

HfU[]WA i fXYf'cZ'DfY[bUbh'K ca Ub G\cW_g'8UggYb\cY_`7ca a i b]hm

5`dfY[bUbh'k ca Ub`k Ug'a i fXYfYX`]b'8i fVUb`]b`&\$%- ž'k]h\
đVİi `Ub]`A X`U`cgY`Wcbj]WYX`]b`\\Yf`XYUh\``9I d`cfY`h\Y
XYhUJ`g'cZ'h\]g'hfU[]WWUgY"



8UggYb\cY_ž`YH\Y_k]b]ž`Gci h\`5Zf]WU`!`C b`đ`m`&(ž`&\$&) ž`h\Y
hfU[]WWUgY`cZ`I N]b]b[]`A _\]nY`UbX`đVİi `Ub]`A X`U`cgY`\\Ug`cbWY
U[U]b`WU[[\h'h\Y`di V`]WYmYž`g\YXX]b[``][\h'cb`]ggi Yg`cZ`]c`YbWY
UbX`UWWci bhUV`]hm'k]h\]b`ci f`Wca a i b]h]Yg``đ`U[f]a`fYa]bXYf`cZ
h\Y`dUghž`A _\]nYž`k \c`k Ug`gYj Yb`hc`Y][\h'a cbh\g`dfY[bUbhž`cgh
\Yf``]ZY`]b`Ub`]bW]XYbh'h\Uh'i bZc`XYX`cb`5df]``(ž`&\$%- ž`]b
8UggYb\cY_ž`YH\Y_k]b]``đVİi `Ub]`A X`U`cgYž`U[Y`) \$ž`\Ug`VYYb
UffYghYX`UZhYf`WcbZYgg]b[`hc`h\Y`Vfi hU`a i fXYf`cZA _\]nYž`Ub`UWh
h\Uh`\Ug`YZh`Ub`Ybh]fY`Wca a i b]hm]b`g\cW`UbX`[f]YZ``5`hfci V`]b[
Y`Ya Ybh'cZ'h\]g`WUgY`]g`h\Uh'h\Y`ZUhU`WcbZfcbhUh]cb`hcc`_d`UWY
k \Yb`A _\]nY`k Ug`k]h\`\\Yf`dUfhbYfž`fYhi fb]b[`\\ca Y`Zfca `U
Zi bYfU``

A X`U`cgY`k Ug`UddfY\YbXYX`]b`5i [i gh&\$&&`bYUf`h\Y`Gci h\ 5Zf]WU b!A cnUa`V]WU b`VcfXYfžVf]b[]b[`Ub`YbX`hc`U`Yb[h\m a Ub\i bh`H\Y`Wci fh'dfcWYX]b[g`Uj Y`fYj YU`YX`W\`]]b[`XYhU]`g/ Xi f]b[`U`fYWbh`YUf]b[ž`X[Y`Bca`Z`bXc`G]di bn]`gYbhYbW`X A X`U`cgY`hc`%*`mYUfg`]b`df]gcbž`fi`]]b[`h\Uh`h\Y`g\ci`X`bch`dcggYgg U`Z]fYUfa`"H\]g`gYbhYbW`h`Ug`gdUf`_YX`U`k Uj Y`cZfYUWh]cbg`Zfca ZUa`]`m`UbX`Wca`a`i`b]hm`a`Ya`VYfg`"<`Yb[]k`Y`A`_\]nYž`h\Y`g]ghYf`cZ h\Y`XYWUgYXž`YI`dfYggYX`h\Uh`h\Y`gYbhYbW`h`]g`gi`VghUbh]U`ž YgdYW]U`mZcf`gca`YcbY`k`c`h\Ug`hU`_Yb`Ubch`Yf`]]ZY"

H\Y`7]fW`a`ghUbW`g`cZ`h\Y`7f]a`Y`

A X`U`cgY`WcbZYggYX`hc`h\Y`a`i`fXYfž`ghU]b[`h\Uh`h\Y`X]X`bch`d`Ub h\Y`UWh`Vi`h`fUh`Yf`UWhYX`]b`h\Y`h`YUh`cZ`h\Y`a`ca`Ybh`"<`Y`UXa`]hYX hc`V]bX]b[`A`_\]nY`g`h`UbXg`UbX`ZYh`UbX`gi`ZzcWU]b[`Yf`k`]h\ d`Ugh]WVY`ZcfY`YUj`]b[`h\Y`gW`bY`"K`h`Yb`h`Y`fYhi`fbYXž`h`Y`Zci`bX \Yf`]]ZY`Ygg`VcXm`H\]g[`fi`Ygca`Y`UW`Wci`bh`h\Ug`fU]gYX`a`Ubm ei`Ygh]cbg`UVci`h`h\Y`bUhi`fY`cZ`Xca`Ygh]Wj`]c`YbW`UbX`h\Y`gi`ddcfh gmghYa`g`]b`d`UW`Zcf`j`]Wh]a`g"

9j`Yb`a`cfY`h`YUfhVfYU_]b[`]g`h\Y`ZUWh`h\Uh`A`_\]nY`g`gcbž`bck`h`gh %) `mYUfg`c`Xž`]g`Y`Zh`hc`bUj`][`UhY`h`]]ZY`k`]h\ci`h`h\]g`a`ch`Yfž`UXX]b[`UmYfg`hc`h\Y`hfU[`YXm`h`Uh`k`]h`]]a`dUWh`Z`hi`fY`[`YbYfUh]cbg`"H\Y`cgg`]g`bch`a`YfY`m`ZY`h`Vm`h\Y`]]a`a`YX]UhY`ZUa`]`m`Vi`h`fYgcbUhYg h\fci`[`h`ci`h`h\Y`Wca`a`i`b]hm`k`h`YfY`Vch`h`A`_\]nY`UbX`A`X`U`cgY`k`YfY`_bck`b`Z][`i`fYg"

5`7cbhYI`h`cZ`J`]c`YbW`

9I`d`cf]b[`A`X`U`cgY`g`VUW_[`fci`bXž`]hg`k`cfh`h`bch]b[`h\Uh`h\Y`]g`U a`Ya`VYf`cZ`U`ZUa`]`m`h\Uh`h`Ug`k`]hbYggYX`Wcbg]XYfUV`Y`ghf]ZY`i`bXYf h\Y`g`h`UXck`c`Z`dc`h]WU`h`WcbZ`]Wh`"gUVWhfWgU`U"cf["nU`fYWci`bhg Ub`]bW]XYbh`Zfca`Bcj`Ya`VYf`&`,`ž`%-`-\$ž`k`h`YfY`h\Y`h`ca`Y`cZ A`X`U`cgY`g`ZUa`]`m`k`Ug`Vi`fbYX`Xck`b`Vm`gi`ddcfhYfg`cZ`h\Y`≡`D`UbX h\Y`?`k`UNi`i`Dc`]W`Ua`]X`U`UbX`X]gdi`hY`"H\]g`hi`fa`c`]fYZYW`hg`U VfcUXYf`h`]ghcfm`cZ`j`]c`YbW`UbX`X]j`]g]cb`k`]h\]b`h\Y`Wca`a`i`b]hmž XYYdYbYX`Vm`dc`]h]WU`h`U`Y`[`]UbW`g`h\Uh`h`Uj`Y`cZhYb`hfUb`g`UhYX`]bhc dYfgcbU`h`fU[`YX]Yg"

ð`][\h'cZ'h\YgY`Yj Ybhgž'ei Ygh]cbg`Uf]gY`UVci h'\ck`k Y`UXXfYgg
h\Y`fcchg'cZ'gi W\`j]c`YbW\`hc`dfYj Ybh'Z fh\Yf`cg'cZ`]ZY"
7ca`a`i`b]hm`YUXYfg`\Uj Y`U`[ccX`\UbX`]b`Ybgi f]b[`dfc[fUa`g`Zcf
WcbZ]Wh'fYgc`i h]cb`UbX`YXi WWh]cb`UfY`_Ydh'Uh'h\Y`ZcfYZfcbh'cZ
Wca`a`i`b]hm`d`Ubb]b["`<YU`]b[`a`i`gh'VY[]b`]Z'h\Y`WmWY`cZj]c`YbW\
UbX`fYhU`]Uh]cb`]g`Yj Yf`hc`VY`Vfc_Yb"

ð'gi a`a`Ufmž'h\Y`UZhYfg\cW_g'cZ`A`_\]nY`g'a`i`fXYf`k]``fYgcbUhY`Zcf
mYUfgž'fYa`]bX]b[`i`g'cZ'h\Y`i`f[Ybh'bYXX`hc`UXXfYgg`j]c`YbW\`Vch\
]b`ci`f`\ca`Yg`UbX`Wca`a`i`b]h]Yg"5g`k Y`fYZYWh'cb'h\]g`WUgYž`Yh`i`g
ghf]j Y`hc`Ybgi`fY`h\Uh'Z hi`fY`[YbYfUh]cbg`[fck`i`d`]b`U`gUZYfž'a`cfY
Wca`dUgg]cbUhY`Ybj]fcba`Ybh"

8YhU]`g	
Cfh	8UggYb\cY_ž`YH\Y_k`]b]ž`Gci`h\`5Zf]WU
E`i`Y``Yb	<ul style="list-style-type: none">•]gc`Ynk`Y"Wc`"nU• gUVWhfWgU\U"cf["`nU

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh