

Bca U/ ˆ \$' - /g`7i `]bUfm8fYUa ˆGYhZcf  
@cg`5b[ Y`Yg. ˆFYgYfj Uh]cbg`CdYb`]b ˆ&\$&\* ˆ

FYbÅ`FYXnYd]/ ˆ \$' - /g`UWVU]a YX`Bca U`k ]`XYVi h`U`I "G"  
fYg]XYbWm]b ˆ@cg`5b[ Y`Yg`]b ˆ&\$&\* žg\ck WUg]b[ ˆ]bbcj Uh]j Y  
BcfX]WW ]g]bY"



@cg`5b[ Y`Ygž`I G5`!`H\YfY g`gca Yh\]b[ ˆYI W]h]b[ ˆVfYk ]b[ ˆ]b ˆ@cg  
5b[ Y`Ygž`Ug`h\Y`fYbck bYX`W\YZ`FYbÅ`FYXnYd][ YUfg`i d`hc`gYh`h\Y  
W`]bUfm`ghU[ Y`Zcf`Bca Už`\]g`h`fYY!A ]W\Y`]b!ghUf`fYghUi fUbhž`]b  
&\$&\* "ˆ`h`g`U`dcd!i d`fYg]XYbWm`h\Uh`\Ug`ZccX`c`j Yfg`Vi nn]b[ ˆk`j h\  
Ubh]W]dUh]cb"5g`XYhU]`YX`Vm`9UhYfž`U`hYUgYf`j ]XYc`dcghYX`cb  
Bca U`g`bghU[ fUa ˆcZZYfg`U`a ci h`k UhYf]b[ ˆ[ ˆ]a dgY`Uh`k \Uh`g`hc  
Wca Yžg\ck WUg]b[ ˆh\Y`ZUa YX`<c`mk ccX`g][ b`UbX`U`gY`YWh]cb`cZ  
ZfYg\`]b[ fYX]Ybhgž`WUdh]cbYX` Bca U`@5`&\$&\* " ˆK`j h\`fYgYfj Uh]cbg  
U`fYUXm`U`W\U`Yb[ Y`Uh`h\Y`cf][ ]bU`7cdYb\U[ Yb`cWU]cbž`mci  
WUb`VYh`h\Uh`5b[ Y`Ybcbg`k ]`VY`WUa`cf]b[ ˆhc`gYW`fY`U`gdch]b`h\]g  
W`]bUfm`UXj Ybhi fY"

Bca U`Z]fgh`cdYbYX`]hg`Xccfg`]b`7cdYb\U[ Yb`]b ˆ&\$&\$' ˆUbX`\Ug

[ UfbYfYX`UWw`UXYg`Ug`cbY`cZh`Y`VYgh`fYghUi`fUbhg`]b`h`Y`k`cf`Xž  
W]bW`b[ `h`Y`hcd`gdch`cb`h`Y`K`cf`X`g`) \$`6Ygh`F`YghUi`fUbhg`]gh  
gYj`YfU`h]a`Yg``?bck`b`Zcf`]hg`]bbcj`Uh]j`Y`a`cXYfb`B`cfX`]WW`]g]bY  
h`Uh`Ya`d`Ug]nYg`cWU`m`gci`fWX`UbX`ZcfU[`YX`]b[`fYX]Yb`hgž`h`Y  
fYghUi`fUbhg`hUgh]b[ `a`Ybi`ghUfhg`Uh`cj`Yf``( \$`ž`k`]h`k`]bY`dUf]b[`g  
bi`X[`]b[ `h`Y`hchU`WcgYf`hc``, \$`\$``:`c``ck`]b[ `Ub`Ubbci`bW`a`Ybh`]b  
&\$`&`UVci`h`h`Y`fYghUi`fUbhg`hfUb]h]cb`]bhc`U`ZccX``UVcfUhc`fm`Vm  
&\$`&(`ž`B`ca`U`fYhU]bg`]hg`U``i`fY`]b`&\$`&)`k`]h```ja`]hYX`fYgYfj`Uh]cbg  
gh]``Uj`U]UV`Y"

## 5`K`Ygh`7cUgh`5Xj`Ybhi`fY

H`Y`XYW]g]cb`hc`d`Ubhi`B`ca`U`g`fc`chg`]b`@cg`5b[`Y`Yg`a`Uf\_g`U  
a`cbi`a`YbhU`Z]fgh`Zcf`h`Y`]W`b]WfYghUi`fUbhg`d`fYgYbW`]b`h`Y  
I`b]hYX`GhUhYg``5g`\][`\][`\hYX`]b`h`Y`@cg`5b[`Y`Yg`H]a`Ygž`h`]g  
a`cb`h`g!`cb[ `fYg]XYbW`h`k`Ug`]b]h]U`m`g`UhYX`Zcf`ZU``&\$`&`Vi`h`k`Ug  
g`]ZhYX`hc`A`UfW`&\$`&(`Xi`Y`hc`k`]XZ]fYg``F`YXnYd]ž`WUdh]j`UhYX`Vm  
@cg`5b[`Y`Yg`Xi`f]b[ `d`fYj`]ci`g`j`]g]hg`Zcf`k`cf`\_`UbX`ZUa`]m`hf]dgž`]g  
YU[`Yf`hc`YI`d`cfY`h`Y`f]W`h`UdYgh`fm`c`ZZUj`cf`g`UbX`]b[`fYX]Yb`hg`h`]g  
W]hm`\Ug`hc`c`ZZYf"

F`YXnYd]`\Ug`YI`d`fYggYX`Ub`Udd`fYW]Uh]cb`Zcf`h`Y`WfYUh]j`Y`YbYf[`m  
UbX`X]j`YfgY`W`]bUfm`gW`bY`]b`@`5``<`]g`hYUa`ž`ZYUhi`f]b[ `W`YZg`UbX  
gYfj`Yfg`\U`]b[ `Zfca`UW`fcgg`h`Y[ `c`VYž`]g``YX`Vm`h`Y`hU`Yb`hYX  
DUV`c`G`chc`Zfca`A`YI`]W`7`]hm`K`]h`F`YXnYd]`g`j`]gU`bck`gYW`fYXž  
\Y`WU`b`Z``m`Yb[`U[`Y`k`]h`h`Y`c`WU`W`ca`a`i`b]hmž`X]j`Y`]bhc`dcd`!i`dgž  
UbX``YUfb`Zfca`ZY`ck`W`]bUfm`WfYUh]j`Yg``5`YUX`c`Zh`Y]f`cb[`!  
Uk`U]hYX`fYg]XYbW`h`ž`a`Ya`VYfg`c`Zh`Y`B`ca`U`hYUa``\Uj`Y`U`fYUXm  
Ya`VUf\_YX`cb`h`fY`fYgYUfW`h`f]dg`hc`@cg`5b[`Y`Yg`hc`\_YYd`h`Y  
dfc`YWh`i`bXYf`k`fUdg`k`\]Y`h`Y`mid`fYdUfY`Zcf`h`]g`ZUj`cf`Z`  
YbXYUj`cf"

## 8fYUa`g`8c`7ca`Y`Hfi`Y

5g`h`Y`Ubh]W]dUh]cb`Vi`]Xgž`a`Ubmi`UfY``Y`Zh`k`cbXYf]b[ `UVci`h`h`Y  
YI`dYf]YbW`g`h`Uh`Uk`U]h`h`Ya`Uh`B`ca`U`]b`@cg`5b[`Y`Yg``F`YXnYd]`g  
Ugd]fUh]cbg`Zcf`h`Y`fYg]XYbW`h`UfY`bch`ť`gh`UVci`h`g`ck`WUg]b[ `ZccXž  
Vi`h`U`gc`UVci`h`W`bbYWh]b[ `XY`Yd`m`k`]h`h`Y`W`ca`a`i`b]hm``<Y`U]a`g

hc`ZcghYf`U`Wc`UVcfUh]j Y`Ybj ]fcba Ybh`h\Uh`U`ck g`\ja`hc  
Yl dYf]a Ybh`UbX`]bbcj UhY`U`cb[ g]XY`cWU`hU`Ybhg"

H\Y`hYUgYf g`dfca ]gY`cZ`hfm]b[ `bYk`h\]b[ g`hc[ Yh\Yf`fYgcbUhYg  
k Y``k ]h\`ZccX`Ybh\i g]Ughgž][ b]h]b[ `U`k Uj Y`cZYl W]hYa Ybh`cb  
gcW]U``a YX]U``FYXnYd]`\ja gY`Z`bchYX`]b`h\Y`ϥghU[ fUa`dcghž  
8fYUa g`Xc`Wca Y`hfi Yž`dYfZYWh`m`Wdhi f]b[ `h\Y`]bj ][ cfUh]b[  
gd]f]h`UbX`]a U[ ]bUh]cb`h\Uh`Bca U`Vf]b[ g`hc`h\Y`W]hm"

5g`@`5``dfYdUfYg`Zcf`h\]g`W`]bUfmid\Ybca Ybcbž`h\Y`YmYg`cZ`h\Y  
[ Ughfcbca ]Wk cf`X`k ]``i bXci VhYX`m`VY`k UhW\]b[ ``K ]h\`Bca U g  
ghcf]YX`\]ghcfm`UbX`FYXnYd] g`fY`Ybh`Ygg`di fgi ]h`cZYl W``YbWž  
h\]g`dcd!i d`fYg]XYbWm`Wci `X`j Yfmik Y``fYXYZ]bY`X]b]b[  
Yl dYf]YbWg`]b`cg`5b[ Y`Yg`UbX`VYmcbX"

8YhU]`g	
Cfh	@cg`5b[ Y`Ygž`l G5
E i Y``Yb	<ul style="list-style-type: none"><li>• `U"YUhYf"Wca</li><li>• k k k ``Uh]a Yg"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh