

9a dck Yf]b[ ' : Ufa g. 'B Yk ' ð ]h]Uh]j Y  
6ccghg'GcmVYUb 'DfcXi Wh]cb ' ]b ' ? k UfU

C @5A 5 [ f]ž' ð < ž'UbX '5fn]\_]b' Bca U'UfY 'Vccgh]b[ 'gcmVYUb  
dfcXi Wh]cb ' ]b ' ? k UfU'GhUhYž'Ya dck Yf]b[ ' ) ž\$ \$ \$ 'ga U``c`XYf  
ZUfa Yfg'k ]h\ 'gi ddcfh"



? k UfU'GhUhYž'B ][ Yf]U'! ' ð 'U`XY`][ \hž 'hk ]gh'cb'gi ghU]bUV`Y  
U[ f]W 'hi fYž'U'i b]ei Y'dUfhbYfg\]d`Ug'V`cca YX']b' ? k UfU'GhUhYž  
B ][ Yf]U" 'C @5A '5 [ f]`Ug'`c]bYX'ZcfWg'k ]h\ ' ð < 'UbX '5fn]\_]b' Bca U  
hc'Yb\UbW`gcmVYUb'dfcXi Wh]cbž'WfYUh]b[ 'cddcfhi b]h]Yg'h\Uh  
ghfYhW\Zfca 'h\Y'Z]Y`Xg'hc'h\Y'a Uf\_Yhd`UW`"H\]g'U``UbW`U]a g'hc  
gi ddcfh'UVci h') ž\$ \$ \$ 'ga U``c`XYf'ZUfa Yfgž'dUfh]W`Uf`m  
Ya dck Yf]b[ 'k ca Yb'UbX'mci b[ ' ]bX]j ]Xi U'g']b'h\YgY  
Wca a i b]h]Yg"5g'; i UfX]Ub'fYdcfhgž'h\Y']b]h]Uh]j Y']gb h'↑ gh'UVci h  
d'Ubh]b[ 'gYXXg/]hg'UVci h'W`h]j Uh]b[ 'U'fcVi gh'U[ f]W`hi fU`  
ZfUa Yk cf\_"

H\Y'a U[ ]WcZ'h\]g'dUfhbYfg\]d`Yg']b'U'Wca dfY\Ybg]j Y'gi ddcfh  
dfc[ fUa 'h\Uh'gdUbg'WfYX]h'ZUW']h]Yg'Zcf'YggYbh]U`ZUfa ]b[ ' ]bdi hgž

a YW\Ub]nUh]cbž'UbX'hfU]b]b[ ' ]b'gi ghU]bUV`Y'dfUWh]Wg": Ufa Yfg  
k ]``U`gc`\\Uj Y`UWWgg'hc`Z]bUbW]U`Ugg]ghUbW`UbX'a Uf\_Yh` ]b\_U[ Yž  
a U\_]b[ 'h\Y]f`ci fbYmZfca 'h\Y`Z]Y`X'hc'h\Y'a Uf\_Yhd`UW  
ga cch\Yf" `C b`U`[ fUbX`gWU`Yž'h\]g'dfc`YWh`U`[ bg`k ]h`C`Ua`5[ f] g  
fYWWbh`mYghUV`]g\YX" ) \$\$\$\$`A H`gc`mVYUb`dfcWgg]b[ `ZUW`]hm]b  
h\Y`fY[ ]cbž`k \]W\`fY`Yg`cb`cWU`mgi fW\X`gc`mVYUbg"

5 : cW`g`c b`Gi ghU]bUV`]`]hm

5h`h\Y`\\YUfh`cZ`h\]g`]b]h]Uh]j Y`]g`U`Wca`a ]ha Ybh`hc`gi ghU]bUV`]`]hm"  
C`Ua`5[ f]`\\Ug`U`fYUX`mWcbhf]Vi hYX`hc`h\Y`?k UfU`GhUhY`GcmVYUb  
Gi ghU]bUV`]`]hmDfc[ fUa`a Y`Vm`dfcj ]X]b[ `Yei ]da Ybh`UbX'hfU]b]b[  
Zcf`U[ f]W`hi fU`YI hYbg]cb`k cf\_Yfg" `5W`cfX]b[ `hc`9b]c`U` : UVi gcf`cž  
h\Y`7ci bhfmi8]fYW`cf`Uh`8<ž'h\]g`Y`Zcfh`Vf]X[ Yg`h\Y`YggYbh]U`[ Ud  
VYhk YYb`U`f[ Y`W`cf`dfU]cbg`UbX`ga U``c`XYf`ZUfa Yfg" `6m  
]bhY[ fU]b[ `h\YgY`ZUfa Yfg`]bh`C`Ua`5[ f] g`gi dd`m`WU]bž`h`Ymib`ch  
cb`m[ U]b[ `fYUhYf`UWWgg'hc`a Uf\_Yhg`Vi h`U`gc`VYbY`Z]h`Zfca  
dfUWh]Wg`]\_Y`W`cd`fchU]cb`UbX`cf[ Ub]WZYfh`]nUh]cb"

⌘`U`g]a ]`Uf`j Y]bž`NUa`V]U g`U[ f]W`hi fU`gW`bY`]g`YI dYf]YbW]b[ `]hg  
ck b`hfUb`gZcf`a Uh]j Y`ci fbYm" H\Y`DfUWh]W`Zcf`7\Ub[ Y`fDZ7`Ě`Gcm  
dfc`YWh`VY[ Ub`]b`&\$%, žU]a ]b[ `hc`UXXfYgg`U`\_bck`YX[ Y`[ Ud`]b  
gc`mVYUb`dfcXi W]cb`]b`?UhYhY" `5g`\][ \][ `hYX`Vm`Gc`]XUf]XUXž  
Ub`UggYgga Ybh`fYj YU`YX`h\Uh`ck`m]Y`Xg`ghYa`a YX`Zfca`ZUfa Yfg  
`UW`\_cZi`bXYfghUbX]b[ `UVci`hgc`]`ZYfh`]`hmUbX`fY`]UbW`cb`fYW`mWYX  
gYYXg" `6m`dfcj ]X]b[ `hfU]b]b[ ž`hYW`b]WU`gi ddcfhž`UbX`UWWgg'hc  
ei U`]hm`\mVf]X`gYYXgž`h\Y`dfc`YWh`\\Ug`fYg\UdYX`h\Y`U[ f]W`hi fU`  
`UbXgWUdY`Zcf`a Ubm`ZUfa Yfgž`]\_Y`A`f" @mgcb`HYa`Vc"

: fca`7fcdg`hc`7Ug\`: `ck

A`f" `HYa`Vc`gYfj Yg`Ug`U`g\]b]b[ `YI`Ua`d`Y`cZ`k`\\Uh`h\]g`gi ddcfh`WUb  
Vf]b[ " `5ZhYf`gk ]hW]b[ `hc`gc`mVYUb`ZUfa ]b[ `Xi`Y`hc`U`W`gh`VYbY`Z]h  
UbU`mg]g`h\Uh`g\ck YX`gc`mVYUbg`k YfY`a`cfY`dfcZ]hUV`Y`h\Ub`a`U]nYž  
\\Y`h\]j YX" < ]g'dfcXi W]cb`↑`a`dYX`hc" \*`\$`VU[ g`cZ`gc`mVYUbg  
Xi`f]b[ `h\Y`&\$&\$`#&\$&%`gYUgc`bž`bYh]b[ `\\]a`%`%ž,`\$`9i`fcg" `H\]g  
gi W\gg`U`ck YX`\\]a`hc`gi ddcfh`h\]g`Uf[ Y`ZUa ]`mž`dUm`gW`cc`ZY`Ygž  
UbX`Yj Yb`]bj Ygh`]b`U`\\ci gY`UbX`U`a`chcfV]\_Y"

H\Y`f]dd`Y`YZZYWhicZ`gcmVYUb`W`h]j Uh]cb`]gb h`]a ]hYX`hc`↑ gh  
]bX]j ]Xi U`ZUfa Yfg``≠`ZUWž`UXj UbW`a Ybhg`]b`U[ f]W`hi fU`  
hYWXbc`c[ m`UfY`d`Um]b[ `U`Wfi W]U`fc`Y`]b`]a dfcj ]b[ `m]Y`Xg`UbX  
dfUW]W`g``5g`bchYX`Vm`Gcm`7cbbYWh]cbž`]bbcj Uh]cbg`]b  
V]chYWXbc`c[ m`UfY`hfUb gZcfa ]b[ `gcmVYUb`ZUfa ]b[ ``: Ufa Yfg`UfY  
bck`YI dYf]YbW]b[ `fYXi W`X`YfV]W]XY`Udd`]WUh]cbgž`XYW`YUgYX  
dYgh`dfYggi fYgž`UbX`i`h]a UhY`mž`]bWfYUgYX`m]Y`Xg`UbX`dfcZ]hg"

Hcc`g`gi W`Ug`; DG`UbX`gUhY``]hY`a Udd]b[ `Uj Y`dUj YX`h`Y`k Um`Zcf  
dfYW]g]cb`ZUfa ]b[ ž`k`W`Yb`UbW`g`ZUfa `YZZ]W]YbW]ig][ b]Z]W]b`h`m"  
H\YgY`XYj Y`cda Ybhg`bchicb`m`hUW`Y`]a a YX]UhY`U[ f]W`hi fU`  
W`U`Yb[ Yg`Vi h`gYfj Y`hc`UXXfYgg`VfcUXYf`[ `cVU`]ggi Yg`]\_Y  
a U`bi hf]h]cb`UbX`W]a UhY`j i`bYfUV]`]hm"

≠`WcbWi g]cbž`Ug`ZUfa Yfg`Zfca`B][ Yf]U`hc`NUa V]U`]bbcj UhY`UbX  
gi ddcfhicbY`Ubch`Yfž`k Y`Z]bX`cdY`]b`h`Y`gi ghU]bUV`Y`U[ f]W`hi fY  
gYWhcf``H\Y`YZZcfhg`cZ`C@5A`5[ f]ž`≠`<ž`UbX`5fn\_]b`Bca U`]b  
B][ Yf]Už`U`cb[ g]XY`h`Y`gi W`W`ggYg`cZ`dfc`YWhg`]\_Y`DZ7`]b`NUa V]Už  
g`ck W]gY`h`Y`dck Yf`cZ`Wca a i b]hmž`hYWXbc`c[ mž`UbX`\_bck`YX[ Y  
]b`g`Ud]b[ `U`Vf][ `hYfž`[ fYYbYf`Zi hi fY"

8YhU]`g	
Cfh	?k UfU`GhUhYž`B][ Yf]U
E i Y`Yb	<ul style="list-style-type: none"><li>• [ i UfX]Ub`b[</li><li>• k k k "gc`]XUf]XUXbYhk`cf_"cf[</li><li>• k k k "gc mWcb bYWh]cb"Wca</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh