

B Y^U/ ˆ \$' - /g`GYW f]hm'7f]g]g`< U`hg`ˆ %&  
6]``]cb`A cXYfb`ˆ: Yfh]`]nYf`Dfc`^YWh`

8 ]gWcj`Yf`h\Y`fYUgcbg`VY\]bX`h\Y`XY`Um]b`h\Y`a`cXYfb  
ZYfh]`]nYf`dfc`^YWh]b`B][`Yf`GhUhY`Xi`Y`hc`gYW`f]hm]ggi`Yg`UbX  
cb[ c]b[ `]bj`Ygha`Ybhg"



Ni`b[`Yfi`ž`B][`Yfž`B][`Yf]U`!`⊕`U`WcbWfb]b[`hi`fb`cZYj`Ybhgž`h\Y  
[`cj`Yfba`Ybh`cZ`B][`Yf`GhUhY`\Ug`]XYbh]Z]YX`]bgYW`f]hm`Ug`h\Y`a`U]b  
fYUgcb`Zcf`h\Y`XY`Um]b`Wca`a`YbW]b[`cdYfUh]cbg`Uh]hg`a`cXYfb  
ZYfh]`]nYf`Wca`dUbm]b`Ni`b[`Yfi`"5`\U↑`<Ua`nU`GUf\_]`6Y`cž`h\Y  
DYfa`UbYbh`GYWfYhUfmicZ`h\Y`A`]b]ghfmicZ`7ca`a`YfW`UbX  
⊕j`Ygha`Ybhž`X]gWcgYX`h\]g`]bZcfa`Uh]cb`Xi`f]b[`U`fYW`bh`ghUhY  
YI`YW`hj`Y`Wci`bW]`a`YYh]b[`"8Ygd]hY`Ub`]bj`Ygha`Ybh`cZ  
Uddfcl`ja`UhY`m`ˆ %&`V]``]cb`]bh`h\Y`dfc`^YWhž]bgYW`f]hm`\Ug`ghU`YX  
dfc[`fYggž`dfca`dh]b[`h\Y`ghUhY`[`cj`Yfba`Ybh`hc`YI`hYbX`]hg  
U[`fYYa`Ybh`k`j`h\`h\Y`ZYfh]`]nYf`Wca`dUbm`YghUV`]g\YX`Vm`U`dfYj`]ci`g  
UXa`]b]ghfUh]cb"

H\Y`[`cj`Yfba`Ybh`\Ug`gYh`U`bYk`h]a`Y`]bY`Zcf`h\Y`Wca`a`YbW`a`Ybh

cZ'cdYfUh]cbgž'k \]W\']g'bck 'Yl dYWhYX'Vm'h\Y'YbX'cZ'A Umi&\$&) "  
H\]g'i dXUhY' ]g'Wfi W]U''[ ]j Yb'h\Y'dfc'YWh'g'dchYbh]U''hc  
g][ b]Z]WUbh'mi]a dUWh'cWU''U[ f]W'hi fY'UbX'ZccX'gYW f]hm'  
7c''UVcfUh]cb'k ]h\ 'Ub' ðX]Ub'Z]fa ' ]g'dUfh'cZ'h\Y'U[ fYYa Ybhž'k \]W\]  
]bWi XYg'h\Y'XY' ]j Yfm'cZU''bYW'ggUfm'a UW\]bYfm'Zcf'h\Y  
cdYfUh]cbg" '5a ]X'h\YgY'WU''Yb[ Ygž'h\Y'7ca a ]gg]cbYf'Zcf  
ðZcfa Uh]cb'UbX'GhfUhY[ mž'6]bhU'A Ua a Ubž'\Ug'Uggi fYX'h\Uh  
gYW f]hm'a YUgi fYg' ]b'h\Y'UfYU'\Uj Y'VYYb'Vc'ghYfYXž'U''ck ]b[  
ZUfa Yfg' ]b'h\Y'ghUhY'hc'fYhi fb'hc'h\Y[f'Z]Y'Xg'hc'\_]W\_'cZZ'h\]g'mYUf g  
ZUfa ]b[ 'gYUgcbž'k \]W\'\UX'dfYj ]ci g'm'ZUW'X'Wc'bg]XYfUV'Y  
cVghUWYg"

## GYW' f]hm'7c bW'fbg'UbX' ða dUWhg

H\Y'VfcUXYf' ]a d`]WUh]cbg'cZ'gYW f]hm']ggi Yg'Yl hYbX'VYmcbX'B ][ Yf  
GhUhY'UbX'fYgcbUhY'ghfcb[ 'm]b'9i fcdYUb'dc`]h]Wg" '5g'\ ][ \'] [ \hYX  
Vm'9i fcdYUb'H]a Ygž'gYW f]hm'\Ug'VYWca Y'U'dfca ]bYbh']ggi Y' ]b  
9i fcdYUb'dc`]h]Wgž'k ]h\ 'f]g]b[ 'h\YUhg'Ya Yf[ ]b[ 'Zfca 'j Uf]ci g  
gYW'hc'fg" 'H\Y'i f[ YbWm'hc'Yb\UbW'Xca Ygh]WgYW f]hm'h\fc i [ \  
]bhYfbUh]cbU'Wc'dYfUh]cbž' ]bhY''[ YbW'g\Uf]b[ ž'UbX'hYW'bc'c[ ]WU'  
UXj UbW'a Ybhg' ]g[ fYUhYf'h\Ub'Yj Yf" '9l 'a Ya VYf'ghUhYg'UfY  
UXcdh]b[ 'dc`]W]Yg'ZcW'g]b[ 'cb' ]a d'Ya Ybh]b[ 'h\Y'Uk ž'g\Uf]b[  
gYbg]h]j Y' ]bZcfa Uh]cbž'UbX'ghfUhY[ ]Yg'Zcf'di V' ]WfYg' ]YbW'hc  
Wc'i bhYf'h\YUhg"

H\Y'g]hi Uh]cb' ]b'B ][ Yf]U g'B ][ Yf'GhUhY' ]'i ghfUhYg'h\Y'\Ufg\  
fYU' ]h]Yg'a Ubm'fY[ ]cbg'ZUW' ]'cVU''m'k \Yb' ]h'Wca Yg'hc'ZccX  
dfcXi W]cb'UbX'gYW f]hm" 'H\Y' ]b[ Yf]b[ 'gYW f]hm'WU''Yb[ Yg'\ ]bXYf  
cdYfUh]cbU'WUdUV' ]h]Yg'UbX'h\YUhYb'hc'Yl UW'fVUhY'ZccX  
]bgYW f]hm' ]b'j i 'bYfUV'Y'UfYUgž'i bXYf' ]b]b[ 'h\Y' ]a dcfhUbW'cZ  
'cWU'ZUfa Yfg' YZc'fhg'hc'Yb[ U[ Y' ]b'U[ f]W'hi fY"

; 'cVU' '5[ f]W'hi fY'UbX': ccX'GYW' f]hm

: i fh\Yf'XYYdYb]b[ 'h\]g'X]gW'gg]cb' ]g'h\Y'Ya d\Ug]g'cb  
gi ghU]bUV'Y'U[ f]W'hi fU'dfUWh]W'g'cb'U[ 'cVU'gWU'Y" 'H\Y'l b]hYX  
BUh]cbg; YbYfU' '5ggYa V'm'YbWc'i fU[ Yg'a Ya VYf'ghUhYg'UbX  
cf[ Ub]nUh]cbg'hc'gi ddc'fhgi ghU]bUV'Y'U[ f]W'hi fU'hYW'bc'c[ m

XYj Y`cda Ybh`j]b`XYj Y`cd]b[ `Wci bhf]Yg"H\YfY g`U`WYUf`WU``Zcf  
Yb\UbW]b[ ``cWU`YI dYfh]gY`UbX`i h`]n]b[ `U[ f]W`hi fU`hYWXbc`c[ ]Yg  
hc`Vccgh`dfcXi Wh]j ]hm`UbX`ZccX`gYW f]hmž`dUfh]W`Uf`mYa d\Ug]n]b[  
[ YbXYf`Yei U`]hm`]b`UWWgg`hc`fYgci fW`g"

⊖`][ \h`cZ h\YgY`[ `cVU`YZZcfhgž`]hg`Yj ]XYbh`h\Uh`]bhY[ fUh]b[  
gi ghU]bUV`Y`U[ f]W`hi fY`]bh`bUh]cbU`dc`]W]Yg`WUb`Xf]j Y`g][ b]Z]WUbh  
WXUb[ Yg"H\]gi bXYfghUbX]b[ `fYgcbUhYg`k ]h\`h\Y`WXU`Yb[ Yg  
ZUWX`]b`B][ Yf`GhUhY"@cWU`]b]h]Uh] Yg`WUb`h\ f]j Y`k \Yb`U`][ bYX  
k ]h\`[ `cVU`[ cU`gž`gi WX`Ug`h\cgY`ci h`]bYX`]b`h\Y`&\$' \$`5[ YbXU`Zcf  
Gi ghU]bUV`Y`8Yj Y`cda Ybhž`k \]WX`U]a`hc`YfUX]WUhY`li b[ Yf`UbX  
Ybgi fY`gi ghU]bUV`Y`ZccX`dfcXi Wh]cb`gmghYa g"

H\Y`WcbZi YbW`cZ`cWU`UbX`[ `cVU`YZZcfhg`fYdfYgYbhg`U`VYUWcb`cZ  
\cdY`Ua ]X`WXU`Yb[ Yg"H\Y`[ cj Yfba Ybhg`fYbYk YX`Wca a ]ha Ybh  
hc`Vc`ghYf]b[ `gYW f]hm`UbX`h\Y`U[ f]W`hi fU`gYW`hc`f`Wca V]bYX`k ]h\  
]bhYfbUh]cbU`Wc`UVcfUh]cb`Wci `X`dchYbh]U`m`YUX`hc`fYa Uf\_UV`Y  
]a dfcj Ya Ybhg`]b`Vch\`h\Y`cWU`UbX`k ]XYf`WcbhYI hg`cZ`ZccX  
gYW f]hm"

8YhU]`g	
Cfh	Ni b[ Yfi žB][ Yfž`B][ Yf]U
Ei Y`Yb	<ul style="list-style-type: none"><li>• \Ui gU``YUXYfg\]d`b[</li><li>• Yi fcdYUbh]a Yg`bYk g</li><li>• gi ghU]bUV`YXYj Y`cda Ybh`i b`cf[</li></ul>

6Ygi WX Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh