYg]XYbh

5Xf]½b': fUbWŁ'6Uff]cg'Uh'U'fYWŁbh'WŁbZYfYbWŁ''Di V`jWdYfWŁdh]cb
fYZYWŁhg'U'fcVi gh'VY`jYZ]b'h\Y'WŁdUW]hm'cZ`cWŁ``]bgh]hi h]cbg'hc
UXa]b]ghYf'† gh]WŁ'YZZYWŁhj Y`mž'U'WŁffY`Uh]cb'h\Uh'Yb\UbWŁg'cj YfU`
gcW]YhU`WŁbZ]XYbWŁ"

M WŁh½b'\Ug'i bXYb]UV`m'WŁfj YX'ci h'U'b]WŁY'Ug'U'a cXY`cZ'gUZYhmž
XYa cbghfUh]b['k \Uh'WŁb'VY'UWŁ]Yj YX'h\fc i [\`YZZYWŁhj Y
[cj YfbUbWŁž'WŁ'a a i b]hm'hfi ghž'UbX'gi ghU]bYX'dUfhbYfg\]d
VYhk YYb'h\Y'[cj Yfba Ybh'UbX'jhg'W]h]nYbg''5g'k Y`cc_`hc'h\Y
Zi hi fYž'h\YfY g'a i WŁ'hc'Vi]'X'cbž'k]h'h\Y'U]a `cZ'fY]bZcfW]b['h\]g
dYUWŁZi ``WŁYI]ghYbWŁ'k \]`Y'UXXfYgg]b['h\Y'UfYUg'bYYX]b[
]a dfcj Ya Ybh''F Yg]XYbhg'cZ'h\]g'VYUi h]Zi ``fY[]cb'cZ'A YI]WŁ'WŁb
dfci X`m'\c'X'cb'hc'h\Y]f'gYbgY'cZ'gYWŁ f]hmž'U'fUf]hm'k cfh\
WŁ'YVfUh]b['j]b'hcXUm'g'k cf`X"

8YhU]`g	
Cfh	A Āf]XUž'M WŁh½bž'A YI]WŁ
E i Y`Yb	<ul style="list-style-type: none">• k k k "dcfYghc"WŁ'a• a j gbch]W]Ug"WŁ'a• k k k "f]j]YfUa UmUbYk g"a I

6Ygi WŁYb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh