

A i fXYfVch`HU_Yg`h\Y`K cf`X`VmGhcfa .
5dd`Y`HJ Ž / ı \$' - /g`GW! :]`GYbgUh]cb°

9I d`cfY`h\Y`gi WWgg`cZ`5dd`Y`HJ Ž / ı \$' - /g
/ ei ch/A i fXYfVchž/ ei ch/ghUff]b[`5`YI UbXYf`G_Ufg[ÁfXž`Ug
]h`WXUfhg[`cVU`mUbX`Yb[U[Yg`j]Yk Yfg`k]h\`]hg`k]hmgW!Z]
bUffUh]j Y"



Hcfc bhcž`7UbUXU`!`C b`h\Y`Vcca]b[`d`UhZcfa `cZ`5dd`Y`HJ Ž žU
f]j Yh]b[`bYk `gYf]Yg`]g`hU_]b[`h\Y`ghfYUa]b[``UbXgWUdY`Vmighcfa "
A i fXYfVchž `ZYUhi f]b[`h\Y`hU`YbhYX`5`YI UbXYf`G_Ufg[ÁfXž`]g
W ffYbh`mYb`cm]b[`[fYUh`gi WWggž`\c`X]b[`h\Y`Wcj YhYX`hcd
dcg]h]cb`]b`h\Y`ghfYUa]b[`WXUfhg`UWfcgg`(%`Wci bhf]Yg`"K]h\`bYk
Yd]gcXYg`fY`YUgYX`YUWX` : f]XUmž`ZUbg`YU[Yf`m`Uk U]h`h\Y
Wcbh]bi Uh]cb`cZ`h\]g`gW!Z]`Wca YXmž`VUgYX`cb`A Ufh`U`K Y`g
UWWU]a YX` A i fXYfVch`8]Uf]Yg `gYf]Ygž`k \]WX`\Ug`WUdh]j UhYX
fYUXYfg`g]bW`]hg`]bWdh]cb"

5g`cZ`đ bY`%+ž`&\$&) ž`h\Y`g\ck `g`UXX]W]j Y`V`YbX`cZ`\YUfhž`\i a cfž
UbX`]bhY``[YbW`\\Ug[UfbYfYX`U`fYa Uf_UV`Y`- +i `Uddfcj U`fUh]b[

cb'FchhYb'Hca UhcYg'Zfca 'U'k\cdd]b['* * 'fYj]Yk g" 'h'g'bch'↑ ghU
Wf]h]WU' 'XUf']b[' j]Yk Yfg'UfY'YeI U'`mYbWUbhYX" 'H\Y'ghcfm'Zc`ck g
h\Y'UXj Ybhi fYg'cZU'gYW f]hm'UbXfc]Xž'Udh'm'bUa YX'A i fXYfVchž
k \c'VcUghg'h\Y'i b]ei Y'UV]']hm'hc'h\]b_ 'Zcf']hgY'Z'UZhYf'\UW_]b[']hg
[cj Yfbcf'a cXi 'Y" 'H\]g'WYj Yf'hk]ghU'`ck g'A i fXYfVch'hc']bXi '[Y
]b'U'ZUj cf]hY'dUgh]a Y. 'V]b[Y!k UhW]b['gcUd'cdYfUg']bghYUX'cZ
Yb[U[]b['k]h\ 'h\Y'\i a Ubgi]hg'gi ddcgYX'hc'dfchYW"

5 'I b]ei Y'5bXfc]X'DYfgdYWh]j Y

H\Y'bUffUh]j Y'_]W_g'cZZ'k \Yb'A i fXYfVch']g'Ugg][bYX'hc'gUZY[i UfX
U'[fci d'cZ'gW]Ybh]ghg'cb'U'dYf]'ci g'd'UbYh" '@YUX]b['h\]g'hYUa ']g
8f" 'A YbgU\ž'dcfhfUmYX'Vm'h\Y'YI Wdh]cbU' 'Bca U'8i a Ynk Yb]ž
k \c'YI \]V]hg'U' _YYb'W f]cg]hm'UVci h\Yf'UbXfc]X'dfchYW'hc f"
A YUbK \]Yž'h\Y'g_Ydh]WU' ; i fUh\]bž'd'UmYX'Vm'8Uj]X
8Ugha U'W]Ubž'ei Ygh]cbg'A i fXYfVchg'`cmU'hm" 'HYbg]cb'Uf]gYg'Ug
h\Ym'ZUW' 'W'fdcfUhY'Ygd]cbU[Y'UbX'U']Yb'h\ fYUhgž'dfYgg]b[
A i fXYfVch'hc'dfcj Y']hg'k cfh\]b'Ub'Ybj]fcba Ybh'Z'Ui [\h'k]h\
XUb[Yf" '7f]h]Wg'bchY'h\Uh'h\Y'g\ck 'WYj Yf'm'V'YbXg'XYUXdUb
\i a cf'k]h\ 'gcW]U' 'Wca a YbhUfmž'g\YXX]b['][\h'cb'W'fdcfUhY
[fYYX'UbX'h\Y']bhf]WUW]Yg'cZ'\i a Ub'bUhi fYž'a U_]b[']h'U'ghUbXci h
]b'5dd'Y g'gW!Z]fcghYfž'k \]W'U'gc']bWi XYg'\]hg']_Y' GYj YfUbW
UbX' G]c"

K]h\ 'U'gi VghUbh]U'Vi X[Yh'cZ' %\$ 'a]']cb'dYf'Yd]gcXYž'5dd'Y g
Wca a]ha Ybh'hc'ei U']hm]g'Yj]XYbh" :]a]b['hcc_'d'UW']b'Hcfcbhcž
k \YfY'UXj UbW'X'gdYW]U'YZZYWhg'Vfci [\h'h\Y'k cf'X'cZ
A i fXYfVch'hc']ZY" 'H\Y'K Y]hm'Vfch\Yfgž'7\ f]g'UbX'DUi `ž'UXYdh'm
UXUdhYX'h\Y'a UhYf]U'ž'\Uj]b['W'`UVcfUhYX'WcgY'm'k]h\ 'K Y`gž
k \c'gYfj Yg'Ug'U'W'cbgi 'h]b['dfcXi W'f" 'H\Y]f'YZZcfhg'\Uj Y'fYgi 'hYX
]b'U'gYf]Yg'h\Uh'fYa U]bg'ZU]h\Z' `hc'h\Y'gd]f]h'cZ'h\Y'cf][]bU'
ghcf]Yg'k \]Y'gi W'WggZ' `m'hfUbg'Uh]b['h\Y'Z]fgh'dYfgcb'bUffUh]j Y
ghm'Y'hc'U'j]gi U'Zcfa Uh"

K \Uh'@]Yg'5\YUX3

K \]Y' A i fXYfVch'W'ffYbh'm'UXUdhg'cb'm'h\Y'Z]fgh'Vcc_ž' 5`
GmghYa g'FYXž' 'h\YfY'g'Ua d'Y'a UhYf]U'Zcf'dchYbh]U'Zi hi fY

gYUgcbgž'Ug'h\Y'cf][]bU`gYf]Yg]bWi XYg'g]l 'a cfY'bcj Y`g"
<ck Yj Yfž'h\Y'XYW]g]cb'hc'Wcbh]bi Y'fYghg'cb'h\Y'dYfZcfa UbW
a Yhf]Wg'Zc`ck]b['h\Y'gYUgcb'Z]bU_Y'cb'ž`m%%ž'&\$&) "' : Ubg'UfY
'Yž'k cbXYf]b[. 'k]``5dd`Y'HJ Ž` '[fYYb`][\hU'gYWcbX'gYUgcb3'H\Y
Ubh]W]dUh]cb'U'cbY'gdYU_g]j c'i a Yg'UVci h'h\Y'g\ck`g]a dUWh'UbX
Ui X]YbW'Yb[U[Ya Ybh"

: cf'h\cgY'k \c'\Uj Yb h'mYh'X]j YX']bhc'h\]g]bhf][i]b['gYf]Ygž'bck
]g'h\Y'dYfZYWh'h]a Y'hc'WUW\ 'i d"' A i fXYfVch`cZZYfg'bch'cb`m'Ub
YgWUdY']bhc'U'Zi hi f]gh]Wk cf'X'Vi h'U'gc'U'fYZYWh]cb'cb'h\Ya Yg'cZ
ZfYY'k]`ž']XYbh]hmž'UbX'h\Y'Wca d`YI]h]Yg'cZ\i a Ub!a UW\]bY
fY`Uh]cbg\]dg"5g'ci f'k cf'X'VYWca Yg']bWfYUg]b[`m]bhYfhk]bYX
k]h\ hYW\bc`c[mž'h\Y'g\ck`bUj] [UhYg'h\YgY'k UhYfg'k]h\`k]h'UbX
h\ci [\hZi `bYggž'a U_]b[]h'U'a i gh'k UhW\Zcf'Vch\`WUgi U`j]Yk Yfg
UbX'hYW\`Ybh\i g]Ughg'U`_Y"

8cb h'a]gg'h\Y'cb[c]b['Yd]gcXYg'cZ' A i fXYfVch`'Ug']h'Wcbh]bi Yg
hc'a U_Y'k Uj Yg'cb'5dd`Y'HJ Ž` "K]h\`U'ZfYg\`hU_Y'cb'gW]YbW
Z]Wh]cb'UbX'U'Wca dY``]b['ghcfm]bYž']hg'bc'k cbXYf'h\Y'gYf]Yg']g
[UfbYf]b['gi W\`UWWU]a 'Uh\ca Y'UbX'UVfcUX"K \Yh\Yf'mci fY
XfUk b']b'Vm'h\Y'XUnn`]b['j]gi U'gž'G_Ufg[ÁfX`g'f]j Yh]b[
dYfZcfa UbWž'cf'h\Y'fY'UhUV`Y'ghfi [[`Yg'cZ'Ub'UbXfc]X'bUj] [Uh]b[
\i a Ub``]ZYž' A i fXYfVch` \Ug'gca Yh\]b[`Zcf'Yj Yfmc'bY'hc`Yb`cm"

: cf'Zi fh\Yf'XYhU]`gž'mci`WUb'fYUX'a cfY'UVci h'h\Y'gYf]Yg.`
:]`a GhUfhgž'5dd`Y`A U[Un]bYž'UbX`@ccdYf"

8YhU]`g	
Cfh	Hcfcbhcž'7UbUXU
EiY`Yb	<ul style="list-style-type: none">• k k k "Z]"a ghUfhg"XY• Udd`Ya U[Un]bY"Wca• k k k "`ccdYf"Wca

6Ygi W\Yb`G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh