

< i b[Yf`UbX`Dcj Yfhm`5` ; fck]b[`H\ fYUh
hc`B][Yf]U/ ı \$' - /g`GYW f]hm`7 f]g]g

9I d`cfY`B][Yf]U/ ı \$' - /g`U[f]W`hi fU`fYj]j U`Y Zcfhg`Ua]Xgh
f]g]b[`ZccX`]bgYW f]hm`UbX`j]c`YbW`"? Ym`X]gW gg]cbg`cb
gi ghU]bUV`Y`gc`i h]cbg`UbX`gYW f]hm"



? Uf]a`@Ua]Xcž`HUfUVUž`B][Yf]U`!`đ`B][Yf]Už`U`gi VghUbh]U`
h\ fYUh`cca g`Uf[Y`cj Yf`h\Y`gYW f]hm`UbXgWUdYž`UbX`]h`Wca Yg`]b
h\Y`Zcfa`ic`Z`i b[Yf`UbX`dcj Yfhm`A U`Ua`Bi`i`F]VUXi ž`U`_Ym
UXj]gc f`hc`DfYg]XYbh`6c`U`H]bi Vi`icb`gYW f]hm`a UhhYfgž`ghU`Yg`h\ Uh
h\YgY`dfYgg]b[`]ggi Yg`UfY`bch`† gh`YWcbca]W\UfXg\]dg`h\Ym`UfY
WUhU`mghg`Zcf`i bfYgh`UbX`j]c`YbW`UWfcgg`h\Y`bUh]cb``H\Y
[cj Yfba Ybh`\Ug`hU_Yb`ghYdg`hc`Wca VUh`h\YgY`W`U`Yb[Ygž`a cgh
bchUV`m`h\ fci [\`h\Y`Ui bW`ic`Zh\Y`F YbYk YX`<cdY`5[f]W`hi fU`
A YW`Ub]nUh]cb`Dfc[fUa`a Yž`k` \]W`]bhfcXi W`X`&ž\$\$\$`hfUW`hcf`g`]b
5Vi`U`U]a YX`Uh`fYj]hU`]n]b[`h\Y`U[f]W`hi fU`gYW`hcf"

F]VUXi`Ya`d\Ug]nYX`h\Uh`ZccX`]bgYW f]hm`X]fYW`h`m`Wc`ffY`UhYg`k]h\
Wf]a Y`UbX`Wca`a`i b]hm`X]g]bhY[fUh]cb``8i f]b[`h\Y`%(h\`gYW f]hm

Uk UfYbYgg'gYa]bUf']b'5Vi 'Už'h\Y'h\Ya Y'ZcW' gYX'cb'VUhh']b[
 \i b[Yf'UbX'dcj Yfhm'Ug']bhY[fU'hc'a U]bhU]b]b['dYUW' UbX
ZcghYf]b['XYj Y'cda Ybh'k]h\]b'B][Yf]U''H\Y'7\]YZ'cZ'8YZYbW'
GhUZZ'; YbYfU''7\ f]ghcd\Yf'A i gUž'YW\cYX'h\YgY'gYbh]a Ybhgž
k Ufb]b['U[U]bgh'h\Y']bWfYUg]b['m'U'Ufa]b[']b_ 'VYhk YYb
]bgYW' f]hm'UbX'YW' bca]WXYW]bY'WU' gYX'Vm'ZcX'g\cfhU[Yg"

7ca a i b]hm'Ghfi [['Yg'UbX'F Yg]']YbW'

≠h\Y'\YUfh'cZHUfUVU'GhUHyž'h\Y''cWU''Wca a i b]h]Yg'cZ
A i b[U'U'Ui 'UbX'A i b[UXcgU'\Uj Y'VYYb' [fUdd']b['k]h\ 'h\Y
UžYfa Uh\ 'cZ'ZUfa Yf!\YfXYf'WUg\Ygž'k \]W\ 'Uj Y'X]gd'UW'X
 \i bXfYXg'UbX'YX'hc'h\Y'hfU[]W'cgg'cZ'cj Yf' (\$']j Yg''F Yg]XYbhg
 \Uj Y'XYgW'VYX'Ub'Ybj]fcba Ybh'Z]'YX'k]h\ 'XfYUXž'k]h\ 'a Ubm
ZYY]b['hc'i fVUb'UfYUg'Zcf'gUZYhmž'gi W\ 'Ug'?Uf]a "'H\Y''cWU'
gYW' f]hm'ZcfW'g'UfY'ghfYhW\YX'h\]bž'YUj]b['Wca a i b]h]Yg'ZYY']b[
j i 'bYfUV'Y'UbX'i bdfchYW'YX''F Ydcfhg']bX]WUhy'h\Uh'Ug'a Ubm'Ug
%ž+\$ \$'dYcd'Y'\Uj Y'gci [\h'fYZ [Y']b'U'df]a Ufm'gW\cc''Xi Y'hc'h\Y
j]c'YbW'ž']j]b[']b'dfYWUf]ci g'WcbX]h]cbg'UbX'cg]b['h\Y'f
VY'cb[]b[g'Ua]Xgh'h\Y'W\Ucg"

H\Y' [cj Yfbcf'cZHUfUVUž'5 [Vi ' ?YZUgž'\Ug'd'YX[YX'hc']bhYfj YbYž
Ya d\Ug]n]b['h\Y'bYYX'Zcf']bWfYUgYX'gYW' f]hm'a YUgi fYg'hc
fYghcfY'dYUW'UbX'gYW' f]hm']b'h\Y'hfci V'YX'fY[]cbg''A YUb'k \]Yž
'cWU''YUXYfg']bg]gh'h\Uh'U' [fYUhyf'dfYgYbW' 'cZ'Uk 'YbZcfW'a Ybh']g
YggYbh]U'hc'fY[U]b'U'gYa V'UbW' 'cZ'bcfa U'Wm"

5'6fcUXYf'@cc_ 'Uh': ccX'≠bgYW' f]hm

: ccX']bgYW' f]hmž'k \]W\ 'UZZYWh'g'a]'']cbg' ['cVU''mž'ghYa g'Zfca
j Uf]ci g'ZUW'hcf'g']bWi X]b['dcj Yfhmž'WcbZ]Wž'W]a UhY'W\Ub[Yž'UbX
'UW_ 'cZ'UW'gg'hc'fYgci fW'g''9Wcbca]WXck bhi fbg'UbX'\YU'h\
W']gYgž'gi W\ 'Ug'h\Y'7CJ ≡!%- 'dUbXYa]Wž'\Uj Y'Wca dci bXYX
h\YgY'W\U''Yb[Ygž'di g\]b['a cfY']bX]j]Xi U'g']bh' \i b[Yf'UbX
XYgdYfUh]cb''5g'\] [\] [\hYX'Vm'K]W_YX'+ž'h\Y'ghUh]gh]Wg'dU]bh'U
[f]a 'd]W'hi fY. 'cj Yf'+\$ \$'a]'']cb'dYcd'Y'k YfY'i bXYfbc'f]g\YX']b
&\$&&ž'U'XfUgh]Wf]gY'Zfca 'dfYj]ci g'mYUfgž'dUfh'm'Uhhf]Vi hYX'hc
WcbZ]W'hi fY'UhYX'X]gfi dh]cbg']b'ZcX'dfcXi W'h]cb'UbX'X]ghf]Vi h]cb"

- Dcj Yfhm '@ja]hYX`Z]bUbW]U`fYgci fWg`\\bXYf`UWWgg`hc bi hf]h]ci g`ZccX"
- 7cbZ]Wh`UbX`J]c`YbW. `5fa YX`WcbZ]Whg`X]gfi dh`ZccX dfcXi Wh]cb`UbX`UWWgg"
- 9Wcbca]WG\\cW_g. `7f]gYg`UZZYWh`ZccX`df]Wg`UbX`]bWca Yž a U_]b[`ZccX`Ygg`UZZcfXUV`Y"
- 7`ja UhY`7\\Ub[Y. `9I hfYa Y`k YUh\\Yf`Yj Ybhg`bY[Uh]j Y`m]a dUWh`Wfcd`m]Y`Xg"

8f``7Ufm: ck `Yfž`U`gdYW]U`Ybj cm`Zcf`ZccX`gYW f]hmž`XfUk g UhYbh]cb`hc`h\\Y`dfYgg]b[`bYYX`hc`ja dfcj Y[`cVU`ZccX`gmghYa gž YgdYW]U`m[]j Yb`h\\Y[fck]b[`WU`Yb[Yg`cZW]a UhY`WUUb[Y`UbX]bUXYeI UhY`U[f]W`hi fU`]bj Ygha Ybh"<Y`k Ufbg`h\\Uhž`Vm&\$) \$ž`k Y a UmibYYX`hc`]bWfYUgY`ZccX`dfcXi Wh]cb`Vm) \$!* \$i `hc`_YYd`i d k]h\\h\\Y[fck]b[`dcdi `Uh]cb""`h g`U`hU`c`fXYfž`df]a Ufm`hc`UXXfYgg bch`ť gh]b`B][Yf]Už`Vi h[`cVU`m"

5g`B][Yf]U[fUdd`Yg`k]h\\h\\YgY`]ggi Ygž`h\\Y`]bhYfWcb`bYWhYXbYgg`cZ ZccX`gYW f]hm`UbX`bUh]cbU`ghUV]`]hm`VYWca Yg`Yj Yf`WYUfYf``H\\Y a YUgi fYg`hU_Yb`Vm`h\\Y[cj Yfba Ybhž`U`cb[g]XY`Wca a i b]hm`WU`g Zcf`]bWfYUgYX`gYW f]hm`UbX`U[f]W`hi fU`XYj Y`cda Ybhž`g][bU`U Wf]h]WU`ť bWh]cb`Zcf`h\\Y`bUh]cb""K]`h\\YgY`YZZcfhg`VY`Ybci [`\\hc ghUj Y`cZZ`h\\Y`hk]b`h\\fYUhg`cZ`i b[Yf`UbX`i bfYgh3`C`b`m`h]a Y`k]` hY`"

8YhU]`g	
C fh	? Uf]a `@Ja]Xcž`HUfUVUž`B][Yf]U
E i Y`Yb	<ul style="list-style-type: none"> • \\Ui`gU``YUXYfg\\]d`b[• k k k "VVWWca • k k k "k]W_YX+"cf[

6Ygi WXYb`G]Y`i bg`Ui Z. `a Y]b!k]Yb`bYh