

A]gg]gg]dd] g`Hcd`<][\ `GWcc`K]XY
F YW]j Yfg`Zcf`&\$&) . `J chY`Bck`

9I d`cfY`<c`a Yg`7ci bhm` , \$' - /g`hcd`\][\ `gWcc`ZchVU`
fYWfi]hg`Zcf`&\$&) žZYUhi fb[`ghUbXci h`k]XY`fYW]j Yfg`UbX
Wc`Y[Y`Wca a]ha Ybhg"J ch]b[`YbXg`↵`m`"

<c`a Yg`7ci bhmž`A]gg]gg]dd]ž`I G5`!`5g`h\Y`gi a a Yf`k]bXg
Xck bžYI W]hYa Ybh]g`Vi]`X]b[`Zcf`h\Y`&\$&) \][\ `gWcc`ZchVU`
gYUgcb`]b`A]gg]gg]dd]"`H\]g`mYUfž`ZUb g`\Uj Y`h\Y`WUbW`hc`Yb[U[Y
a cfY`h\Ub`Yj Yf`Vm] ch]b[`Zcf`h\Y]f`ZUj cf]hY`fYhi fb]b[`k]XY
fYW]j Yf"5W`WcfX]b[`hc`Gdcfhg`≡`i ghfUhYXž`h\]g`j ch]b[`k]`
W`a]bUhY`cb`↵`m`h\`Uh`%%) - `d"a "DHž`WfYUh]b[`U`Vi nn`Ufci bX
h\Y`ghUhY`Ug`mci b[`hU`Ybhg`j]Y`Zcf`hcd`\`cbcf`g"

A]gg]gg]dd]\`Ug`U`f]W\`]\ghcfm`cZ`bi fhi fb[`hU`Ybh`Zi bbY`]b[`]bhc
Wc`Y[Y`ZchVU`UbX`Yj Yb`h\Y`B: @`5a cb[`h\Y`WUbX]XUhYg`Zcf`hcd
k]XY`fYW]j Yfž`k Y`gYY`U`fUb[Y`cZ]a dfYgg]j Y`ghUh]gh]Wg`h\Uh`hY`
h\Y]f`ghcf]Yg": cf`]bghUbWž`Gdcfhg`≡`i ghfUhYX`\][\][\ hg
ghUbXci h`dYfZcfa UbWg`Zfca `d`UmYfg`_]Y`?Ymgž`k \c`\Ug
Wca a]hhYX`hc`@GI`UbX`]g`fUb_YX`Zci fh\`cj YfU`Vmi`&(+`Gdcfhg"
K]h\`), `fYWdh]cbgž`%ž&+) `mUfXgž`UbX`%(`hci WXXck bg`Xi f]b[\]g
↑b]cf`gYUgcbž`\Y`Wfhu]b`mia U_Yg`U`Wca dY`]b[`WUgY"

F]g]b[`GhUfg

C h\Yf`bchUV`Y`d`UmYfg`]bWi XY`A WcbU`Xž`fUb_YX`b]bh\ž`k \c
hc`hU`YX`) `fYWdh]cbg`UbX`- &) `mUfXg`k]h\`%*`hci WXXck bg`]b`h\Y
dfYj]ci g`gYUgcb"<]g`WfYfY`dfcg`dYW`gi [[Ygh`h\Y`a][\`h`gi fdUgg
' ž\$`\$`mUfXg`UbX`(\$`hci WXXck bg`VYZcfY`[fUXi Uh]cb" H\YfY g`bc
g\cfhu[Y`cZ`hU`Ybh`k]h\`A Uh\Yk g`U`gc`a U_]b[`k Uj Yg`k]h\`*,
fYWdh]cbg`UbX`%ž%` , `mUfXgž`XfUk]b[`cZZYfg`Zfca `V][`bUa Yg`_]Y

@GI`UbX`HYI Ug`5/ A "

7chhc bž`hc k Yf]b[`Uh`*) `UbX`k Y][\]b[`cj Yf`&\$`\$`dci bXgž`gYfj YX
Ug`Ub`YbX`ncbY`h\ fYUh`Zcf`\]g` ; fYbUXU`hYUa ž`Vf]b[]b[`]b` (,
fYWdh]cbg`Zcf`+\$`\$`mUfXg`UbX`*`hci W\Xck bg`Ug`h\Ym`WJdhi fYX`h\Y
*5`ghUhY`W\Ua d]cbg\]d""H\]g`X]j YfgY``]bYi d`Wcbh]bi Yg`k]h\
HUm`c fž`k \c`YI W`YX`XYZYbg]j Y`m`Ug`k Y``ž`g\ck WUg]b[` \]g`U``!
di fdcgY`g_]`g`k]h`%ž`\$` (`mUfXg`UbX`%-`hc hU`hci W\Xck bg"

5`[`UbW`Uh`h\Y`fcghYf`fYj YU`g`h\Uh`<ck UfXž`7Uffi h\ž`HfchYfž`UbX
K`ca UW` \Uj Y`U``Yb`ĉmYX`\][\!]a dUWh`gYUgcbgž`X]gd`Um]b[`h\Y]f
dfck Ygg`Vch`c`ZZYbg]j Y`m`UbX`XYZYbg]j Y`m`9UW\`d`UmYf`g
ghUh]gh]Wg`fYZYWh`h\Y]f`i b]ei Y`ghfYb[h\g`UbX`Wcbhf]Vi h]cbgž
a U_]b[`]h`UfX`hc`d]W`Ĥ gh`cbY`hc`fcch`Zcf`h\]g`Wĉa]b[`gYUgcb"

H\Y`8 UbXm`8 cnYb

G\]Zh]b[`[YUfg`hc`Wĉ`Y[Y`dfcgdYWhgž`**H\Y`7`Uf]cb`@YX[Yf` \Ug**
i bj Y]YX`]hg`Ubbi U`8 UbXm`8 cnYb``]ghž`gdch][\h]b[`h\Y`hcd
Wĉ`Y[Y`ZcchVU``fYWfi]hg`Zfca `A]gg]gg]dd]`Zcf`h\Y`7`Ugg`cZ`&\$&) "
@YUX]b[`h\Y`k Um]g`7U`YV`7i bb]b[\Ua `Zfca `7\cW\Uk `7ci bhmž
k \c`]g`bch`cb`m`h\Y`Bc""%fYWfi]h]b`A]gg]gg]dd]`Vi h`U`gc`fUb`YX
h\Y`gYWĉbX!VYgh`k]XY`fYW`j Yf`bUh]cbU`mž`k]h`Ub`ja dfYgg]j Y
gYUgcb`ZYUhi f]b[`(, `fYWdh]cbg`UbX`%(`hci W\Xck bg"

: c`ck]b[` \]a `]g`5_m`]b`8YUf`Zfca `Ei]ha Ubž`U`Zci f!ghUf`fi bb]b[
VUW`UbX`Ubch\Yf`d`UmYf`hc`_YYd`Ub`YmY`cb""7`YUf`mž`A]gg]gg]dd] g
hU`Ybh`dccc`]g`XYdž`YI hYbX]b[`VYmc`bX`Ĥ gh`hYUa `fcghYf`ghUfg`hc
Vi XX]b[`Wĉ`Y[]UhY`dfcgdYWhg"

8Yi W`?b][\hž`BchfY`8Ua Y`g`ei UfhYfVUW`Wĉa a]hž`UbX`Hm`Yf
@cW` \Ufhž`U`ghUbXci h``]bYVUW`Yfž`XYa`cbghfUhY`h\Y`fUb[Y`cZ`g_]`
gYhg`Ya Yf[]b[`Zfca `h\]g`mYUf`g`WUgg""9UW\`d`UmYf` \Ug`Ub`YmY`cb
h\Y]f`Z`hi fYgž`UbX`k]h`c`ZZYfg`Zfca `hcd`i b]j Yfg]h]Ygž`h\Y]f
dchYbh]U``]g`j Ugh"

⌘`U`ghUhY`k \YfY`ZcchVU``h\]j Ygž`]hg`Yj]XYbh`h\YfY`g`a i W\`hc
`cc`_`Zcf`]b`h\Y`i dWĉa]b[`gYUgcb""K \Yh\Yf`WUgh]b[`j`chYg`Zcf`

d`UmYfg`_]_Y`?Ymg`cf`_YYd]b[`hUVg`cb`h\Y`8UbXm`8cnYb`dfcgdYW`hgž
A]gg]gg]dd]`\][\ `gW\cc``ZcchVU``]g`gYh`Zcf`Ub`YI hfUcfX]bUfmigYUgcb
U\YUX``5g`U`k Umgž]hg`U`[fYUh`h]a Y`hc`VY`]bj`c`j YX`UbX`g\ck
gi`ddcfh`Zcf`h\YgY`hU`Yb`hYX`Uh\`YhYg`Ug`h\Ym`WUfj`Y`h\Y]f`dUh\g`]b
gdcfhg°

8YhU]`g	
Cfh	<c`a Yg`7ci bhmž`A]gg]gg]dd]ž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "g]"WŁa• k k k "WUf]cb`YX[Yf"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh