

: GI ' 7 c U W X Y g ' 9 a V f U W X ' B Y k ' 9 f U . ' 5 h \ ` Y h Y g
G Y h ' Z c f ' F Y j Y b i Y ' K] b X Z U ` ` °

: GI / , \$ ' - / g ' A] W X U Y ` ` 5 ` Z c f X ' g i d d c f h g ' b Y k ' B 7 5 5 ' f Y j Y b i Y !
g \ U f] b [ž [f U b h] b [' U h \ ` Y h Y g ' X] f Y W h ' d U m a Y b h g ' g h U f h] b [' † ` m % ž
& \$ &) ž ' d c g h ! ` U b X a U f _ ' g Y h h ` Y a Y b h "



5 ` Z c f X ž ' I b] h Y X ' G h U h Y g ' ! ' H \ Y ` ` U b X g W U d Y ' c Z W c ` ` Y [Y ' U h \ ` Y h] W g '] g
i b X Y f [c] b [' U ' g Y] g a] W g \] Z h ' H \ U b _ g ' h c ' U b '] a d c f h U b h f i '] b [' c b
† b Y * ž & \$ &) ž ' U ' g Y h h ` Y a Y b h i] b ' h \ Y ` ` U b X a U f _ ' < c i g Y ' j " ' B 7 5 5 ' W U g Y
d U j Y g ' h \ Y ' k U m i Z c f ' U ' b Y k ' f Y j Y b i Y ! g \ U f] b [' U [f Y Y a Y b h ' h \ U h ' U ` c k g
W c ` ` Y [Y g ' h c ' X] f Y W h ' m i d U m U h \ ` Y h Y g ' g h U f h] b [' † ` m % " : GI ' Z c c h V U ` `
W c U W X ' A] _ Y ' B c f j Y ` ` f Y W b h ' m i g \ U f Y X ' g c a Y '] b g] [\ h g ' U V c i h ' h \ Y
g d f] b [' d f U W h] W X g ' k \] Y ' f Y Z Y W h] b [' c b ' \ c k ' h \ Y g Y ' W X U b [Y g ' k] ` `
U Z Z Y W h ' d ' U m Y f g ' U h : ` c f] X U ' G h U h Y ' I b] j Y f g] h m "

I b X Y f ' h \] g ' g Y h h ` Y a Y b h ž j U ' i Y X ' U h ' U ' k \ c d d] b [' ~ & " , ' V] ` `] c b ' c j Y f
h \ Y ' b Y I h i X Y W U X Y ž : ` c f] X U ' G h U h Y ž U g ' U ' a Y a V Y f ' c Z h \ Y ' 5 h U b h] W
7 c U g h ' 7 c b Z Y f Y b W X ' f 5 7 7 Ł ž ' k] ` ` V Y ' U V ` Y ' h c ' X] g h f] V i h Y ' i d ' h c ' ~ & \$ ")
a] ` `] c b ' h c '] h g ' g h i X Y b h i U h \ ` Y h Y g ' h \] g i d W c a] b [' m Y U f " ' B c h U V ` m ž ~ & ")

a]``]cb`cZ`h\]g`Ua ci bh]g`YUfa Uf_YX`Zcf`gW\c`Ufg\]d`Zi bXgž`U
a cj Y`h\Uh`gdYU_g`j c`i a Yg`UVci h`i: Gl g`Wca a]ha Ybh`hc
gi ddcfh]b[`]hg`Uh\`YhYg`Vch\`cb`UbX`cZZ`h\Y`Z]Y`X``<ck Yj Yfž`Yhg
XY`j Y`]bhc`h\Y`Wfi l`cZ`h\Y`fYj Ybi Y`g\Uf]b[.`ZcchVU``k]``fYW`j Y
UVci h`+) i`cZ`h\Y`hcU`g\UfYž`a Yb g`VUg_YhVU``Ygg`h\Ub`%) i ž
k]h\`k ca Yb g`VUg_YhVU``UbX`U``ch\Yf`gdcfhg`Wc``YWh]j Y`mi[Yhh]b[
U`a cXYgh`i i`cf`Yggž`Ug`fYdcfhYX`Vm`**HU``U\ UggYY"Wca "**

H\Y`9bX`cZ`5a UhYi f]ga 3

Hc`h\]b_`h\Uh`† gh`U`ZYk`g\cfh`mYUfg`U[cž`h\Y`B755 g`%- !mYUf!c`X
Ua UhYi f]ga`a cXY`ghccX`Z]fa`m]b`d`UW``6i h`k]h\`ž X[Y`7`Ui X]U
K]`_Yb g`Uddfcj U`cZ`h\Y`<ci gY`j ``B755`Ubh]hfi gh`gYhh`Ya Ybhž
Yj Yfmh\]b[`W\Ub[Yg``H\]g`gYhh`Ya Ybh`k]``Wca dYbgUhY`Uh\`YhYg
Zfca`&\$%*`cbk UfX`Zcf`a]ggYX`bUa Yž`ja U[Yž`UbX``]_YbYgg`fB`@
cddcfhi b]h]Yg``l "G``8]ghf]Wh`ž X[Y`7`Ui X]U`K]`_Yb g`Uddfcj U`
k fUdg`i d`Zj Y`mYUfg`cZ`h]h[Uh]cb`UbX`bYUf`mU`mYUf`cZ`dfcdcgYX
X]gW`gg]cbgž`a Uf_]b[`U`g][b]Z]WUbh`hi fb]b[`dc]bh`Zcf`Wc``Y[Y`gdcfhg
Ug`bchYX`Vm`**76GGdcfhg"Wca "**

5g]hghUbXgž`YUW\`gW\cc``WUb`bck`X]fYWh`m`Wca dYbgUhY`Uh\`YhYg
Zcf`h\Y]f`Wcbhf]Vi h]cbgž`Ub`i bdfYW`XYbhYX`a cj Y`h\Uh`gYYa g`hc
cdYb`U`ZccX[UhY`Zcf`dchYbh]U`bYk`cddcfhi b]h]Yg``7i ffYbh`Wc``Y[Y
Uh\`YhYg`WUb`Yi dYWh`hc`gYY`h\Y]f`Wca dYbgUh]cb`bch`† gh`Zcf`cb!
Z]Y`X`dYfZcfa UbW`Vi h`U`gc`Zcf`h\Y]f`cj YfU``VfUbX`Ug`d`UmYfg``H\Y
]XYU`]g`g]a d`Y`mYh`dfcZci bX.`a U_Y`gi fY`h\Uh`h\YgY`mci b[
Uh\`YhYg`WUb`dfcZ]h]b`U`k Umih\Uh`fYZYWh`g`h\Y]f`j U`i Y`]b`h\Y
Wca dYh]h]j Y`a Uf_Yh`

B`@`5[fYYa Ybhg`UbX`:`i hi fY`@bg][\hg

H\]g`gYhh`Ya Ybh`XcYgb h`† gh`hci W\`cb`fYj Ybi Y`g\Uf]b[/]h`U`gc
UZZYWh`g`h\Y``cb[!ghUbX]b[`Wcbj YfgUh]cbg`Ufci bX`B`@`U[fYYa Ybhg`
GhUfh]b[`ž`m`%ž`h\Y`7c``Y[Y`Gdcfhg`7ca`a]gg]cb`k]``cj YfgYY
Wcbhf]Vi h]cbg`UbX`a cb]hc`f`B`@`XYU`g`Ybgi f]b[`h\Uh`Uh\`YhYg
fYW`j Y`ZU]f`a Uf_Yh`j U`i Y`Zcf`h\Y]f`YbXc`fgYa Ybhg`k`\\Y`gW\cc`g
WUb`Ugg][b`VYhk`YYb``) ž\$`\$`\$`UbX``) \$`\$`\$`\$`Zcf`hfUW_]b[`gcZhk UfY
XYj Y`cdYX`Vm`8Y`c]hhY``H\]g`jg`Ub`ja`dcfhUb`hghYd`Zcfk UfXž

YgdYWU`mZcf`h\cgY`k \c`Zci [\h`UfX`Zcf`h\Y]f`f)[\hg`k]h\]b`h\Y
gmghYa "

6i h`WU`Yb[Yg`cca "K \]Y`h\Y`ja a YX]UHY`Zi hi fY`cc_g`Vf)[\h`Zcf
d`UmYfgž`h\Y`Z]bUbWU`Vi fXYb`cb`i b]j Yfg]h]Yg`Wci `X`YUX`hc
W hVUW_g`]b`ch\Yf`UfYUgž`ZcfW]b[`h\Ya `hc`fYUggYgg`gdYbX]b[`UbX
fYgci fWg"K \Uh`UddYbg`bYI h3`H\YfY`g`d`Ybhm`cZ`fcca `Zcf`Zi hi fY
X]gW`gg]cbgž`YgdYWU`m`fY[UfX]b[`H]h`Y`≡`Wca`d`]UbW`UbX
Yei]hUV`Y`fYj Ybi Y`X]ghf]Vi h]cb`Ua`cb[`[YbXYfg"i bZcfhi bUHY`mž
]hg`k`cfh\`bch]b[`h\Uh`]bhYfbUh]cbU`ghi XYbh!Uh\`YhYg`a][\h`ZUW
\\i fX`Yg`k]h\`B @Wca`dYbgUh]cb`Xi Y`hc`fYghf]Wh]j Y`j]gU
fY[i`Uh]cbg`gca Yh\]b[`h\Uh`WU`g`Zcf`i f[Ybh`UhhYbh]cb"

; fUbXZUh\YfYX`D`UmYfg`UbX`F`cghYf
A UbU[Ya Ybh

5bch\Yf`_Ym`dc]bh]g`\ck`h\Y`gYhhYa Ybh`UZZYWhg`fcghYf`ja]hg"
: `cf]XU`GhUhY`W`ffYbh`m`\Ug`%\$, `d`UmYfgž`YI W`YX]b[`h\Y`bYk`ja]hž
Vi h`h\YfY`g`U`g`]j Yf`]b]b["H\Y`gYhhYa Ybh`U`ck`g`Zcf`d`UmYf
[fUbXZUh\Yf]b[ž`YbUV`]b[`h\cgY`U`fYUXm]b`h\Y`gmghYa `hc
Wca`d`YhY`h\Y]f`Y`][]V`]hm`k]h\ci h`h\Y`cca]b[`h\fYUh`cZ`W`hg`Zfca
h\Y`fcghYf"<ck`Yj Yfž`cc_]b[`U\YUXž`ZcchVU`fcghYfg`k]`VY
WUddYX`Uh`%\$) `d`UmYfg`Ug`h\Y`B`7`5`5`U]a`g`hc`ghfYUa`]bY`h\Y
bi`a`VYfg`k`\]Y`UWWca`a`cXUh]b[`YI]gh]b[`hU`Ybh"

K]h\`U`h\YgY`WU`b[Yg`hU_]b[`g\UdYž`]hg`WYUf`h\Uh`h\Y`B`7`5`5`g
`UbXgWUdY`]g`Yj`c`j]b[`fUd]X`m`A]WU`Y`5`ZcfXž: GI`g`j]W
dfYg]XYbh`UbX`X]fYW`hc`f`cZ`Uh\`Yh]Wgž`\Ug`\U]`YX`h\]g`Ug`U`YUd
Zcfk`UfXž`Ya`d\Ug]n]b[`h\Y`ja`dcfhUbW`cZ`dUf`hbYfg\]dg`k]h\
ghi XYbh!Uh\`YhYg`Zcf`U`VYhhYf`Wc`Y[]UhY`YI`dYf]YbW"

H\]g`]g`hfi`m`U`bYk`WU`d`hYf`Zcf`Wc`Y[Y`gd`cfhg`U`h]a`Y`cZ
Wcbg]XYfUV`Y`WU`b[Y`UbX`Ub`c`dd`cfhi`b]hm`Zcf`Uh\`YhYg`hc
WUd]hU`]nY`cb`h\Y]f`hU`Yb`hg`UbX`Y`Zc`fhg`]Y`bYj`Yf`VY`ZcfY""H\Y
ei`Ygh]cb`bck`fYa`U]bg.`<ck`k]`h\YgY`WU`b[Yg`fYg\UdY`h\Y
Zi`hi`fY`cZ`Wc`Y[Y`Uh\`Yh]Wg`UbX`h\Y`YI`dYf]YbW`g`cZ`a]`cbg`cZ
ghi XYbh!Uh\`YhYg3

8YhU]`g	
Cfh	5`ZcfXž`l b]hYX`GhUhYg
E i Y``Yb	<ul style="list-style-type: none">• k k k "hU``U\ UggYY"WŁa• k k k "Wggdcfhg"WŁa• h\YWŁbj YfgUh]cb"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh